

Strong part-time growth lifted employment numbers in August at the expense of full-time work

The latest results from Statistic Canada's Labour Force Survey points to a lower unemployment rate in August which settled at 5.6 per cent down from 5.7 per cent in July. Ontario's unemployment rate had been on an upward trajectory since May and the turnaround in August can be attributed to stronger employment growth (0.8 per cent or 57,800 net new jobs) that offset gains in the labour force and new entrants to the labour force (0.7 per cent growth or 55,300 net new entrants). In this month's report, all employment growth came from part-time labour. This sector created 61,000 net new jobs while full-time employment shed 3,200 net jobs. Over the last three months, both part-time and full-time have flipped flopped from growth one month to declines the next.

This could simply be variability in survey respondents or employers are hedging their bets and not hiring full-time and prefer to hire part-time workers that are a bit cheaper (i.e., job agencies, no benefits, minimum wage) given economic uncertainty, especially through trade. Another likely reason for the strong gains in part-time work over full-time work could be youth that were out of school during this period who took on a job or two to make some money for personal expenses or school or both.

Year-over-year, the labour force is up 3.3 per cent while employment is up 3.5 per cent with over 63 per cent of full-time jobs created. Despite full-time work accounting for the majority of employment created, part-time work is growing at a fast pace of 7.0 per cent compared to 2.7 per cent for full-time work.

In August, the private sector added 66,200 net new hires, while the public sector shed jobs 22,100 net jobs. Self-employed workers increased by 13,700. Self-employed work has increased over the last two months and over seven of the first eight months of 2019. Increases in this sector may be a signal of growth in areas like tech or the "gig economy", where people are trying to go above and beyond their regular job to make ends meet.

The services sector contributed over 85 per cent of the 57,800 net jobs created in August. By specific

sub-sector the following posted strong activity, up or down:

- Manufacturing (created 1,400 net new jobs)
- Construction (created 3,000 net new jobs)
- Trade (created 19,000 net new jobs)
- Business building (shed 9,300 net jobs)
- Educational services (shed 3,000 net jobs)
- Health and social services (created 13,900 net new jobs)
- Finance, insurance, real estate, and leasing (created 13,000 net new jobs)

Toronto

The Toronto region's unemployment rate fell from 6.1 per cent to 5.8 per cent over the last three months due to stronger employment growth offsetting labour force growth

Toronto's metro area's unemployment rate declined to 5.9 per cent (down 0.4 percentage points) while Oshawa metro area's unemployment rate decreased to 5.1 per cent (down 0.2 percentage points).

Hamilton-Niagara Peninsula

The Hamilton-Niagara Peninsula region's unemployment rate has increased from 4.7 per cent to 5.2 per cent over the last three months due to 1.3 per cent growth in the labour force offsetting 0.8 per cent growth to employment.

The Hamilton metro area's unemployment rate increased to 4.9 per cent (up 0.6 percentage points) while the St. Catharines-Niagara metro area's unemployment rate remained unchanged at 5.8 per cent

Ottawa

The region's unemployment rate declined 1.1 per cent to 4.1 per cent over the last three months due to 4.5 per cent employment growth that offset 3.4 per cent growth to the labour force.

The Ottawa metro area's unemployment rate fell from 5.5 per cent to 4.9 per cent over the last three months.

Kitchener-Waterloo-Barrie

The region's unemployment rate remained unchanged at 5.0 per cent over the last three months due to nearly equal contractions to both the labour force and employment.

Barrie metro's unemployment rate declined significantly from 7.3 per cent to 5.2 per cent over the last three months. Brantford metro's unemployment rate also fell over these last few months moving down from 5.4 per cent to 3.9 per cent. Meanwhile, the Kitchener-Cambridge-Waterloo metro area's unemployment rate moved up 1.0 per cent to 5.9 per cent.

Windsor-Sarnia

The Windsor-Sarnia region's unemployment rate moved up significantly by 1.3 per cent to 6.9 per cent over the last three months due to a 3.6 per cent contraction to employment that offset the 2.3 per cent contraction to the labour force.

In the Windsor metro area, the unemployment rate increased 0.3 percentage points to 6.0 per cent.

London

In the last three months the region's unemployment rate increased 0.5 percentage points to 5.7 per cent due to a slight contraction to employment of 0.1 per cent and a slight surge in people entering the labour force of 0.4 per cent.

In the London metro area, the unemployment rate jumped 1.3 per cent to 6.3 per cent over the last three months.

Northeast

The region's unemployment rate increased to 6.7 per cent from 6.4 per cent over the last three months due to a stronger contraction to employment that offset the contraction to the labour force.

Kingston-Pembroke

The region's unemployment rate increased 1.0 per cent over the last three months to 5.5 per cent due to a 4.9 per cent contraction to employment that offset the 3.9 per cent contraction to the labour force.

In the Kingston metro area, the unemployment rate increased 1.3 per cent to 5.7 per cent.

Muskoka-Kawarths

Over the last three months, the region's unemployment rate increased 0.4 percentage points to 5.6 per cent due to a stronger contraction to employment relative to the decline to the labour force.

Peterborough metro area's unemployment rate decreased 1.5 per cent to 4.3 per cent over the last three months.

Stratford-Bruce Peninsula

The region's unemployment rate moved up 0.5 percentage points to 5.4 per cent due to a 4.7 per cent increase to the labour force relative to the 4.2 per cent jump to employment.

Northwest

The region's unemployment rate moved up from 5.4 per cent to 5.8 per cent due to a 0.5 per cent decline to employment and an unchanged labour force.

In the Thunder Bay metro area, the unemployment rate increased 1.3 per cent to 6.4 per cent over the last three months.

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Labour Market, Ontario

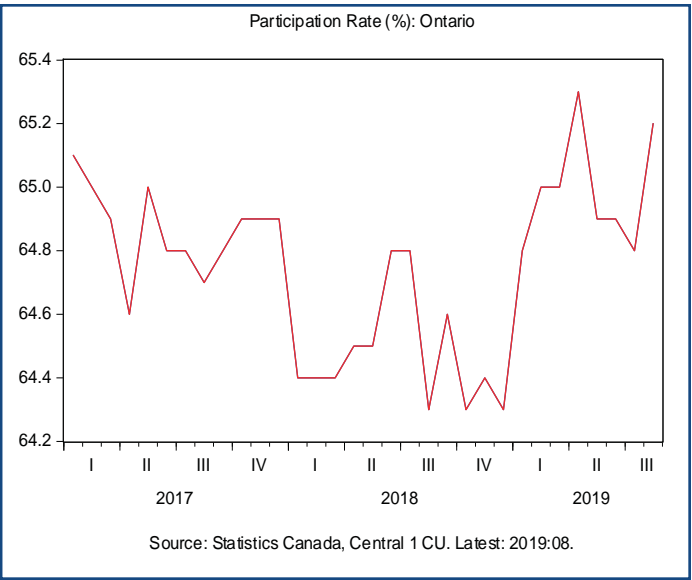
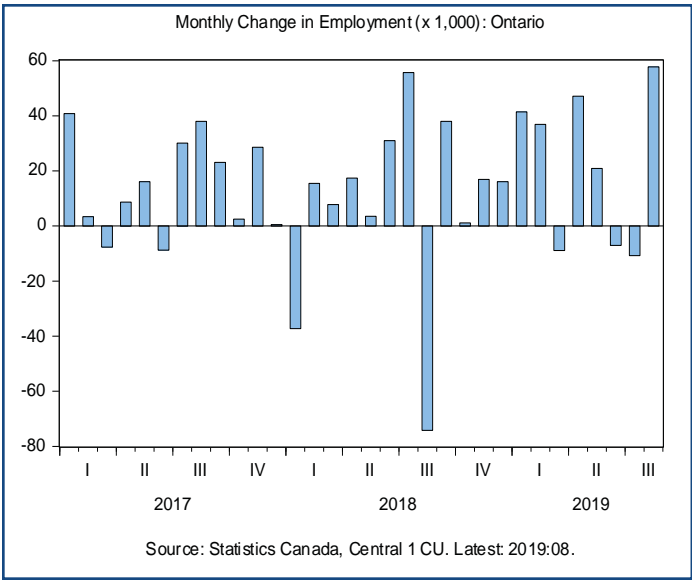
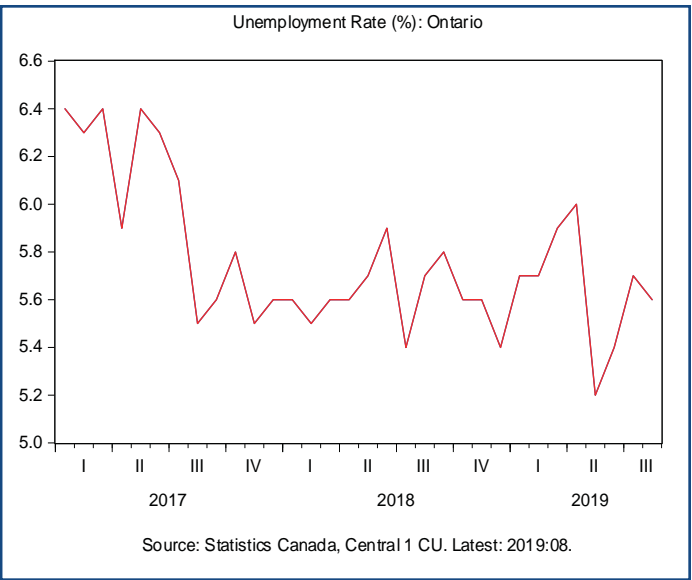
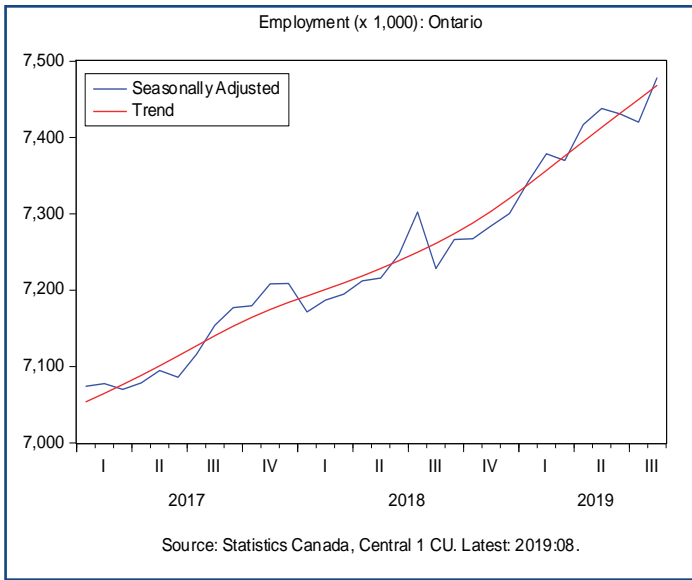
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	7,227.4	0.9	6,658.4	1.8	7.9	66.6
2012	7,276.4	0.7	6,702.6	0.7	7.9	66.2
2013	7,383.8	1.5	6,823.5	1.8	7.6	66.3
2014	7,418.6	0.5	6,877.9	0.8	7.3	65.8
2015	7,426.1	0.1	6,923.2	0.7	6.8	65.2
2016	7,489.5	0.9	6,999.6	1.1	6.5	65.0
2017	7,579.8	1.2	7,128.0	1.8	6.0	64.9
2018	7,673.0	1.2	7,242.4	1.6	5.6	64.5

2018 YTD*	7,669.6		7,219.2		5.9	64.7
2019 YTD*	7,875.8	2.7	7,411.9	2.7	5.9	65.2

* YTD = Calendar year-to-date

Seasonally Adjusted Monthly Data						
2018M06	7,701.8	0.6	7,246.8	0.4	5.9	64.8
2018M07	7,720.8	0.2	7,302.5	0.8	5.4	64.8
2018M08	7,667.5	-0.7	7,228.4	-1.0	5.7	64.3
2018M09	7,714.6	0.6	7,266.4	0.5	5.8	64.6
2018M10	7,695.9	-0.2	7,267.5	0.0	5.6	64.3
2018M11	7,712.9	0.2	7,284.4	0.2	5.6	64.4
2018M12	7,717.3	0.1	7,300.5	0.2	5.4	64.3
2019M01	7,789.3	0.9	7,341.9	0.6	5.7	64.8
2019M02	7,821.0	0.4	7,378.8	0.5	5.7	65.0
2019M03	7,830.5	0.1	7,370.0	-0.1	5.9	65.0
2019M04	7,887.2	0.7	7,417.1	0.6	6.0	65.3
2019M05	7,843.2	-0.6	7,438.0	0.3	5.2	64.9
2019M06	7,859.0	0.2	7,431.0	-0.1	5.4	64.9
2019M07	7,868.5	0.1	7,420.3	-0.1	5.7	64.8
2019M08	7,923.8	0.7	7,478.1	0.8	5.6	65.2

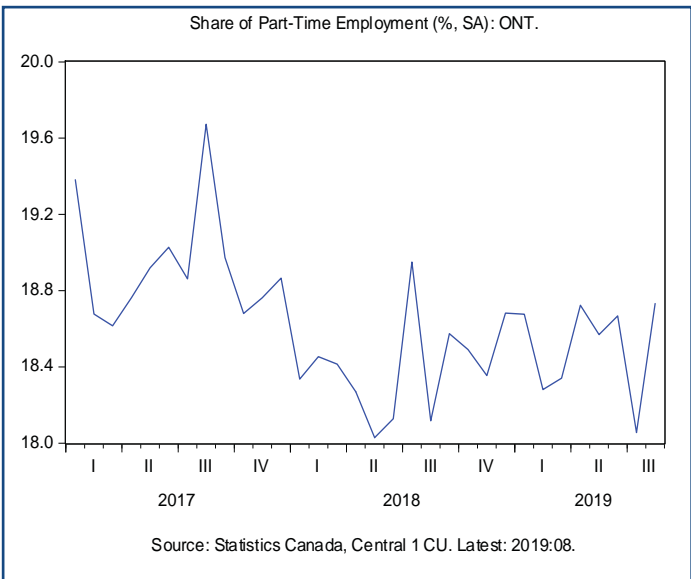
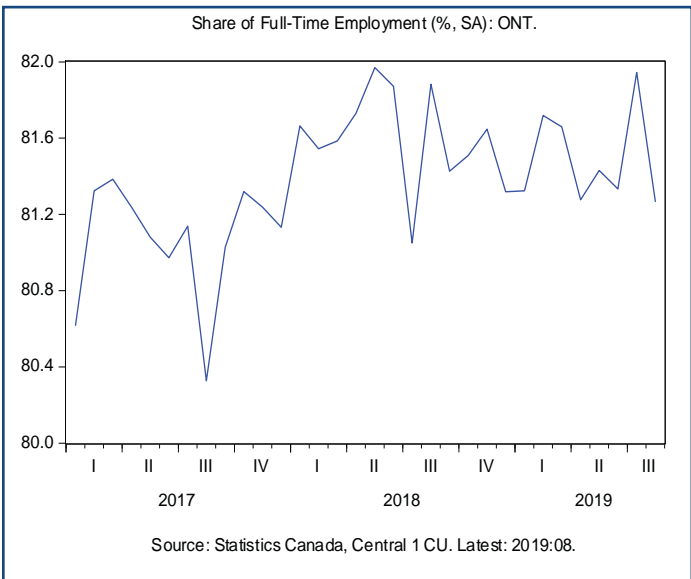
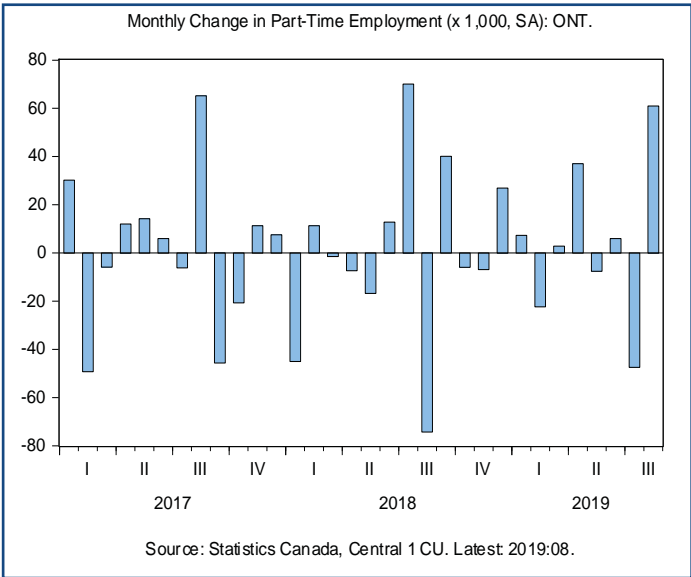
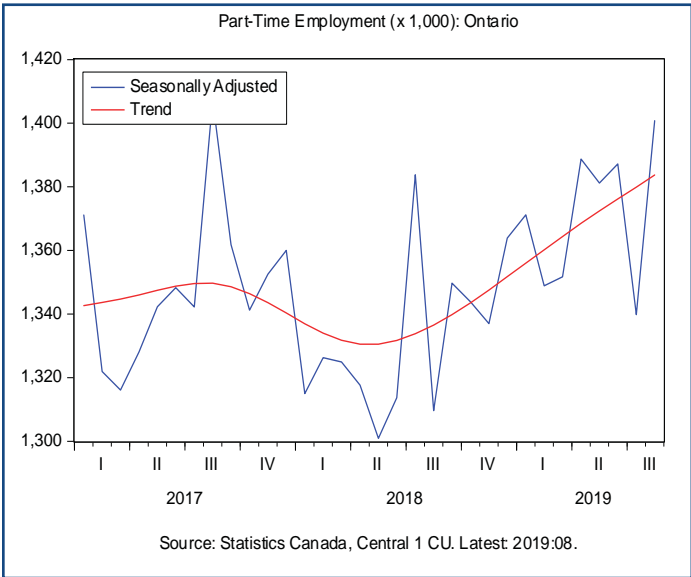
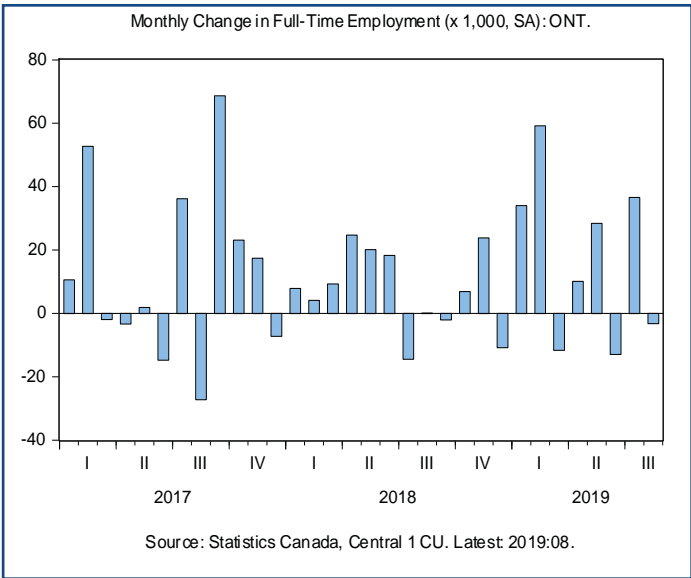
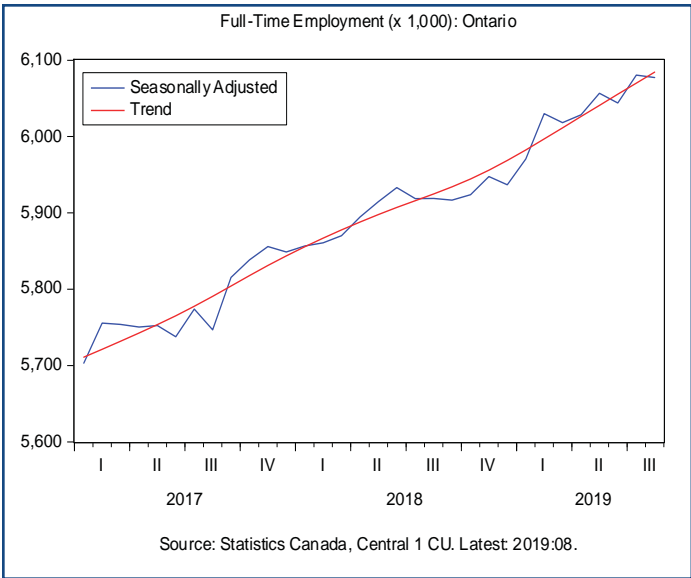
Source: Based on Statistics Canada data, Central 1 Credit Union



Full-Time & Part-Time Employment, Ontario

Period	Full-Time Employment		Part-Time Employment		Full-Time Rate	Part-Time Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	5,373.5	2.2	1,284.8	0.2	80.7	19.3
2012	5,412.0	0.7	1,290.6	0.5	80.7	19.3
2013	5,489.4	1.4	1,334.0	3.4	80.4	19.6
2014	5,539.9	0.9	1,338.0	0.3	80.5	19.5
2015	5,618.2	1.4	1,305.0	-2.5	81.2	18.8
2016	5,672.6	1.0	1,327.0	1.7	81.0	19.0
2017	5,778.7	1.9	1,349.3	1.7	81.1	18.9
2018	5,909.0	2.3	1,333.4	-1.2	81.6	18.4
2018 YTD*	5,907.2		1,312.0		81.8	18.2
2019 YTD*	6,050.8	2.4	1,361.2	3.7	81.6	18.4
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2018M06	5,933.1	0.3	1,313.7	1.0	81.9	18.1
2018M07	5,918.7	-0.2	1,383.8	5.3	81.1	18.9
2018M08	5,918.8	0.0	1,309.6	-5.4	81.9	18.1
2018M09	5,916.8	0.0	1,349.7	3.1	81.4	18.6
2018M10	5,923.7	0.1	1,343.8	-0.4	81.5	18.5
2018M11	5,947.5	0.4	1,337.0	-0.5	81.6	18.4
2018M12	5,936.7	-0.2	1,363.9	2.0	81.3	18.7
2019M01	5,970.7	0.6	1,371.2	0.5	81.3	18.7
2019M02	6,029.9	1.0	1,348.9	-1.6	81.7	18.3
2019M03	6,018.3	-0.2	1,351.7	0.2	81.7	18.3
2019M04	6,028.4	0.2	1,388.7	2.7	81.3	18.7
2019M05	6,056.8	0.5	1,381.2	-0.5	81.4	18.6
2019M06	6,043.9	-0.2	1,387.2	0.4	81.3	18.7
2019M07	6,080.5	0.6	1,339.8	-3.4	81.9	18.1
2019M08	6,077.3	-0.1	1,400.8	4.6	81.3	18.7

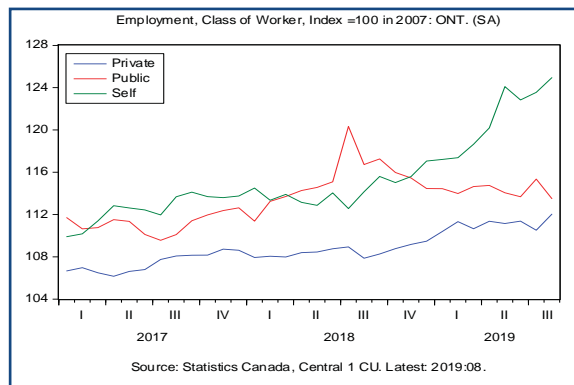
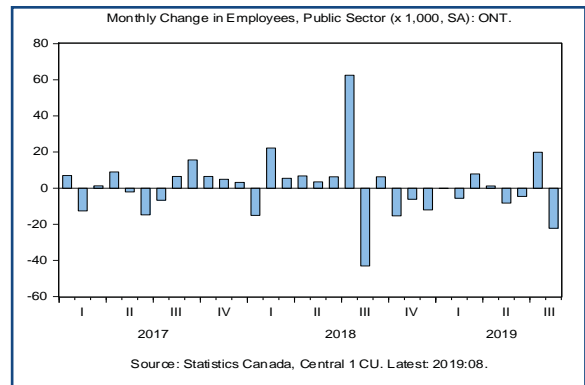
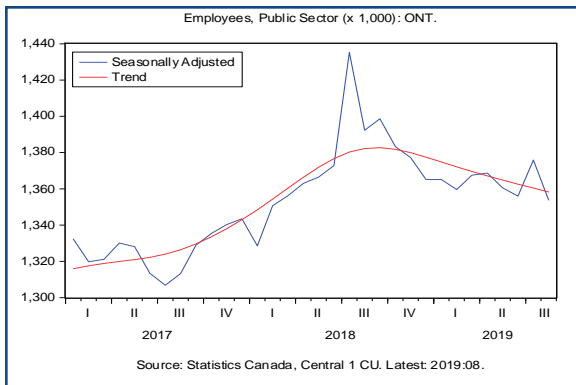
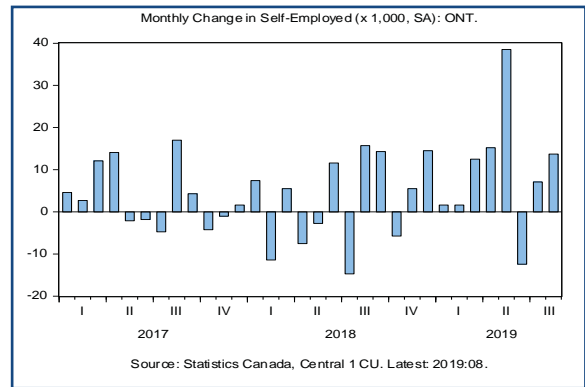
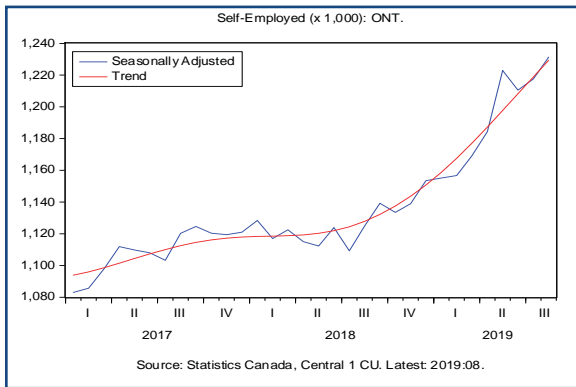
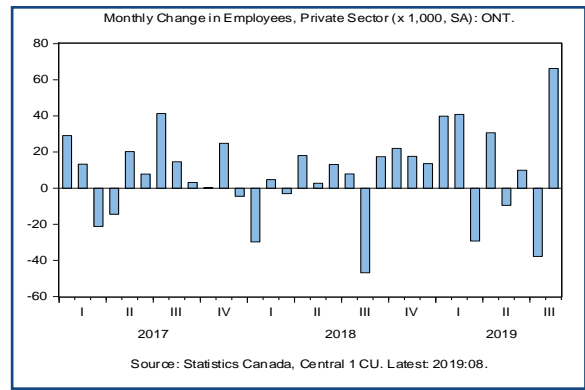
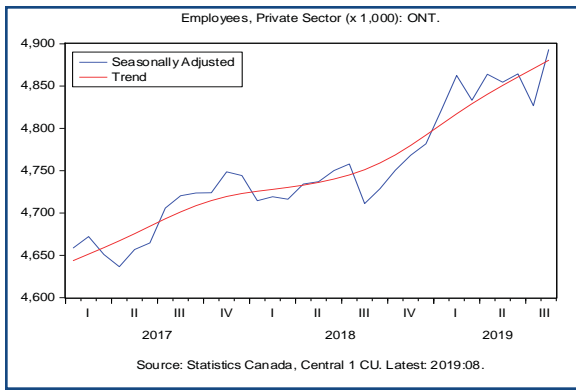
Source: Based on Statistics Canada data, Central 1 Credit Union



Employment by Class of Worker, Ontario

Period	Employees, Private Sector		Employees, Public Sector		Self-Employed	
	x 1,000	% Change	x 1,000	% Change	x 1,000	% Change
Average of Unadjusted Monthly Data						
2011	4,339.8	1.7	1,294.3	3.2	1,024.4	0.9
2012	4,373.0	0.8	1,286.1	-0.6	1,043.5	1.9
2013	4,447.0	1.7	1,314.0	2.2	1,062.5	1.8
2014	4,517.0	1.6	1,305.5	-0.6	1,055.5	-0.7
2015	4,540.7	0.5	1,294.2	-0.9	1,088.3	3.1
2016	4,597.3	1.2	1,306.4	0.9	1,095.9	0.7
2017	4,690.6	2.0	1,329.1	1.7	1,108.3	1.1
2018	4,740.6	1.1	1,376.7	3.6	1,125.1	1.5
2018 YTD*	4,732.3		1,372.3		1,114.7	1.4
2019 YTD*	4,855.5	2.6	1,364.6	-0.6	1,191.9	6.9
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2018M06	4,750.1	0.3	1,372.8	0.5	1,123.9	1.0
2018M07	4,758.0	0.2	1,435.3	4.6	1,109.2	-1.3
2018M08	4,711.2	-1.0	1,392.3	-3.0	1,124.9	1.4
2018M09	4,728.6	0.4	1,398.6	0.5	1,139.2	1.3
2018M10	4,750.6	0.5	1,383.3	-1.1	1,133.5	-0.5
2018M11	4,768.2	0.4	1,377.2	-0.4	1,139.0	0.5
2018M12	4,781.8	0.3	1,365.2	-0.9	1,153.5	1.3
2019M01	4,821.7	0.8	1,365.1	0.0	1,155.1	0.1
2019M02	4,862.5	0.8	1,359.6	-0.4	1,156.7	0.1
2019M03	4,833.3	-0.6	1,367.5	0.6	1,169.2	1.1
2019M04	4,864.0	0.6	1,368.7	0.1	1,184.4	1.3
2019M05	4,854.6	-0.2	1,360.5	-0.6	1,222.9	3.3
2019M06	4,864.5	0.2	1,356.0	-0.3	1,210.5	-1.0
2019M07	4,826.8	-0.8	1,375.9	1.5	1,217.6	0.6
2019M08	4,893.0	1.4	1,353.8	-1.6	1,231.3	1.1

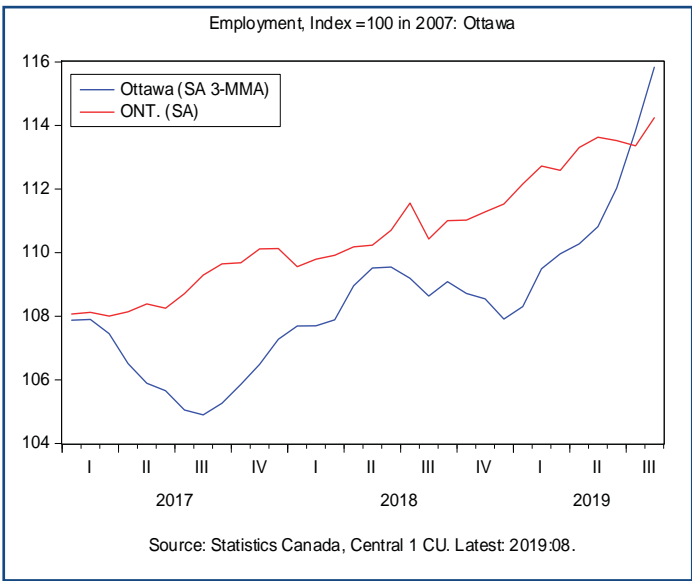
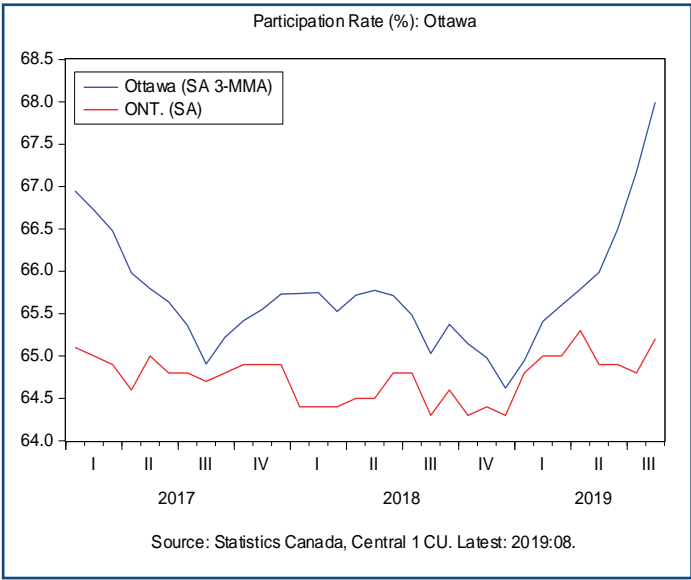
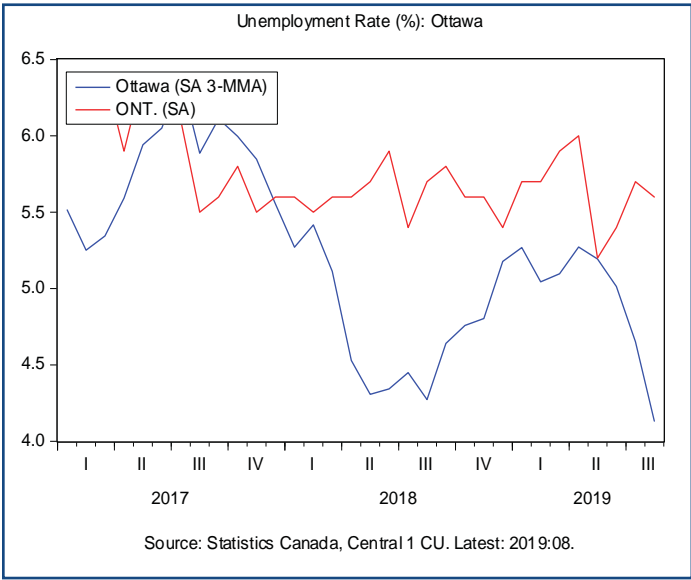
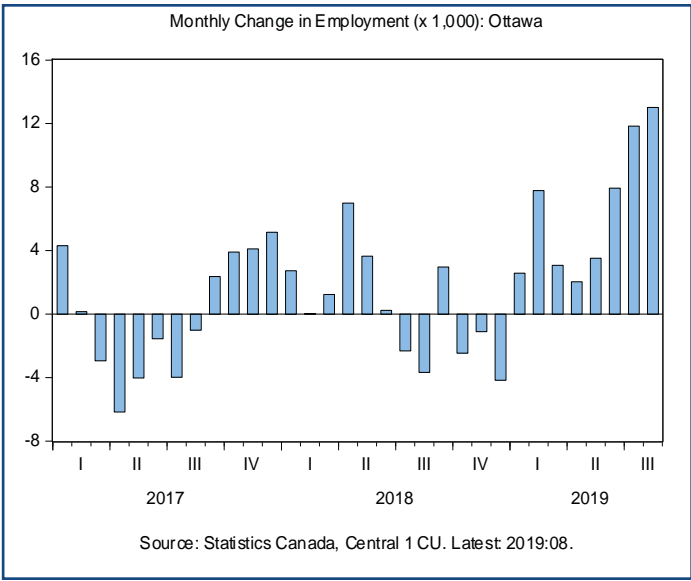
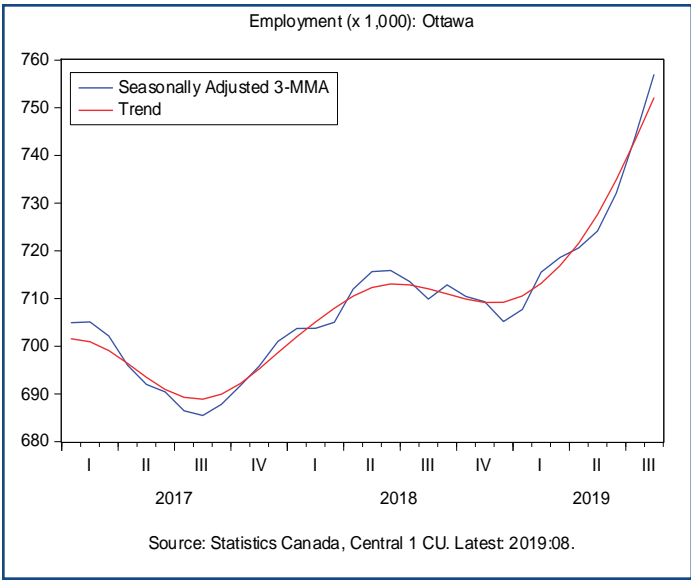
Source: Based on Statistics Canada data, Central 1 Credit Union



Ottawa

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	726.2	-0.2	679.4	0.4	6.5	69.0
2012	742.7	2.3	695.0	2.3	6.5	69.7
2013	731.7	-1.5	684.6	-1.5	6.5	67.9
2014	746.9	2.1	697.8	1.9	6.6	68.7
2015	736.1	-1.4	688.2	-1.4	6.5	67.1
2016	740.5	0.6	692.4	0.6	6.5	66.8
2017	737.4	-0.4	695.3	0.4	5.7	65.8
2018	745.2	1.0	709.7	2.1	4.8	65.3
2018 YTD*	746.6		710.3		4.9	65.7
2019 YTD*	767.2	2.8	728.0	2.5	5.1	66.3
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	748.4	0.1	715.9	0.0	4.3	65.7
2018M07	746.8	-0.2	713.6	-0.3	4.4	65.5
2018M08	741.6	-0.7	709.9	-0.5	4.3	65.0
2018M09	747.5	0.8	712.9	0.4	4.6	65.4
2018M10	745.9	-0.2	710.4	-0.3	4.8	65.1
2018M11	745.1	-0.1	709.3	-0.2	4.8	65.0
2018M12	743.7	-0.2	705.2	-0.6	5.2	64.6
2019M01	747.1	0.5	707.7	0.4	5.3	64.9
2019M02	753.5	0.9	715.5	1.1	5.0	65.4
2019M03	757.2	0.5	718.6	0.4	5.1	65.6
2019M04	760.7	0.5	720.6	0.3	5.3	65.8
2019M05	763.8	0.4	724.1	0.5	5.2	66.0
2019M06	770.7	0.9	732.1	1.1	5.0	66.5
2019M07	780.2	1.2	743.9	1.6	4.7	67.2
2019M08	789.6	1.2	756.9	1.7	4.1	68.0

Source: Based on Statistics Canada data, Central 1 Credit Union



Kingston-Pembroke

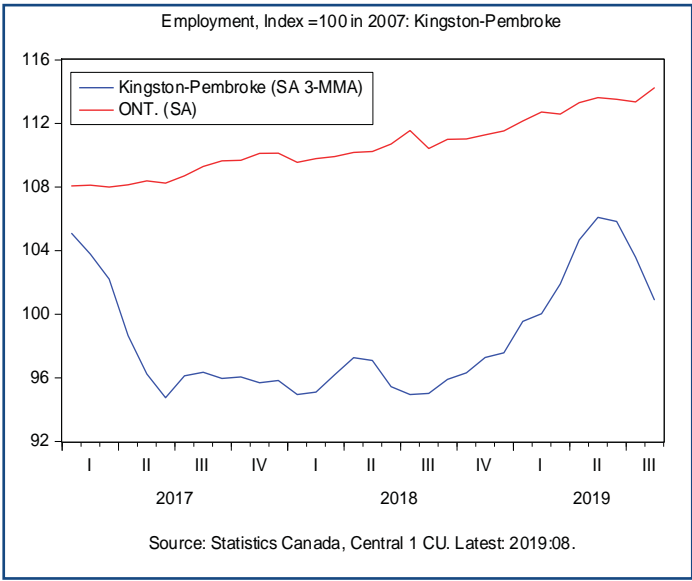
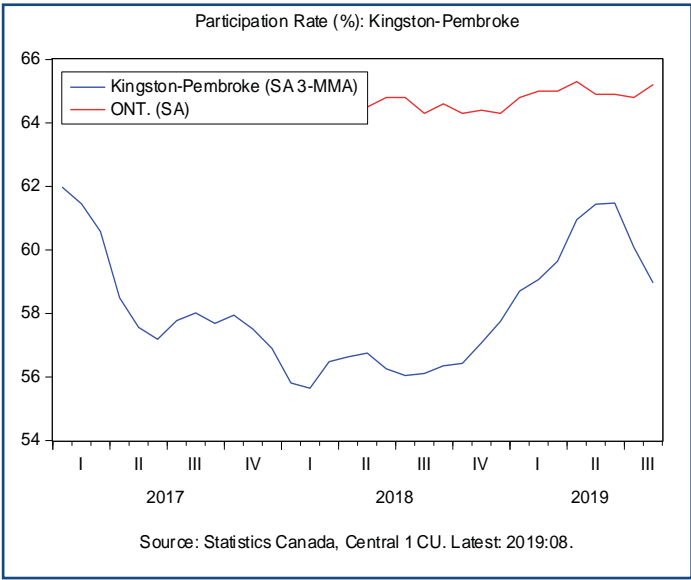
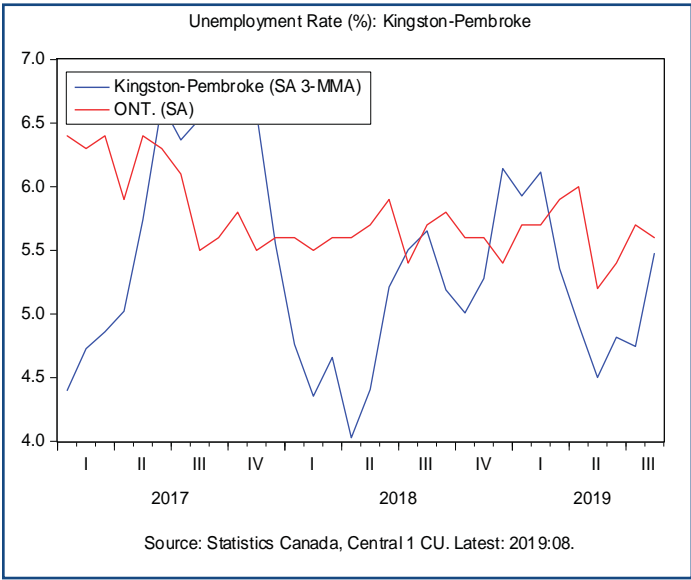
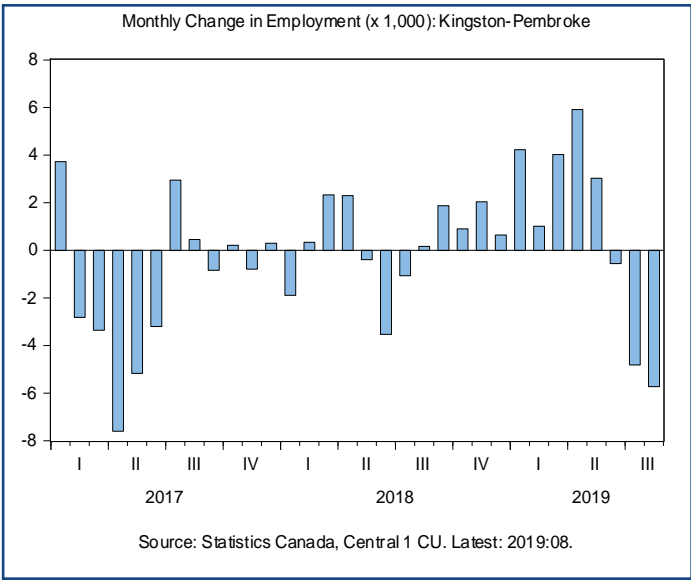
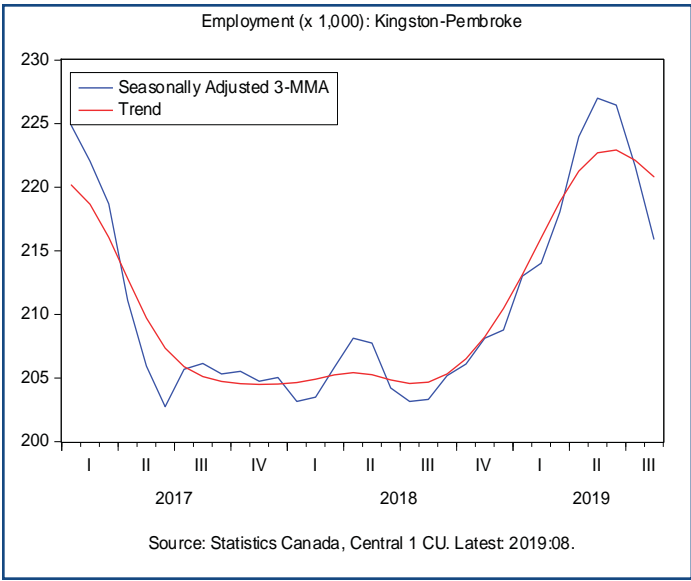
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	235.0	6.4	217.7	7.1	7.4	63.1
2012	230.3	-2.0	213.7	-1.8	7.2	61.6
2013	230.2	0.0	213.9	0.1	7.1	61.3
2014	229.3	-0.4	210.1	-1.8	8.4	61.0
2015	216.8	-5.5	201.0	-4.3	7.2	57.5
2016	226.0	4.3	212.5	5.7	6.0	59.7
2017	221.0	-2.2	208.1	-2.0	5.8	58.1
2018	217.6	-1.5	206.3	-0.9	5.2	56.7

2018 YTD*	215.2		204.4		5.0	56.2
2019 YTD*	232.1	7.8	219.5	7.4	5.4	60.0

* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	215.4	-0.9	204.2	-1.7	5.2	56.3
2018M07	215.0	-0.2	203.2	-0.5	5.5	56.0
2018M08	215.5	0.2	203.3	0.1	5.7	56.1
2018M09	216.4	0.4	205.2	0.9	5.2	56.4
2018M10	217.0	0.2	206.1	0.4	5.0	56.4
2018M11	219.7	1.3	208.1	1.0	5.3	57.1
2018M12	222.4	1.2	208.8	0.3	6.1	57.8
2019M01	226.4	1.8	213.0	2.0	5.9	58.7
2019M02	228.0	0.7	214.0	0.5	6.1	59.1
2019M03	230.4	1.1	218.1	1.9	5.4	59.6
2019M04	235.6	2.2	224.0	2.7	4.9	61.0
2019M05	237.7	0.9	227.0	1.4	4.5	61.4
2019M06	237.9	0.1	226.5	-0.2	4.8	61.5
2019M07	232.7	-2.2	221.6	-2.1	4.7	60.1
2019M08	228.4	-1.8	215.9	-2.6	5.5	59.0

Source: Based on Statistics Canada data, Central 1 Credit Union



Muskoka-Kawarthas

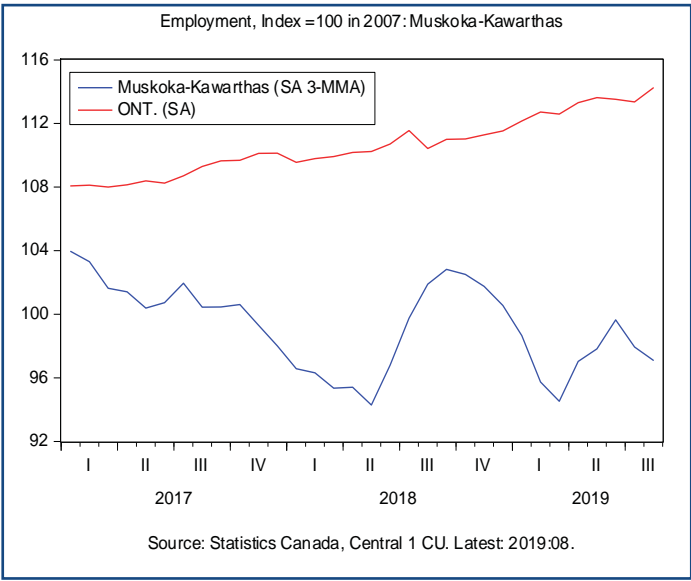
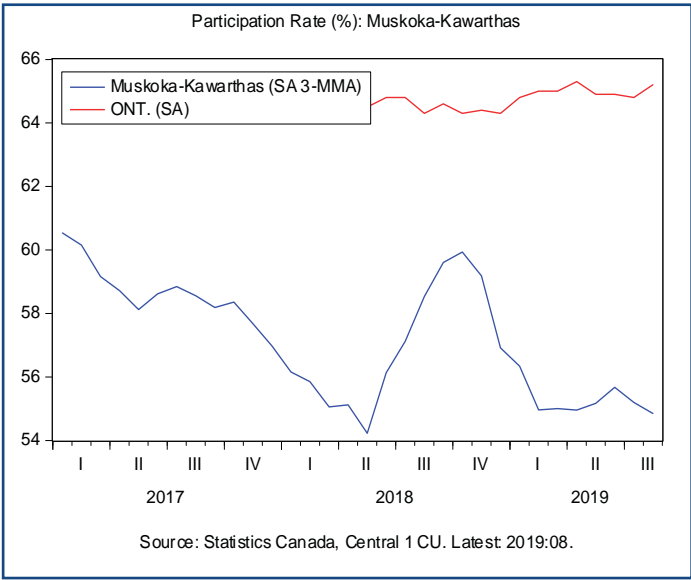
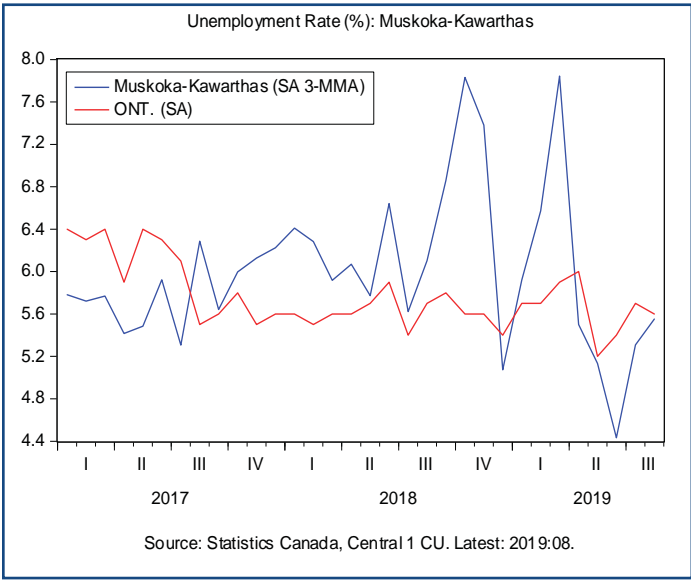
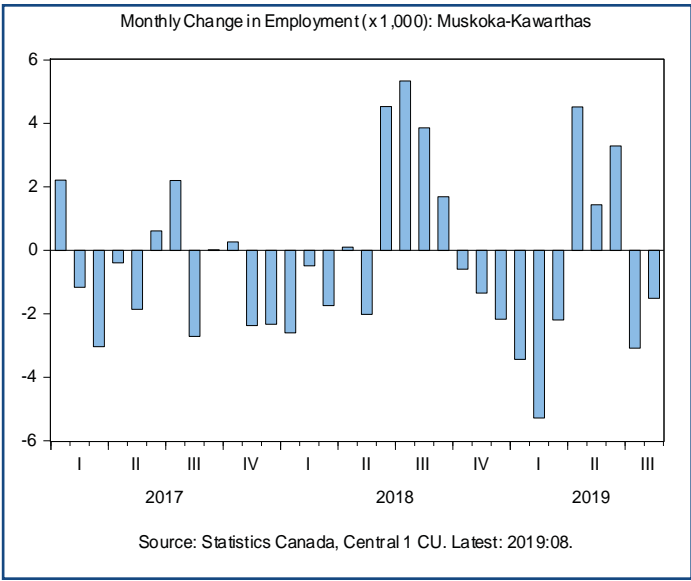
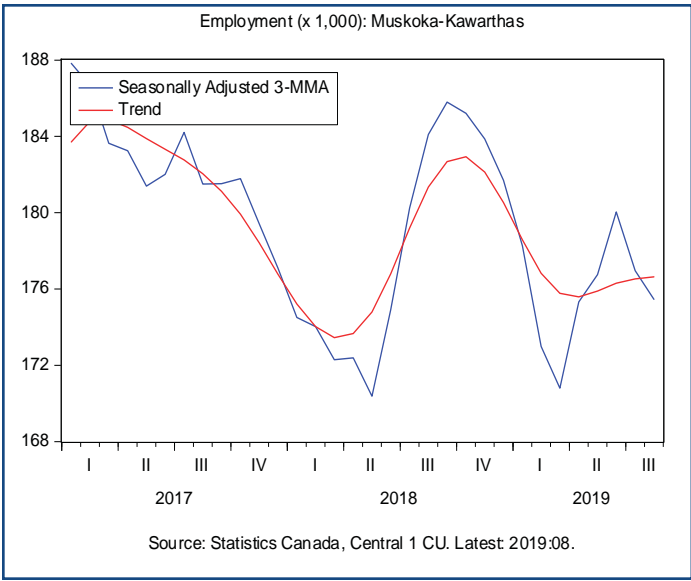
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	192.6	1.5	175.5	1.7	8.9	60.8
2012	185.2	-3.9	171.0	-2.6	7.7	57.9
2013	182.9	-1.2	168.5	-1.5	7.9	56.8
2014	198.8	8.7	186.3	10.6	6.3	61.3
2015	181.9	-8.5	167.8	-9.9	7.7	55.8
2016	180.9	-0.5	170.6	1.7	5.8	55.1
2017	192.8	6.6	181.4	6.3	5.9	58.4
2018	190.7	-1.1	179.0	-1.3	6.1	57.0

2018 YTD*	185.9		173.9		6.5	55.8
2019 YTD*	185.7	-0.1	174.2	0.2	6.2	55.0

* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	187.4	3.6	174.9	2.7	6.6	56.1
2018M07	191.0	1.9	180.2	3.1	5.6	57.1
2018M08	196.1	2.7	184.1	2.1	6.1	58.5
2018M09	199.5	1.7	185.8	0.9	6.9	59.6
2018M10	200.9	0.7	185.2	-0.3	7.8	59.9
2018M11	198.5	-1.2	183.9	-0.7	7.4	59.2
2018M12	191.4	-3.6	181.7	-1.2	5.1	56.9
2019M01	189.5	-1.0	178.3	-1.9	5.9	56.3
2019M02	185.2	-2.3	173.0	-3.0	6.6	55.0
2019M03	185.3	0.1	170.8	-1.3	7.8	55.0
2019M04	185.5	0.1	175.3	2.6	5.5	55.0
2019M05	186.3	0.4	176.8	0.8	5.1	55.2
2019M06	188.4	1.1	180.0	1.9	4.4	55.7
2019M07	186.9	-0.8	177.0	-1.7	5.3	55.2
2019M08	185.8	-0.6	175.5	-0.8	5.6	54.8

Source: Based on Statistics Canada data, Central 1 Credit Union

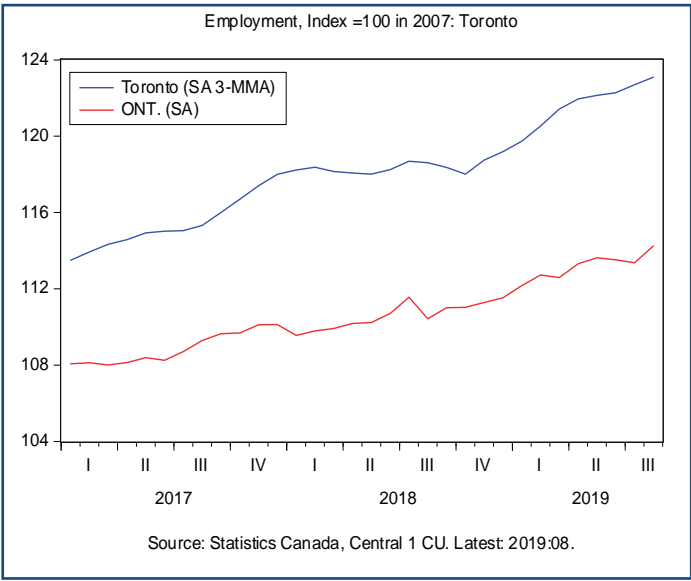
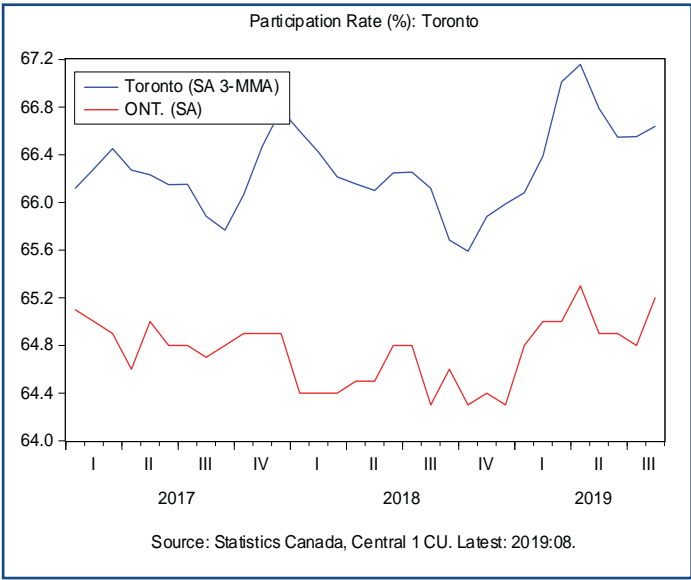
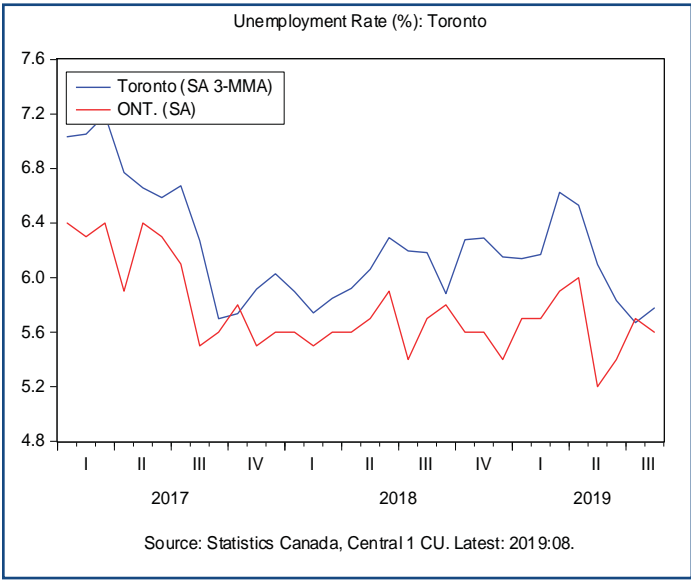
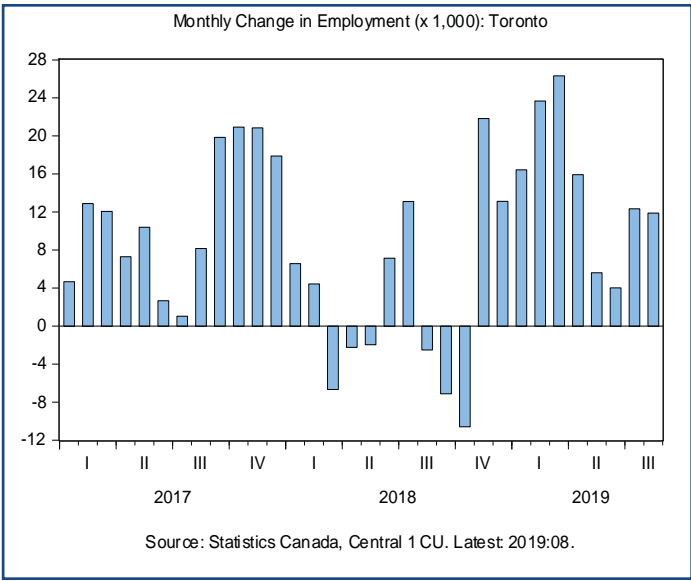
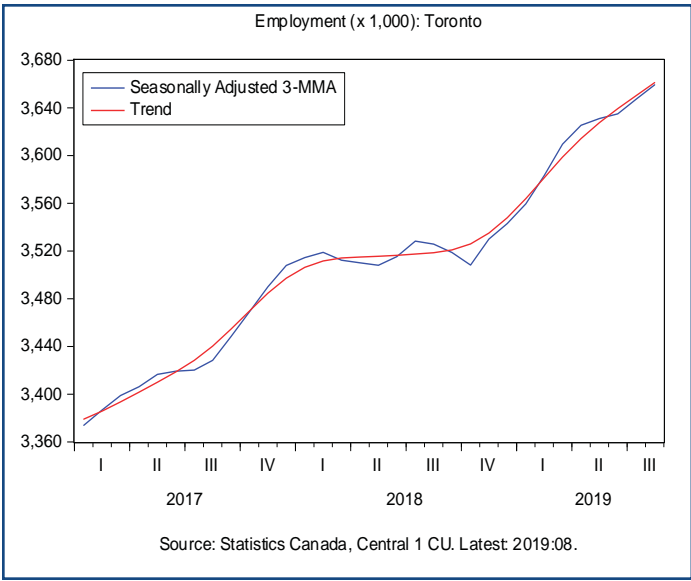


Toronto						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	3,359.9	0.5	3,077.8	1.4	8.4	67.3
2012	3,411.3	1.5	3,112.2	1.1	8.8	67.0
2013	3,528.8	3.4	3,240.3	4.1	8.2	68.0
2014	3,524.7	-0.1	3,241.1	0.0	8.1	66.8
2015	3,575.5	1.4	3,320.5	2.4	7.1	66.7
2016	3,624.7	1.4	3,373.3	1.6	6.9	66.6
2017	3,677.6	1.5	3,442.9	2.1	6.4	66.3
2018	3,748.7	1.9	3,521.6	2.3	6.1	66.0
2018 YTD*	3,740.1		3,514.7		6.0	66.3
2019 YTD*	3,852.6	3.0	3,617.1	2.9	6.1	66.6
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	3,751.3	0.5	3,515.2	0.2	6.3	66.2
2018M07	3,761.4	0.3	3,528.3	0.4	6.2	66.3
2018M08	3,758.2	-0.1	3,525.8	-0.1	6.2	66.1
2018M09	3,738.7	-0.5	3,518.7	-0.2	5.9	65.7
2018M10	3,743.2	0.1	3,508.2	-0.3	6.3	65.6
2018M11	3,767.0	0.6	3,530.0	0.6	6.3	65.9
2018M12	3,775.4	0.2	3,543.1	0.4	6.2	66.0
2019M01	3,792.4	0.4	3,559.5	0.5	6.1	66.1
2019M02	3,818.8	0.7	3,583.2	0.7	6.2	66.4
2019M03	3,865.7	1.2	3,609.5	0.7	6.6	67.0
2019M04	3,878.8	0.3	3,625.5	0.4	6.5	67.2
2019M05	3,866.9	-0.3	3,631.1	0.2	6.1	66.8
2019M06	3,860.2	-0.2	3,635.1	0.1	5.8	66.5
2019M07	3,866.6	0.2	3,647.4	0.3	5.7	66.6
2019M08	3,883.6	0.4	3,659.3	0.3	5.8	66.6

Source: Based on Statistics Canada data, Central 1 Credit Union

6.4

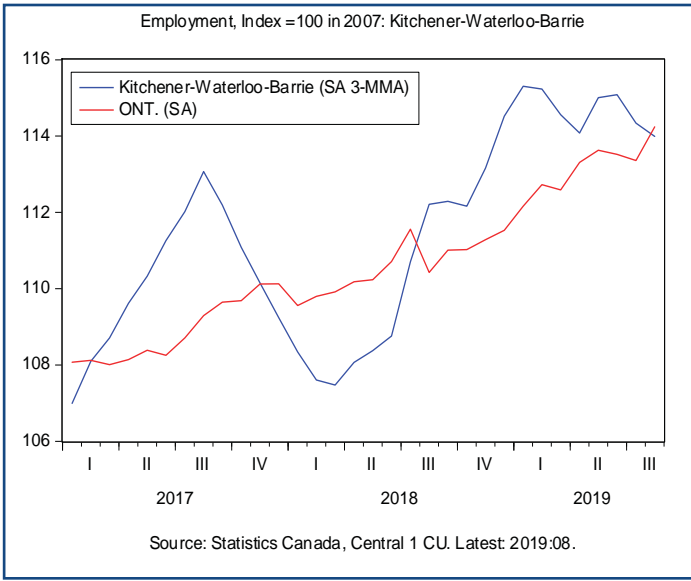
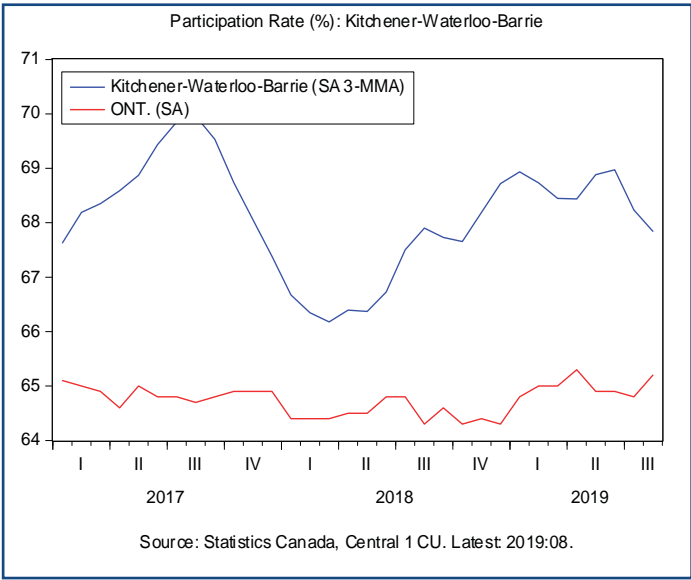
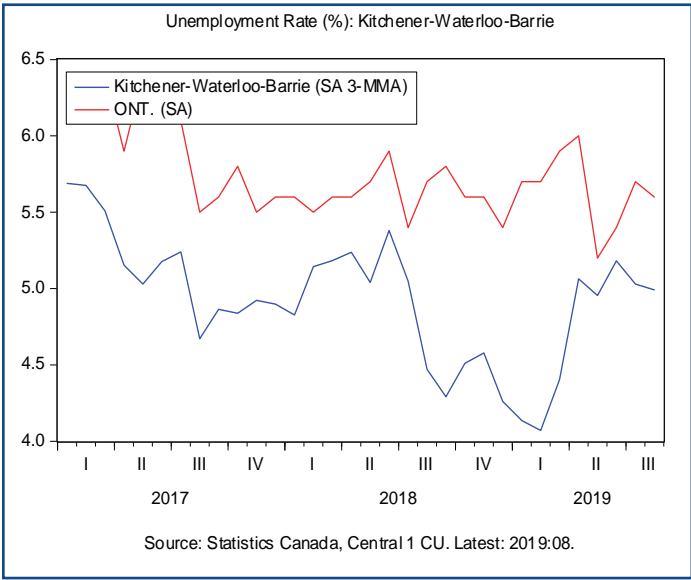
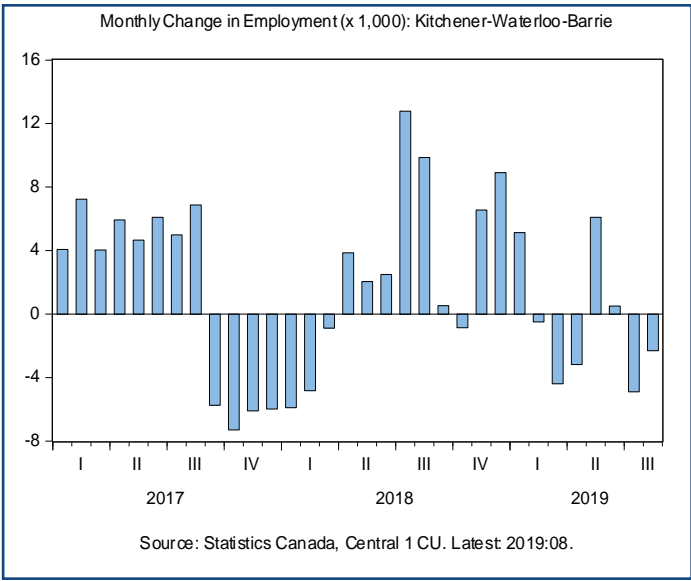
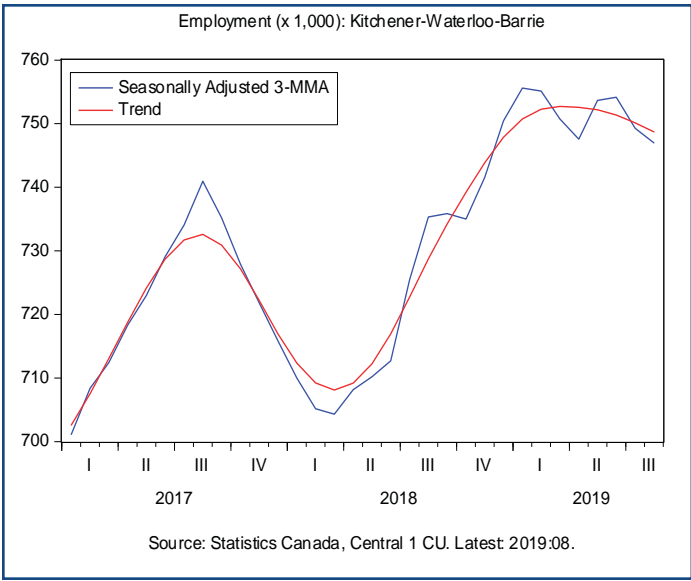
12.3



Kitchener-Waterloo-Barrie

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	728.3	2.6	676.0	3.9	7.2	71.5
2012	722.5	-0.8	674.8	-0.2	6.6	69.9
2013	741.2	2.6	693.5	2.8	6.4	70.6
2014	747.9	0.9	704.6	1.6	5.8	70.3
2015	751.1	0.4	710.6	0.9	5.4	69.7
2016	746.7	-0.6	706.1	-0.6	5.4	68.4
2017	762.5	2.1	723.7	2.5	5.1	68.7
2018	762.5	0.0	726.4	0.4	4.8	67.4
2018 YTD*	751.3		711.5		5.3	66.7
2019 YTD*	788.3	4.9	749.0	5.3	5.0	68.5
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	753.2	0.7	712.7	0.4	5.4	66.7
2018M07	764.0	1.4	725.5	1.8	5.0	67.5
2018M08	769.8	0.7	735.3	1.4	4.5	67.9
2018M09	768.9	-0.1	735.9	0.1	4.3	67.7
2018M10	769.7	0.1	735.0	-0.1	4.5	67.7
2018M11	777.1	1.0	741.6	0.9	4.6	68.2
2018M12	783.9	0.9	750.5	1.2	4.3	68.7
2019M01	788.2	0.6	755.6	0.7	4.1	68.9
2019M02	787.2	-0.1	755.1	-0.1	4.1	68.7
2019M03	785.3	-0.2	750.7	-0.6	4.4	68.4
2019M04	787.4	0.3	747.6	-0.4	5.1	68.4
2019M05	792.9	0.7	753.7	0.8	5.0	68.9
2019M06	795.4	0.3	754.2	0.1	5.2	69.0
2019M07	788.9	-0.8	749.3	-0.6	5.0	68.2
2019M08	786.2	-0.3	747.0	-0.3	5.0	67.8

Source: Based on Statistics Canada data, Central 1 Credit Union



Hamilton-Niagara Peninsula

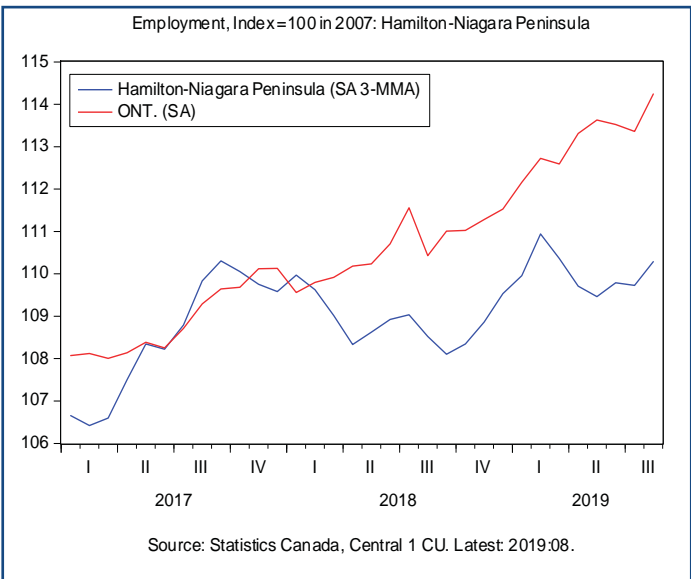
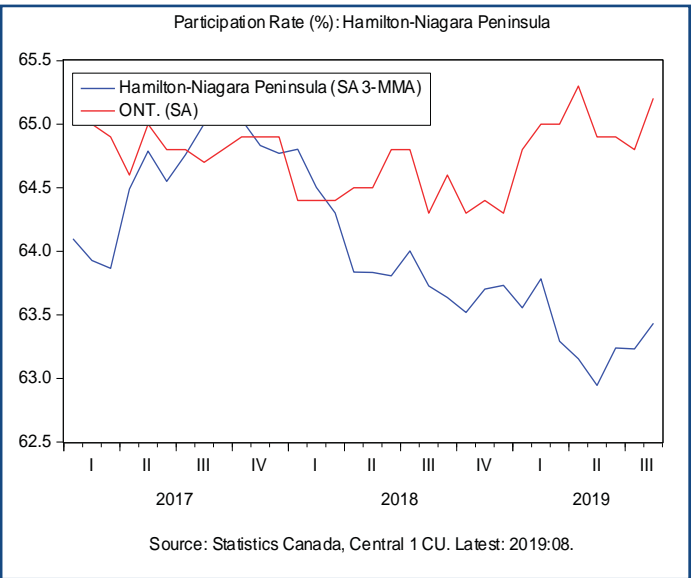
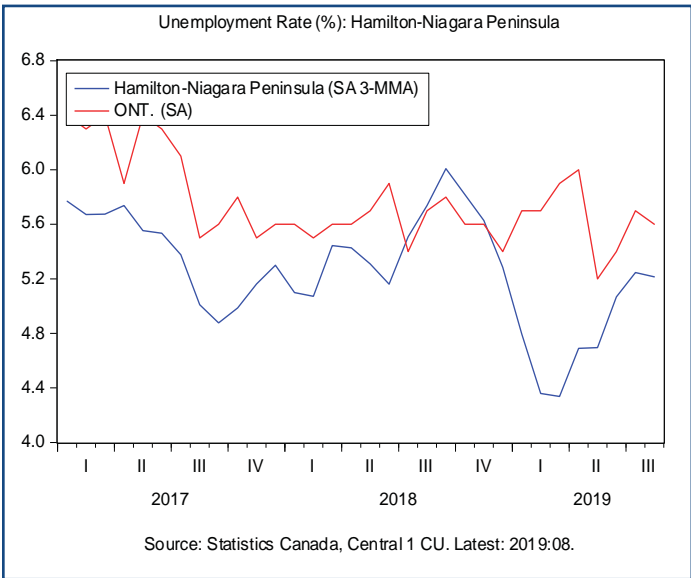
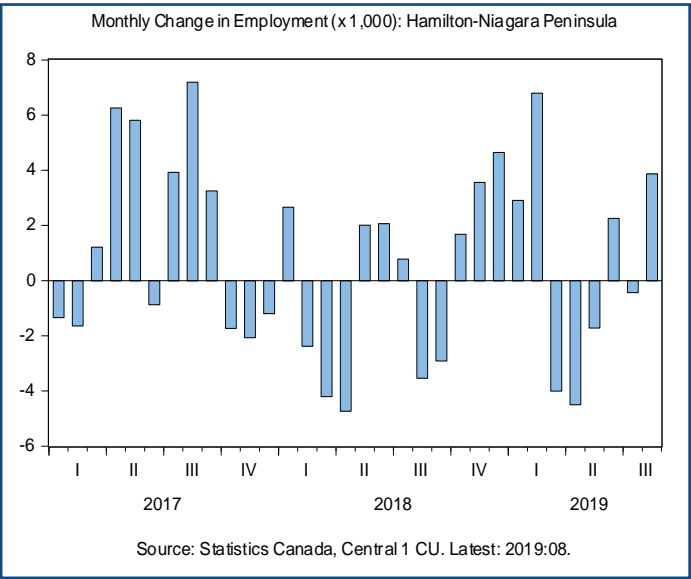
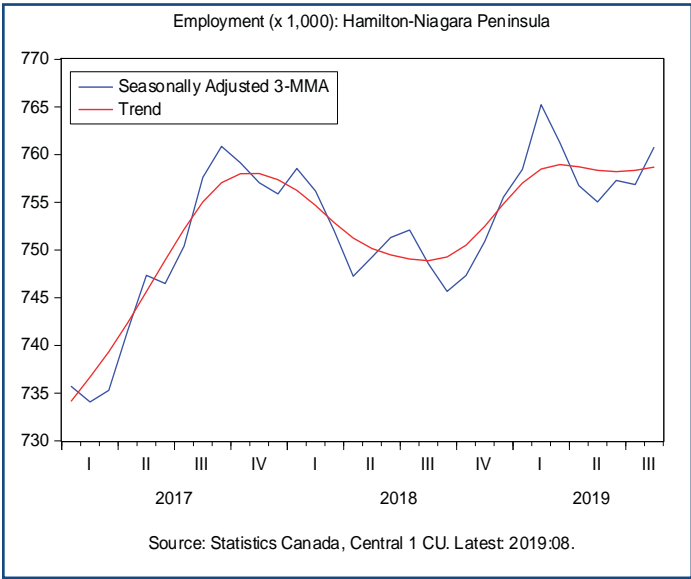
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	755.4	1.1	700.5	2.3	7.3	65.3
2012	760.8	0.7	705.7	0.7	7.2	65.1
2013	751.2	-1.3	697.5	-1.2	7.2	63.7
2014	755.9	0.6	706.4	1.3	6.6	63.6
2015	765.2	1.2	719.1	1.8	6.0	63.9
2016	770.6	0.7	721.4	0.3	6.4	63.7
2017	792.3	2.8	750.1	4.0	5.3	64.6
2018	794.8	0.3	751.5	0.2	5.5	63.9

2018 YTD*	792.7		749.5		5.4	64.0
2019 YTD*	795.5	0.4	756.5	0.9	4.9	63.2

* YTD = Calendar year-to-date based on 3-month moving average monthly data

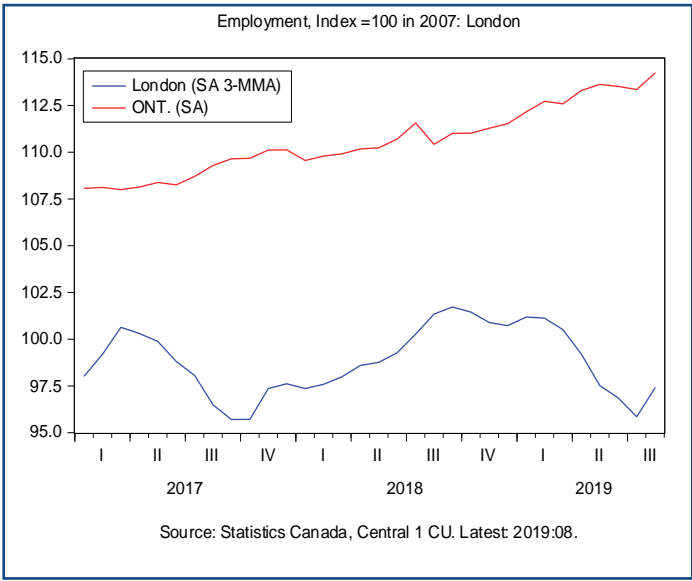
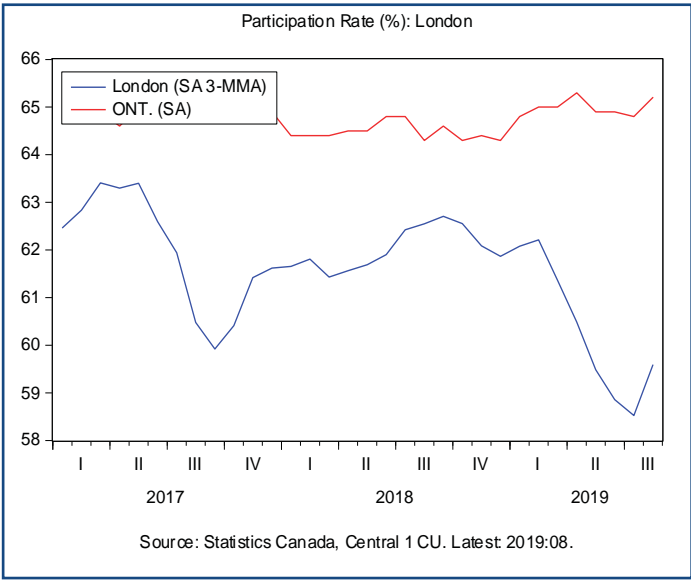
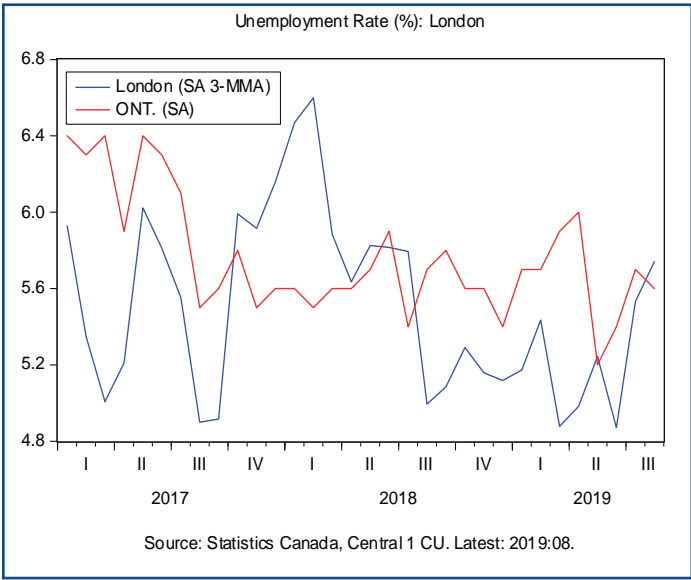
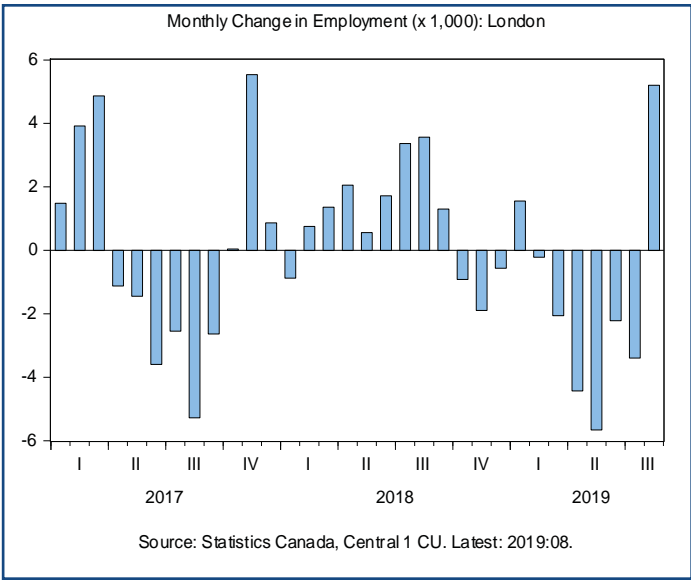
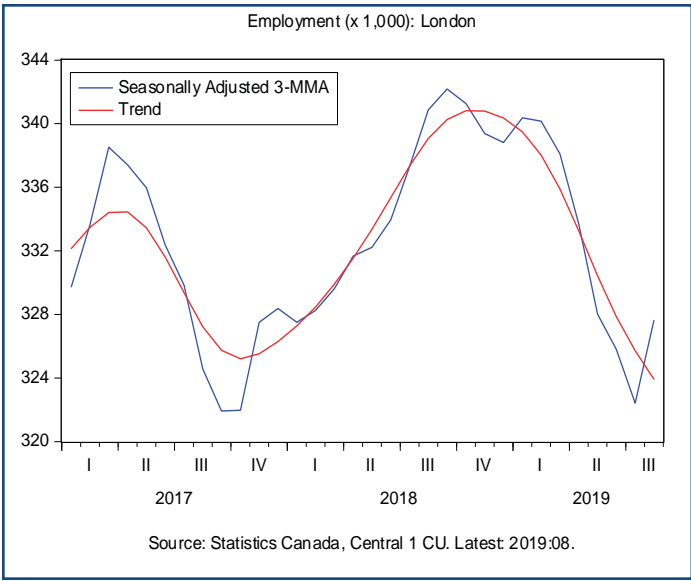
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	792.2	0.1	751.3	0.3	5.2	63.8
2018M07	795.9	0.5	752.1	0.1	5.5	64.0
2018M08	794.1	-0.2	748.6	-0.5	5.7	63.7
2018M09	793.3	-0.1	745.7	-0.4	6.0	63.6
2018M10	793.5	0.0	747.3	0.2	5.8	63.5
2018M11	795.7	0.3	750.9	0.5	5.6	63.7
2018M12	797.7	0.3	755.5	0.6	5.3	63.7
2019M01	796.7	-0.1	758.5	0.4	4.8	63.6
2019M02	800.1	0.4	765.3	0.9	4.4	63.8
2019M03	795.8	-0.5	761.3	-0.5	4.3	63.3
2019M04	794.0	-0.2	756.8	-0.6	4.7	63.2
2019M05	792.2	-0.2	755.0	-0.2	4.7	62.9
2019M06	797.7	0.7	757.3	0.3	5.1	63.2
2019M07	798.8	0.1	756.9	-0.1	5.2	63.2
2019M08	802.6	0.5	760.7	0.5	5.2	63.4

Source: Based on Statistics Canada data, Central 1 Credit Union



London						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	349.4	0.2	319.6	0.1	8.5	65.6
2012	350.9	0.4	322.8	1.0	8.0	65.2
2013	351.3	0.1	323.7	0.3	7.9	64.6
2014	349.3	-0.6	324.9	0.4	7.0	63.6
2015	351.1	0.5	330.4	1.7	5.9	63.4
2016	352.5	0.4	330.9	0.1	6.1	63.2
2017	349.5	-0.8	330.1	-0.2	5.6	61.9
2018	355.9	1.8	336.1	1.8	5.6	62.0
2018 YTD*	354.2		333.3		5.9	62.0
2019 YTD*	351.0	-0.9	332.5	-0.2	5.3	60.4
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	354.6	0.5	333.9	0.5	5.8	61.9
2018M07	358.1	1.0	337.3	1.0	5.8	62.4
2018M08	358.8	0.2	340.9	1.1	5.0	62.6
2018M09	360.5	0.5	342.2	0.4	5.1	62.7
2018M10	360.3	0.0	341.3	-0.3	5.3	62.6
2018M11	357.8	-0.7	339.4	-0.6	5.2	62.1
2018M12	357.1	-0.2	338.8	-0.2	5.1	61.9
2019M01	358.9	0.5	340.4	0.5	5.2	62.1
2019M02	359.7	0.2	340.2	-0.1	5.4	62.2
2019M03	355.4	-1.2	338.1	-0.6	4.9	61.4
2019M04	351.2	-1.2	333.7	-1.3	5.0	60.5
2019M05	346.2	-1.4	328.0	-1.7	5.2	59.5
2019M06	342.5	-1.1	325.8	-0.7	4.9	58.9
2019M07	341.3	-0.3	322.4	-1.0	5.5	58.5
2019M08	347.6	1.8	327.6	1.6	5.7	59.6

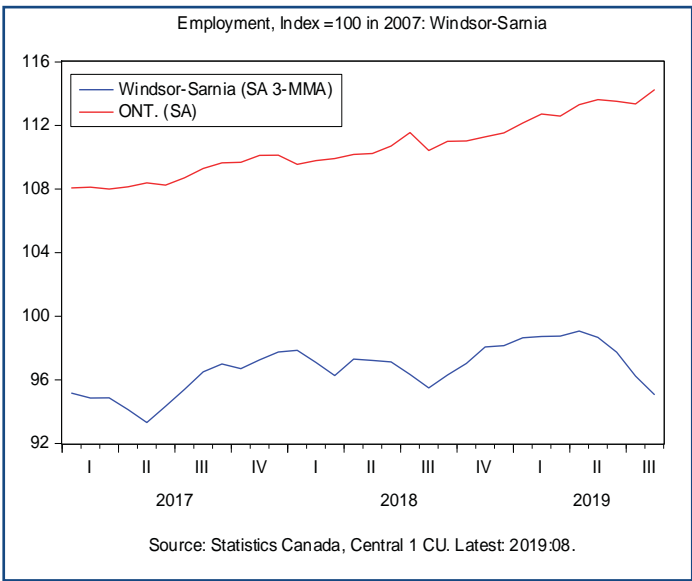
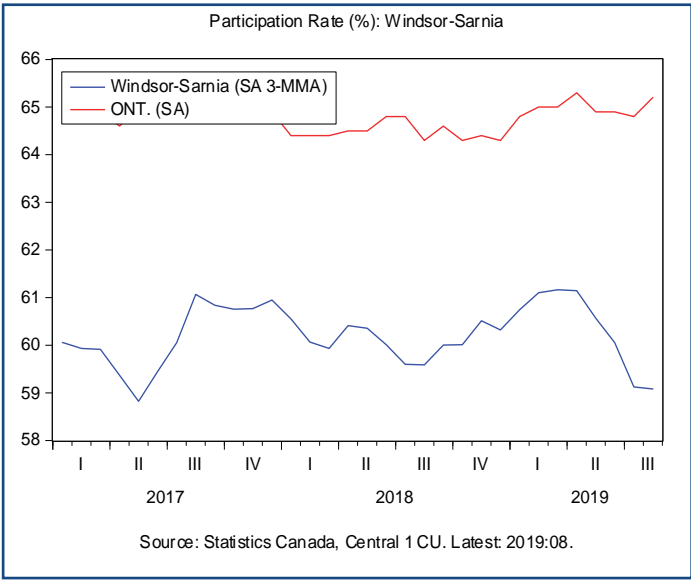
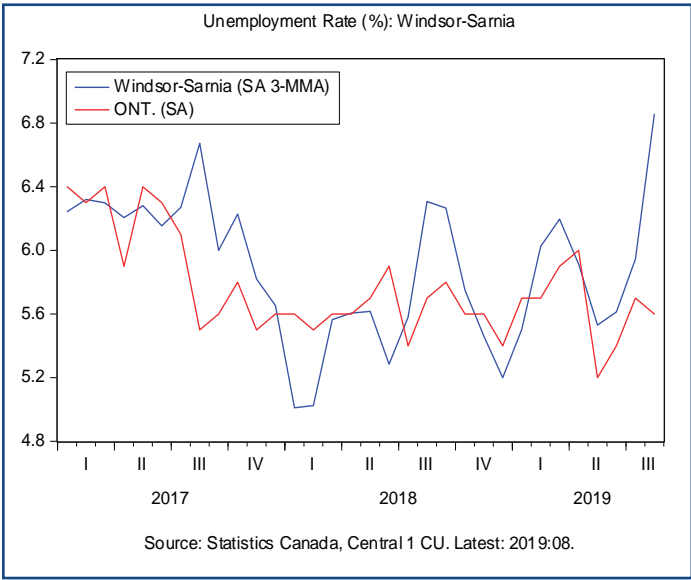
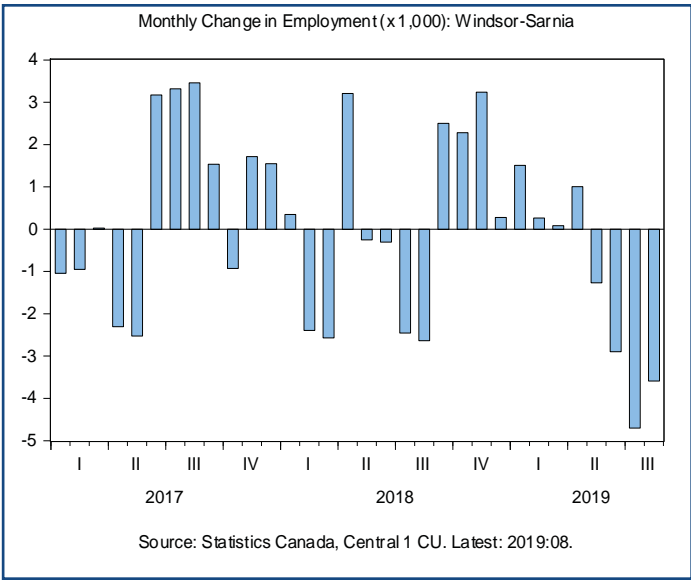
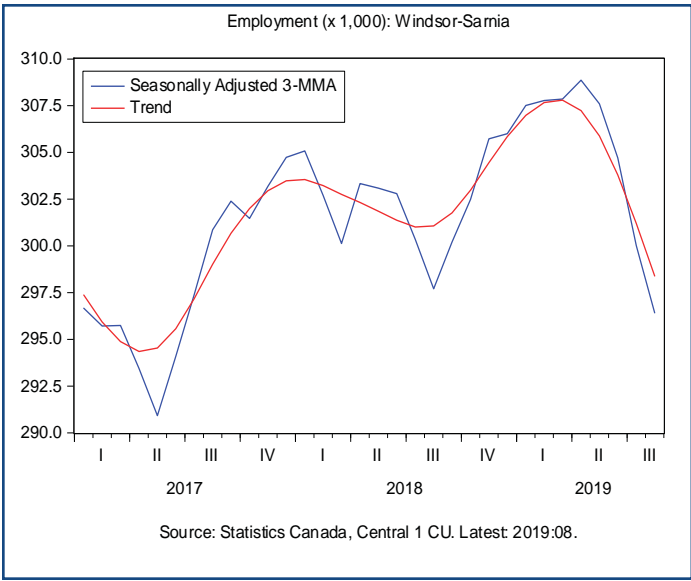
Source: Based on Statistics Canada data, Central 1 Credit Union



Windsor-Sarnia

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	322.9	-1.6	293.9	0.4	9.0	62.0
2012	327.4	1.4	297.4	1.2	9.2	62.7
2013	322.2	-1.6	295.1	-0.8	8.4	61.5
2014	325.3	1.0	299.1	1.3	8.1	62.1
2015	322.3	-0.9	295.1	-1.3	8.5	61.5
2016	320.5	-0.6	299.4	1.5	6.6	61.0
2017	318.6	-0.6	299.4	0.0	6.1	60.3
2018	320.3	0.5	302.4	1.0	5.6	60.1
2018 YTD*	318.8		300.9		5.6	59.9
2019 YTD*	323.6	1.5	304.0	1.0	6.1	60.2
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	319.7	-0.4	302.8	-0.1	5.3	60.0
2018M07	318.1	-0.5	300.3	-0.8	5.6	59.6
2018M08	317.8	-0.1	297.7	-0.9	6.3	59.6
2018M09	320.3	0.8	300.2	0.8	6.3	60.0
2018M10	320.9	0.2	302.5	0.8	5.8	60.0
2018M11	323.4	0.8	305.7	1.1	5.5	60.5
2018M12	322.8	-0.2	306.0	0.1	5.2	60.3
2019M01	325.4	0.8	307.5	0.5	5.5	60.7
2019M02	327.5	0.6	307.8	0.1	6.0	61.1
2019M03	328.2	0.2	307.9	0.0	6.2	61.2
2019M04	328.3	0.0	308.9	0.3	5.9	61.1
2019M05	325.6	-0.8	307.6	-0.4	5.5	60.6
2019M06	322.8	-0.9	304.7	-0.9	5.6	60.1
2019M07	319.0	-1.2	300.0	-1.5	5.9	59.1
2019M08	318.2	-0.2	296.4	-1.2	6.9	59.1

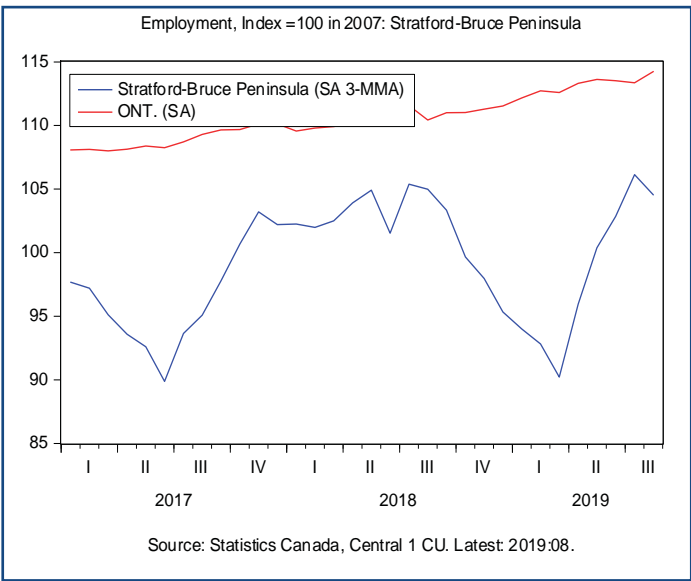
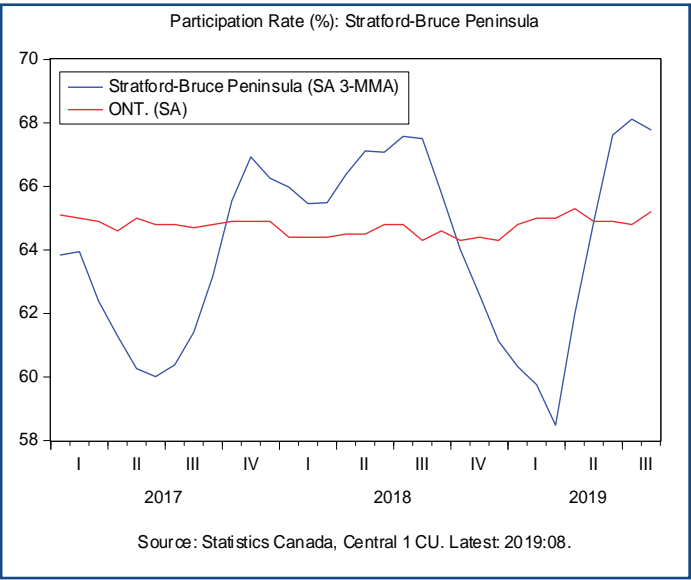
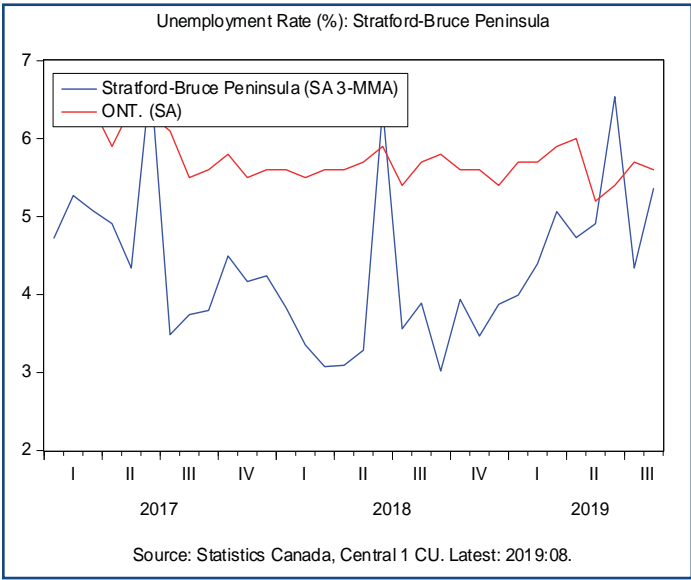
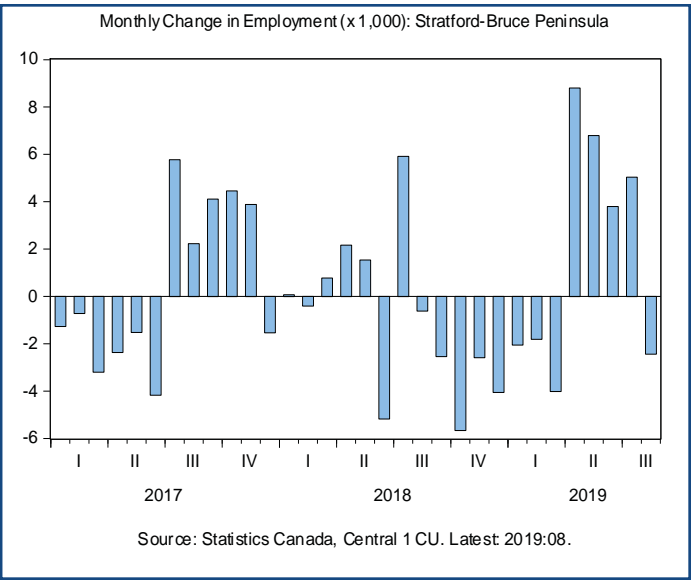
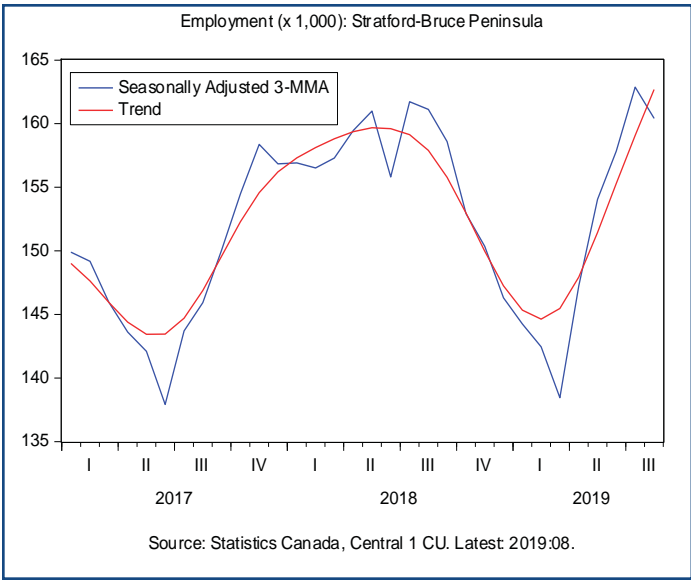
Source: Based on Statistics Canada data, Central 1 Credit Union



Stratford-Bruce Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	166.9	3.8	157.7	5.2	5.5	65.6
2012	160.4	-3.9	152.8	-3.1	4.8	65.2
2013	159.8	-0.4	150.6	-1.4	5.7	64.6
2014	158.7	-0.7	151.1	0.3	4.8	63.6
2015	153.8	-3.1	145.1	-4.0	5.7	63.4
2016	152.8	-0.7	145.5	0.3	4.8	63.2
2017	156.1	2.1	149.0	2.4	4.6	61.9
2018	161.8	3.7	155.8	4.6	3.7	62.0
2018 YTD*	163.9		157.6		3.8	66.1
2019 YTD*	157.4	-3.9	149.8	-5.0	4.9	63.1
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	166.5	0.0	155.8	-3.2	6.4	67.1
2018M07	167.7	0.7	161.7	3.8	3.6	67.6
2018M08	167.6	0.0	161.1	-0.4	3.9	67.5
2018M09	163.5	-2.5	158.6	-1.6	3.0	65.8
2018M10	159.2	-2.6	152.9	-3.6	3.9	64.0
2018M11	155.8	-2.2	150.3	-1.7	3.5	62.6
2018M12	152.2	-2.3	146.3	-2.7	3.9	61.1
2019M01	150.3	-1.3	144.3	-1.4	4.0	60.3
2019M02	149.0	-0.8	142.5	-1.2	4.4	59.8
2019M03	145.8	-2.1	138.4	-2.8	5.1	58.5
2019M04	154.6	6.0	147.2	6.4	4.7	62.0
2019M05	162.0	4.8	154.0	4.6	4.9	64.9
2019M06	168.9	4.3	157.8	2.5	6.5	67.6
2019M07	170.3	0.8	162.9	3.2	4.3	68.1
2019M08	169.5	-0.4	160.4	-1.5	5.4	67.8

Source: Based on Statistics Canada data, Central 1 Credit Union



Northeast

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	283.5	1.9	260.8	2.6	8.0	61.3
2012	275.6	-2.8	255.3	-2.1	7.4	59.7
2013	274.3	-0.5	253.7	-0.6	7.5	59.6
2014	275.8	0.6	256.8	1.2	6.9	60.1
2015	268.9	-2.5	248.1	-3.4	7.7	58.9
2016	267.1	-0.7	247.8	-0.1	7.2	58.5
2017	263.3	-1.4	245.5	-0.9	6.8	57.8
2018	266.2	1.1	249.8	1.8	6.2	58.5

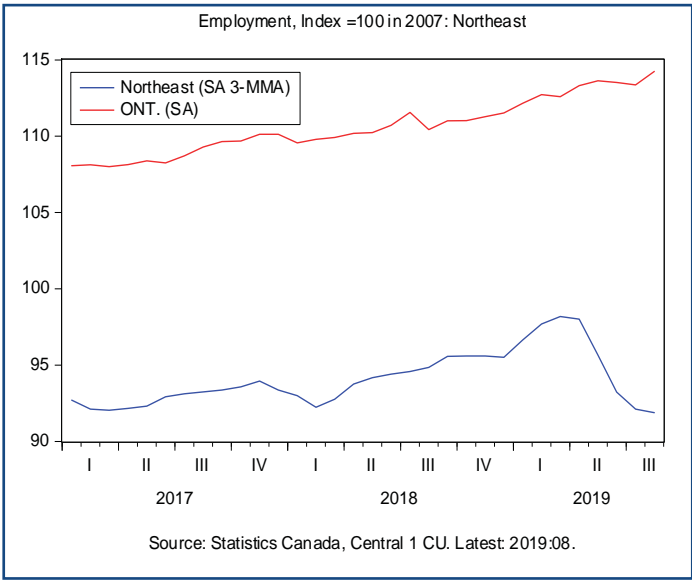
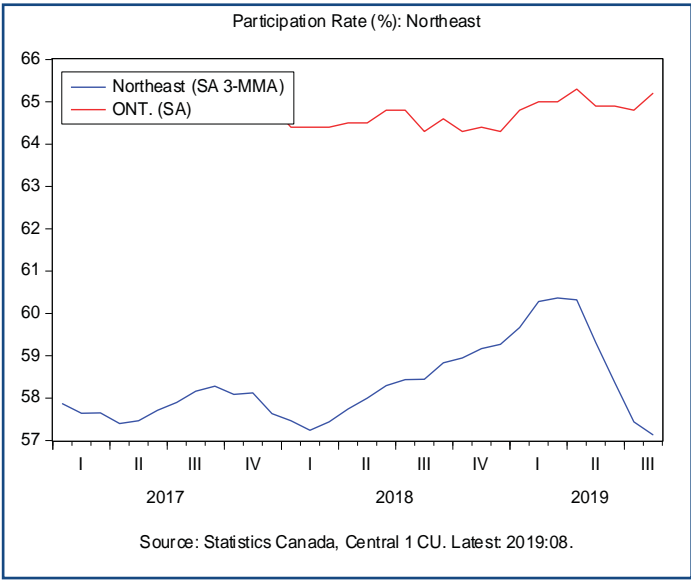
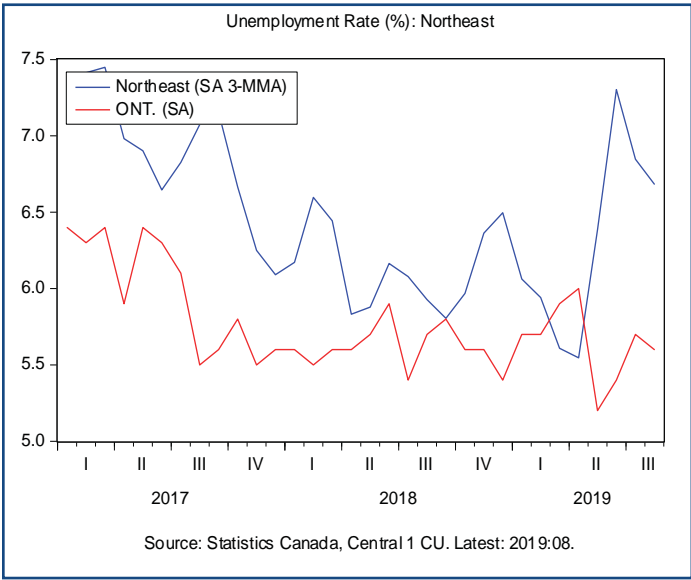
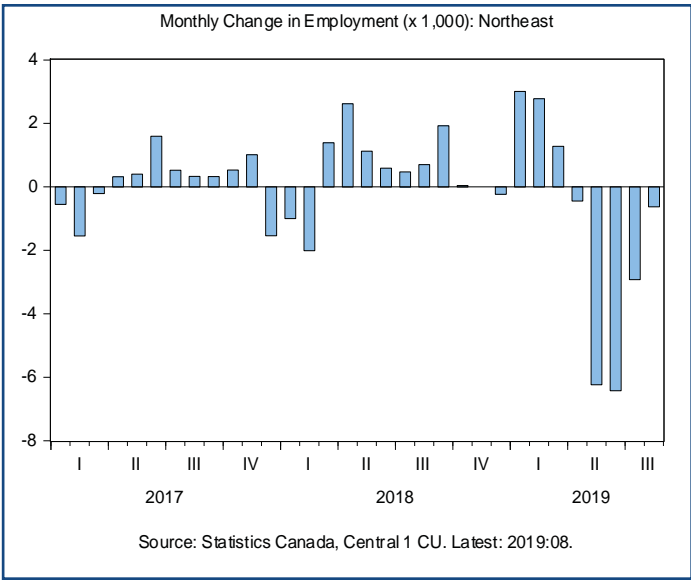
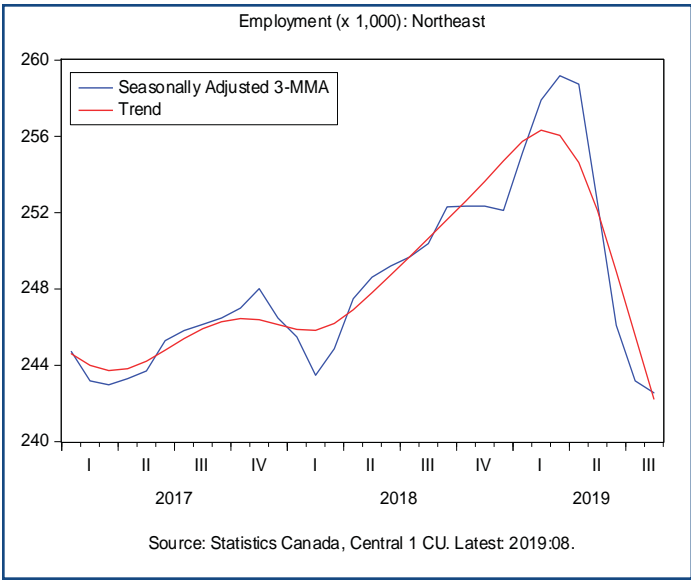
2018 YTD*	262.7		245.8		6.4	57.7
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2019 YTD*	267.7	1.9	250.0	1.7	6.6	58.9
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* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	265.6	0.5	249.2	0.2	6.2	58.3
2018M07	265.8	0.1	249.7	0.2	6.1	58.4
2018M08	266.2	0.1	250.4	0.3	5.9	58.4
2018M09	267.9	0.6	252.3	0.8	5.8	58.8
2018M10	268.4	0.2	252.3	0.0	6.0	58.9
2018M11	269.5	0.4	252.3	0.0	6.4	59.2
2018M12	269.6	0.1	252.1	-0.1	6.5	59.3
2019M01	271.6	0.7	255.1	1.2	6.1	59.7
2019M02	274.2	1.0	257.9	1.1	5.9	60.3
2019M03	274.6	0.1	259.2	0.5	5.6	60.4
2019M04	273.9	-0.2	258.7	-0.2	5.5	60.3
2019M05	269.7	-1.5	252.5	-2.4	6.4	59.3
2019M06	265.5	-1.6	246.1	-2.5	7.3	58.4
2019M07	261.1	-1.7	243.2	-1.2	6.8	57.4
2019M08	259.9	-0.4	242.6	-0.3	6.7	57.1

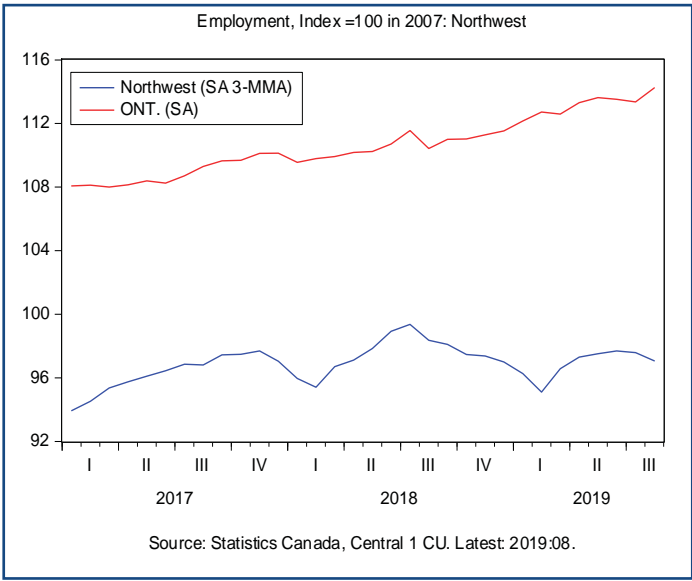
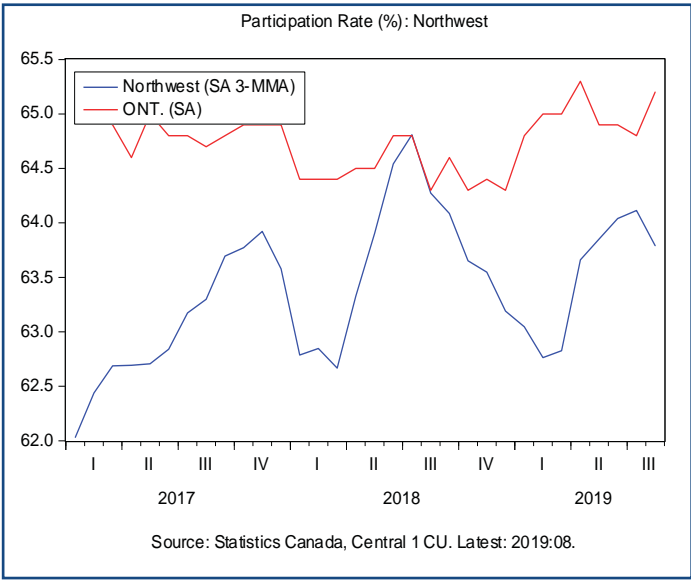
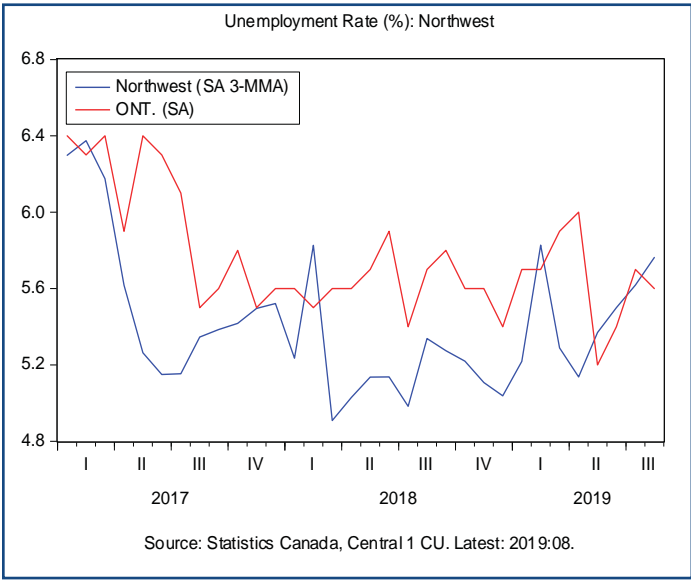
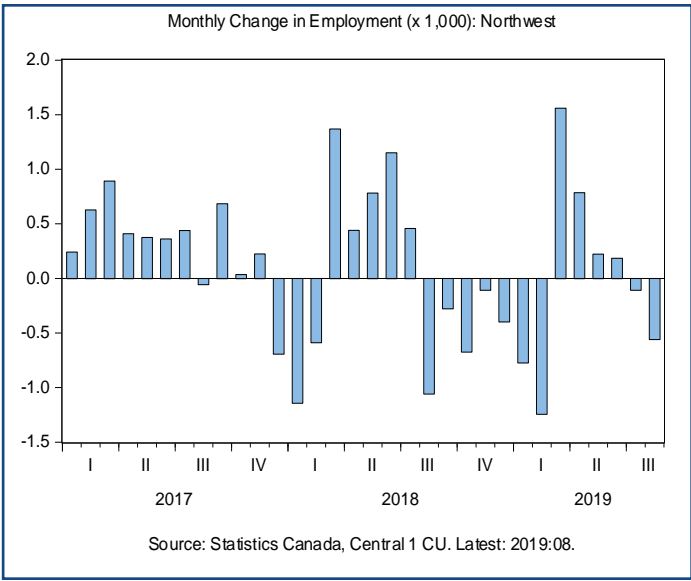
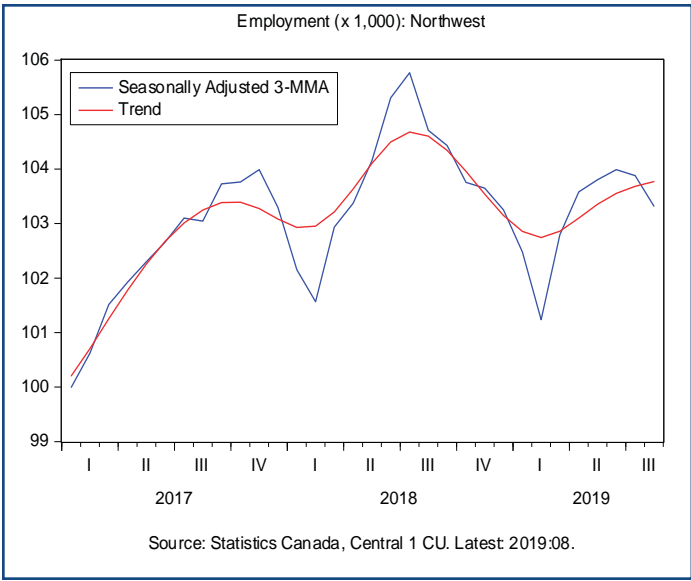
Source: Based on Statistics Canada data, Central 1 Credit Union



Northwest

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	107.5	-0.3	99.6	-0.3	7.3	65.6
2012	109.5	1.9	102.0	2.4	6.8	65.2
2013	110.2	0.7	102.2	0.2	7.3	64.6
2014	106.2	-3.7	99.8	-2.3	5.9	63.6
2015	103.6	-2.4	97.5	-2.4	5.9	63.4
2016	107.3	3.6	100.0	2.6	6.9	63.2
2017	108.7	1.3	102.7	2.7	5.6	61.9
2018	109.5	0.7	103.8	1.1	5.2	62.0
2018 YTD*	109.1		103.3		5.3	63.5
2019 YTD*	108.8	-0.3	102.7	-0.6	5.6	63.3
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M06	111.0	1.1	105.3	1.1	5.1	64.5
2018M07	111.3	0.3	105.8	0.4	5.0	64.8
2018M08	110.6	-0.6	104.7	-1.0	5.3	64.3
2018M09	110.2	-0.3	104.4	-0.3	5.3	64.1
2018M10	109.5	-0.7	103.8	-0.6	5.2	63.7
2018M11	109.2	-0.2	103.7	-0.1	5.1	63.5
2018M12	108.7	-0.5	103.3	-0.4	5.0	63.2
2019M01	108.1	-0.6	102.5	-0.7	5.2	63.0
2019M02	107.5	-0.6	101.2	-1.2	5.8	62.8
2019M03	108.5	1.0	102.8	1.5	5.3	62.8
2019M04	109.2	0.6	103.6	0.8	5.1	63.7
2019M05	109.7	0.5	103.8	0.2	5.4	63.9
2019M06	110.0	0.3	104.0	0.2	5.5	64.0
2019M07	110.1	0.0	103.9	-0.1	5.6	64.1
2019M08	109.6	-0.4	103.3	-0.5	5.8	63.8

Source: Based on Statistics Canada data, Central 1 Credit Union



Labour Force Statistics

Definitions and Explanatory Notes

Reference Week

Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

Labour Force

The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

Employed

Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

Unemployment

Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

Unemployment Rate

The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

Participation Rate

The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

Employment Rate

The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

Rounding

Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes, etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

Seasonal Adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.