

## Hiring increased in September but was all part-time jobs growth

After shedding over 80,000 jobs last month, employment in September increased by 36,100 net new hires. Unfortunately, were it not for the 38,900-net part-time new hires which overshadowed the shedding of 2,700 full-time jobs, employment would have shrunk again in September. With more people looking for work than those being hired, the unemployment rate inched up from 5.7 to 5.9 per cent this month. Ontario's unemployment rate remains well below the long-term average of 7.4 per cent and has not surpassed six per cent in 2018. Moreover, the level of part-time employment observed in September 2018 is consistent with typical seasonal patterns.

Both the goods and services sectors increased hiring in September by 0.9 and 0.4 per cent respectively. Key sectors with job gains in the month included: Construction (2.6 per cent growth or 13,700 net new hires)

- Educational services (2.7 per cent growth or 14,200 net new hires)
- Finance, insurance, and real estate (1.7 per cent growth or 9,700 net new hires)
- Wholesale and retail trade (0.8 per cent or 8,400 net new hires)

These survey results were conducted before the recent and sudden trade agreement signing at the start of October and the numbers reflect the uncertainty in the economy. Business owners were apprehensive to hire full-time workers and therefore they chose to hire more part-time workers to hedge against any downside risks in terms of demand for their goods and services.

### Toronto

Over the last three months the unemployment rate declined a tad from 6.3 to 6.1 per cent due to a 0.2 per cent decline in the labour force while employment remained unchanged.

The Toronto metro area's unemployment rate also declined from 6.3 to 6.1 per cent while the Oshawa metro area's unemployment rate moved up to 5.6 from 4.2 per cent.

### Hamilton-Niagara Peninsula

Over the last three months the region's unemployment rate moved up robustly from 5.1 to 6.1 per cent due to a nearly one per cent contraction to employment and an increase of 0.2 per cent to the labour force.

The Hamilton metro area's unemployment rate edged up from 4.6 to 5.2 per cent while the St. Catharines-Niagara metro area unemployment rate jumped 1.2 per cent to 7.5 per cent over the last three months.

### Ottawa

Over the last three months the 0.6 per cent decline in employment that off-set the 0.3 per cent drop to the labour force helped to raise the unemployment rate 0.3 points to 4.6 per cent in the region.

In the Ottawa metro area, the unemployment rate increased 0.2 points to 4.5 per cent.

### Kitchener-Waterloo-Barrie

Over the last three months the unemployment rate in the region declined one per cent to 4.4 due to strong growth. The labour force increased by 2.5 per cent while employment grew 3.6 the outpaced labour force growth coming in at 3.6 per cent higher.

The unemployment rates decreased in all three metro areas in the region. In Barrie metro area the unemployment rate fell to 5.8 per cent (1.1 per cent lower), in the Guelph metro area the unemployment rate fell to 3.6 per cent (0.9 points lower), and in the Kitchener-Cambridge-Waterloo metro area the unemployment rate fell 0.9 points to 5.1 per cent.

## **Windsor-Sarnia**

The region's unemployment rate jumped 1.4 per cent over the last three months due to a one per cent drop in employment while the labour force increased by 0.6 per cent.

Windsor metro area's unemployment rate jumped from 5.8 to 7.3 per cent.

## **London**

The region's unemployment rate fell by 0.8 points to 4.8 per cent over the last three months due to stronger employment growth (2.8 per cent) that offset the growth in labour (two per cent).

The London metro area's unemployment rate fell from 5.5 to 5.3 per cent.

## **Northeast**

Stronger employment growth (1.3 per cent) overshadowed the growth in labour (one per cent) in the region over the last three months pushing the unemployment rate down 0.2 points to 5.8 per cent.

## **Kingston-Pembroke**

A static employment level and a 0.2 per cent drop in labour decreased the unemployment rate from 5.4 to 5.2 per cent over the last three months in the region.

In the Kingston metro area, the unemployment rate fell slightly from 5.6 to 5.5 per cent.

## **Muskoka-Kawartha**

Despite impressive economic growth in the region the unemployment rate edged up 0.2 points to 6.8 per cent over the last three months due to stronger labour growth (8.7 per cent) that overshadowed employment growth (8.5 per cent).

Peterborough metro area's unemployment rate jumped up 2.9 per cent to 5.6 per cent.

## **Stratford-Bruce Peninsula**

The region's unemployment rate fell 1.2 per cent to 3.5 per cent over the last three months due to

2.3 per cent growth in employment than more than compensated for the one per cent increase in labour.

## **Northwest**

The region's unemployment rate remained unchanged at 5.4 per cent over the last three months due to an equal 0.5 per cent drop to both labour and employment.

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## Labour Market, Ontario

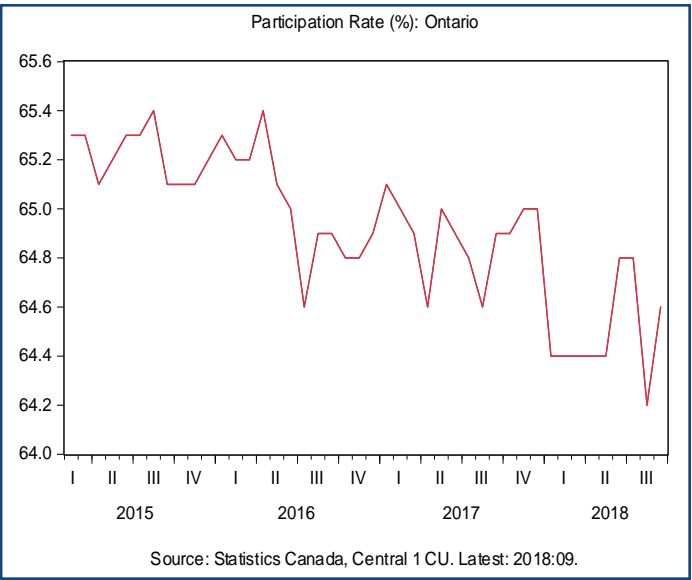
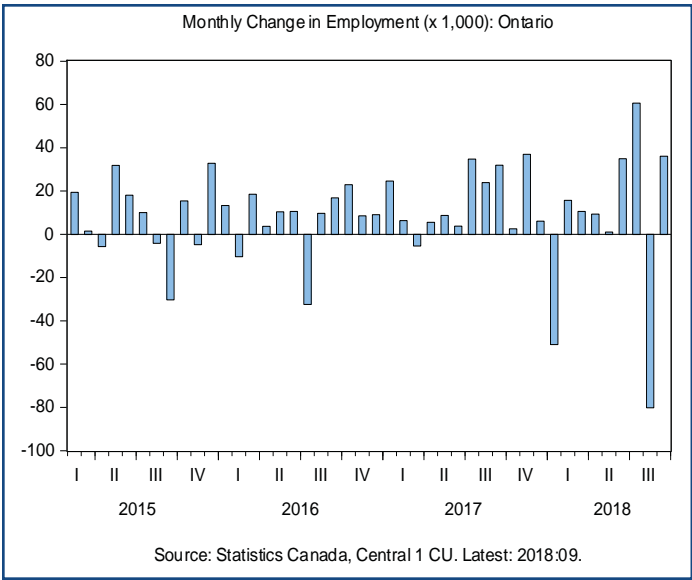
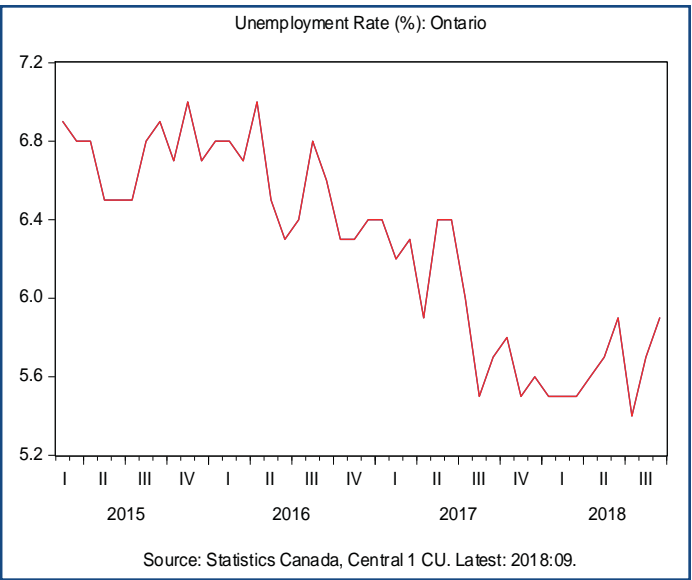
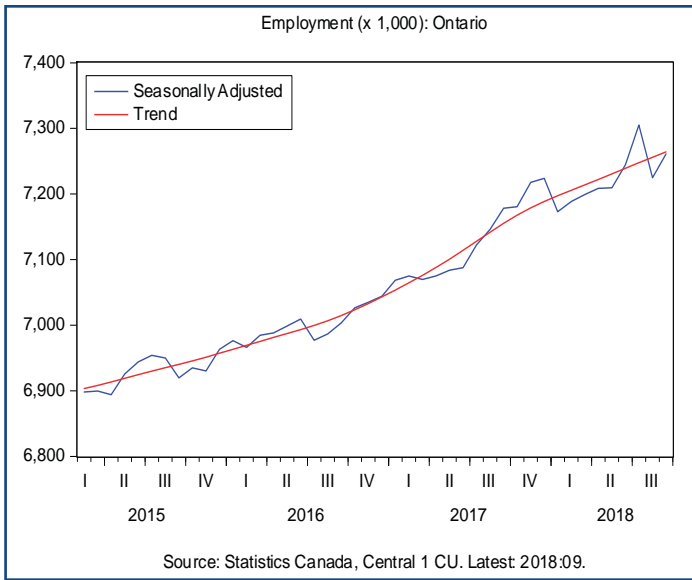
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	7,160.9	1.1	6,537.8	1.6	8.7	66.8
2011	7,227.4	0.9	6,658.4	1.8	7.9	66.6
2012	7,276.4	0.7	6,702.6	0.7	7.9	66.2
2013	7,383.8	1.5	6,823.4	1.8	7.6	66.3
2014	7,418.6	0.5	6,877.9	0.8	7.3	65.8
2015	7,426.1	0.1	6,923.2	0.7	6.8	65.2
2016	7,489.5	0.9	6,999.6	1.1	6.5	65.0
2017	7,579.8	1.2	7,128.0	1.8	6.0	64.9

2017 YTD*	7,573.4		7,099.6		6.3	64.9
2018 YTD*	7,670.0	1.3	7,222.2	1.7	5.8	64.6

\* YTD = Calendar year-to-date

Seasonally Adjusted Monthly Data						
2017M07	7,579.3	0.1	7,122.4	0.5	6.0	64.8
2017M08	7,565.6	-0.2	7,146.3	0.3	5.5	64.6
2017M09	7,609.8	0.6	7,178.2	0.4	5.7	64.9
2017M10	7,625.3	0.2	7,180.7	0.0	5.8	64.9
2017M11	7,638.6	0.2	7,217.7	0.5	5.5	65.0
2017M12	7,648.3	0.1	7,223.8	0.1	5.6	65.0
2018M01	7,593.5	-0.7	7,172.9	-0.7	5.5	64.4
2018M02	7,603.1	0.1	7,188.6	0.2	5.5	64.4
2018M03	7,619.2	0.2	7,199.2	0.1	5.5	64.4
2018M04	7,632.5	0.2	7,208.5	0.1	5.6	64.4
2018M05	7,646.4	0.2	7,209.5	0.0	5.7	64.4
2018M06	7,702.6	0.7	7,244.4	0.5	5.9	64.8
2018M07	7,720.9	0.2	7,305.0	0.8	5.4	64.8
2018M08	7,663.2	-0.7	7,224.9	-1.1	5.7	64.2
2018M09	7,713.9	0.7	7,261.0	0.5	5.9	64.6

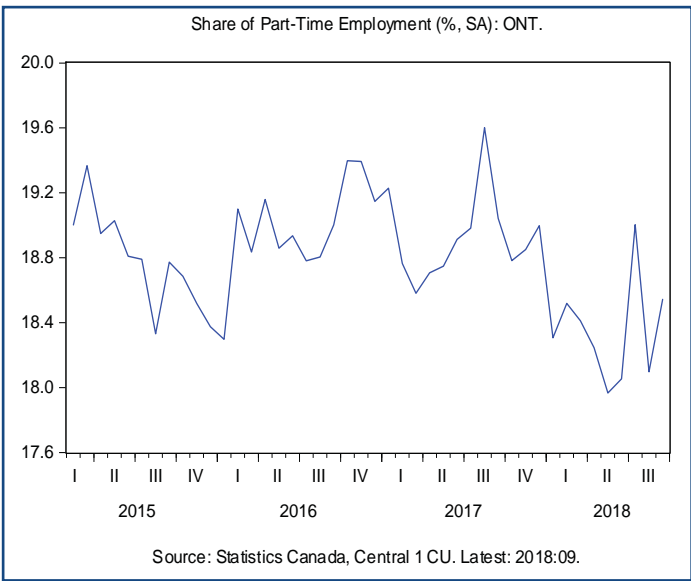
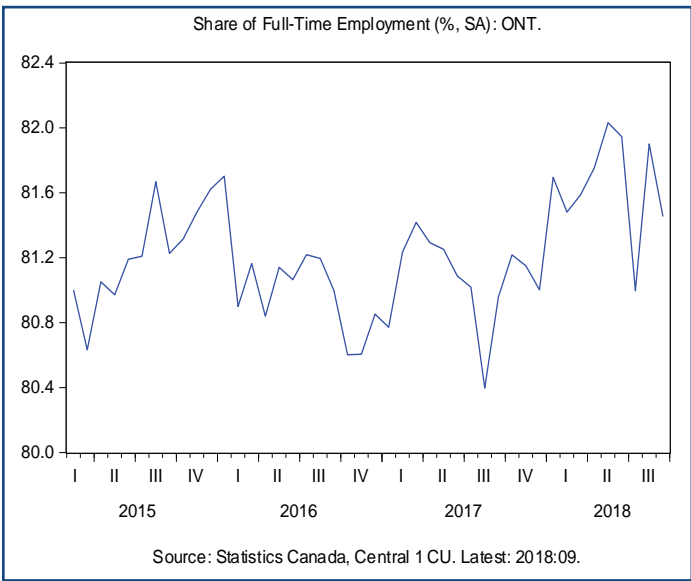
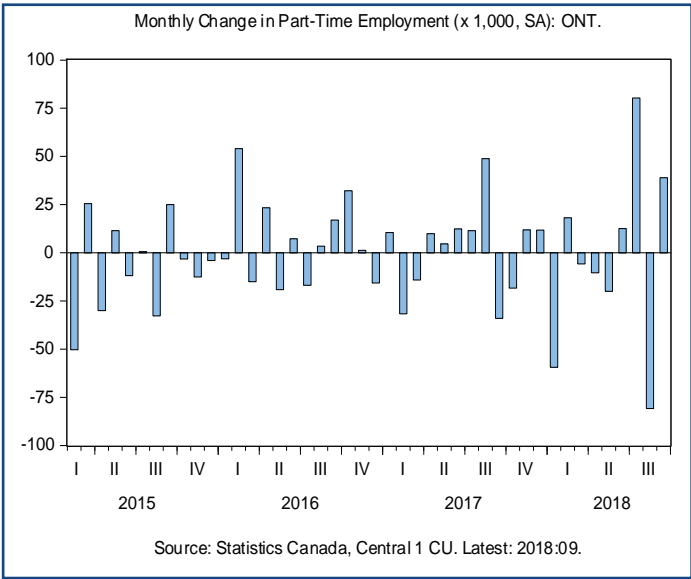
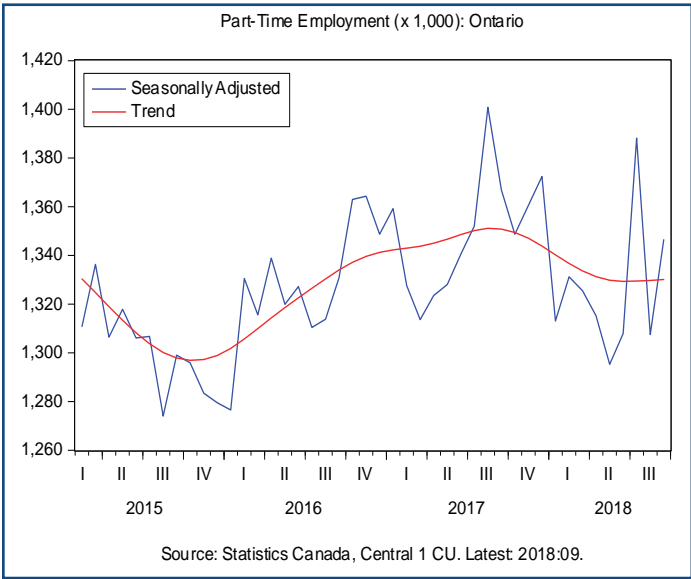
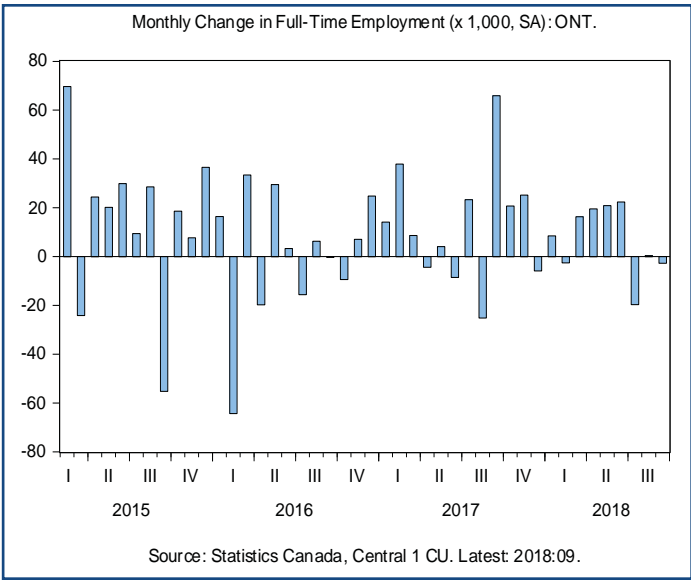
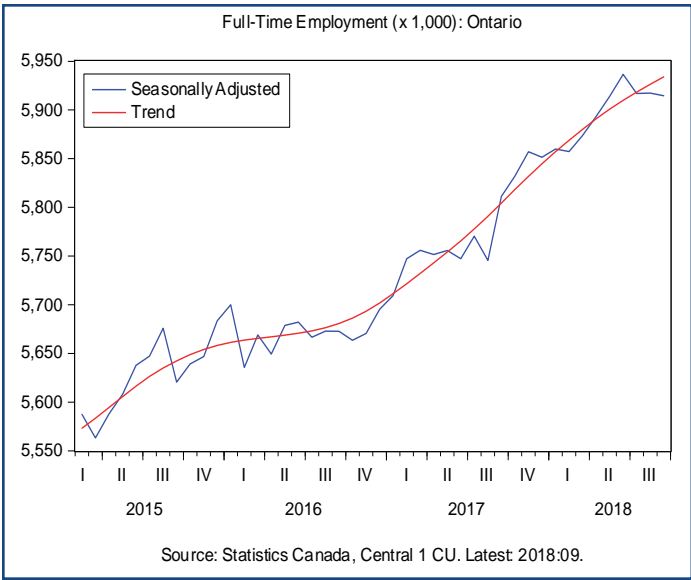
Source: Based on Statistics Canada data, Central 1 Credit Union



## Full-Time & Part-Time Employment, Ontario

Period	Full-Time Employment		Part-Time Employment		Full-Time Rate		Part-Time Rate	
	x 1,000	% Change	x 1,000	% Change	%		%	
Average of Unadjusted Monthly Data								
2010	5,256.1	1.6	1,281.8	1.8	80.4		19.6	
2011	5,373.5	2.2	1,284.8	0.2	80.7		19.3	
2012	5,412.0	0.7	1,290.6	0.5	80.7		19.3	
2013	5,489.5	1.4	1,334.0	3.4	80.5		19.6	
2014	5,540.0	0.9	1,337.9	0.3	80.5		19.5	
2015	5,618.2	1.4	1,305.0	-2.5	81.2		18.8	
2016	5,672.6	1.0	1,327.0	1.7	81.0		19.0	
2017	5,778.7	1.9	1,349.3	1.7	81.1		18.9	
2017 YTD*	5,765.5		1,334.1		81.2		18.8	
2018 YTD*	5,909.0	2.5	1,313.2	-1.6	81.8		18.2	
* YTD = Calendar year-to-date								
Seasonally Adjusted Monthly Data								
2017M07	5,770.5	0.4	1,352.0	0.9	81.0		19.0	
2017M08	5,745.4	-0.4	1,400.8	3.6	80.4		19.6	
2017M09	5,811.3	1.1	1,366.9	-2.4	81.0		19.0	
2017M10	5,832.0	0.4	1,348.7	-1.3	81.2		18.8	
2017M11	5,857.2	0.4	1,360.6	0.9	81.2		18.9	
2017M12	5,851.4	-0.1	1,372.4	0.9	81.0		19.0	
2018M01	5,859.9	0.1	1,313.1	-4.3	81.7		18.3	
2018M02	5,857.4	0.0	1,331.2	1.4	81.5		18.5	
2018M03	5,873.7	0.3	1,325.5	-0.4	81.6		18.4	
2018M04	5,893.2	0.3	1,315.2	-0.8	81.8		18.2	
2018M05	5,914.1	0.4	1,295.3	-1.5	82.0		18.0	
2018M06	5,936.5	0.4	1,307.9	1.0	81.9		18.1	
2018M07	5,916.9	-0.3	1,388.2	6.1	81.0		19.0	
2018M08	5,917.3	0.0	1,307.5	-5.8	81.9		18.1	
2018M09	5,914.6	0.0	1,346.4	3.0	81.5		18.5	

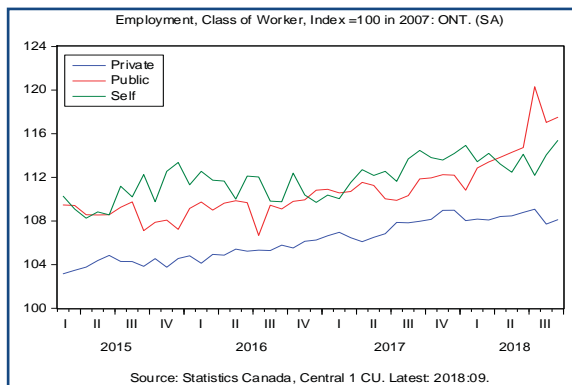
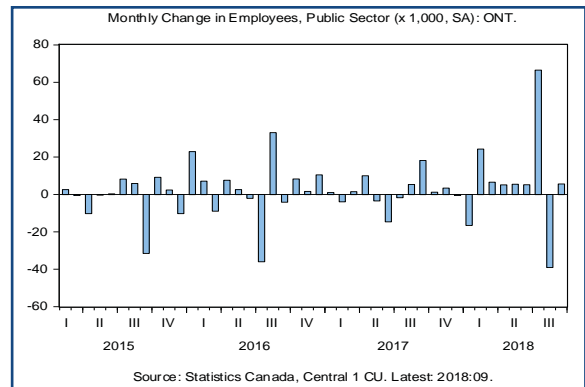
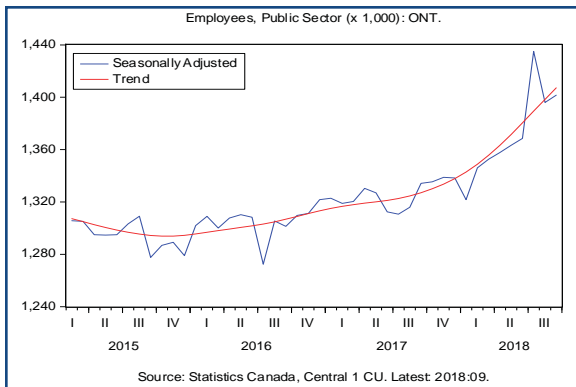
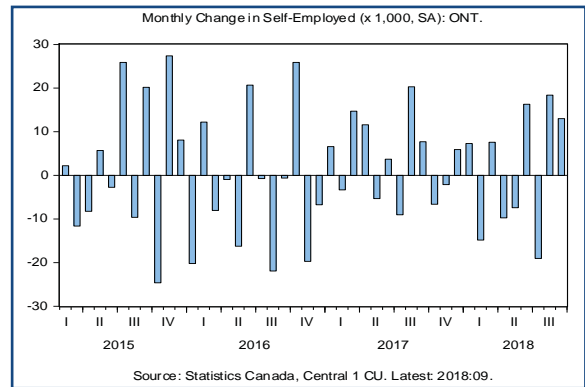
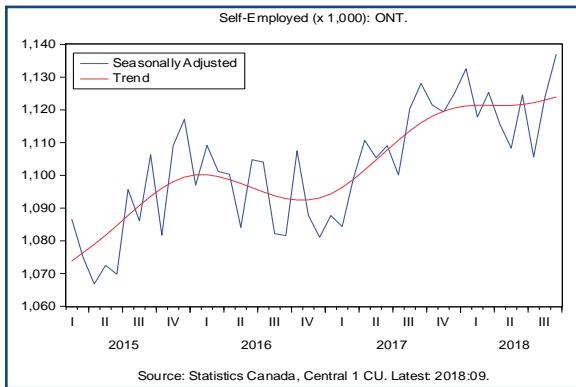
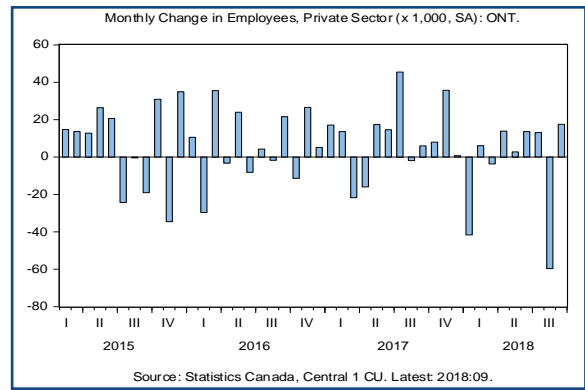
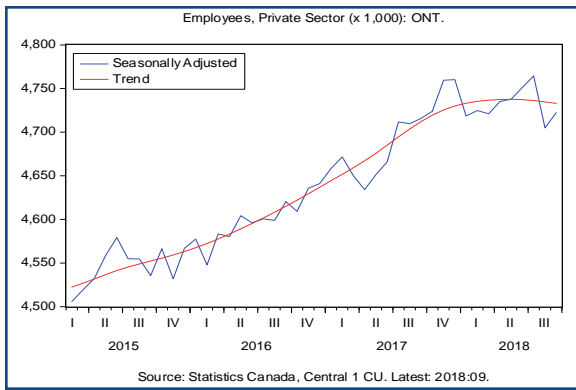
Source: Based on Statistics Canada data, Central 1 Credit Union



## Employment by Class of Worker, Ontario

Period	Employees, Private Sector		Employees, Public Sector		Self-Employed	
	x 1,000	% Change	x 1,000	% Change	x 1,000	% Change
Average of Unadjusted Monthly Data						
2010	4,268.2	1.8	1,254.7	1.8	1,015.0	1.0
2011	4,339.7	1.7	1,294.3	3.2	1,024.4	0.9
2012	4,373.0	0.8	1,286.0	-0.6	1,043.5	1.9
2013	4,447.0	1.7	1,314.0	2.2	1,062.5	1.8
2014	4,517.0	1.6	1,305.4	-0.7	1,055.5	-0.7
2015	4,540.7	0.5	1,294.1	-0.9	1,088.3	3.1
2016	4,597.3	1.2	1,306.4	1.0	1,095.9	0.7
2017	4,690.6	2.0	1,329.1	1.7	1,108.3	1.1
2017 YTD*	4,672.5		1,323.1		1,104.0	0.6
2018 YTD*	4,729.2	1.2	1,373.9	3.8	1,119.1	1.4
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2017M07	4,711.6	1.0	1,310.7	-0.1	1,100.1	-0.8
2017M08	4,709.8	0.0	1,316.0	0.4	1,120.4	1.8
2017M09	4,715.8	0.1	1,334.2	1.4	1,128.1	0.7
2017M10	4,723.8	0.2	1,335.4	0.1	1,121.5	-0.6
2017M11	4,759.5	0.8	1,338.8	0.3	1,119.4	-0.2
2017M12	4,760.2	0.0	1,338.3	0.0	1,125.3	0.5
2018M01	4,718.6	-0.9	1,321.8	-1.2	1,132.6	0.6
2018M02	4,724.7	0.1	1,346.1	1.8	1,117.8	-1.3
2018M03	4,721.1	-0.1	1,352.7	0.5	1,125.4	0.7
2018M04	4,735.0	0.3	1,357.8	0.4	1,115.7	-0.9
2018M05	4,737.8	0.1	1,363.3	0.4	1,108.3	-0.7
2018M06	4,751.4	0.3	1,368.5	0.4	1,124.6	1.5
2018M07	4,764.5	0.3	1,435.0	4.9	1,105.6	-1.7
2018M08	4,704.9	-1.3	1,396.0	-2.7	1,124.0	1.7
2018M09	4,722.4	0.4	1,401.6	0.4	1,137.0	1.2

Source: Based on Statistics Canada data, Central 1 Credit Union

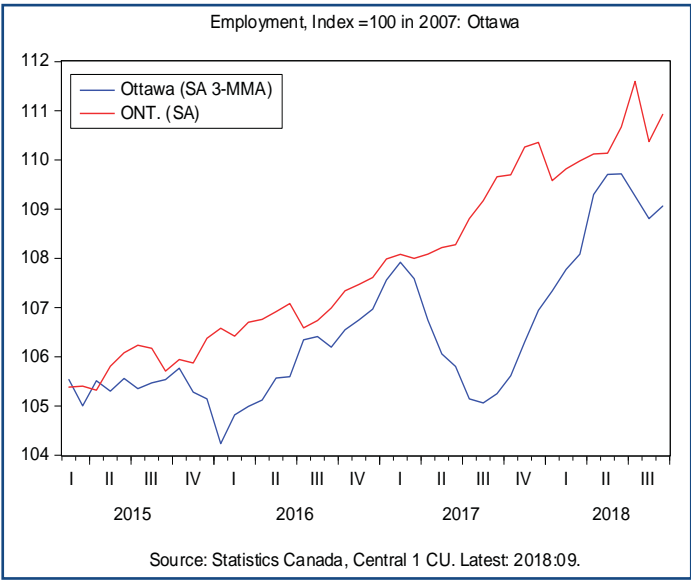
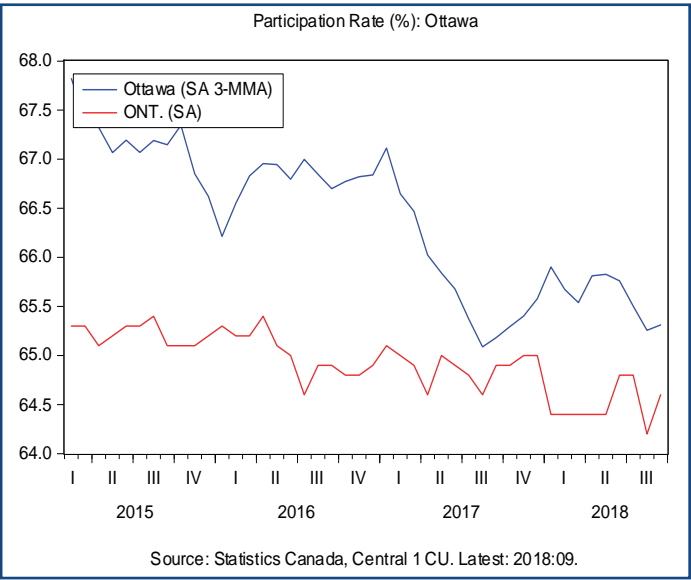
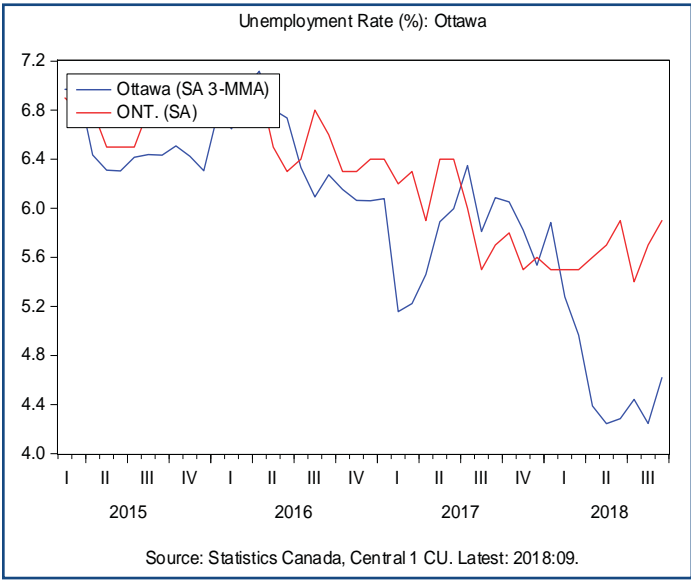
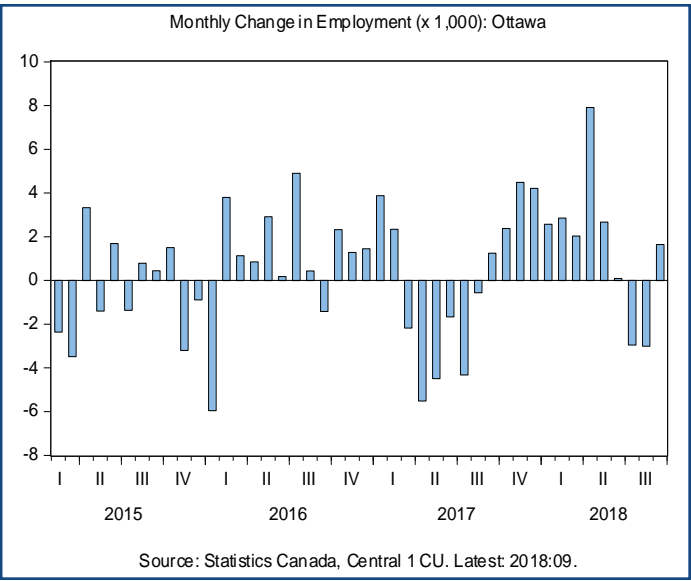
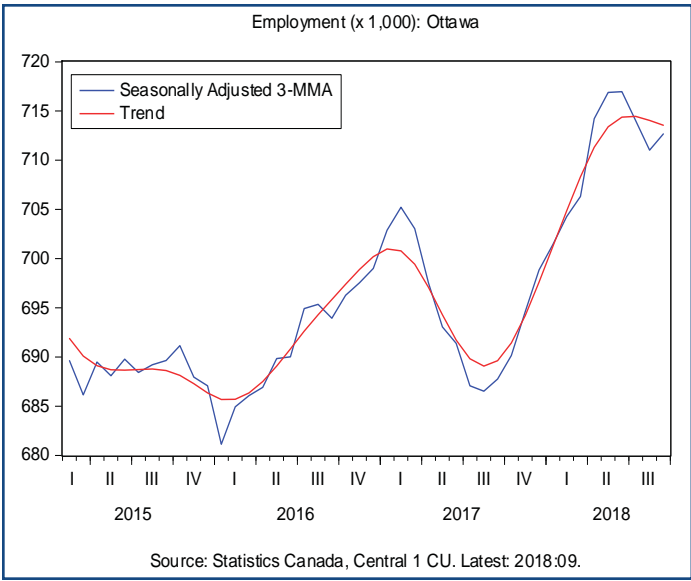




## Ottawa

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	727.4	2.3	676.4	1.5	7.0	70.1
2011	726.2	-0.2	679.4	0.4	6.4	69.0
2012	742.7	2.3	695.0	2.3	6.4	69.7
2013	731.7	-1.5	684.5	-1.5	6.5	67.9
2014	746.9	2.1	697.8	1.9	6.6	68.7
2015	736.1	-1.4	688.2	-1.4	6.5	67.1
2016	740.5	0.6	692.4	0.6	6.5	66.8
2017	737.4	-0.4	695.3	0.4	5.7	65.7
2017 YTD*	738.3		694.5		5.9	66.0
2018 YTD*	746.8	1.1	710.4	2.3	4.9	65.7
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	733.6	-0.3	687.1	-0.6	6.3	65.4
2017M08	728.9	-0.7	686.5	-0.1	5.8	65.1
2017M09	732.3	0.5	687.8	0.2	6.1	65.2
2017M10	734.6	0.3	690.1	0.3	6.1	65.3
2017M11	737.6	0.4	694.6	0.7	5.8	65.4
2017M12	739.8	0.3	698.8	0.6	5.5	65.6
2018M01	745.3	0.7	701.4	0.4	5.9	65.9
2018M02	743.5	-0.2	704.3	0.4	5.3	65.7
2018M03	743.2	0.0	706.3	0.3	5.0	65.5
2018M04	747.0	0.5	714.2	1.1	4.4	65.8
2018M05	748.7	0.2	716.9	0.4	4.2	65.8
2018M06	749.1	0.1	717.0	0.0	4.3	65.8
2018M07	747.2	-0.2	714.0	-0.4	4.4	65.5
2018M08	742.6	-0.6	711.0	-0.4	4.2	65.3
2018M09	747.2	0.6	712.7	0.2	4.6	65.3

Source: Based on Statistics Canada data, Central 1 Credit Union



## Kingston-Pembroke

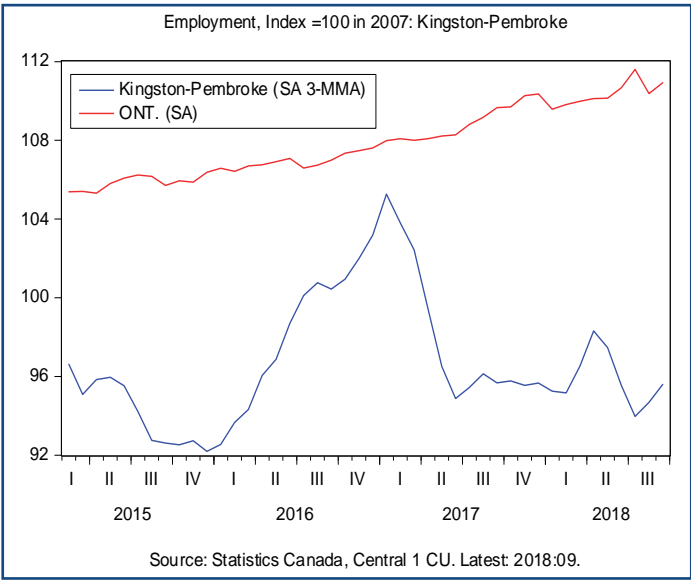
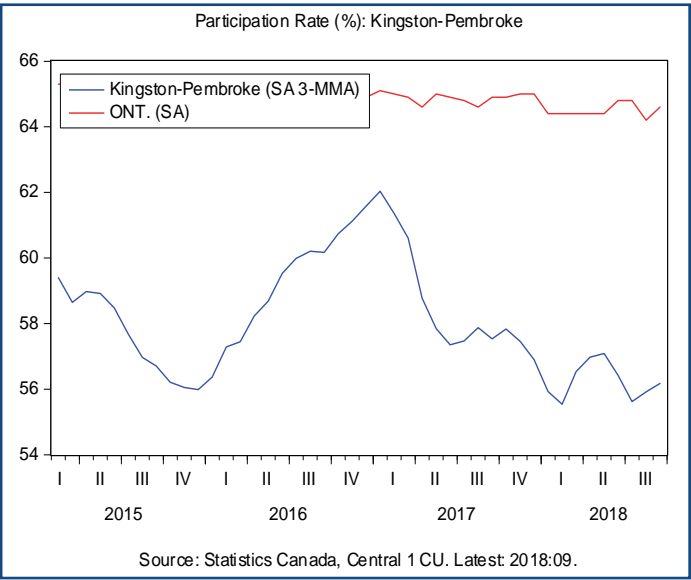
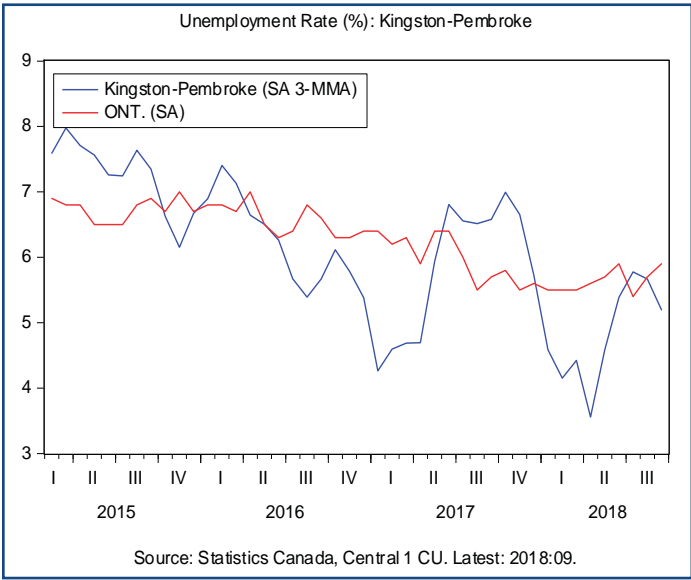
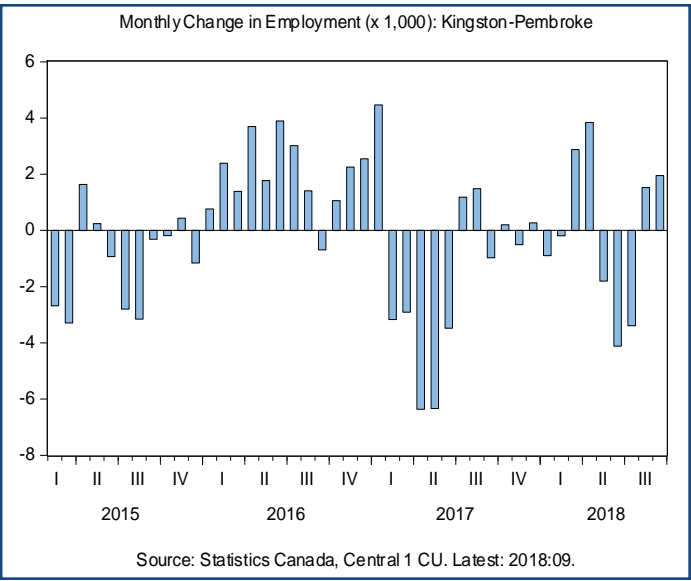
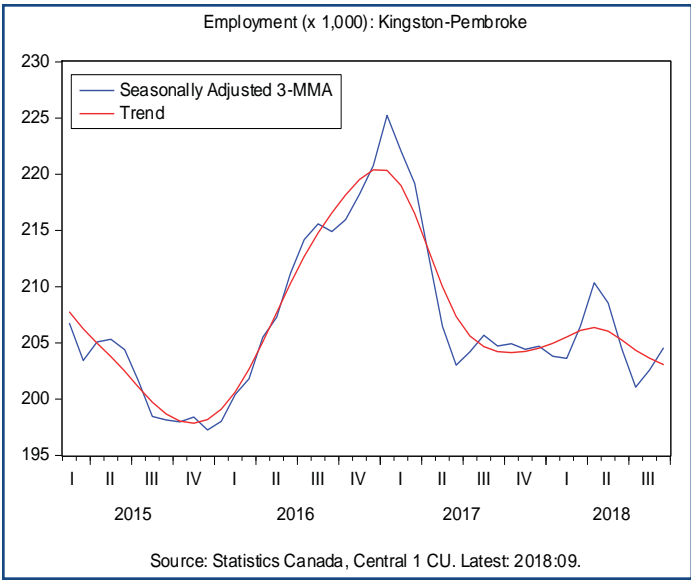
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	220.8	-4.9	203.2	-4.6	8.0	59.7
2011	235.0	6.4	217.6	7.1	7.4	63.1
2012	230.3	-2.0	213.7	-1.8	7.2	61.5
2013	230.2	0.0	213.9	0.1	7.1	61.3
2014	229.3	-0.4	210.1	-1.8	8.4	60.9
2015	216.7	-5.5	201.0	-4.3	7.2	57.5
2016	226.0	4.3	212.5	5.7	6.0	59.7
2017	221.0	-2.2	208.1	-2.1	5.8	58.1

2017 YTD*	224.2		211.1		5.9	59.0
2018 YTD*	215.6	-3.8	204.7	-3.0	5.1	56.3

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	218.5	0.3	204.2	0.6	6.6	57.5
2017M08	220.0	0.7	205.7	0.7	6.5	57.9
2017M09	219.1	-0.4	204.7	-0.5	6.6	57.5
2017M10	220.3	0.5	204.9	0.1	7.0	57.8
2017M11	219.0	-0.6	204.4	-0.2	6.7	57.5
2017M12	217.1	-0.9	204.7	0.1	5.7	56.9
2018M01	213.6	-1.6	203.8	-0.4	4.6	55.9
2018M02	212.5	-0.5	203.6	-0.1	4.2	55.5
2018M03	216.1	1.7	206.5	1.4	4.4	56.5
2018M04	218.1	0.9	210.4	1.9	3.6	57.0
2018M05	218.6	0.2	208.6	-0.9	4.6	57.1
2018M06	216.1	-1.1	204.4	-2.0	5.4	56.4
2018M07	213.4	-1.3	201.1	-1.7	5.8	55.6
2018M08	214.8	0.6	202.6	0.8	5.7	55.9
2018M09	215.8	0.5	204.5	1.0	5.2	56.2

Source: Based on Statistics Canada data, Central 1 Credit Union



## Muskoka-Kawarthas

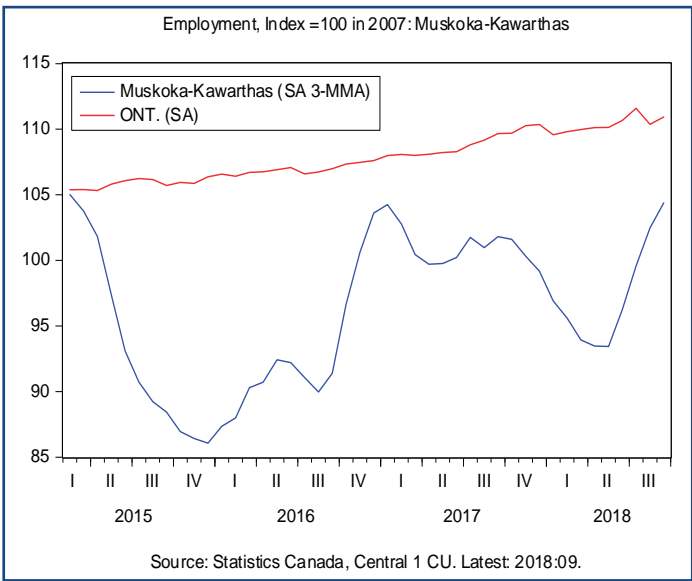
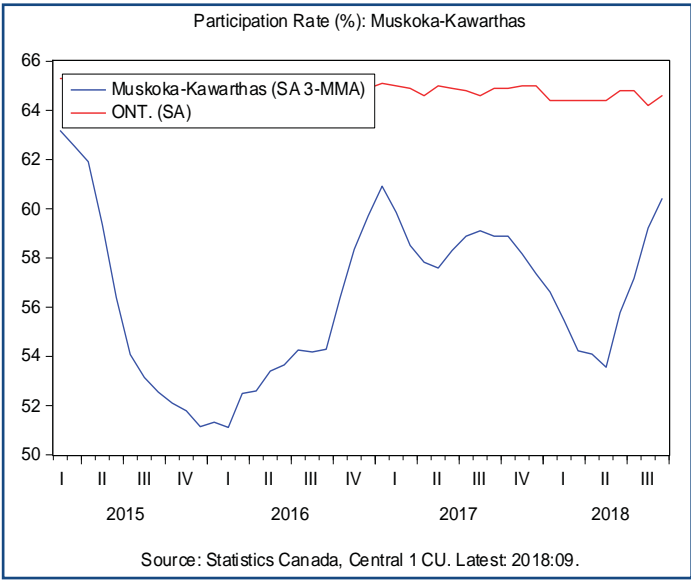
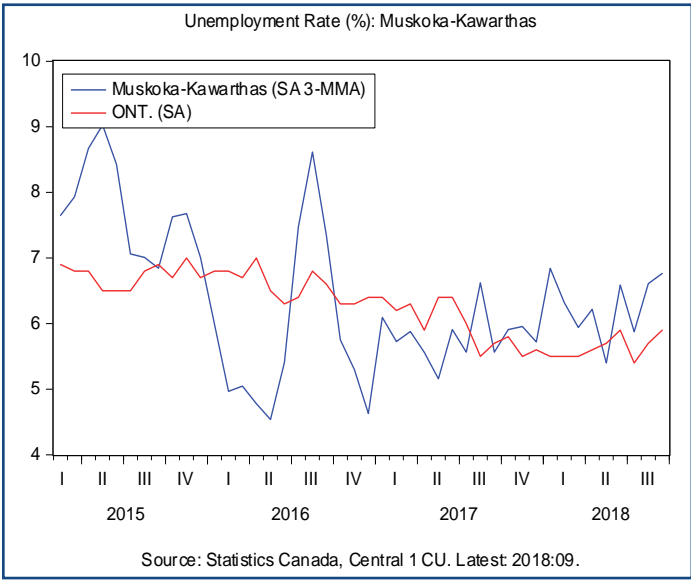
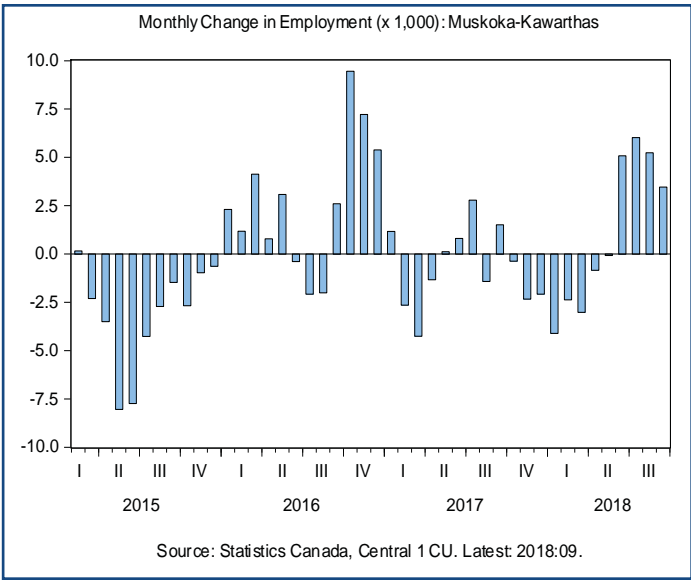
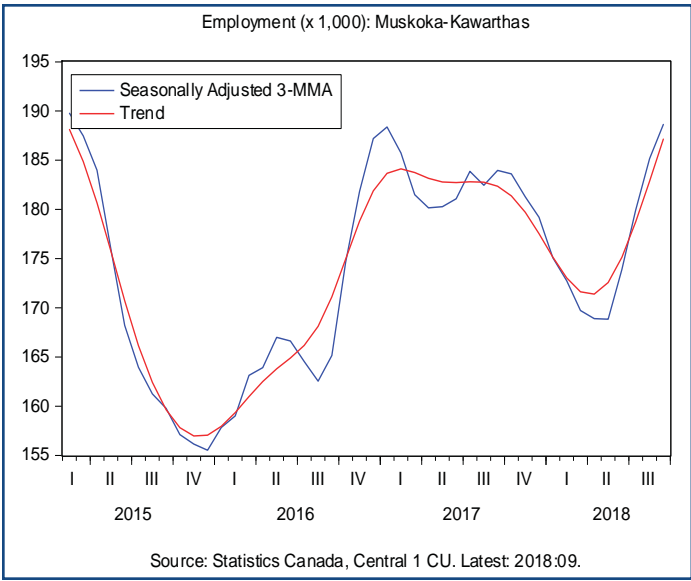
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	189.8	1.9	172.6	0.9	9.1	60.2
2011	192.7	1.5	175.5	1.7	8.9	60.8
2012	185.2	-3.9	171.0	-2.6	7.7	57.9
2013	182.9	-1.2	168.5	-1.5	7.9	56.8
2014	198.8	8.7	186.3	10.6	6.3	61.3
2015	181.9	-8.5	167.8	-9.9	7.8	55.8
2016	180.9	-0.5	170.6	1.7	5.7	55.1
2017	192.8	6.6	181.4	6.3	5.9	58.3

2017 YTD*	194.2		182.5		6.0	58.9
2018 YTD*	187.6	-3.4	175.3	-3.9	6.5	56.3

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	194.7	1.2	183.9	1.5	5.6	58.9
2017M08	195.4	0.4	182.5	-0.8	6.6	59.1
2017M09	194.8	-0.3	184.0	0.8	5.6	58.9
2017M10	195.1	0.2	183.6	-0.2	5.9	58.9
2017M11	192.8	-1.2	181.3	-1.3	6.0	58.2
2017M12	190.1	-1.4	179.2	-1.1	5.7	57.4
2018M01	188.0	-1.1	175.1	-2.3	6.8	56.6
2018M02	184.4	-1.9	172.7	-1.3	6.3	55.5
2018M03	180.5	-2.1	169.7	-1.7	5.9	54.2
2018M04	180.1	-0.2	168.9	-0.5	6.2	54.1
2018M05	178.5	-0.9	168.8	0.0	5.4	53.6
2018M06	186.2	4.3	173.9	3.0	6.6	55.8
2018M07	191.2	2.7	179.9	3.5	5.9	57.2
2018M08	198.3	3.7	185.2	2.9	6.6	59.2
2018M09	202.3	2.0	188.6	1.9	6.8	60.4

Source: Based on Statistics Canada data, Central 1 Credit Union

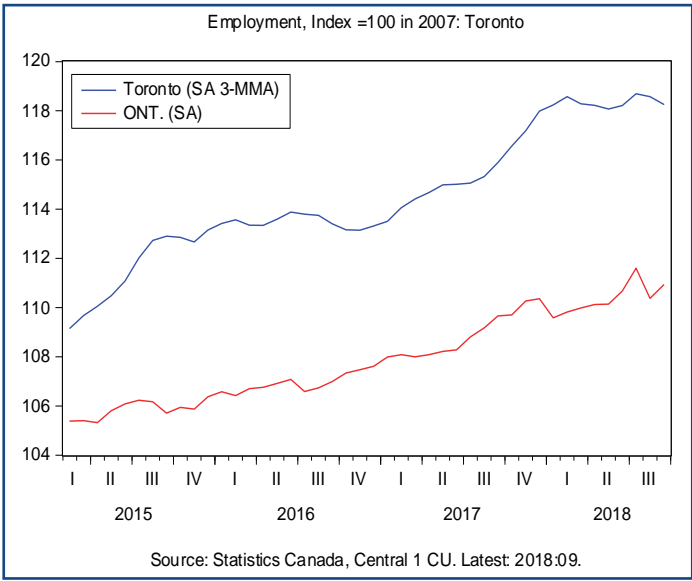
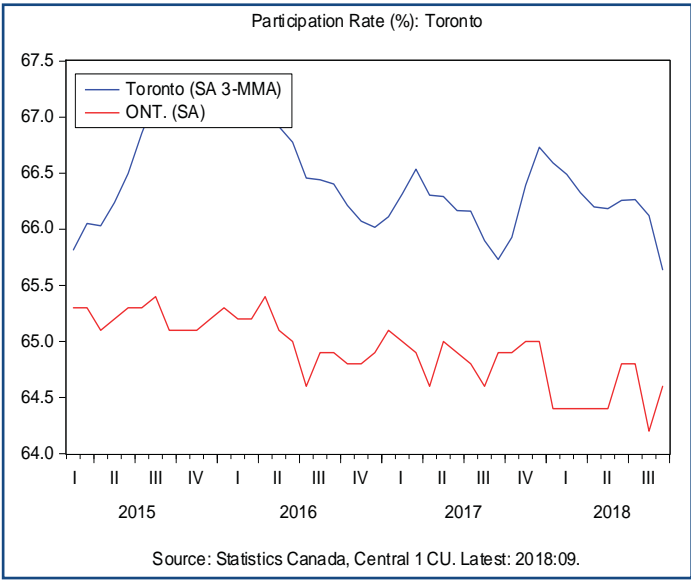
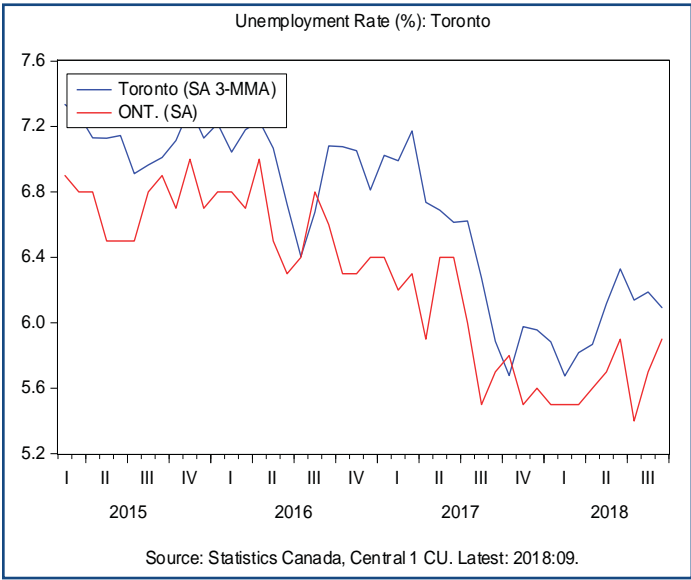
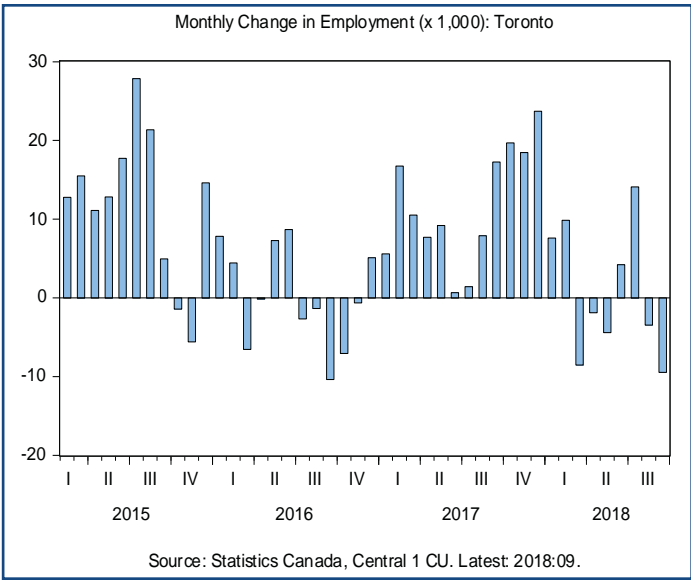
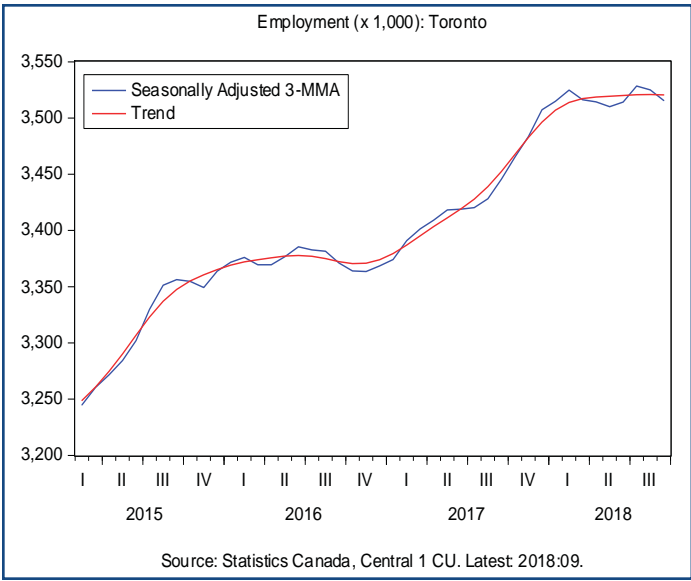


Toronto						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	3,342.3	2.0	3,034.6	2.4	9.2	68.1
2011	3,359.9	0.5	3,077.8	1.4	8.4	67.3
2012	3,411.3	1.5	3,112.3	1.1	8.8	67.0
2013	3,528.8	3.4	3,240.2	4.1	8.2	68.0
2014	3,524.7	-0.1	3,241.1	0.0	8.0	66.8
2015	3,575.5	1.4	3,320.4	2.4	7.1	66.7
2016	3,624.7	1.4	3,373.2	1.6	6.9	66.5
2017	3,677.6	1.5	3,442.9	2.1	6.4	66.3
2017 YTD*	3,657.3		3,410.7		6.7	66.2
2018 YTD*	3,745.3	2.4	3,517.0	3.1	6.1	66.3
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	3,662.9	0.1	3,420.4	0.0	6.6	66.2
2017M08	3,657.7	-0.1	3,428.2	0.2	6.3	65.9
2017M09	3,661.0	0.1	3,445.5	0.5	5.9	65.7
2017M10	3,673.7	0.3	3,465.2	0.6	5.7	65.9
2017M11	3,705.1	0.9	3,483.7	0.5	6.0	66.4
2017M12	3,729.5	0.7	3,507.4	0.7	6.0	66.7
2018M01	3,734.7	0.1	3,515.0	0.2	5.9	66.6
2018M02	3,736.9	0.1	3,524.8	0.3	5.7	66.5
2018M03	3,733.5	-0.1	3,516.3	-0.2	5.8	66.3
2018M04	3,733.5	0.0	3,514.4	-0.1	5.9	66.2
2018M05	3,738.8	0.1	3,510.1	-0.1	6.1	66.2
2018M06	3,751.8	0.3	3,514.3	0.1	6.3	66.3
2018M07	3,759.2	0.2	3,528.4	0.4	6.1	66.3
2018M08	3,757.4	0.0	3,524.9	-0.1	6.2	66.1
2018M09	3,743.6	-0.4	3,515.5	-0.3	6.1	65.6

Source: Based on Statistics Canada data, Central 1 Credit Union

-1.7

-3.4

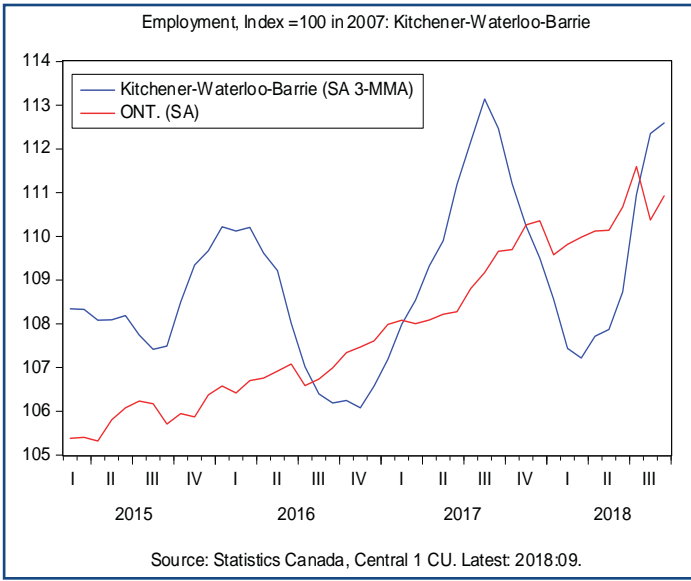
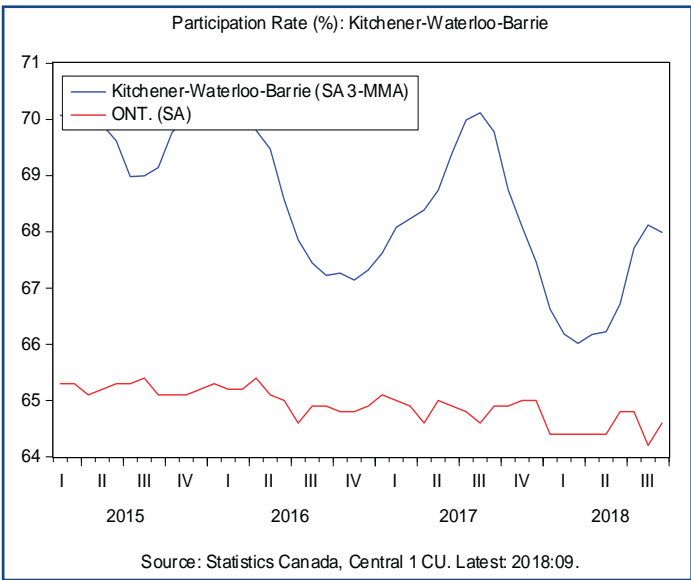
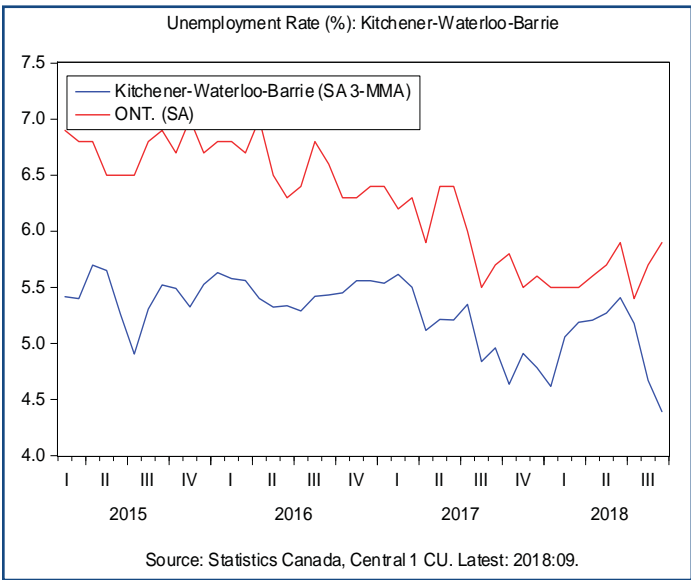
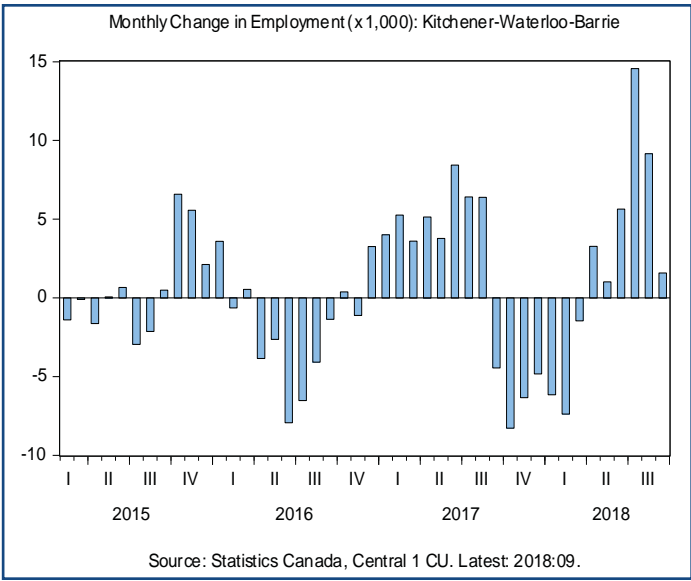
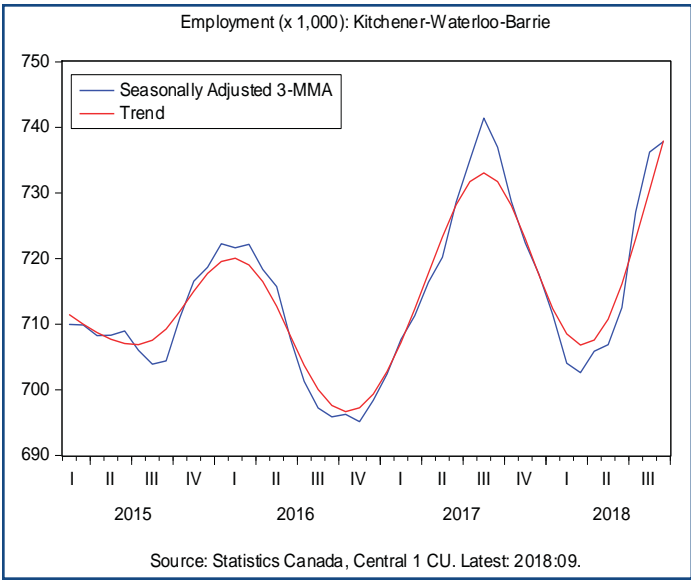




## Kitchener-Waterloo-Barrie

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	709.5	1.5	650.8	2.4	8.3	70.6
2011	728.3	2.6	676.0	3.9	7.2	71.5
2012	722.5	-0.8	674.7	-0.2	6.6	69.8
2013	741.2	2.6	693.5	2.8	6.4	70.6
2014	747.8	0.9	704.5	1.6	5.8	70.3
2015	751.0	0.4	710.6	0.9	5.4	69.7
2016	746.7	-0.6	706.0	-0.6	5.4	68.4
2017	762.5	2.1	723.7	2.5	5.1	68.7
2017 YTD*	763.1		721.4		5.5	69.0
2018 YTD*	754.5	-1.1	715.3	-0.9	5.2	66.9
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	776.6	1.0	735.0	0.9	5.3	70.0
2017M08	779.1	0.3	741.4	0.9	4.8	70.1
2017M09	775.5	-0.5	737.0	-0.6	5.0	69.8
2017M10	764.1	-1.5	728.7	-1.1	4.6	68.8
2017M11	759.7	-0.6	722.4	-0.9	4.9	68.1
2017M12	753.6	-0.8	717.6	-0.7	4.8	67.5
2018M01	745.9	-1.0	711.4	-0.9	4.6	66.6
2018M02	741.6	-0.6	704.1	-1.0	5.1	66.2
2018M03	741.1	-0.1	702.6	-0.2	5.2	66.0
2018M04	744.6	0.5	705.9	0.5	5.2	66.2
2018M05	746.2	0.2	706.9	0.1	5.3	66.2
2018M06	753.3	0.9	712.5	0.8	5.4	66.7
2018M07	766.8	1.8	727.1	2.0	5.2	67.7
2018M08	772.3	0.7	736.3	1.3	4.7	68.1
2018M09	771.7	-0.1	737.8	0.2	4.4	68.0

Source: Based on Statistics Canada data, Central 1 Credit Union



## Hamilton-Niagara Peninsula

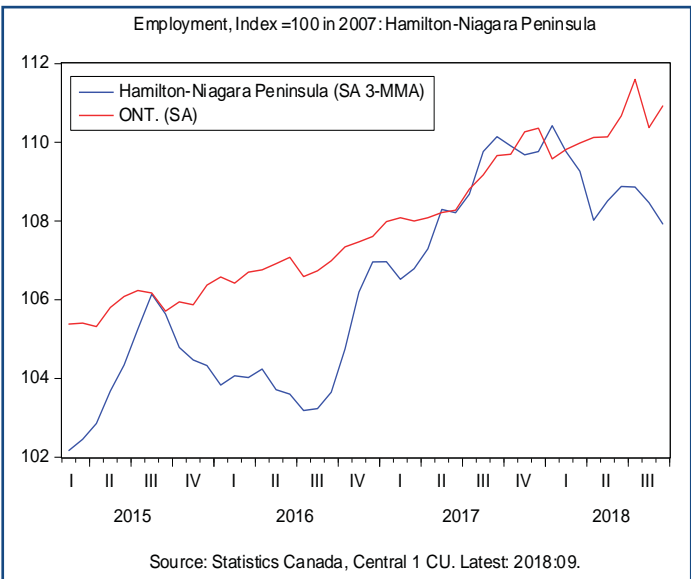
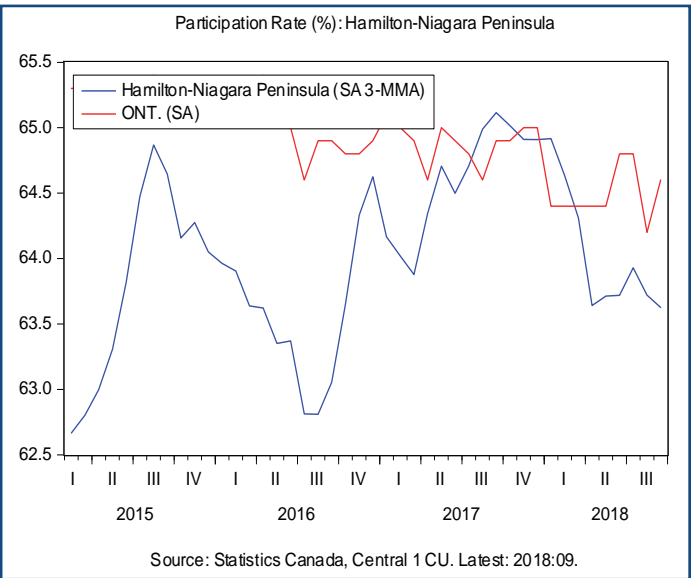
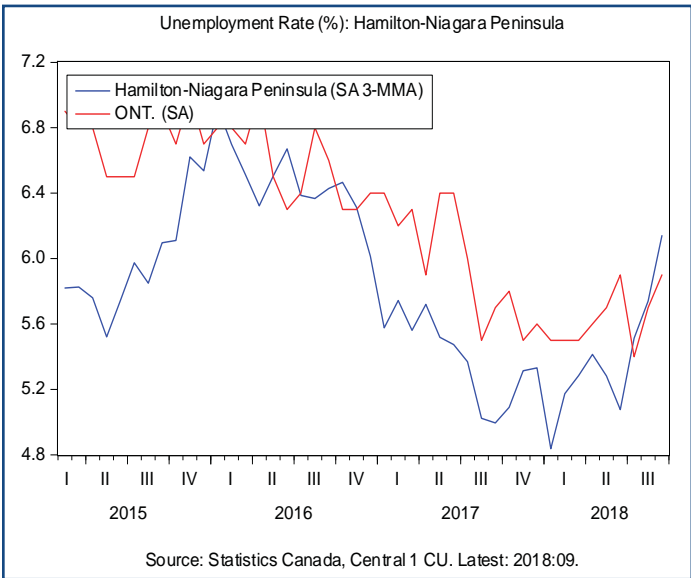
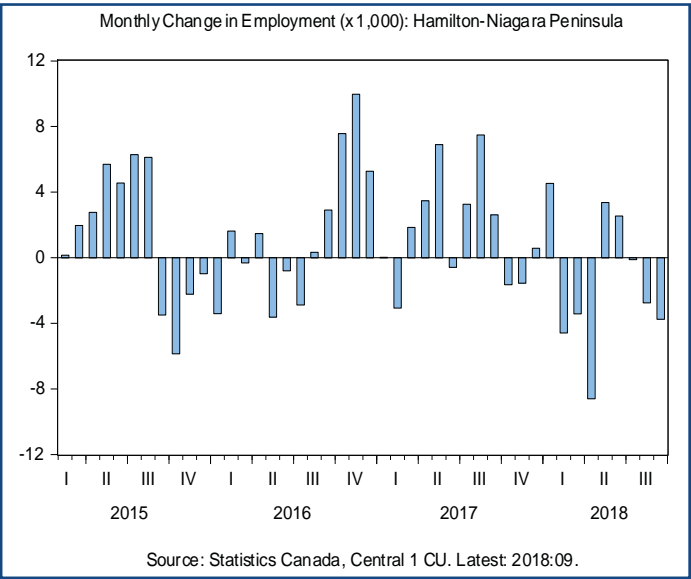
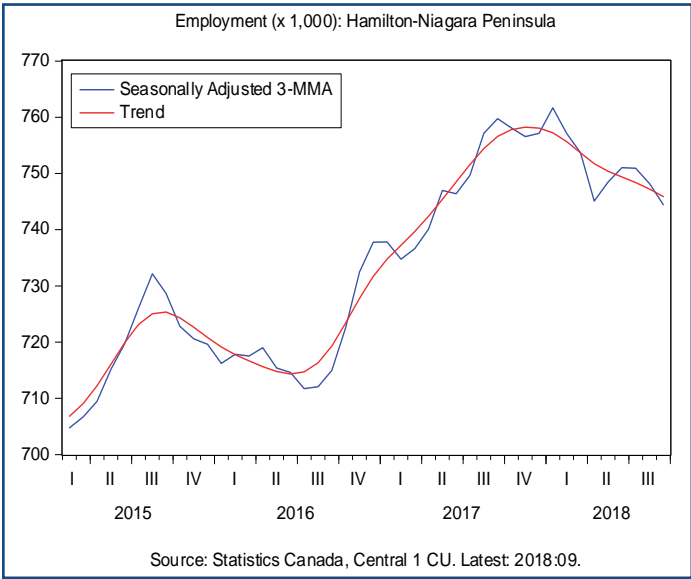
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	747.4	-0.4	684.7	0.5	8.4	65.2
2011	755.4	1.1	700.5	2.3	7.3	65.3
2012	760.8	0.7	705.7	0.7	7.3	65.1
2013	751.2	-1.3	697.5	-1.2	7.1	63.7
2014	755.9	0.6	706.4	1.3	6.5	63.5
2015	765.1	1.2	719.1	1.8	6.0	63.8
2016	770.6	0.7	721.4	0.3	6.4	63.6
2017	792.3	2.8	750.1	4.0	5.3	64.7

2017 YTD*	788.4		744.4		5.6	64.5
2018 YTD*	793.9	0.7	750.0	0.7	5.5	64.0

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

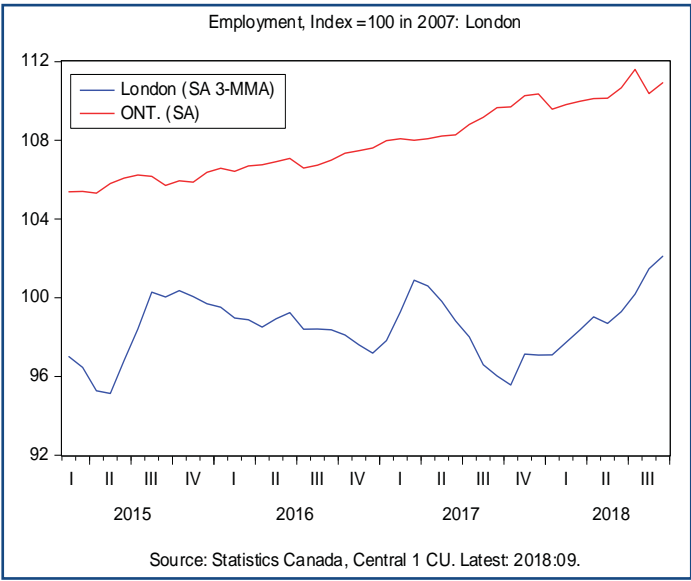
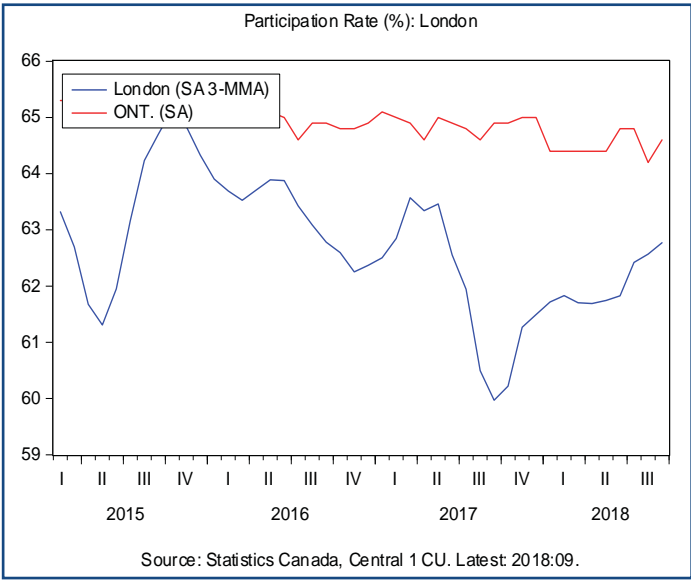
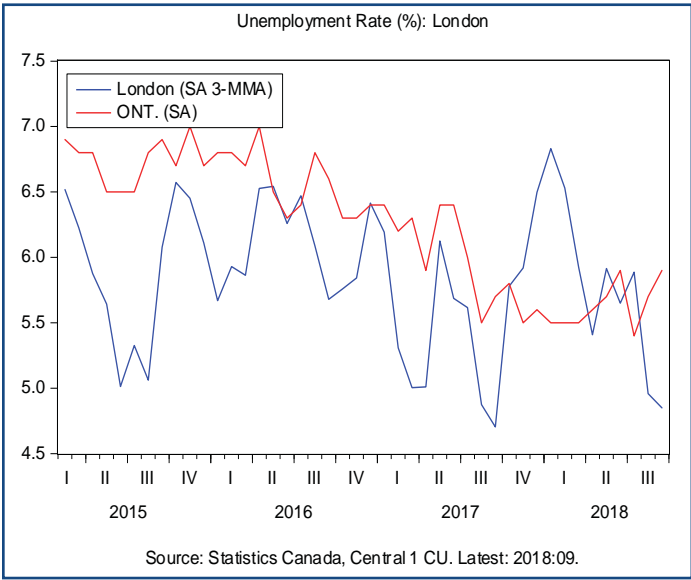
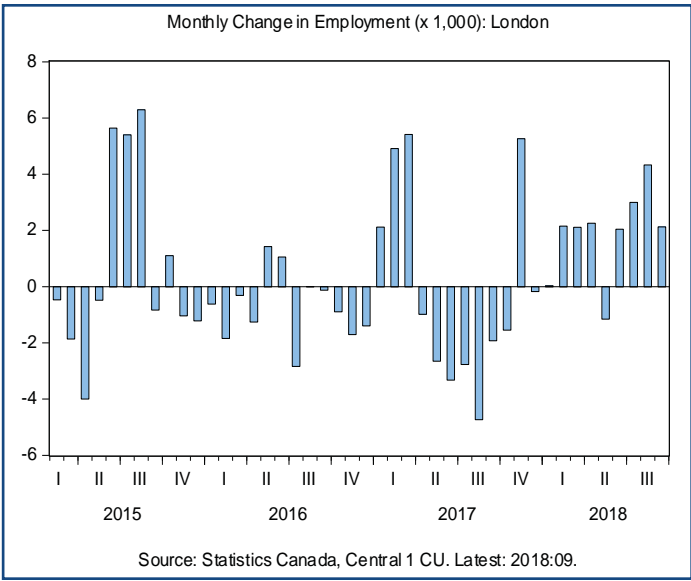
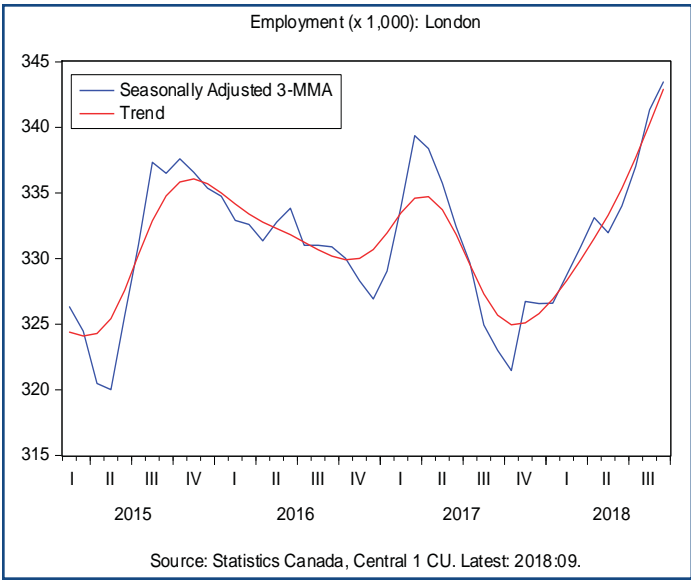
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	792.2	0.3	749.7	0.4	5.4	64.7
2017M08	797.2	0.6	757.1	1.0	5.0	65.0
2017M09	799.7	0.3	759.8	0.3	5.0	65.1
2017M10	798.8	-0.1	758.1	-0.2	5.1	65.0
2017M11	799.0	0.0	756.6	-0.2	5.3	64.9
2017M12	799.8	0.1	757.2	0.1	5.3	64.9
2018M01	800.4	0.1	761.7	0.6	4.8	64.9
2018M02	798.4	-0.2	757.1	-0.6	5.2	64.6
2018M03	795.8	-0.3	753.7	-0.5	5.3	64.3
2018M04	787.8	-1.0	745.1	-1.1	5.4	63.6
2018M05	790.2	0.3	748.5	0.5	5.3	63.7
2018M06	791.2	0.1	751.0	0.3	5.1	63.7
2018M07	794.7	0.4	750.9	0.0	5.5	63.9
2018M08	793.7	-0.1	748.2	-0.4	5.7	63.7
2018M09	793.1	-0.1	744.4	-0.5	6.1	63.6

Source: Based on Statistics Canada data, Central 1 Credit Union



London						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	348.9	-0.5	319.2	0.9	8.5	66.1
2011	349.4	0.1	319.6	0.1	8.5	65.6
2012	350.8	0.4	322.7	1.0	8.0	65.2
2013	351.3	0.1	323.7	0.3	7.9	64.6
2014	349.3	-0.6	324.8	0.3	7.0	63.6
2015	351.1	0.5	330.4	1.7	5.9	63.4
2016	352.5	0.4	330.9	0.2	6.1	63.1
2017	349.5	-0.9	330.1	-0.2	5.6	61.9
2017 YTD*	351.6		332.2		5.5	62.5
2018 YTD*	355.6	1.1	334.7	0.7	5.9	62.2
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	349.3	-0.9	329.7	-0.8	5.6	61.9
2017M08	341.6	-2.2	324.9	-1.4	4.9	60.5
2017M09	339.0	-0.8	323.0	-0.6	4.7	60.0
2017M10	341.2	0.7	321.5	-0.5	5.8	60.2
2017M11	347.3	1.8	326.7	1.6	5.9	61.3
2017M12	349.3	0.6	326.6	-0.1	6.5	61.5
2018M01	350.5	0.4	326.6	0.0	6.8	61.7
2018M02	351.7	0.3	328.8	0.7	6.5	61.8
2018M03	351.7	0.0	330.9	0.6	5.9	61.7
2018M04	352.2	0.1	333.1	0.7	5.4	61.7
2018M05	352.8	0.2	332.0	-0.3	5.9	61.7
2018M06	354.0	0.3	334.0	0.6	5.6	61.8
2018M07	358.1	1.2	337.0	0.9	5.9	62.4
2018M08	359.2	0.3	341.3	1.3	5.0	62.6
2018M09	361.0	0.5	343.5	0.6	4.8	62.8

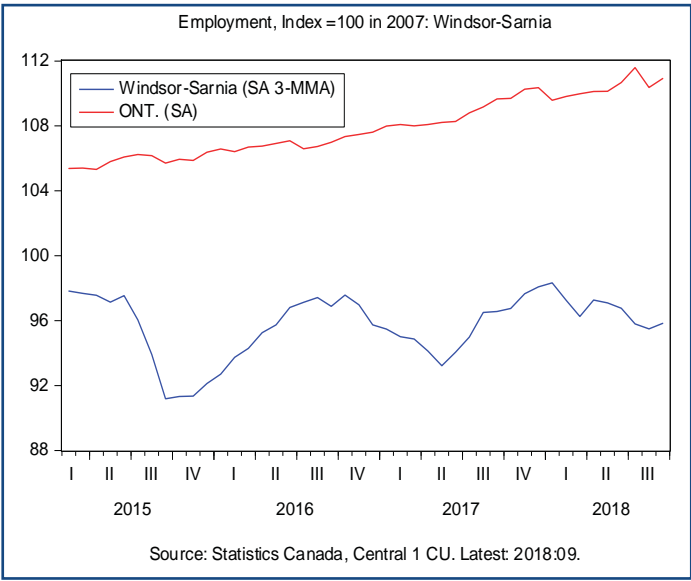
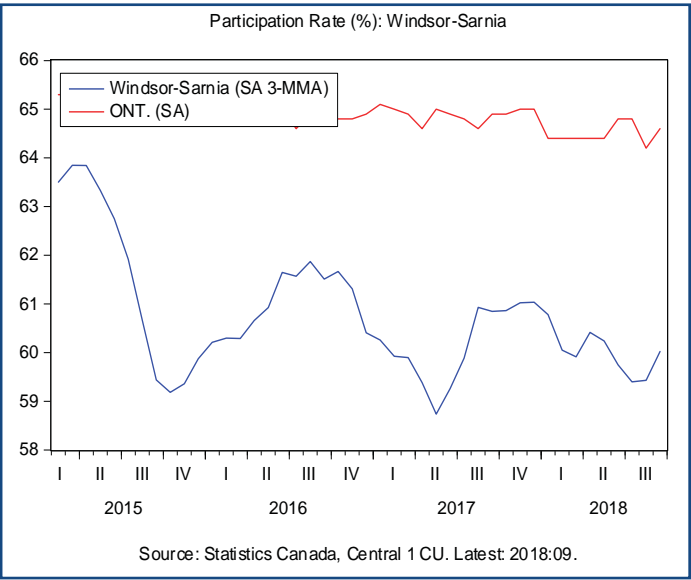
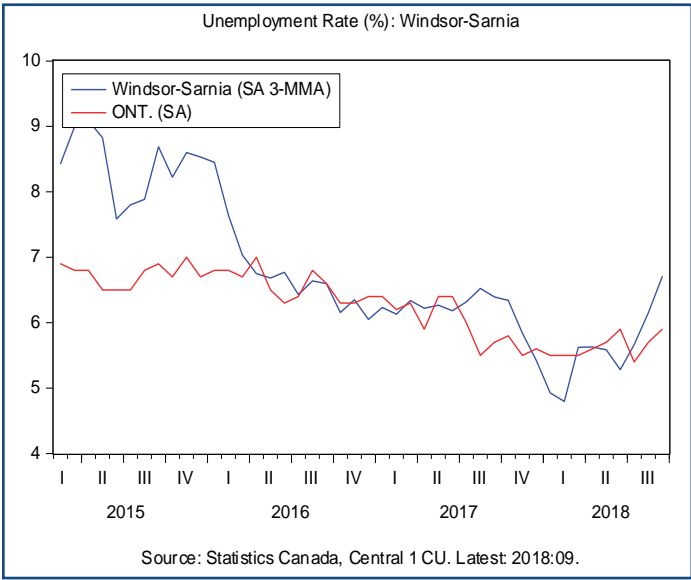
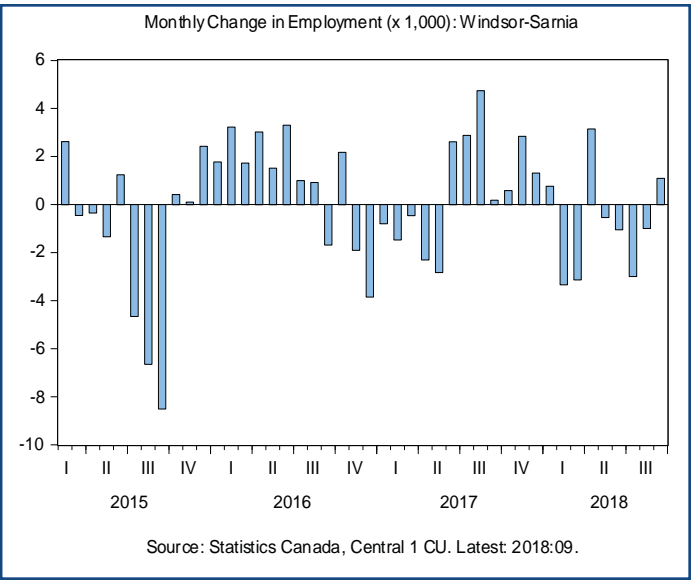
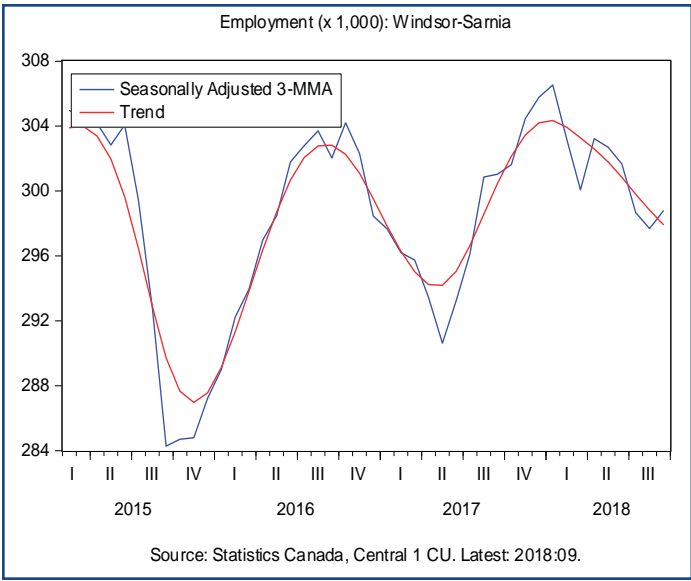
Source: Based on Statistics Canada data, Central 1 Credit Union



## Windsor-Sarnia

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	328.1	-0.3	292.7	1.1	10.8	63.0
2011	322.9	-1.6	293.9	0.4	9.0	62.0
2012	327.4	1.4	297.4	1.2	9.2	62.6
2013	322.2	-1.6	295.1	-0.8	8.4	61.5
2014	325.3	1.0	299.1	1.4	8.1	62.0
2015	322.3	-0.9	295.1	-1.3	8.5	61.5
2016	320.5	-0.6	299.4	1.5	6.6	61.0
2017	318.6	-0.6	299.3	0.0	6.1	60.3
2017 YTD*	316.4		296.0		6.4	60.0
2018 YTD*	319.6	1.0	301.3	1.8	5.7	60.1
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	316.1	1.1	296.1	1.0	6.3	59.9
2017M08	321.9	1.8	300.9	1.6	6.5	60.9
2017M09	321.6	-0.1	301.0	0.1	6.4	60.8
2017M10	322.0	0.1	301.6	0.2	6.3	60.9
2017M11	323.4	0.4	304.5	0.9	5.8	61.0
2017M12	323.3	0.0	305.8	0.4	5.4	61.0
2018M01	322.4	-0.3	306.5	0.2	4.9	60.8
2018M02	318.5	-1.2	303.2	-1.1	4.8	60.0
2018M03	318.0	-0.2	300.1	-1.0	5.6	59.9
2018M04	321.3	1.1	303.2	1.1	5.6	60.4
2018M05	320.6	-0.2	302.7	-0.2	5.6	60.2
2018M06	318.5	-0.7	301.7	-0.3	5.3	59.7
2018M07	316.6	-0.6	298.7	-1.0	5.7	59.4
2018M08	317.2	0.2	297.7	-0.3	6.1	59.4
2018M09	320.2	1.0	298.8	0.4	6.7	60.0

Source: Based on Statistics Canada data, Central 1 Credit Union

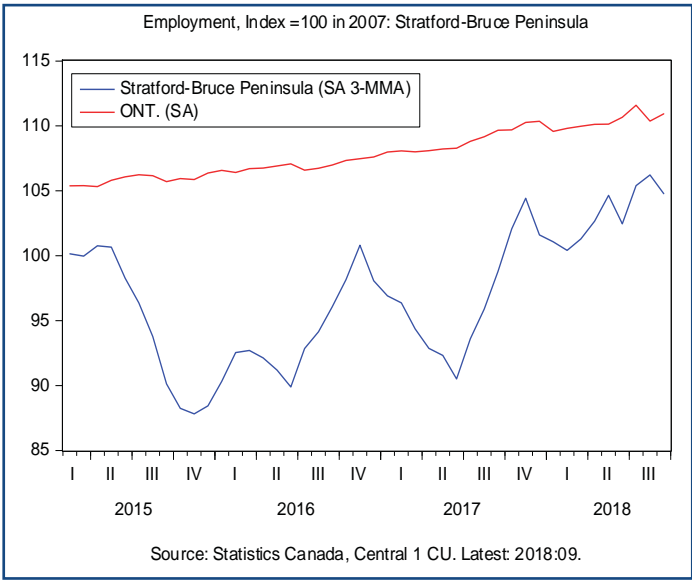
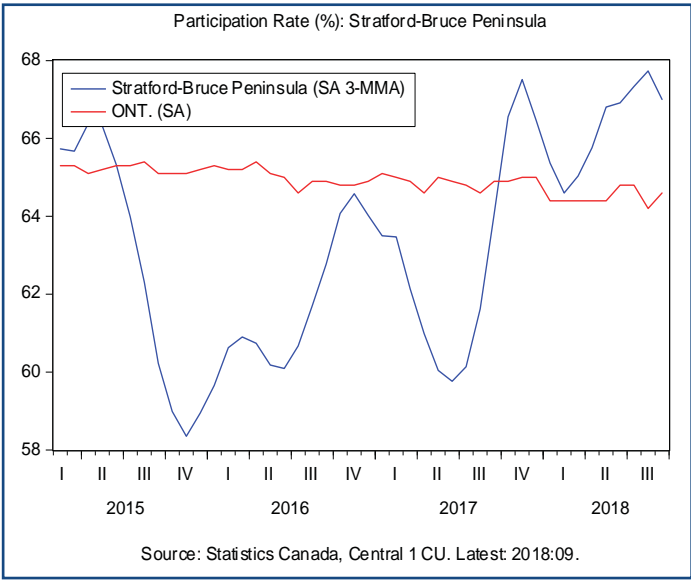
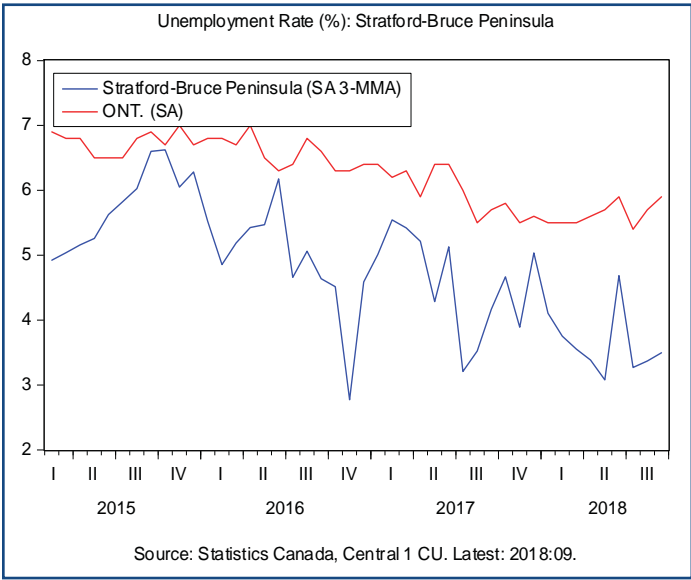
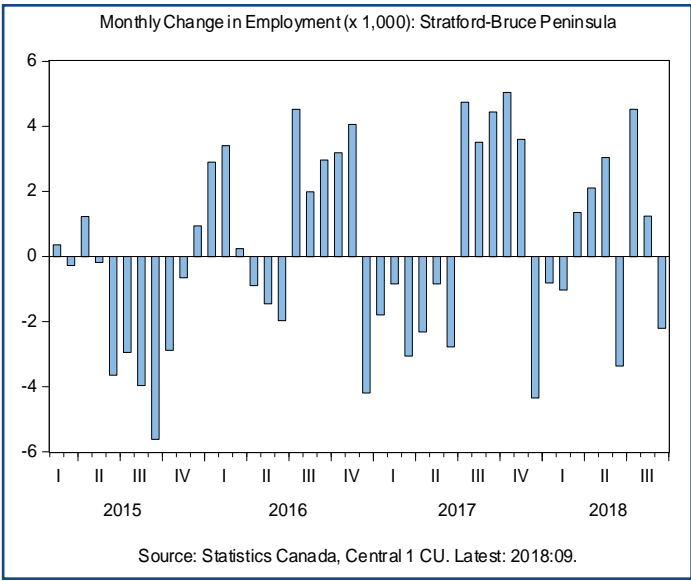
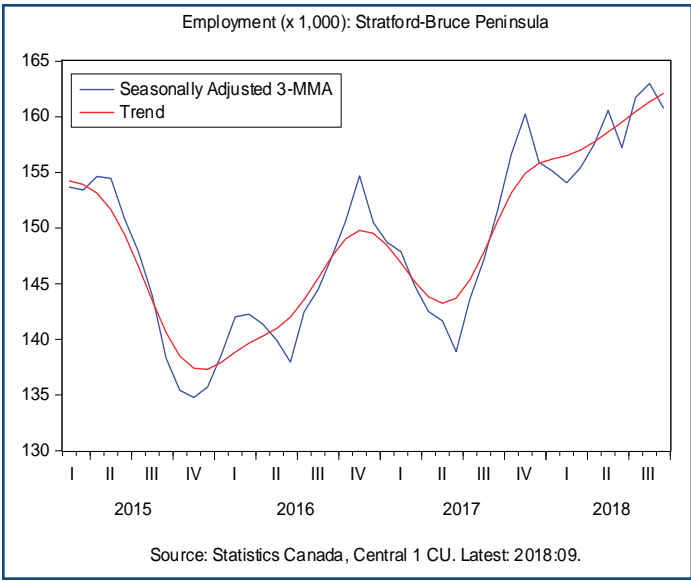




## Stratford-Bruce Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	160.7	1.2	149.8	2.5	6.8	66.1
2011	166.8	3.8	157.6	5.2	5.5	65.6
2012	160.4	-3.8	152.8	-3.0	4.7	65.2
2013	159.8	-0.4	150.6	-1.4	5.8	64.6
2014	158.7	-0.7	151.1	0.3	4.8	63.6
2015	153.7	-3.2	145.0	-4.0	5.7	63.4
2016	152.8	-0.6	145.5	0.3	4.8	63.1
2017	156.1	2.2	149.0	2.4	4.5	61.9
2017 YTD*	152.1		144.8		4.8	61.7
2018 YTD*	164.0	7.9	157.9	9.0	3.8	66.2
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	148.4	1.4	143.6	3.4	3.2	60.1
2017M08	152.5	2.8	147.2	2.4	3.5	61.6
2017M09	158.2	3.7	151.6	3.0	4.2	64.1
2017M10	164.3	3.9	156.6	3.3	4.7	66.6
2017M11	166.7	1.5	160.3	2.3	3.9	67.5
2017M12	164.2	-1.5	155.9	-2.7	5.0	66.5
2018M01	161.8	-1.5	155.1	-0.5	4.1	65.4
2018M02	160.1	-1.0	154.1	-0.7	3.8	64.6
2018M03	161.2	0.7	155.4	0.9	3.6	65.0
2018M04	163.1	1.2	157.5	1.4	3.4	65.8
2018M05	165.7	1.6	160.6	1.9	3.1	66.8
2018M06	165.0	-0.4	157.2	-2.1	4.7	66.9
2018M07	167.2	1.4	161.8	2.9	3.3	67.3
2018M08	168.7	0.9	163.0	0.8	3.4	67.7
2018M09	166.6	-1.2	160.8	-1.4	3.5	67.0

Source: Based on Statistics Canada data, Central 1 Credit Union



## Northeast

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	278.2	1.0	254.1	1.4	8.7	60.1
2011	283.5	1.9	260.8	2.6	8.0	61.3
2012	275.6	-2.8	255.3	-2.1	7.3	59.7
2013	274.3	-0.5	253.7	-0.6	7.5	59.6
2014	275.8	0.5	256.8	1.2	6.9	60.1
2015	268.9	-2.5	248.1	-3.4	7.7	58.9
2016	267.1	-0.7	247.8	-0.1	7.2	58.5
2017	263.3	-1.4	245.5	-0.9	6.8	57.8

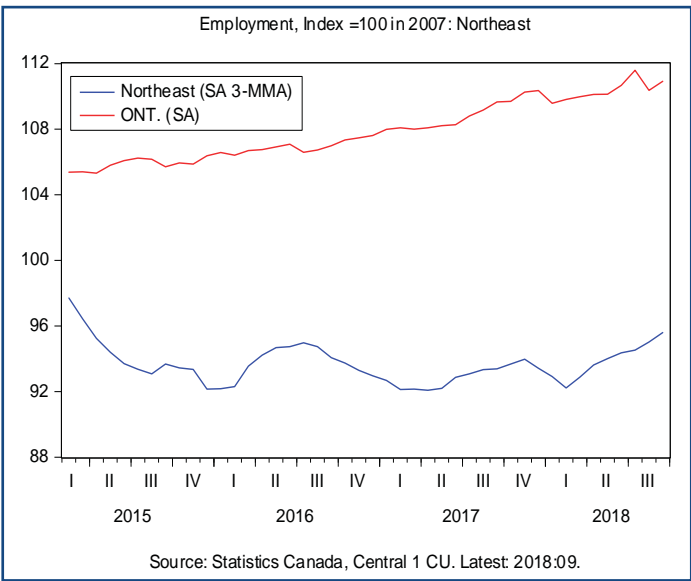
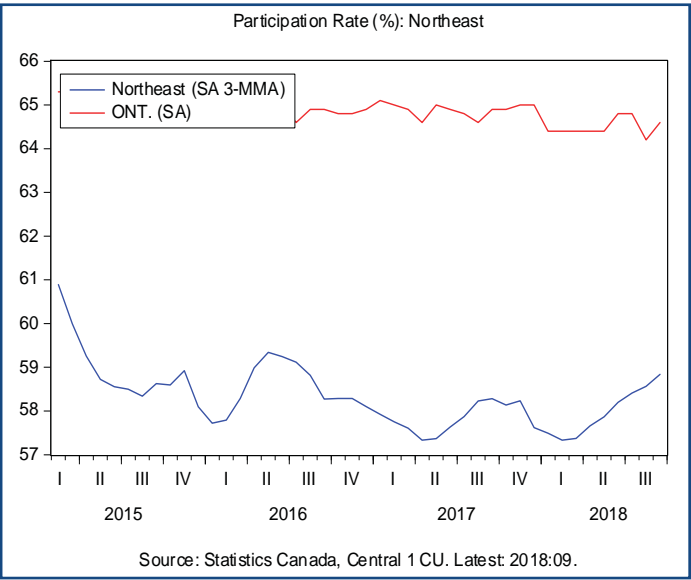
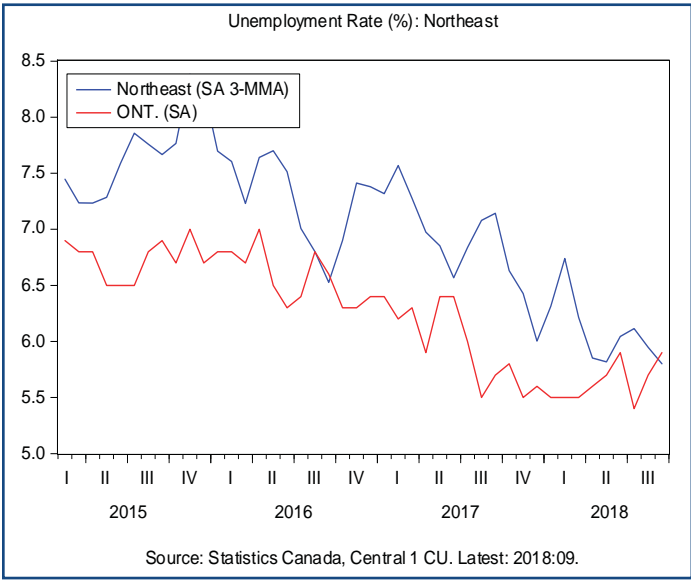
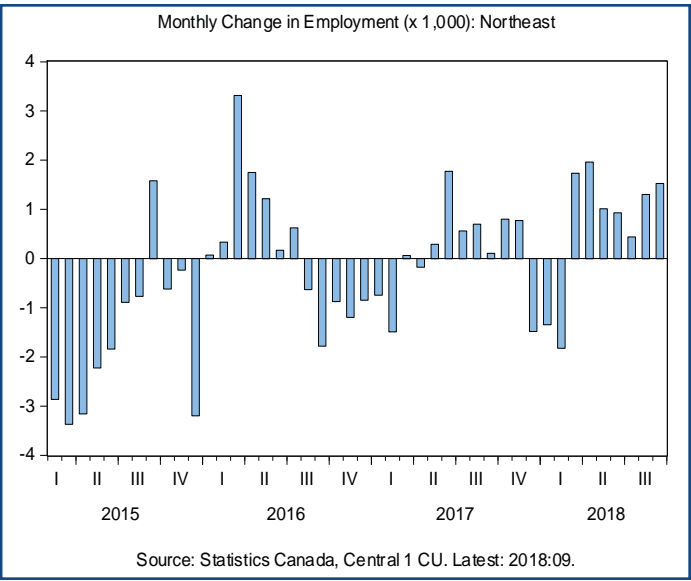
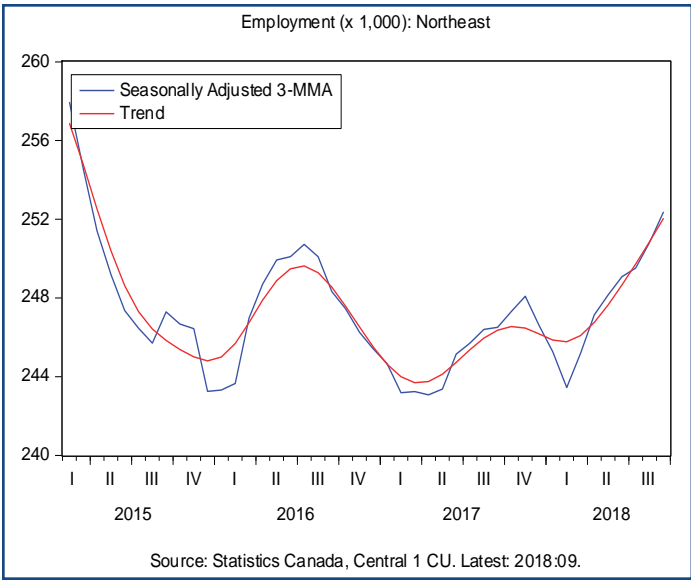
2017 YTD*	263.2		244.0		7.3	57.8
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2018 YTD*	263.9	0.3	247.2	1.3	6.3	58.0
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\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	263.7	0.5	245.7	0.2	6.8	57.9
2017M08	265.2	0.5	246.4	0.3	7.1	58.2
2017M09	265.5	0.1	246.5	0.0	7.1	58.3
2017M10	264.9	-0.2	247.3	0.3	6.6	58.1
2017M11	265.1	0.1	248.1	0.3	6.4	58.2
2017M12	262.4	-1.0	246.6	-0.6	6.0	57.6
2018M01	261.8	-0.2	245.3	-0.5	6.3	57.5
2018M02	261.0	-0.3	243.4	-0.7	6.7	57.3
2018M03	261.4	0.1	245.2	0.7	6.2	57.4
2018M04	262.5	0.4	247.1	0.8	5.9	57.7
2018M05	263.5	0.4	248.2	0.4	5.8	57.9
2018M06	265.1	0.6	249.1	0.4	6.0	58.2
2018M07	265.8	0.3	249.5	0.2	6.1	58.4
2018M08	266.7	0.3	250.8	0.5	5.9	58.6
2018M09	267.9	0.5	252.4	0.6	5.8	58.8

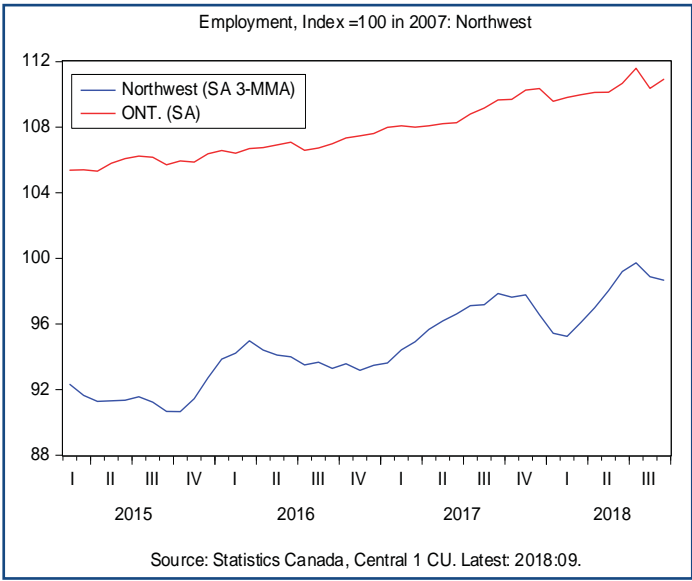
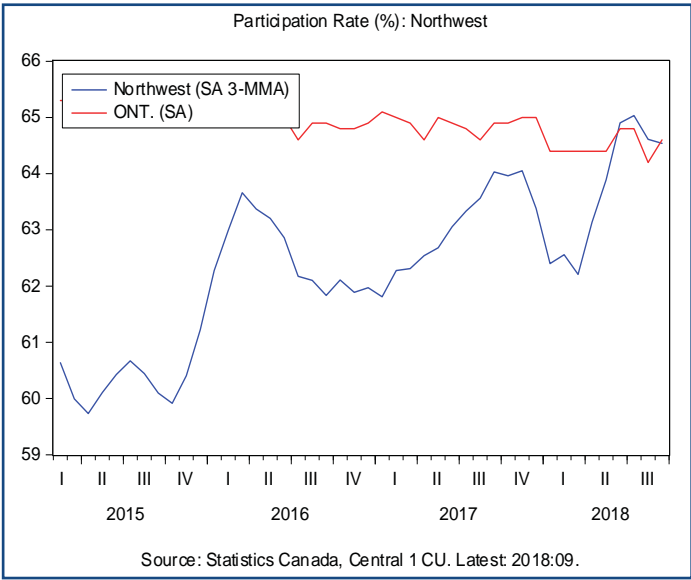
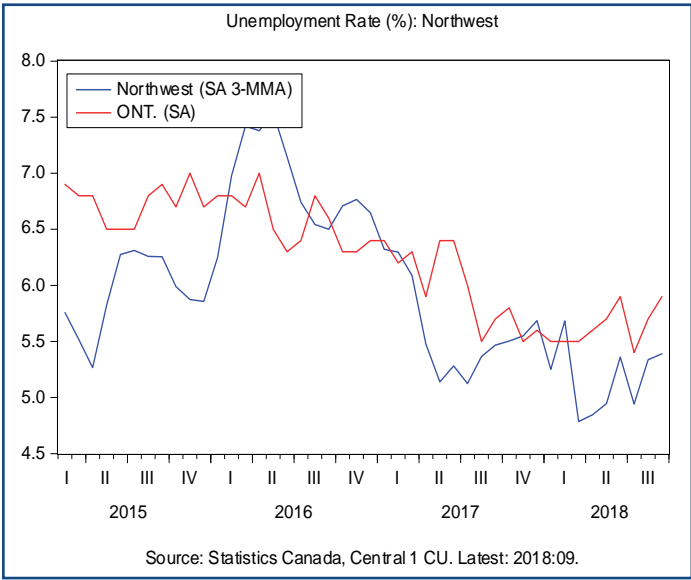
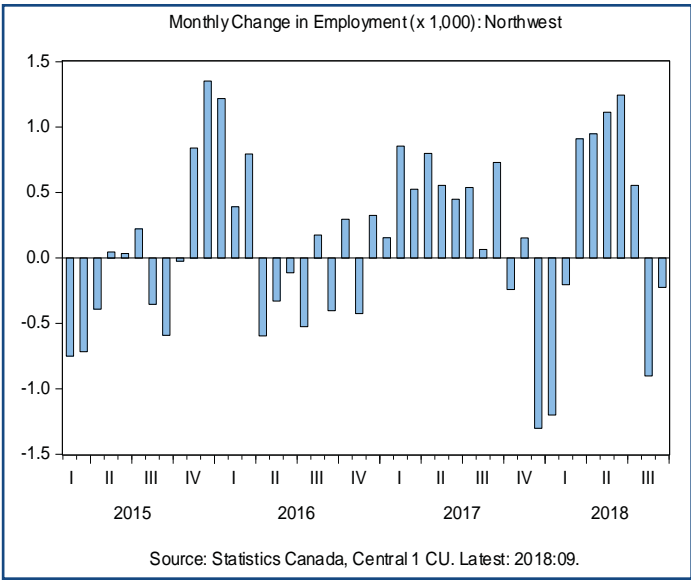
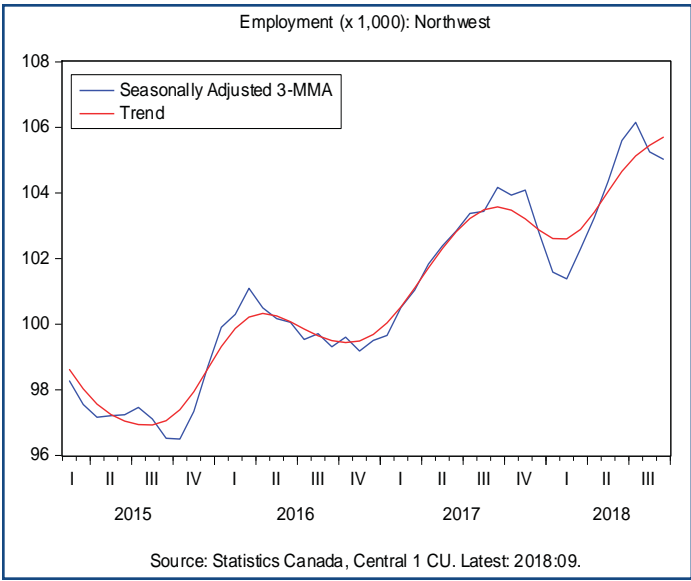
Source: Based on Statistics Canada data, Central 1 Credit Union



## Northwest

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2010	107.8	-2.1	99.9	-0.3	7.3	66.1
2011	107.4	-0.4	99.6	-0.3	7.3	65.6
2012	109.5	2.0	102.0	2.4	6.8	65.2
2013	110.2	0.6	102.2	0.2	7.3	64.6
2014	106.2	-3.6	99.8	-2.3	5.9	63.6
2015	103.6	-2.4	97.4	-2.4	5.9	63.4
2016	107.3	3.6	99.9	2.6	6.9	63.1
2017	108.7	1.3	102.7	2.8	5.5	61.9
2017 YTD*	108.2		102.0		5.7	62.8
2018 YTD*	109.5	1.2	103.7	1.7	5.3	63.7
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2017M07	109.0	0.4	103.4	0.5	5.1	63.3
2017M08	109.3	0.3	103.4	0.1	5.4	63.6
2017M09	110.2	0.8	104.2	0.7	5.5	64.0
2017M10	110.0	-0.2	103.9	-0.2	5.5	64.0
2017M11	110.2	0.2	104.1	0.1	5.5	64.1
2017M12	109.0	-1.1	102.8	-1.2	5.7	63.4
2018M01	107.2	-1.6	101.6	-1.2	5.3	62.4
2018M02	107.5	0.3	101.4	-0.2	5.7	62.6
2018M03	107.4	-0.1	102.3	0.9	4.8	62.2
2018M04	108.5	1.0	103.2	0.9	4.8	63.1
2018M05	109.8	1.2	104.4	1.1	4.9	63.9
2018M06	111.6	1.6	105.6	1.2	5.4	64.9
2018M07	111.7	0.1	106.2	0.5	4.9	65.0
2018M08	111.2	-0.4	105.3	-0.8	5.3	64.6
2018M09	111.0	-0.2	105.0	-0.2	5.4	64.5

Source: Based on Statistics Canada data, Central 1 Credit Union



# Labour Force Statistics

## Definitions and Explanatory Notes

### Reference Week

Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

### Labour Force

The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

### Employed

Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

### Unemployment

Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

### Unemployment Rate

The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

### Participation Rate

The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

### Employment Rate

The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

### Rounding

Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes, etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

### Seasonal Adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.