

Strong hiring surge in the services sector helped push overall net hiring up by 41,100 net new jobs in September

Ontario's unemployment rate fell from 5.6 per cent in August to 5.3 per cent in September due to much stronger growth to employment (41,100 net new jobs) which offset the gains to the labour force comfortably (18,000 net new entrants). The fall in the unemployment rate in August halted a few consecutive months of increase to the unemployment rate since May 2019. Moreover, of the 41,100 net new jobs created in September 88 per cent of those jobs were full-time jobs.

Year-over-year, the labour force has increased by 2.9 per cent (227,200 net new entrants) while employment increased by 3.5 per cent (252,800 net new jobs) with over 77 per cent of those new jobs created occurring in full-time positions. Despite some fluctuating periods of increases and declines in full-time work this part of Ontario's labour market has posted impressive numbers even during a year filled with so much economic uncertainty particularly through trade channels.

In September, nearly all the gains in employment came from the public sector which grew by 3.8 per cent. Hiring in the private sector fell by 0.2 per cent while self-employed workers inched up 0.1 per cent. Ontario's employment continued to grow on the back of the services sector in September. In the month service-sector jobs increased by 30,900 net new jobs while jobs in the goods-sector increased but by nearly a third only or 10,200 net new jobs. Key sub-sectors with robust increases or decreases in employment included:

- Construction (up 12,000 net new workers)
- Manufacturing (up 1,500 net new workers)
- Professional, scientific, and technical services (up 4,100 net new workers)
- Finance, insurance, and real estate (down 4,600 net workers)
- Transportation and warehousing (down 6,300 net workers)
- Healthcare and social assistance (up 14,000 net new workers)
- Accommodation and food services (up 7,200 net new workers)

Toronto

The Toronto region's unemployment rate fell from 5.9 per cent to 5.4 per cent due to stronger hiring relative to growth in the number of potential workers entering the labour force.

Toronto's metro area's unemployment rate declined to 5.8 per cent (down 0.1 percentage points) while Oshawa metro area's unemployment rate increased to 5.2 per cent (up 0.1 percentage points).

Hamilton-Niagara Peninsula

A slight increase to the region's labour force over the last three months that outstripped growth in hiring pulled up the unemployment rate an inch from 5.1 per cent to 5.2 per cent.

The Hamilton metro area's unemployment rate increased to 5.0 per cent (up 0.1 percentage points) while the St. Catharines-Niagara metro area's unemployment rate also inched up to 5.9 per cent (up 0.2 percentage points).

Ottawa

The region's unemployment rate fell dramatically over the last three months, almost one full per cent from 5.0 per cent to 4.2 per cent due to stronger hiring that outpaced growth to the labour force.

The Ottawa metro area's unemployment rate fell from 5.6 per cent to 4.4 per cent over the last three months.

Kitchener-Waterloo-Barrie

Over the last three months the region's labour market has continued to contract further. Labour force has fallen by 1.0 per cent and employment has fallen by a larger margin, 1.5 per cent. The unemployment rate has increased from 5.1 per cent to 5.6 per cent.

Barrie metro's unemployment rate declined significantly from 6.4 per cent to 5.9 per cent over the last three months. Brantford metro's unemployment rate also fell over these last few

months moving down from 4.7 per cent to 3.6 per cent. Meanwhile, the Kitchener-Cambridge-Waterloo metro area's unemployment rate moved up 1.3 per cent to 6.1 per cent.

Windsor-Sarnia

The Windsor-Sarnia region's labour markets continued to slide over the last three months. Both the labour force (down 1.6 per cent) and employment (down 2.4 per cent) have fallen significantly. A stronger contraction in employment relative to the labour force has pulled up the unemployment rate to 6.4 per cent (up 0.8 percentage points).

In the Windsor metro area, the unemployment rate increased 0.5 percentage points to 6.2 per cent.

London

The region's unemployment rate moved up 1.2 per cent to 5.9 per cent over the last three months due to stronger labour force growth (2.8 per cent) relative to employment growth (1.5 per cent).

In the London metro area, the unemployment rate jumped 1.6 per cent to 6.5 per cent over the last three months.

Northeast

The region's unemployment rate declined 1.1 per cent over the last three months to 6.1 per cent due to a stronger contraction in the labour force than the contraction to employment.

Kingston-Pembroke

Like a few other regions in Ontario, Kingston-Pembroke's labour market has continued to slide over the last three months with both employment and the labour force contracting. A stronger contraction to employment relative to the contraction to the labour force has pulled up the labour force by 1.2 per cent to 6.1 per cent.

In the Kingston metro area, the unemployment rate increased 1.4 per cent to 6.0 per cent.

Muskoka-Kawarths

The region's unemployment rate moved up 1.0 per cent to 5.4 per cent due to much weaker employment growth compared to the fall in the labour force.

Peterborough metro area's unemployment rate decreased 0.9 per cent to 4.4 per cent over the last three months.

Stratford-Bruce Peninsula

Over the last three months the labour force has contracted (down 1.2 per cent) but employment has increased (up 1.6 per cent) these two opposite forces has pulled down the region's unemployment rate by 2.7 per cent to 3.9 per cent.

Northwest

Both employment and the labour force contracted significantly in the Northwest over the last three months. A stronger labour force contraction relative to the drop to employment though pulled down the unemployment rate by 0.5 percentage points to 5.1 per cent.

In the Thunder Bay metro area, the unemployment rate increased 0.6 per cent to 6.0 per cent over the last three months.

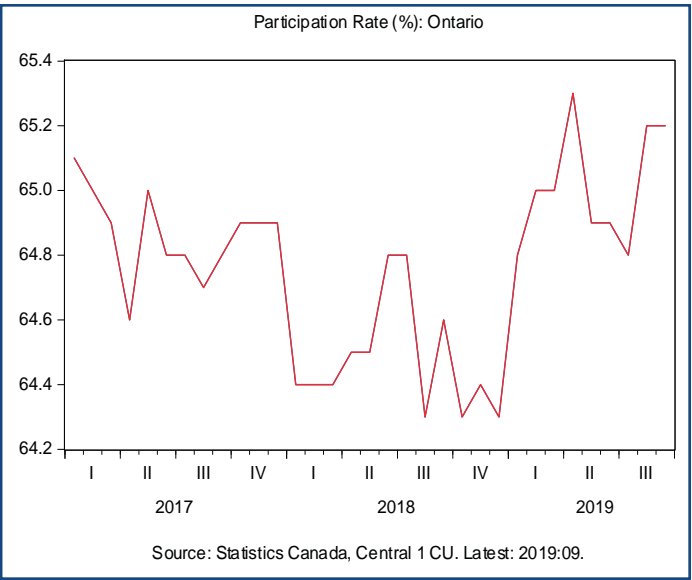
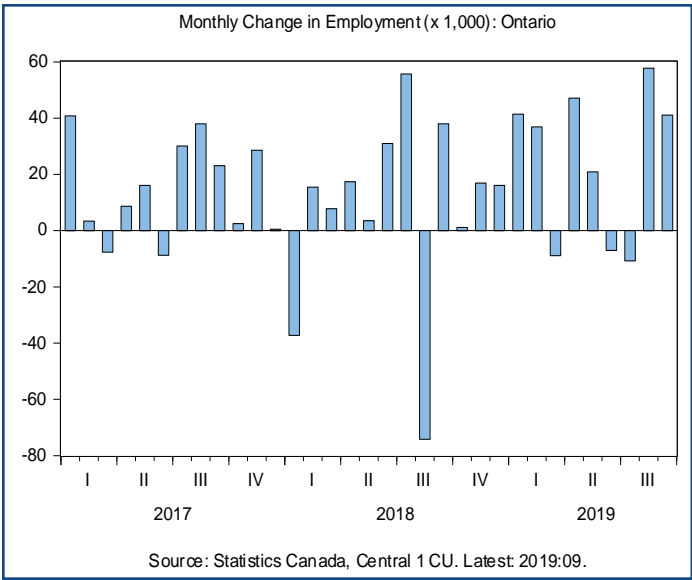
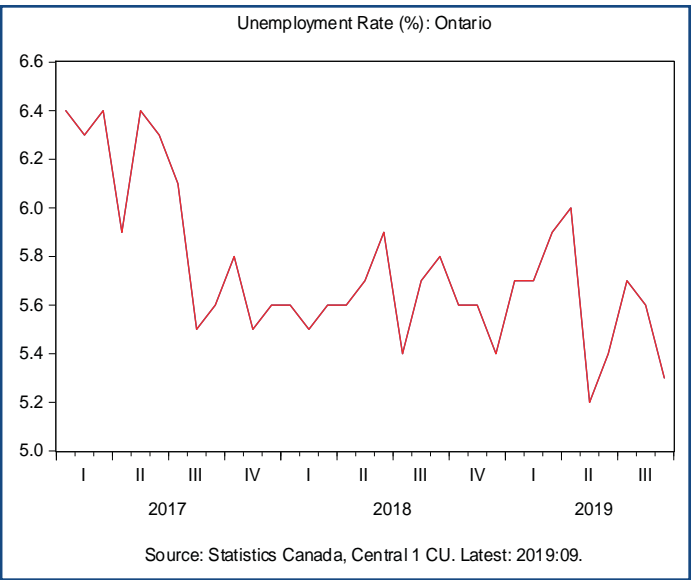
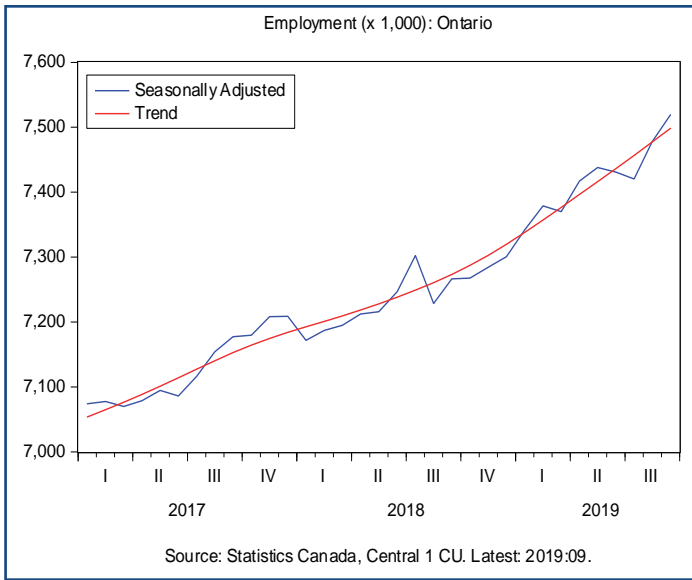
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Labour Market, Ontario

| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|------------------------------------|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 7,227.4 | 0.9 | 6,658.4 | 1.8 | 7.9 | 66.6 |
| 2012 | 7,276.4 | 0.7 | 6,702.6 | 0.7 | 7.9 | 66.2 |
| 2013 | 7,383.8 | 1.5 | 6,823.5 | 1.8 | 7.6 | 66.3 |
| 2014 | 7,418.6 | 0.5 | 6,877.9 | 0.8 | 7.3 | 65.8 |
| 2015 | 7,426.1 | 0.1 | 6,923.2 | 0.7 | 6.8 | 65.2 |
| 2016 | 7,489.5 | 0.9 | 6,999.6 | 1.1 | 6.5 | 65.0 |
| 2017 | 7,579.8 | 1.2 | 7,128.0 | 1.8 | 6.0 | 64.9 |
| 2018 | 7,673.0 | 1.2 | 7,242.4 | 1.6 | 5.6 | 64.5 |
| 2018 YTD* | 7,670.0 | | 7,222.2 | | 5.8 | 64.6 |
| 2019 YTD* | 7,881.5 | 2.8 | 7,425.1 | 2.8 | 5.8 | 65.1 |
| * YTD = Calendar year-to-date | | | | | | |
| Seasonally Adjusted Monthly Data | | | | | | |
| 2018M07 | 7,720.8 | 0.2 | 7,302.5 | 0.8 | 5.4 | 64.8 |
| 2018M08 | 7,667.5 | -0.7 | 7,228.4 | -1.0 | 5.7 | 64.3 |
| 2018M09 | 7,714.6 | 0.6 | 7,266.4 | 0.5 | 5.8 | 64.6 |
| 2018M10 | 7,695.9 | -0.2 | 7,267.5 | 0.0 | 5.6 | 64.3 |
| 2018M11 | 7,712.9 | 0.2 | 7,284.4 | 0.2 | 5.6 | 64.4 |
| 2018M12 | 7,717.3 | 0.1 | 7,300.5 | 0.2 | 5.4 | 64.3 |
| 2019M01 | 7,789.3 | 0.9 | 7,341.9 | 0.6 | 5.7 | 64.8 |
| 2019M02 | 7,821.0 | 0.4 | 7,378.8 | 0.5 | 5.7 | 65.0 |
| 2019M03 | 7,830.5 | 0.1 | 7,370.0 | -0.1 | 5.9 | 65.0 |
| 2019M04 | 7,887.2 | 0.7 | 7,417.1 | 0.6 | 6.0 | 65.3 |
| 2019M05 | 7,843.2 | -0.6 | 7,438.0 | 0.3 | 5.2 | 64.9 |
| 2019M06 | 7,859.0 | 0.2 | 7,431.0 | -0.1 | 5.4 | 64.9 |
| 2019M07 | 7,868.5 | 0.1 | 7,420.3 | -0.1 | 5.7 | 64.8 |
| 2019M08 | 7,923.8 | 0.7 | 7,478.1 | 0.8 | 5.6 | 65.2 |
| 2019M09 | 7,941.8 | 0.2 | 7,519.2 | 0.5 | 5.3 | 65.2 |

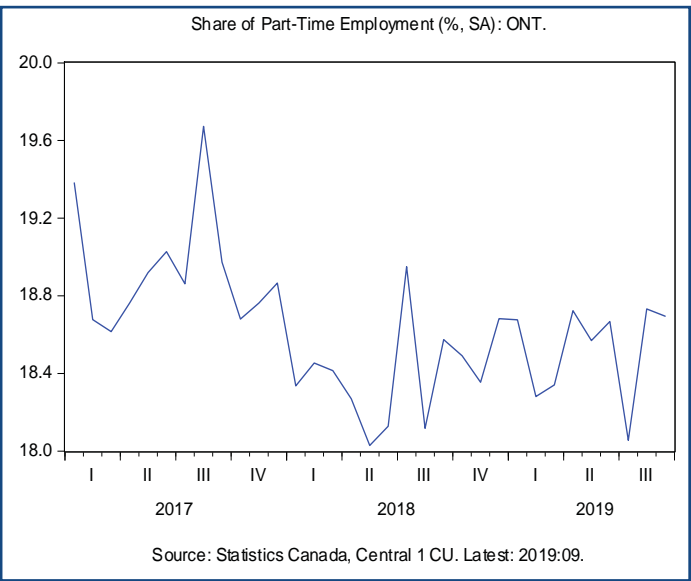
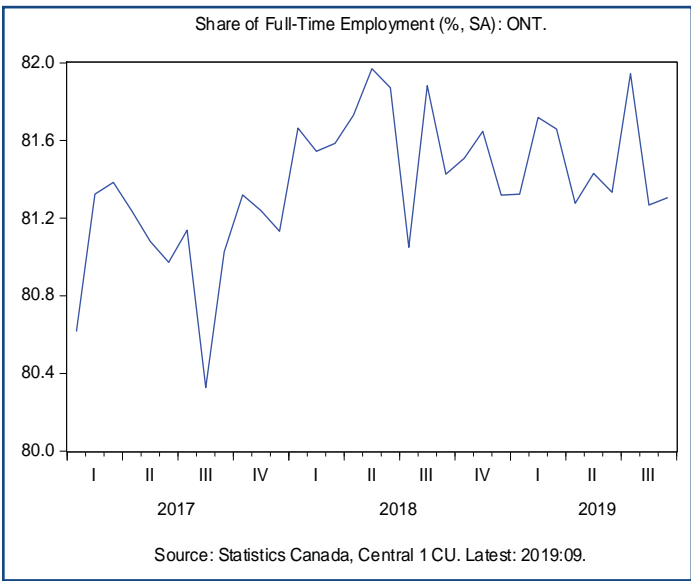
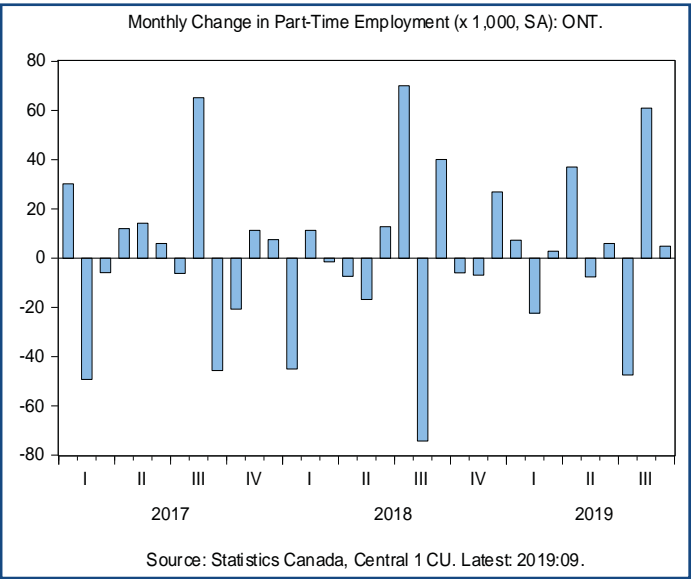
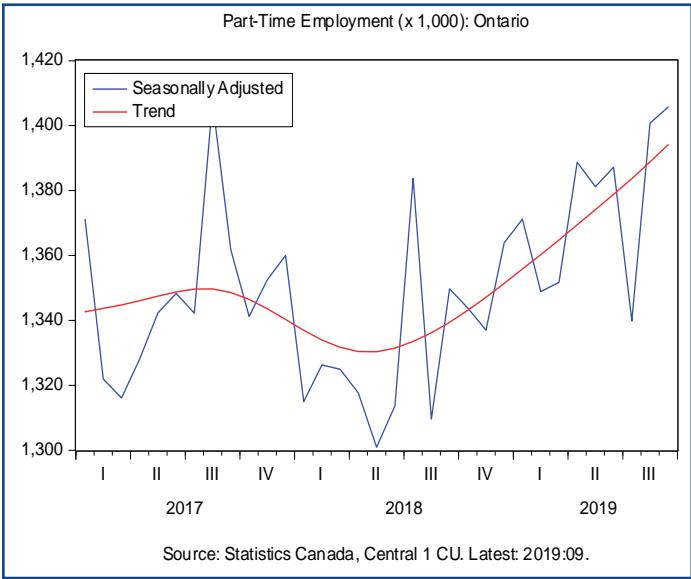
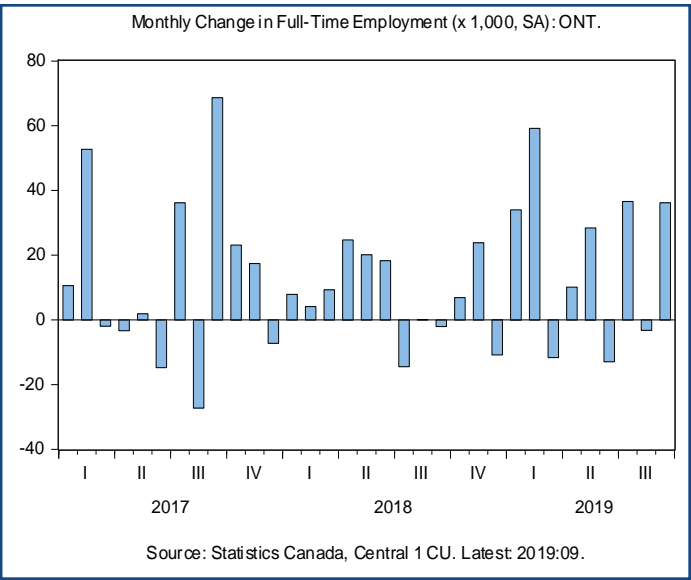
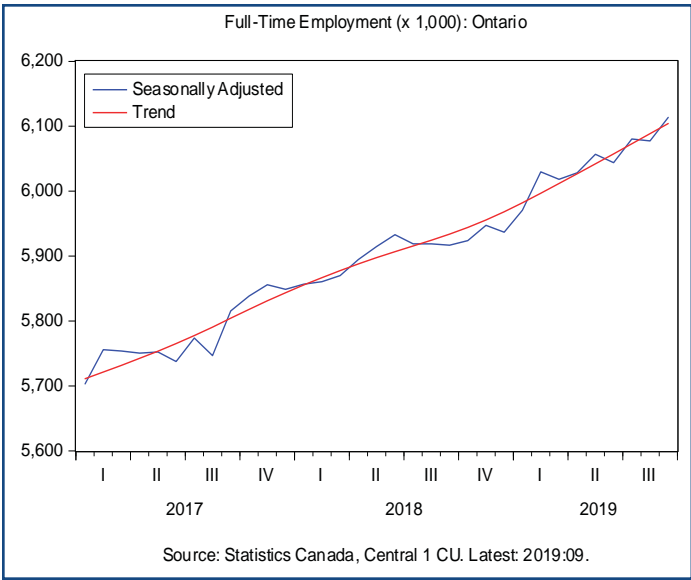
Source: Based on Statistics Canada data, Central 1 Credit Union



Full-Time & Part-Time Employment, Ontario

| Period | Full-Time Employment | | Part-Time Employment | | Full-Time Rate | Part-Time Rate |
|------------------------------------|----------------------|----------|----------------------|----------|----------------|----------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 5,373.5 | 2.2 | 1,284.8 | 0.2 | 80.7 | 19.3 |
| 2012 | 5,412.0 | 0.7 | 1,290.6 | 0.5 | 80.7 | 19.3 |
| 2013 | 5,489.4 | 1.4 | 1,334.0 | 3.4 | 80.4 | 19.6 |
| 2014 | 5,539.9 | 0.9 | 1,338.0 | 0.3 | 80.5 | 19.5 |
| 2015 | 5,618.2 | 1.4 | 1,305.0 | -2.5 | 81.2 | 18.8 |
| 2016 | 5,672.6 | 1.0 | 1,327.0 | 1.7 | 81.0 | 19.0 |
| 2017 | 5,778.7 | 1.9 | 1,349.3 | 1.7 | 81.1 | 18.9 |
| 2018 | 5,909.0 | 2.3 | 1,333.4 | -1.2 | 81.6 | 18.4 |
| 2018 YTD* | 5,909.0 | | 1,313.2 | | 81.8 | 18.2 |
| 2019 YTD* | 6,057.8 | 2.5 | 1,367.3 | 4.1 | 81.6 | 18.4 |
| * YTD = Calendar year-to-date | | | | | | |
| Seasonally Adjusted Monthly Data | | | | | | |
| 2018M07 | 5,918.7 | -0.2 | 1,383.8 | 5.3 | 81.1 | 18.9 |
| 2018M08 | 5,918.8 | 0.0 | 1,309.6 | -5.4 | 81.9 | 18.1 |
| 2018M09 | 5,916.8 | 0.0 | 1,349.7 | 3.1 | 81.4 | 18.6 |
| 2018M10 | 5,923.7 | 0.1 | 1,343.8 | -0.4 | 81.5 | 18.5 |
| 2018M11 | 5,947.5 | 0.4 | 1,337.0 | -0.5 | 81.6 | 18.4 |
| 2018M12 | 5,936.7 | -0.2 | 1,363.9 | 2.0 | 81.3 | 18.7 |
| 2019M01 | 5,970.7 | 0.6 | 1,371.2 | 0.5 | 81.3 | 18.7 |
| 2019M02 | 6,029.9 | 1.0 | 1,348.9 | -1.6 | 81.7 | 18.3 |
| 2019M03 | 6,018.3 | -0.2 | 1,351.7 | 0.2 | 81.7 | 18.3 |
| 2019M04 | 6,028.4 | 0.2 | 1,388.7 | 2.7 | 81.3 | 18.7 |
| 2019M05 | 6,056.8 | 0.5 | 1,381.2 | -0.5 | 81.4 | 18.6 |
| 2019M06 | 6,043.9 | -0.2 | 1,387.2 | 0.4 | 81.3 | 18.7 |
| 2019M07 | 6,080.5 | 0.6 | 1,339.8 | -3.4 | 81.9 | 18.1 |
| 2019M08 | 6,077.3 | -0.1 | 1,400.8 | 4.6 | 81.3 | 18.7 |
| 2019M09 | 6,113.5 | 0.6 | 1,405.7 | 0.3 | 81.3 | 18.7 |

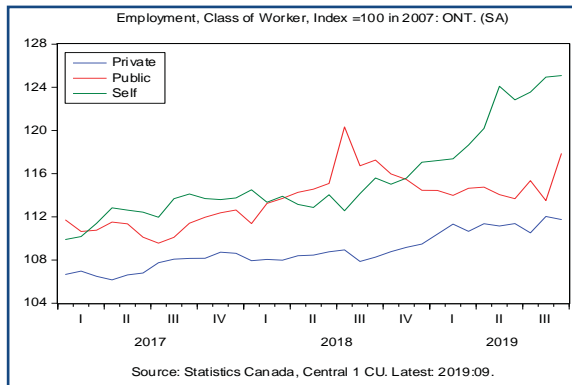
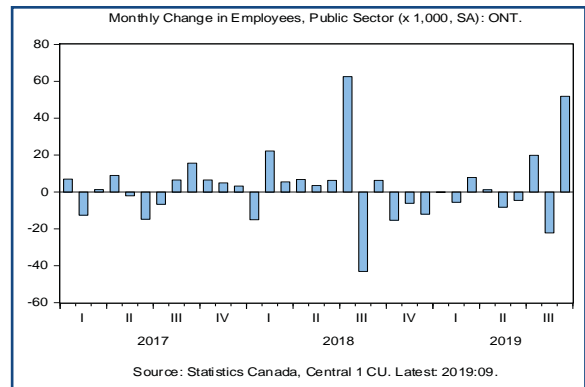
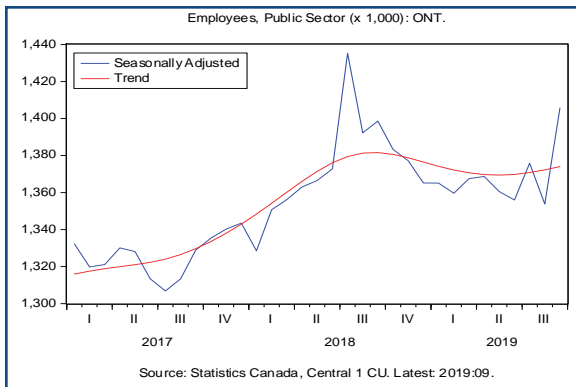
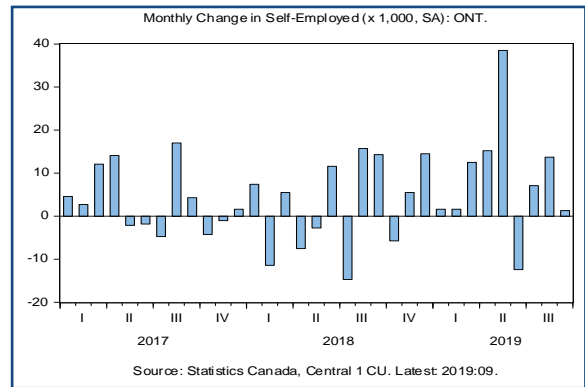
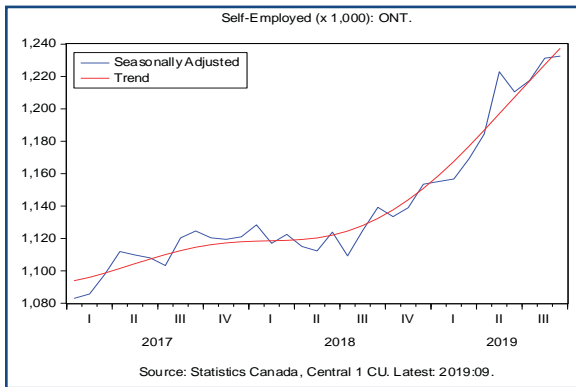
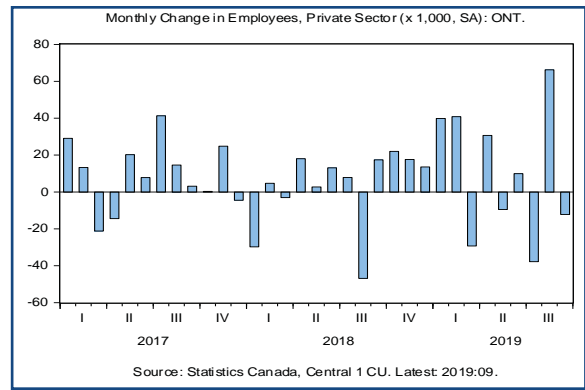
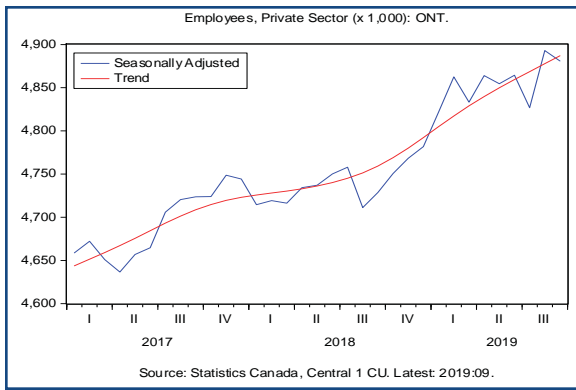
Source: Based on Statistics Canada data, Central 1 Credit Union



Employment by Class of Worker, Ontario

| Period | Employees, Private Sector | | Employees, Public Sector | | Self-Employed | |
|------------------------------------|---------------------------|----------|--------------------------|----------|---------------|----------|
| | x 1,000 | % Change | x 1,000 | % Change | x 1,000 | % Change |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 4,339.8 | 1.7 | 1,294.3 | 3.2 | 1,024.4 | 0.9 |
| 2012 | 4,373.0 | 0.8 | 1,286.1 | -0.6 | 1,043.5 | 1.9 |
| 2013 | 4,447.0 | 1.7 | 1,314.0 | 2.2 | 1,062.5 | 1.8 |
| 2014 | 4,517.0 | 1.6 | 1,305.5 | -0.6 | 1,055.5 | -0.7 |
| 2015 | 4,540.7 | 0.5 | 1,294.2 | -0.9 | 1,088.3 | 3.1 |
| 2016 | 4,597.3 | 1.2 | 1,306.4 | 0.9 | 1,095.9 | 0.7 |
| 2017 | 4,690.6 | 2.0 | 1,329.1 | 1.7 | 1,108.3 | 1.1 |
| 2018 | 4,740.6 | 1.1 | 1,376.7 | 3.6 | 1,125.1 | 1.5 |
| 2018 YTD* | 4,729.2 | | 1,373.9 | | 1,119.1 | 1.4 |
| 2019 YTD* | 4,856.1 | 2.7 | 1,369.4 | -0.3 | 1,199.5 | 7.2 |
| * YTD = Calendar year-to-date | | | | | | |
| Seasonally Adjusted Monthly Data | | | | | | |
| 2018M07 | 4,758.0 | 0.2 | 1,435.3 | 4.6 | 1,109.2 | -1.3 |
| 2018M08 | 4,711.2 | -1.0 | 1,392.3 | -3.0 | 1,124.9 | 1.4 |
| 2018M09 | 4,728.6 | 0.4 | 1,398.6 | 0.5 | 1,139.2 | 1.3 |
| 2018M10 | 4,750.6 | 0.5 | 1,383.3 | -1.1 | 1,133.5 | -0.5 |
| 2018M11 | 4,768.2 | 0.4 | 1,377.2 | -0.4 | 1,139.0 | 0.5 |
| 2018M12 | 4,781.8 | 0.3 | 1,365.2 | -0.9 | 1,153.5 | 1.3 |
| 2019M01 | 4,821.7 | 0.8 | 1,365.1 | 0.0 | 1,155.1 | 0.1 |
| 2019M02 | 4,862.5 | 0.8 | 1,359.6 | -0.4 | 1,156.7 | 0.1 |
| 2019M03 | 4,833.3 | -0.6 | 1,367.5 | 0.6 | 1,169.2 | 1.1 |
| 2019M04 | 4,864.0 | 0.6 | 1,368.7 | 0.1 | 1,184.4 | 1.3 |
| 2019M05 | 4,854.6 | -0.2 | 1,360.5 | -0.6 | 1,222.9 | 3.3 |
| 2019M06 | 4,864.5 | 0.2 | 1,356.0 | -0.3 | 1,210.5 | -1.0 |
| 2019M07 | 4,826.8 | -0.8 | 1,375.9 | 1.5 | 1,217.6 | 0.6 |
| 2019M08 | 4,893.0 | 1.4 | 1,353.8 | -1.6 | 1,231.3 | 1.1 |
| 2019M09 | 4,880.9 | -0.2 | 1,405.7 | 3.8 | 1,232.6 | 0.1 |

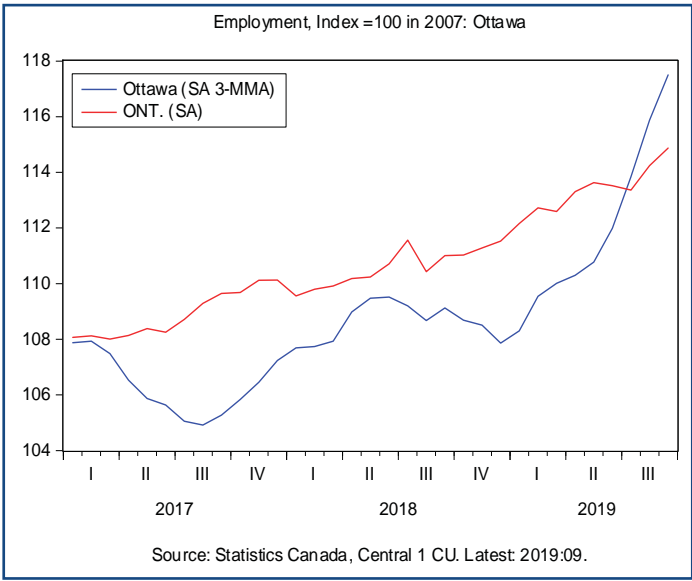
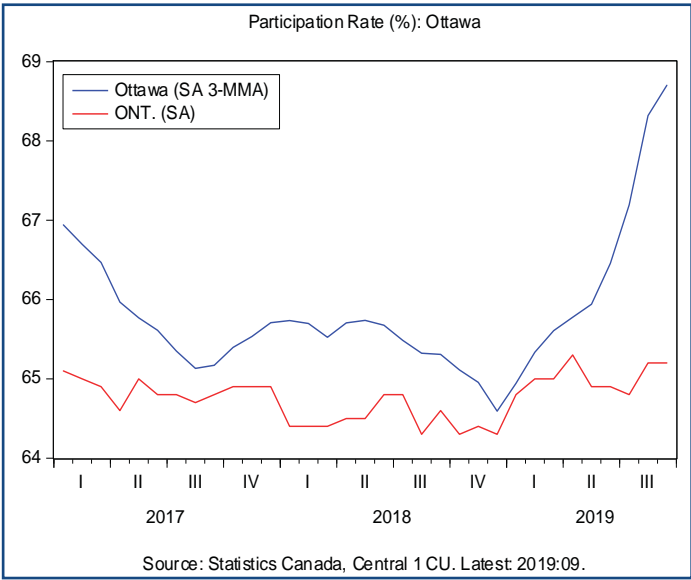
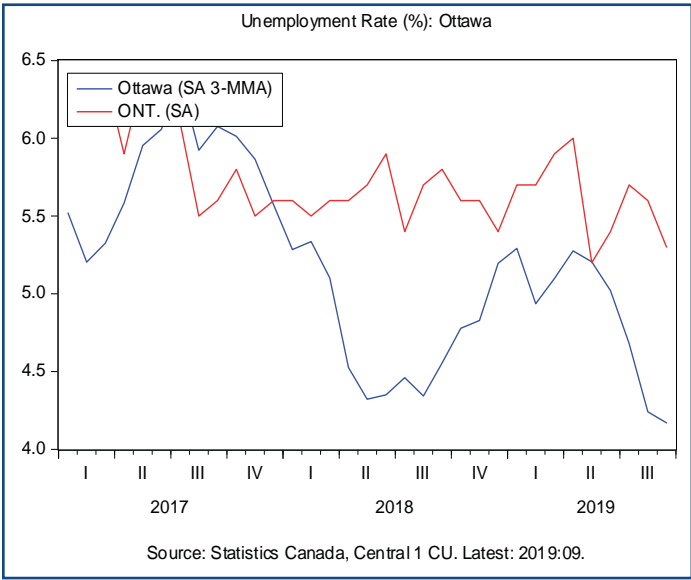
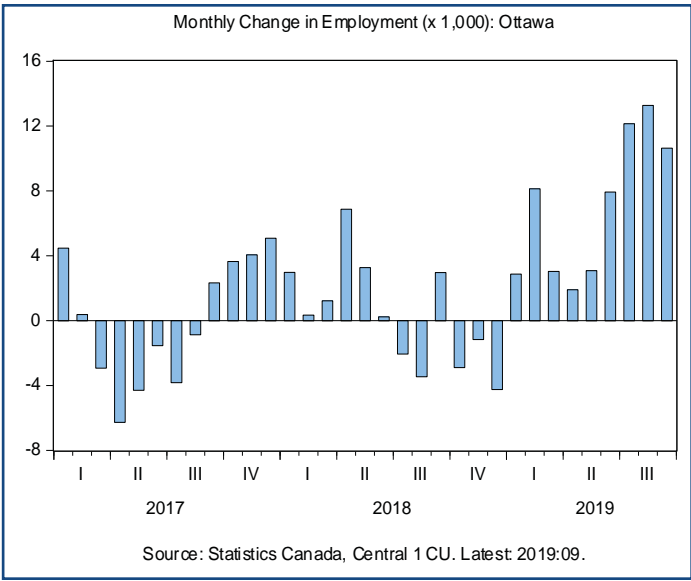
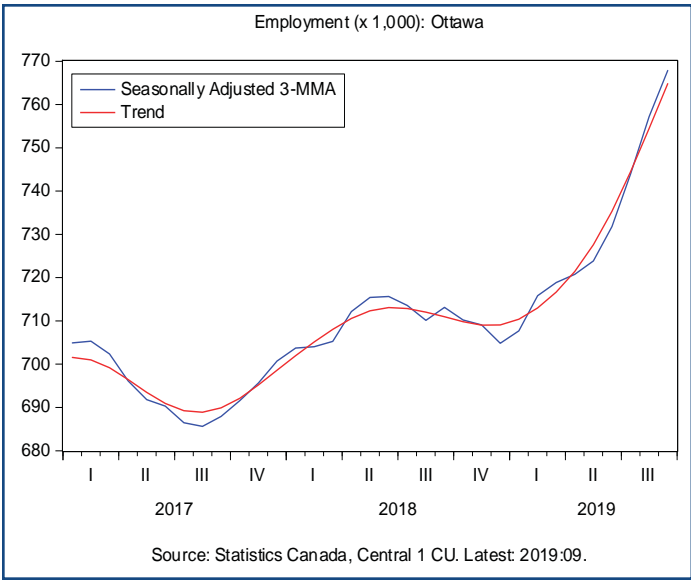
Source: Based on Statistics Canada data, Central 1 Credit Union



Ottawa

| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|--|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 726.2 | -0.2 | 679.4 | 0.4 | 6.5 | 69.0 |
| 2012 | 742.7 | 2.3 | 695.0 | 2.3 | 6.5 | 69.7 |
| 2013 | 731.7 | -1.5 | 684.6 | -1.5 | 6.5 | 67.9 |
| 2014 | 746.9 | 2.1 | 697.8 | 1.9 | 6.6 | 68.7 |
| 2015 | 736.1 | -1.4 | 688.2 | -1.4 | 6.5 | 67.1 |
| 2016 | 740.5 | 0.6 | 692.4 | 0.6 | 6.5 | 66.8 |
| 2017 | 737.4 | -0.4 | 695.3 | 0.4 | 5.7 | 65.8 |
| 2018 | 745.2 | 1.0 | 709.7 | 2.1 | 4.8 | 65.3 |
| 2018 YTD* | 746.8 | | 710.4 | | 4.9 | 65.7 |
| 2019 YTD* | 771.1 | 3.3 | 732.1 | 3.1 | 5.1 | 66.6 |
| * YTD = Calendar year-to-date based on 3-month moving average monthly data | | | | | | |
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
| 2018M07 | 746.9 | -0.2 | 713.6 | -0.3 | 4.5 | 65.5 |
| 2018M08 | 742.4 | -0.6 | 710.1 | -0.5 | 4.3 | 65.3 |
| 2018M09 | 747.1 | 0.6 | 713.1 | 0.4 | 4.6 | 65.3 |
| 2018M10 | 745.8 | -0.2 | 710.2 | -0.4 | 4.8 | 65.1 |
| 2018M11 | 745.0 | -0.1 | 709.1 | -0.2 | 4.8 | 65.0 |
| 2018M12 | 743.5 | -0.2 | 704.8 | -0.6 | 5.2 | 64.6 |
| 2019M01 | 747.2 | 0.5 | 707.7 | 0.4 | 5.3 | 64.9 |
| 2019M02 | 753.0 | 0.8 | 715.8 | 1.1 | 4.9 | 65.3 |
| 2019M03 | 757.5 | 0.6 | 718.9 | 0.4 | 5.1 | 65.6 |
| 2019M04 | 760.9 | 0.5 | 720.8 | 0.3 | 5.3 | 65.8 |
| 2019M05 | 763.6 | 0.4 | 723.9 | 0.4 | 5.2 | 65.9 |
| 2019M06 | 770.5 | 0.9 | 731.8 | 1.1 | 5.0 | 66.5 |
| 2019M07 | 780.5 | 1.3 | 743.9 | 1.7 | 4.7 | 67.2 |
| 2019M08 | 790.7 | 1.3 | 757.2 | 1.8 | 4.2 | 68.3 |
| 2019M09 | 801.3 | 1.3 | 767.9 | 1.4 | 4.2 | 68.7 |

Source: Based on Statistics Canada data, Central 1 Credit Union



Kingston-Pembroke

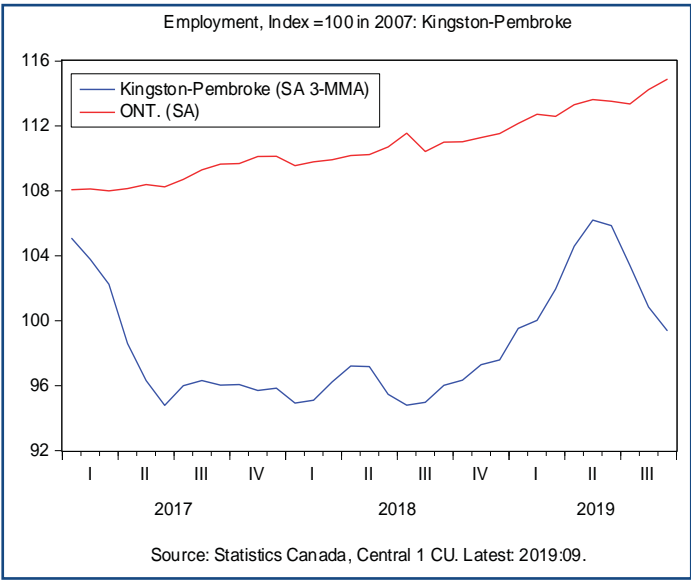
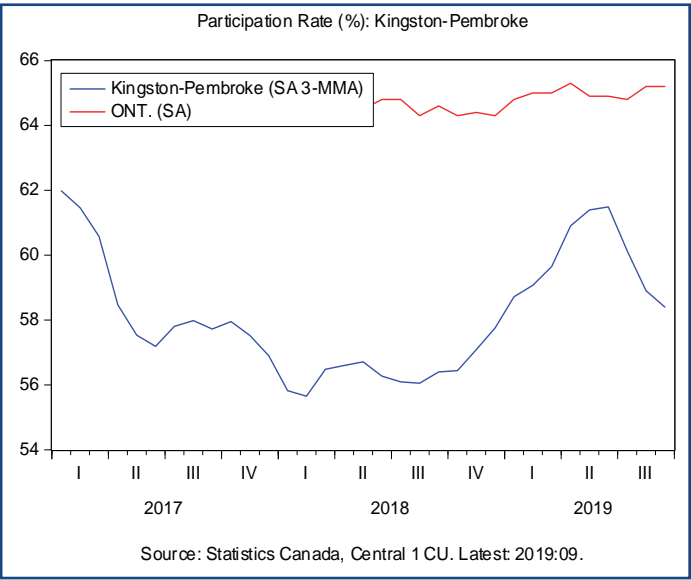
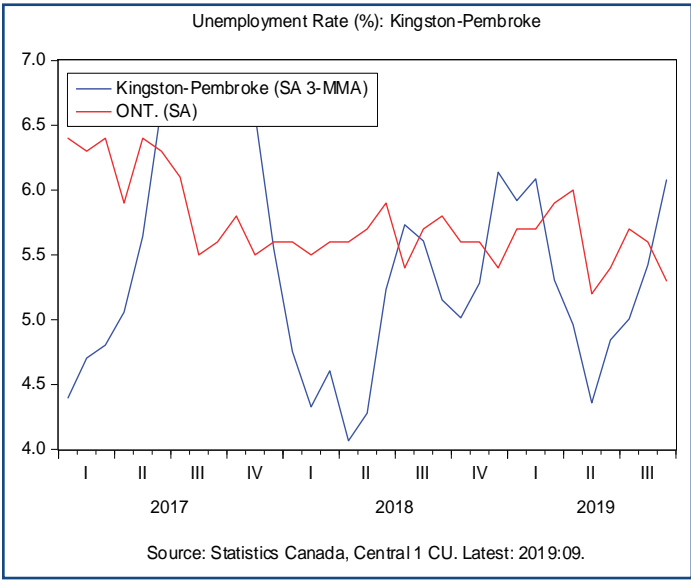
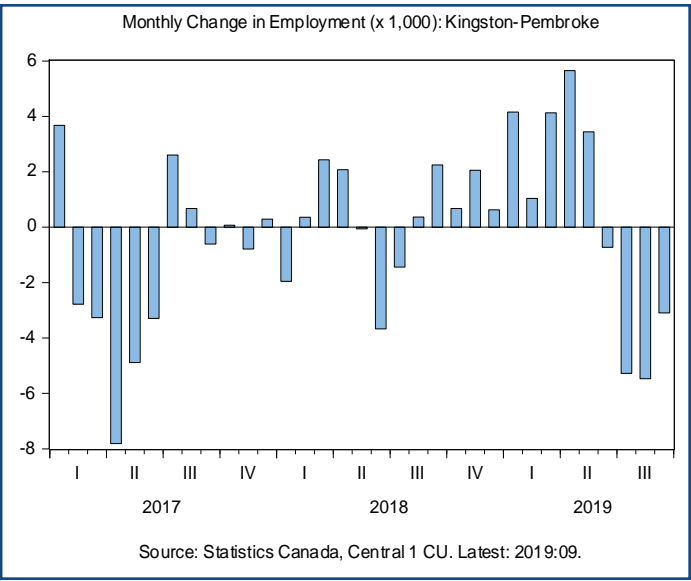
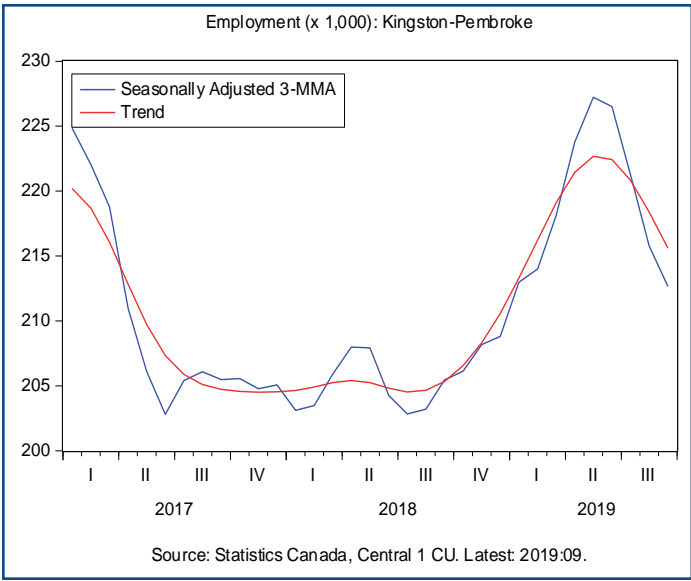
| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|------------------------------------|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 235.0 | 6.4 | 217.7 | 7.1 | 7.4 | 63.1 |
| 2012 | 230.3 | -2.0 | 213.7 | -1.8 | 7.2 | 61.6 |
| 2013 | 230.2 | 0.0 | 213.9 | 0.1 | 7.1 | 61.3 |
| 2014 | 229.3 | -0.4 | 210.1 | -1.8 | 8.4 | 61.0 |
| 2015 | 216.8 | -5.5 | 201.0 | -4.3 | 7.2 | 57.5 |
| 2016 | 226.0 | 4.3 | 212.5 | 5.7 | 6.0 | 59.7 |
| 2017 | 221.0 | -2.2 | 208.1 | -2.0 | 5.8 | 58.1 |
| 2018 | 217.6 | -1.5 | 206.3 | -0.9 | 5.2 | 56.7 |

| | | | | | | |
|-----------|-------|-----|-------|-----|-----|------|
| 2018 YTD* | 215.6 | | 204.7 | | 5.1 | 56.3 |
| 2019 YTD* | 231.7 | 7.5 | 218.9 | 7.0 | 5.5 | 59.9 |

* YTD = Calendar year-to-date based on 3-month moving average monthly data

| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
|---|-------|------|-------|------|-----|------|
| 2018M07 | 215.2 | -0.2 | 202.8 | -0.7 | 5.7 | 56.1 |
| 2018M08 | 215.3 | 0.0 | 203.2 | 0.2 | 5.6 | 56.1 |
| 2018M09 | 216.6 | 0.6 | 205.4 | 1.1 | 5.2 | 56.4 |
| 2018M10 | 217.0 | 0.2 | 206.1 | 0.3 | 5.0 | 56.4 |
| 2018M11 | 219.8 | 1.3 | 208.2 | 1.0 | 5.3 | 57.1 |
| 2018M12 | 222.5 | 1.2 | 208.8 | 0.3 | 6.1 | 57.8 |
| 2019M01 | 226.4 | 1.8 | 213.0 | 2.0 | 5.9 | 58.7 |
| 2019M02 | 227.9 | 0.7 | 214.0 | 0.5 | 6.1 | 59.1 |
| 2019M03 | 230.4 | 1.1 | 218.1 | 1.9 | 5.3 | 59.6 |
| 2019M04 | 235.5 | 2.2 | 223.8 | 2.6 | 5.0 | 60.9 |
| 2019M05 | 237.6 | 0.9 | 227.2 | 1.5 | 4.4 | 61.4 |
| 2019M06 | 238.0 | 0.2 | 226.5 | -0.3 | 4.8 | 61.5 |
| 2019M07 | 232.9 | -2.2 | 221.2 | -2.3 | 5.0 | 60.1 |
| 2019M08 | 228.1 | -2.0 | 215.8 | -2.5 | 5.4 | 58.9 |
| 2019M09 | 226.5 | -0.7 | 212.7 | -1.4 | 6.1 | 58.4 |

Source: Based on Statistics Canada data, Central 1 Credit Union



Muskoka-Kawarthas

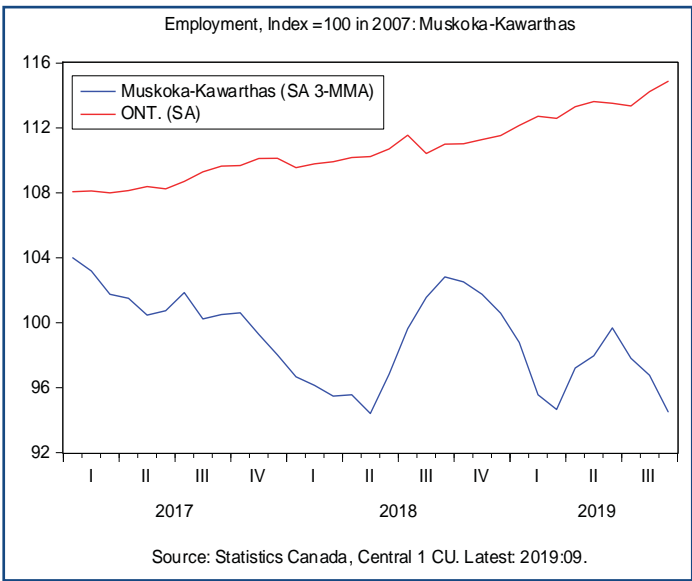
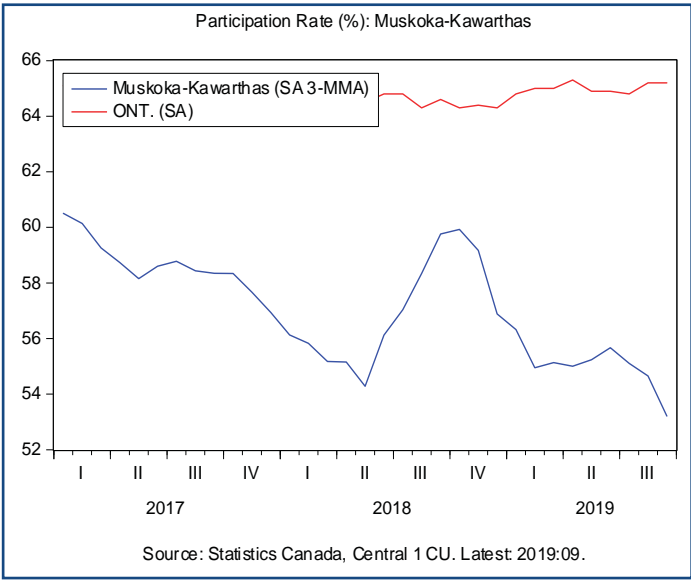
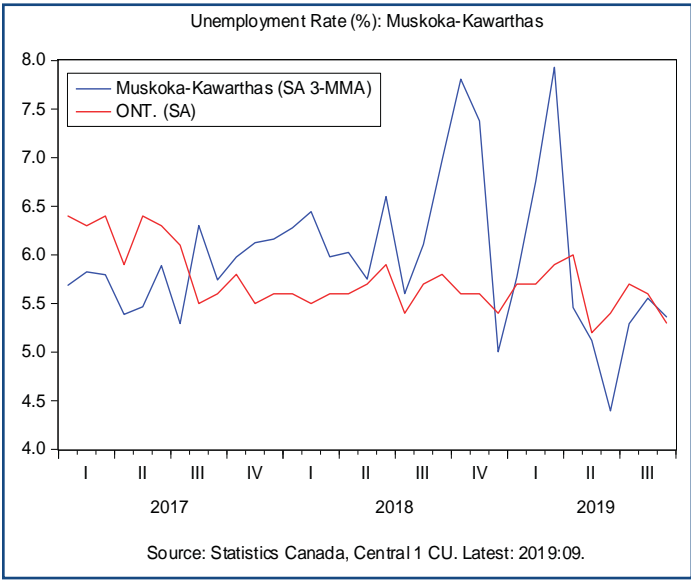
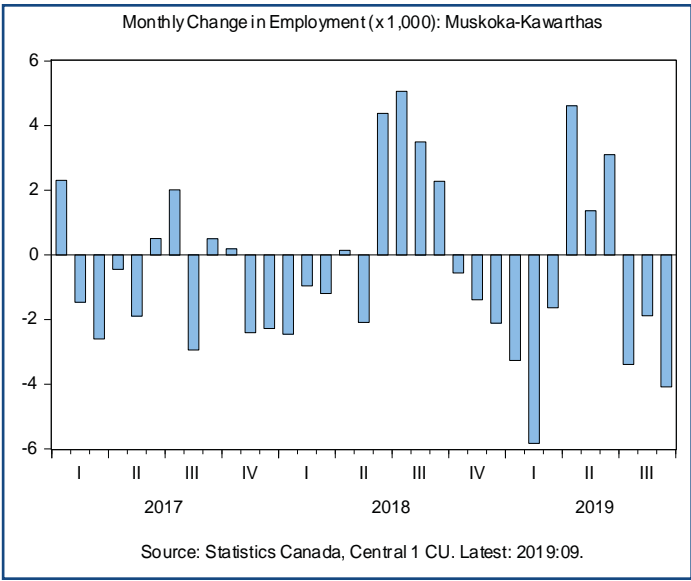
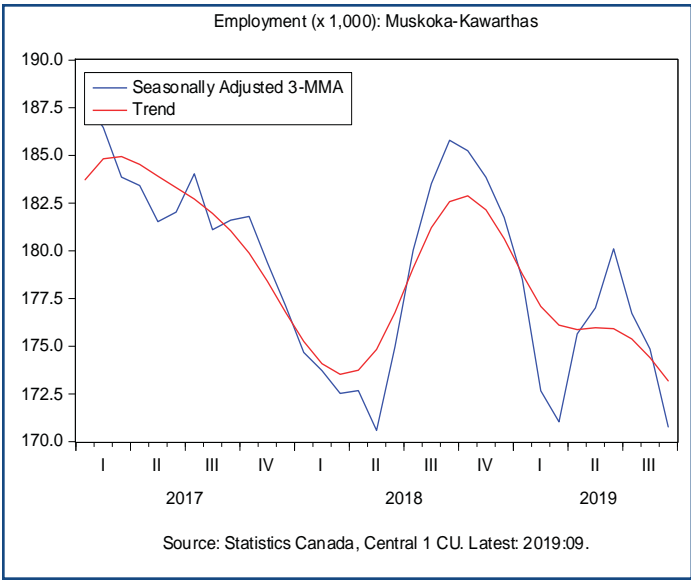
| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|------------------------------------|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 192.6 | 1.5 | 175.5 | 1.7 | 8.9 | 60.8 |
| 2012 | 185.2 | -3.9 | 171.0 | -2.6 | 7.7 | 57.9 |
| 2013 | 182.9 | -1.2 | 168.5 | -1.5 | 7.9 | 56.8 |
| 2014 | 198.8 | 8.7 | 186.3 | 10.6 | 6.3 | 61.3 |
| 2015 | 181.9 | -8.5 | 167.8 | -9.9 | 7.7 | 55.8 |
| 2016 | 180.9 | -0.5 | 170.6 | 1.7 | 5.8 | 55.1 |
| 2017 | 192.8 | 6.6 | 181.4 | 6.3 | 5.9 | 58.4 |
| 2018 | 190.7 | -1.1 | 179.0 | -1.3 | 6.1 | 57.0 |

| | | | | | | |
|-----------|-------|------|-------|------|-----|------|
| 2018 YTD* | 187.6 | | 175.3 | | 6.5 | 56.3 |
| 2019 YTD* | 185.2 | -1.3 | 174.0 | -0.8 | 6.1 | 54.8 |

* YTD = Calendar year-to-date based on 3-month moving average monthly data

| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
|---|-------|------|-------|------|-----|------|
| 2018M07 | 190.7 | 1.8 | 180.0 | 2.9 | 5.6 | 57.0 |
| 2018M08 | 195.5 | 2.5 | 183.5 | 1.9 | 6.1 | 58.3 |
| 2018M09 | 199.7 | 2.2 | 185.8 | 1.2 | 7.0 | 59.8 |
| 2018M10 | 200.9 | 0.6 | 185.2 | -0.3 | 7.8 | 59.9 |
| 2018M11 | 198.5 | -1.2 | 183.9 | -0.7 | 7.4 | 59.2 |
| 2018M12 | 191.3 | -3.6 | 181.8 | -1.1 | 5.0 | 56.9 |
| 2019M01 | 189.4 | -1.0 | 178.5 | -1.8 | 5.8 | 56.3 |
| 2019M02 | 185.2 | -2.2 | 172.7 | -3.3 | 6.8 | 54.9 |
| 2019M03 | 185.8 | 0.3 | 171.0 | -0.9 | 7.9 | 55.1 |
| 2019M04 | 185.8 | 0.0 | 175.6 | 2.7 | 5.5 | 55.0 |
| 2019M05 | 186.6 | 0.4 | 177.0 | 0.8 | 5.1 | 55.2 |
| 2019M06 | 188.4 | 1.0 | 180.1 | 1.8 | 4.4 | 55.7 |
| 2019M07 | 186.6 | -0.9 | 176.7 | -1.9 | 5.3 | 55.1 |
| 2019M08 | 185.1 | -0.8 | 174.8 | -1.1 | 5.6 | 54.7 |
| 2019M09 | 180.4 | -2.5 | 170.8 | -2.3 | 5.4 | 53.2 |

Source: Based on Statistics Canada data, Central 1 Credit Union

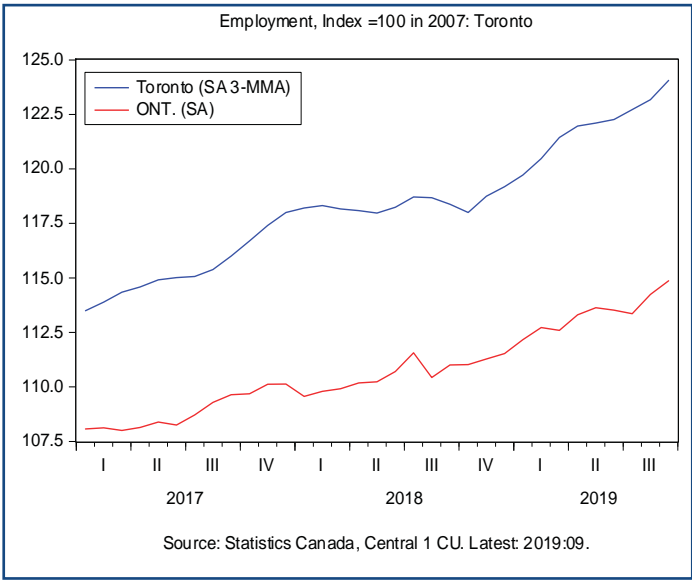
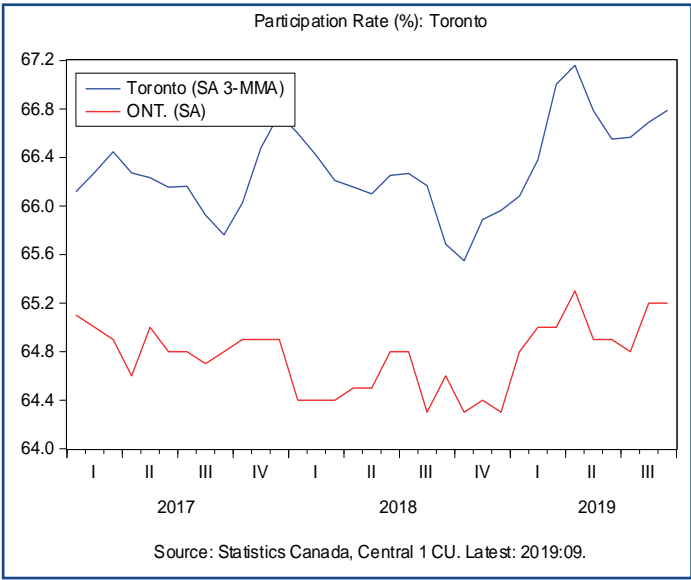
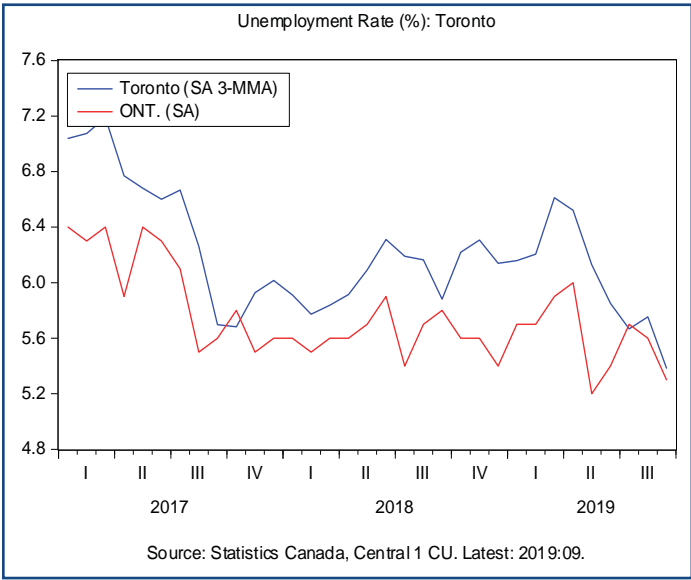
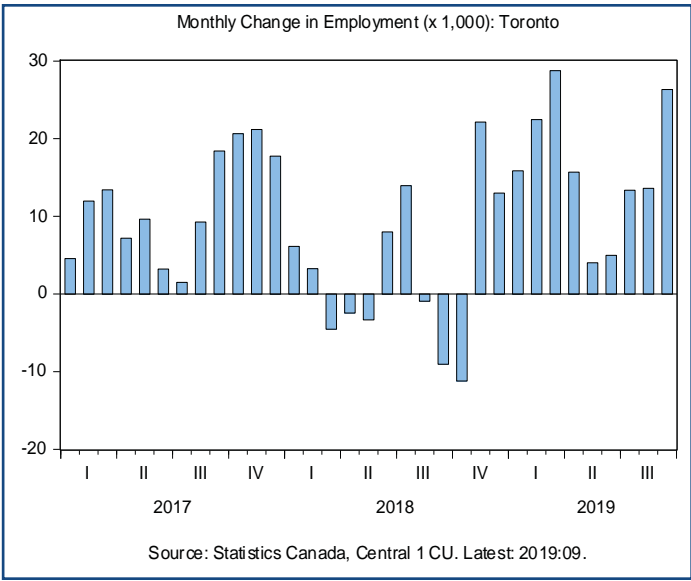
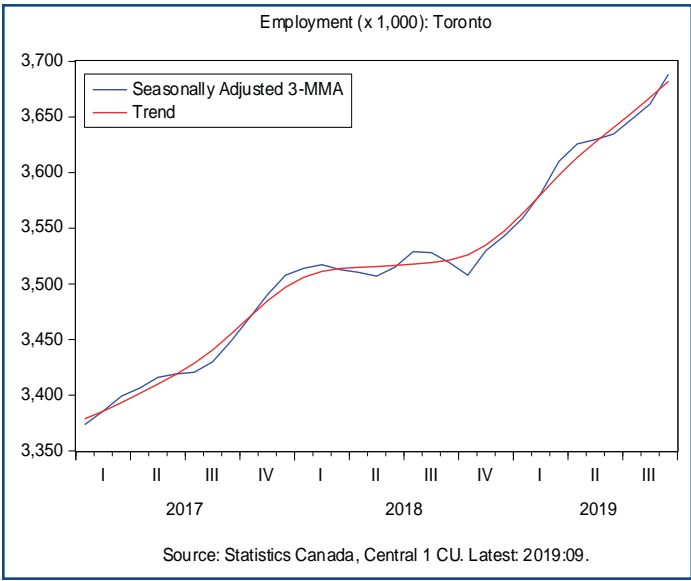


| Toronto | | | | | | |
|--|--------------|----------|----------|----------|-------------------|--------------------|
| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 3,359.9 | 0.5 | 3,077.8 | 1.4 | 8.4 | 67.3 |
| 2012 | 3,411.3 | 1.5 | 3,112.2 | 1.1 | 8.8 | 67.0 |
| 2013 | 3,528.8 | 3.4 | 3,240.3 | 4.1 | 8.2 | 68.0 |
| 2014 | 3,524.7 | -0.1 | 3,241.1 | 0.0 | 8.1 | 66.8 |
| 2015 | 3,575.5 | 1.4 | 3,320.5 | 2.4 | 7.1 | 66.7 |
| 2016 | 3,624.7 | 1.4 | 3,373.3 | 1.6 | 6.9 | 66.6 |
| 2017 | 3,677.6 | 1.5 | 3,442.9 | 2.1 | 6.4 | 66.3 |
| 2018 | 3,748.7 | 1.9 | 3,521.6 | 2.3 | 6.1 | 66.0 |
| 2018 YTD* | 3,745.3 | | 3,517.0 | | 6.1 | 66.3 |
| 2019 YTD* | 3,863.1 | 3.1 | 3,626.8 | 3.1 | 6.1 | 66.7 |
| * YTD = Calendar year-to-date based on 3-month moving average monthly data | | | | | | |
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
| 2018M07 | 3,761.9 | 0.3 | 3,529.0 | 0.4 | 6.2 | 66.3 |
| 2018M08 | 3,759.9 | -0.1 | 3,528.1 | 0.0 | 6.2 | 66.2 |
| 2018M09 | 3,738.9 | -0.6 | 3,519.1 | -0.3 | 5.9 | 65.7 |
| 2018M10 | 3,740.5 | 0.0 | 3,507.9 | -0.3 | 6.2 | 65.5 |
| 2018M11 | 3,767.6 | 0.7 | 3,530.0 | 0.6 | 6.3 | 65.9 |
| 2018M12 | 3,774.8 | 0.2 | 3,543.0 | 0.4 | 6.1 | 66.0 |
| 2019M01 | 3,792.4 | 0.5 | 3,558.8 | 0.4 | 6.2 | 66.1 |
| 2019M02 | 3,818.3 | 0.7 | 3,581.3 | 0.6 | 6.2 | 66.4 |
| 2019M03 | 3,865.7 | 1.2 | 3,610.1 | 0.8 | 6.6 | 67.0 |
| 2019M04 | 3,878.7 | 0.3 | 3,625.8 | 0.4 | 6.5 | 67.2 |
| 2019M05 | 3,866.8 | -0.3 | 3,629.8 | 0.1 | 6.1 | 66.8 |
| 2019M06 | 3,860.6 | -0.2 | 3,634.7 | 0.1 | 5.9 | 66.6 |
| 2019M07 | 3,867.3 | 0.2 | 3,648.1 | 0.4 | 5.7 | 66.6 |
| 2019M08 | 3,885.3 | 0.5 | 3,661.7 | 0.4 | 5.8 | 66.7 |
| 2019M09 | 3,898.0 | 0.3 | 3,688.1 | 0.7 | 5.4 | 66.8 |

Source: Based on Statistics Canada data, Central 1 Credit Union

18.0

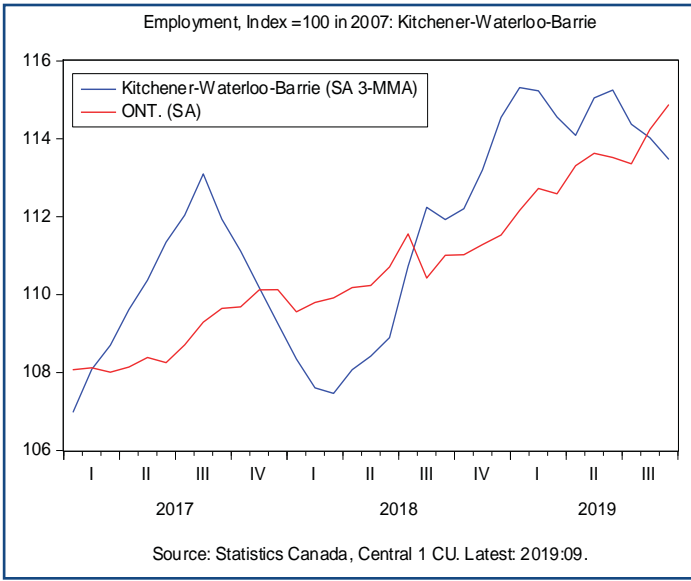
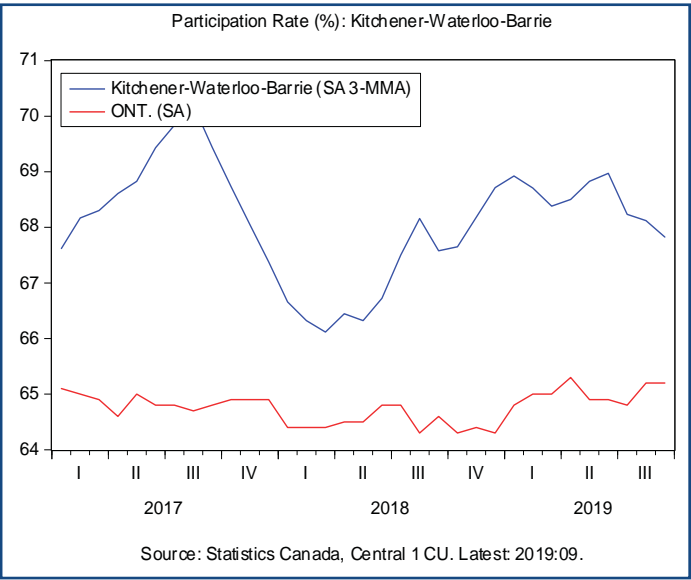
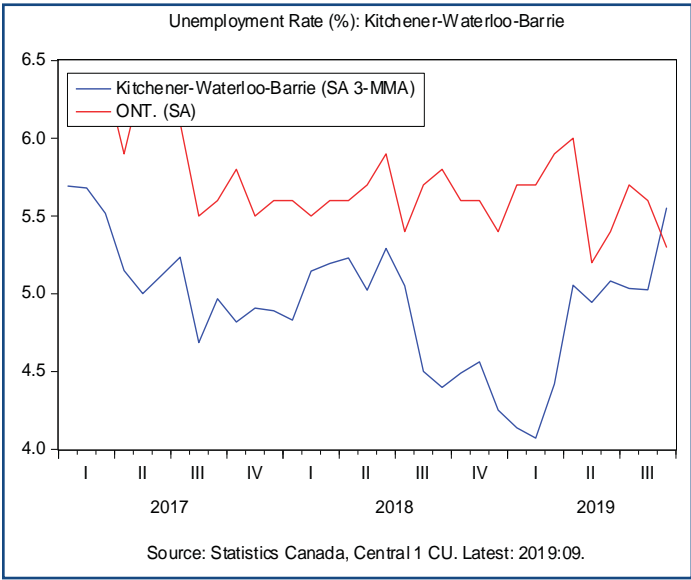
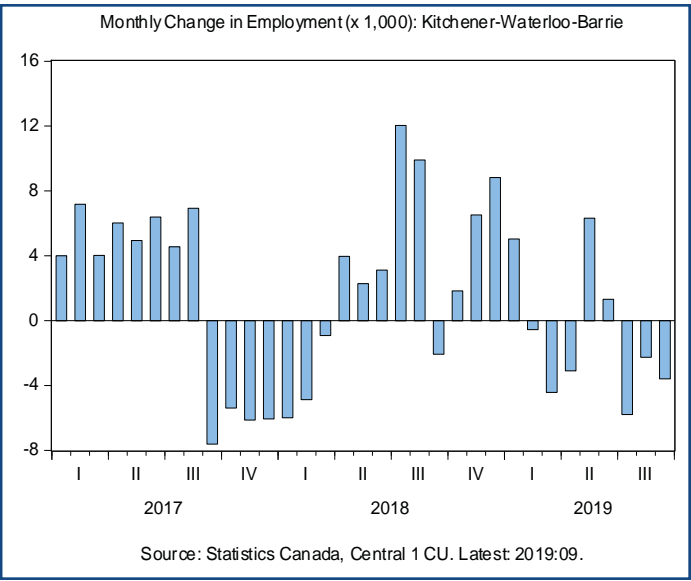
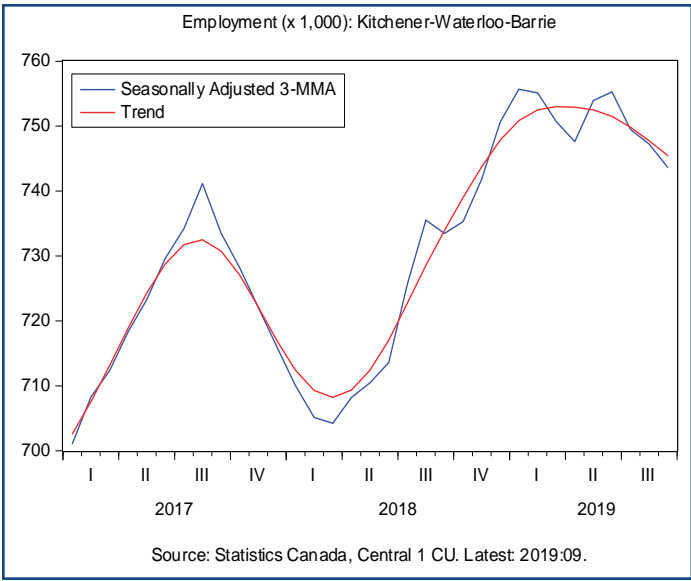
13.6



Kitchener-Waterloo-Barrie

| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|--|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 728.3 | 2.6 | 676.0 | 3.9 | 7.2 | 71.5 |
| 2012 | 722.5 | -0.8 | 674.8 | -0.2 | 6.6 | 69.9 |
| 2013 | 741.2 | 2.6 | 693.5 | 2.8 | 6.4 | 70.6 |
| 2014 | 747.9 | 0.9 | 704.6 | 1.6 | 5.8 | 70.3 |
| 2015 | 751.1 | 0.4 | 710.6 | 0.9 | 5.4 | 69.7 |
| 2016 | 746.7 | -0.6 | 706.1 | -0.6 | 5.4 | 68.4 |
| 2017 | 762.5 | 2.1 | 723.7 | 2.5 | 5.1 | 68.7 |
| 2018 | 762.5 | 0.0 | 726.4 | 0.4 | 4.8 | 67.4 |
| 2018 YTD* | 754.5 | | 715.3 | | 5.2 | 66.9 |
| 2019 YTD* | 789.7 | 4.7 | 749.8 | 4.8 | 5.1 | 68.6 |
| * YTD = Calendar year-to-date based on 3-month moving average monthly data | | | | | | |
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
| 2018M07 | 764.2 | 1.4 | 725.6 | 1.7 | 5.1 | 67.5 |
| 2018M08 | 770.2 | 0.8 | 735.5 | 1.4 | 4.5 | 68.2 |
| 2018M09 | 767.2 | -0.4 | 733.5 | -0.3 | 4.4 | 67.6 |
| 2018M10 | 769.9 | 0.3 | 735.3 | 0.3 | 4.5 | 67.7 |
| 2018M11 | 777.3 | 1.0 | 741.8 | 0.9 | 4.6 | 68.2 |
| 2018M12 | 784.0 | 0.9 | 750.6 | 1.2 | 4.3 | 68.7 |
| 2019M01 | 788.3 | 0.6 | 755.7 | 0.7 | 4.1 | 68.9 |
| 2019M02 | 787.2 | -0.1 | 755.1 | -0.1 | 4.1 | 68.7 |
| 2019M03 | 785.4 | -0.2 | 750.7 | -0.6 | 4.4 | 68.4 |
| 2019M04 | 787.4 | 0.3 | 747.6 | -0.4 | 5.1 | 68.5 |
| 2019M05 | 793.2 | 0.7 | 753.9 | 0.8 | 4.9 | 68.8 |
| 2019M06 | 795.7 | 0.3 | 755.3 | 0.2 | 5.1 | 69.0 |
| 2019M07 | 789.2 | -0.8 | 749.5 | -0.8 | 5.0 | 68.2 |
| 2019M08 | 786.8 | -0.3 | 747.2 | -0.3 | 5.0 | 68.1 |
| 2019M09 | 787.4 | 0.1 | 743.7 | -0.5 | 5.6 | 67.8 |

Source: Based on Statistics Canada data, Central 1 Credit Union



Hamilton-Niagara Peninsula

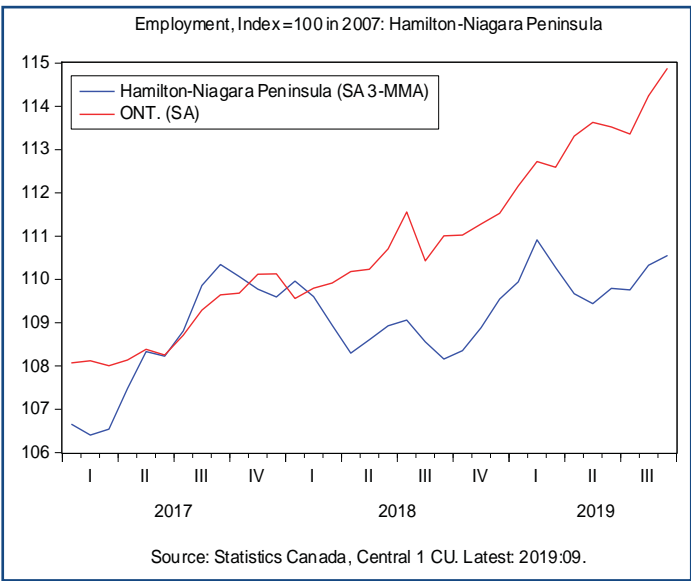
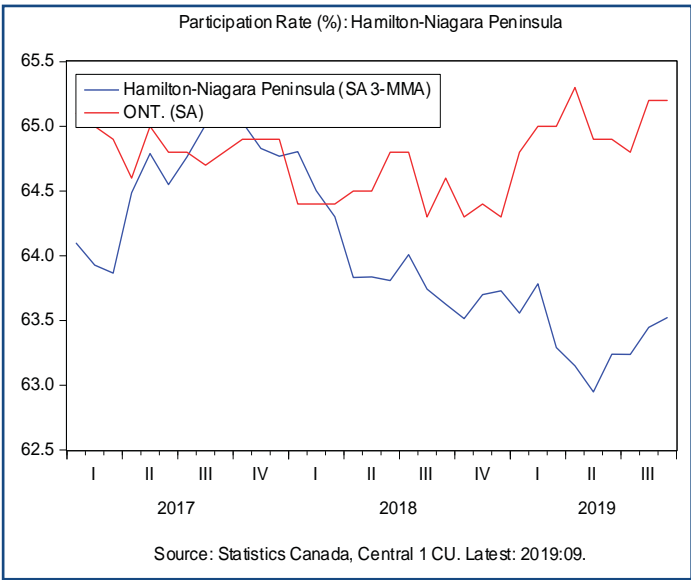
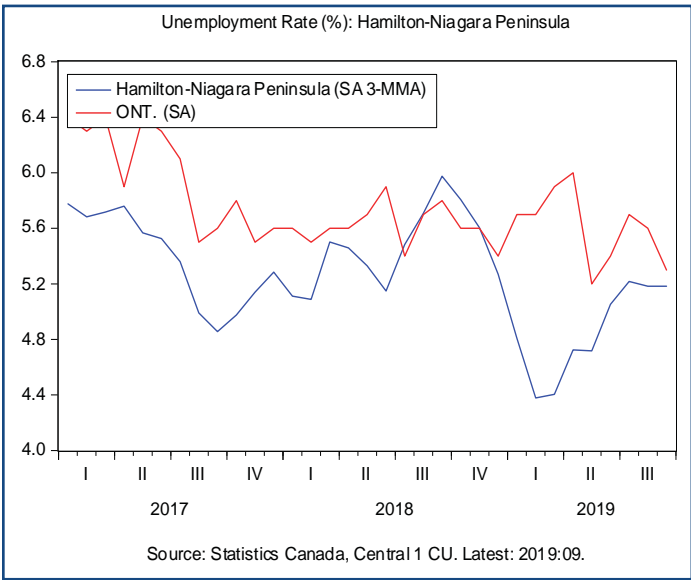
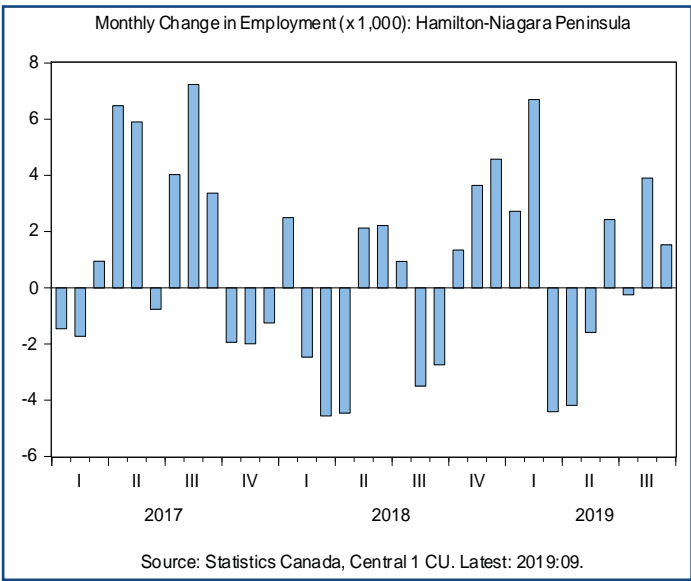
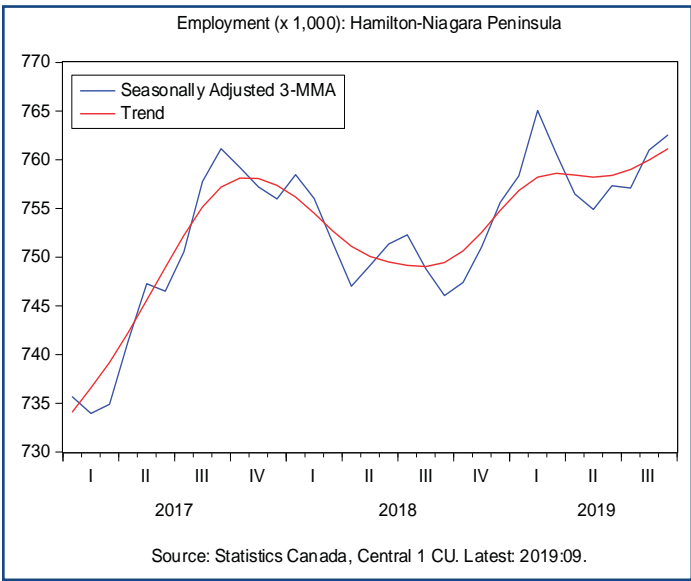
| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|------------------------------------|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 755.4 | 1.1 | 700.5 | 2.3 | 7.3 | 65.3 |
| 2012 | 760.8 | 0.7 | 705.7 | 0.7 | 7.2 | 65.1 |
| 2013 | 751.2 | -1.3 | 697.5 | -1.2 | 7.2 | 63.7 |
| 2014 | 755.9 | 0.6 | 706.4 | 1.3 | 6.6 | 63.6 |
| 2015 | 765.2 | 1.2 | 719.1 | 1.8 | 6.0 | 63.9 |
| 2016 | 770.6 | 0.7 | 721.4 | 0.3 | 6.4 | 63.7 |
| 2017 | 792.3 | 2.8 | 750.1 | 4.0 | 5.3 | 64.6 |
| 2018 | 794.8 | 0.3 | 751.5 | 0.2 | 5.5 | 63.9 |

| | | | | | | |
|-----------|-------|-----|-------|-----|-----|------|
| 2018 YTD* | 793.9 | | 750.0 | | 5.5 | 64.0 |
| 2019 YTD* | 797.6 | 0.5 | 758.0 | 1.1 | 5.0 | 63.3 |

* YTD = Calendar year-to-date based on 3-month moving average monthly data

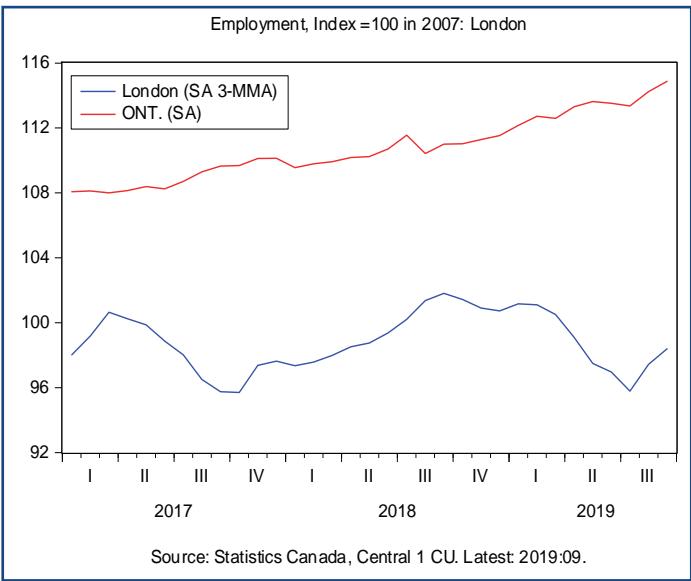
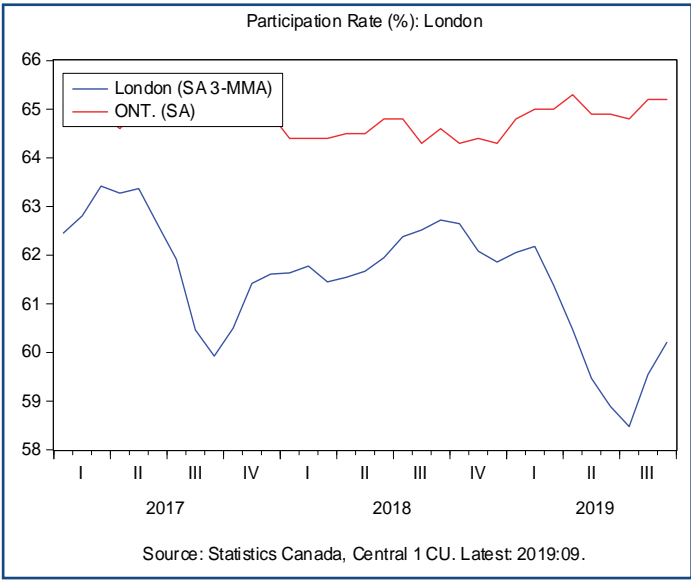
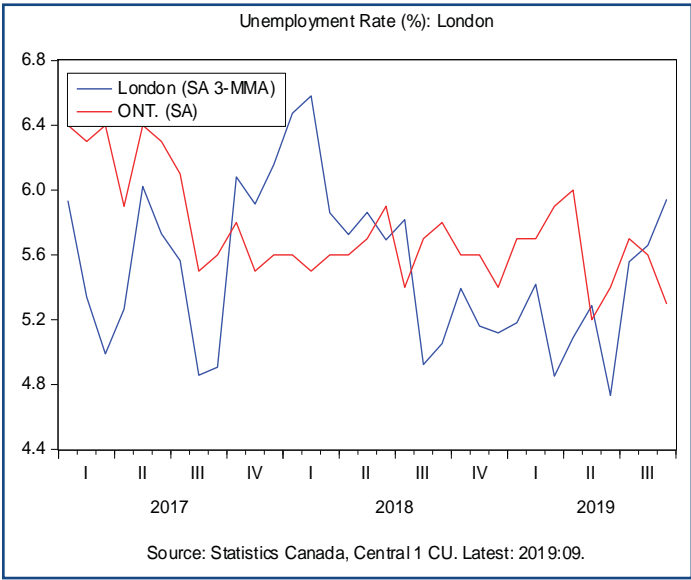
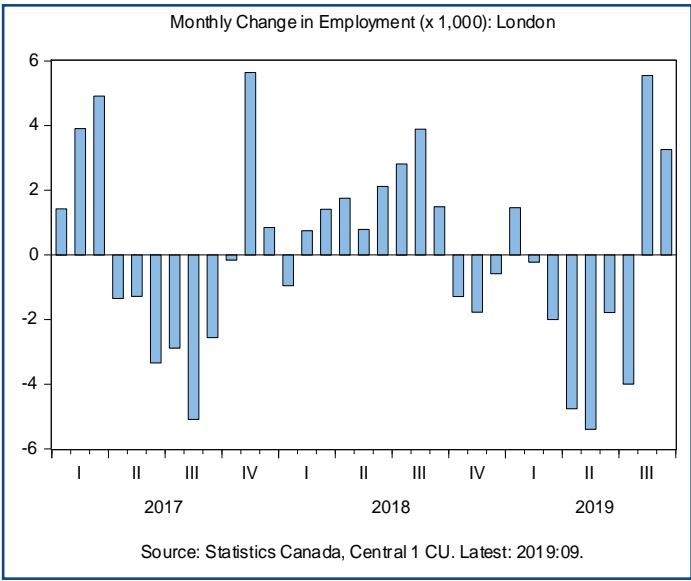
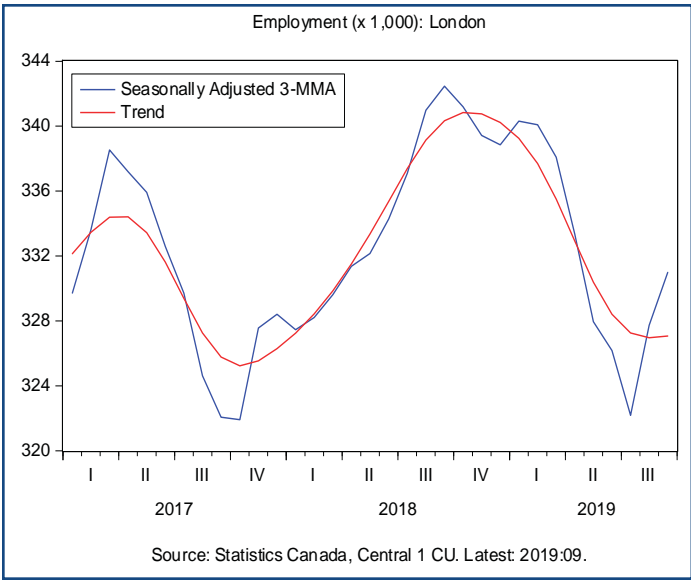
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
|---|-------|------|-------|------|-----|------|
| 2018M07 | 795.9 | 0.5 | 752.3 | 0.1 | 5.5 | 64.0 |
| 2018M08 | 794.1 | -0.2 | 748.8 | -0.5 | 5.7 | 63.7 |
| 2018M09 | 793.5 | -0.1 | 746.1 | -0.4 | 6.0 | 63.6 |
| 2018M10 | 793.5 | 0.0 | 747.4 | 0.2 | 5.8 | 63.5 |
| 2018M11 | 795.6 | 0.3 | 751.1 | 0.5 | 5.6 | 63.7 |
| 2018M12 | 797.7 | 0.3 | 755.6 | 0.6 | 5.3 | 63.7 |
| 2019M01 | 796.7 | -0.1 | 758.4 | 0.4 | 4.8 | 63.6 |
| 2019M02 | 800.1 | 0.4 | 765.1 | 0.9 | 4.4 | 63.8 |
| 2019M03 | 795.7 | -0.5 | 760.7 | -0.6 | 4.4 | 63.3 |
| 2019M04 | 794.0 | -0.2 | 756.5 | -0.5 | 4.7 | 63.1 |
| 2019M05 | 792.3 | -0.2 | 754.9 | -0.2 | 4.7 | 62.9 |
| 2019M06 | 797.6 | 0.7 | 757.3 | 0.3 | 5.1 | 63.2 |
| 2019M07 | 798.8 | 0.1 | 757.1 | 0.0 | 5.2 | 63.2 |
| 2019M08 | 802.6 | 0.5 | 761.0 | 0.5 | 5.2 | 63.4 |
| 2019M09 | 804.2 | 0.2 | 762.5 | 0.2 | 5.2 | 63.5 |

Source: Based on Statistics Canada data, Central 1 Credit Union



| London | | | | | | |
|---|--------------|----------|----------|----------|-------------------|--------------------|
| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 349.4 | 0.2 | 319.6 | 0.1 | 8.5 | 65.6 |
| 2012 | 350.9 | 0.4 | 322.8 | 1.0 | 8.0 | 65.2 |
| 2013 | 351.3 | 0.1 | 323.7 | 0.3 | 7.9 | 64.6 |
| 2014 | 349.3 | -0.6 | 324.9 | 0.4 | 7.0 | 63.6 |
| 2015 | 351.1 | 0.5 | 330.4 | 1.7 | 5.9 | 63.4 |
| 2016 | 352.5 | 0.4 | 330.9 | 0.1 | 6.1 | 63.2 |
| 2017 | 349.5 | -0.8 | 330.1 | -0.2 | 5.6 | 61.9 |
| 2018 | 355.9 | 1.8 | 336.1 | 1.8 | 5.6 | 62.0 |
| 2018 YTD* | 355.6 | | 334.7 | | 5.9 | 62.2 |
| 2019 YTD* | 351.8 | -1.1 | 332.7 | -0.6 | 5.4 | 60.5 |
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
| 2018M07 | 357.9 | 1.0 | 337.1 | 0.8 | 5.8 | 62.4 |
| 2018M08 | 358.6 | 0.2 | 341.0 | 1.2 | 4.9 | 62.5 |
| 2018M09 | 360.7 | 0.6 | 342.5 | 0.4 | 5.1 | 62.7 |
| 2018M10 | 360.6 | 0.0 | 341.2 | -0.4 | 5.4 | 62.6 |
| 2018M11 | 357.9 | -0.8 | 339.4 | -0.5 | 5.2 | 62.1 |
| 2018M12 | 357.1 | -0.2 | 338.8 | -0.2 | 5.1 | 61.9 |
| 2019M01 | 358.9 | 0.5 | 340.3 | 0.4 | 5.2 | 62.1 |
| 2019M02 | 359.6 | 0.2 | 340.1 | -0.1 | 5.4 | 62.2 |
| 2019M03 | 355.3 | -1.2 | 338.1 | -0.6 | 4.9 | 61.4 |
| 2019M04 | 351.2 | -1.2 | 333.3 | -1.4 | 5.1 | 60.5 |
| 2019M05 | 346.3 | -1.4 | 327.9 | -1.6 | 5.3 | 59.5 |
| 2019M06 | 342.4 | -1.1 | 326.2 | -0.5 | 4.7 | 58.9 |
| 2019M07 | 341.1 | -0.4 | 322.2 | -1.2 | 5.6 | 58.5 |
| 2019M08 | 347.4 | 1.8 | 327.7 | 1.7 | 5.7 | 59.5 |
| 2019M09 | 351.9 | 1.3 | 331.0 | 1.0 | 5.9 | 60.2 |

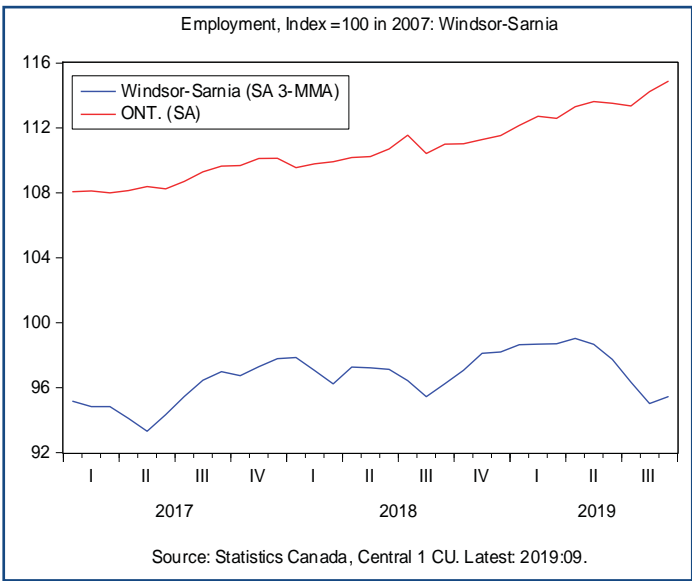
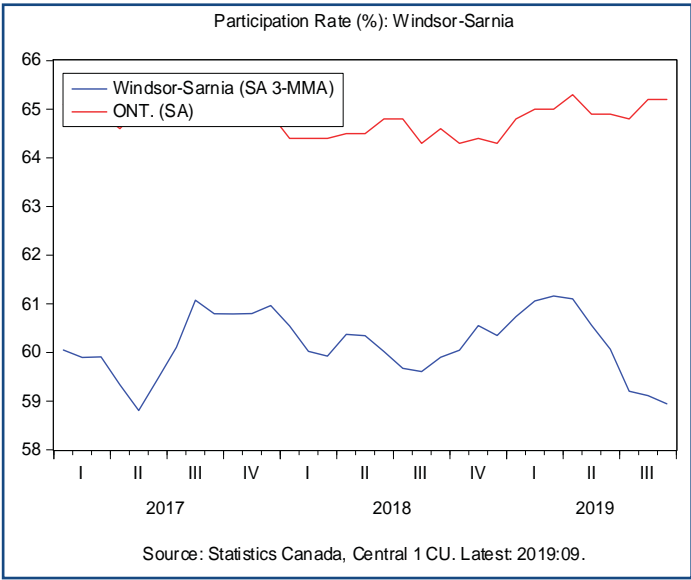
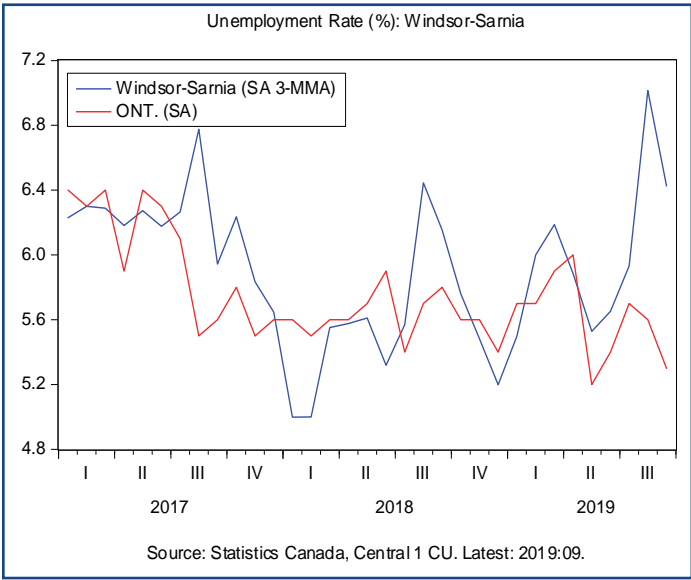
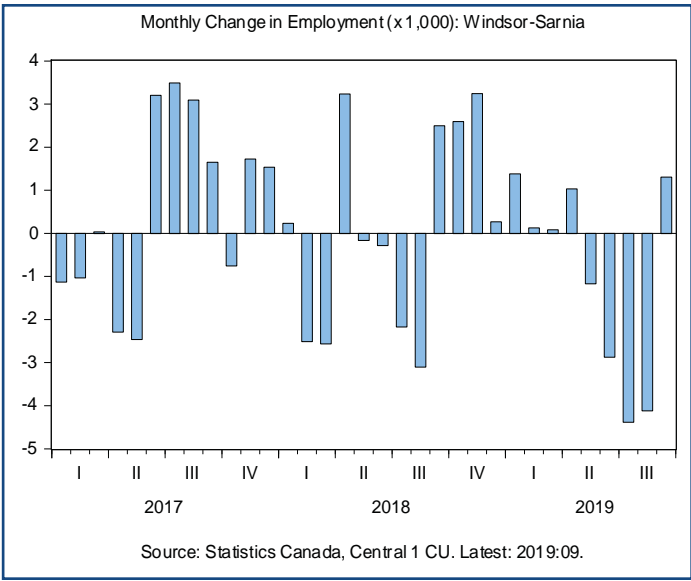
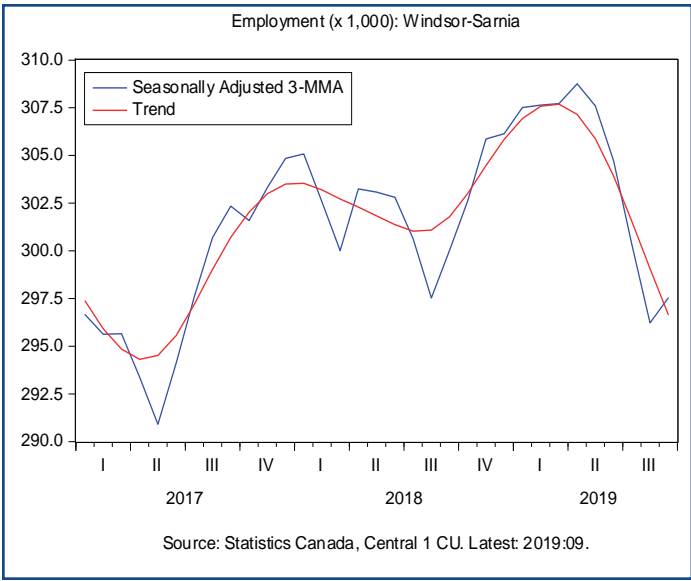
Source: Based on Statistics Canada data, Central 1 Credit Union



Windsor-Sarnia

| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|--|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 322.9 | -1.6 | 293.9 | 0.4 | 9.0 | 62.0 |
| 2012 | 327.4 | 1.4 | 297.4 | 1.2 | 9.2 | 62.7 |
| 2013 | 322.2 | -1.6 | 295.1 | -0.8 | 8.4 | 61.5 |
| 2014 | 325.3 | 1.0 | 299.1 | 1.3 | 8.1 | 62.1 |
| 2015 | 322.3 | -0.9 | 295.1 | -1.3 | 8.5 | 61.5 |
| 2016 | 320.5 | -0.6 | 299.4 | 1.5 | 6.6 | 61.0 |
| 2017 | 318.6 | -0.6 | 299.4 | 0.0 | 6.1 | 60.3 |
| 2018 | 320.3 | 0.5 | 302.4 | 1.0 | 5.6 | 60.1 |
| 2018 YTD* | 319.6 | | 301.3 | | 5.7 | 60.1 |
| 2019 YTD* | 323.7 | 1.3 | 303.8 | 0.8 | 6.2 | 60.2 |
| * YTD = Calendar year-to-date based on 3-month moving average monthly data | | | | | | |
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
| 2018M07 | 318.4 | -0.5 | 300.6 | -0.7 | 5.6 | 59.7 |
| 2018M08 | 318.0 | -0.1 | 297.5 | -1.0 | 6.4 | 59.6 |
| 2018M09 | 319.7 | 0.5 | 300.0 | 0.8 | 6.2 | 59.9 |
| 2018M10 | 321.1 | 0.4 | 302.6 | 0.9 | 5.8 | 60.0 |
| 2018M11 | 323.6 | 0.8 | 305.9 | 1.1 | 5.5 | 60.6 |
| 2018M12 | 322.9 | -0.2 | 306.1 | 0.1 | 5.2 | 60.3 |
| 2019M01 | 325.4 | 0.8 | 307.5 | 0.5 | 5.5 | 60.7 |
| 2019M02 | 327.3 | 0.6 | 307.6 | 0.0 | 6.0 | 61.1 |
| 2019M03 | 328.0 | 0.2 | 307.7 | 0.0 | 6.2 | 61.2 |
| 2019M04 | 328.1 | 0.0 | 308.8 | 0.3 | 5.9 | 61.1 |
| 2019M05 | 325.6 | -0.8 | 307.6 | -0.4 | 5.5 | 60.6 |
| 2019M06 | 323.0 | -0.8 | 304.7 | -0.9 | 5.7 | 60.1 |
| 2019M07 | 319.3 | -1.1 | 300.3 | -1.4 | 5.9 | 59.2 |
| 2019M08 | 318.6 | -0.2 | 296.2 | -1.4 | 7.0 | 59.1 |
| 2019M09 | 318.0 | -0.2 | 297.5 | 0.4 | 6.4 | 58.9 |

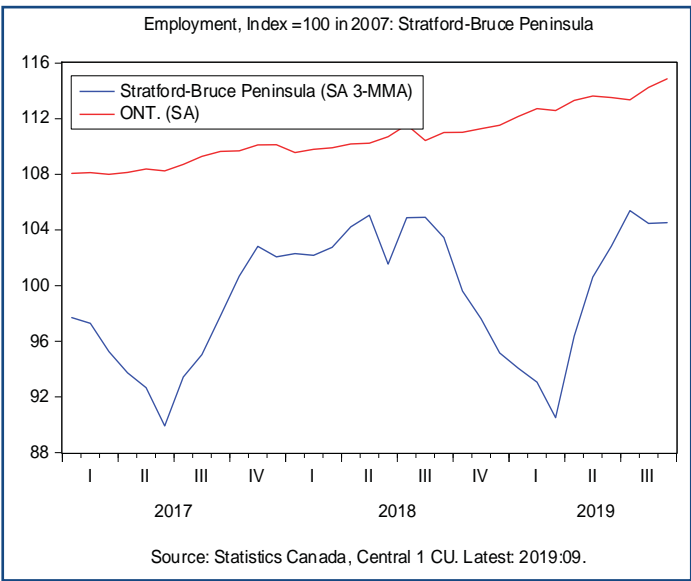
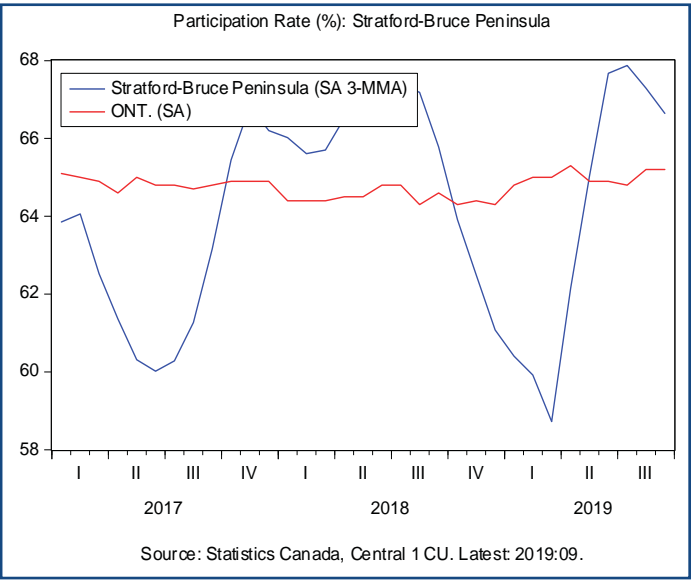
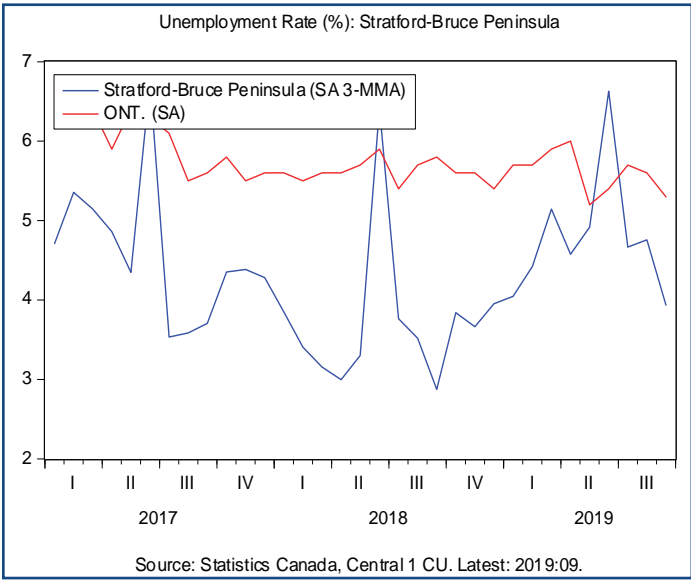
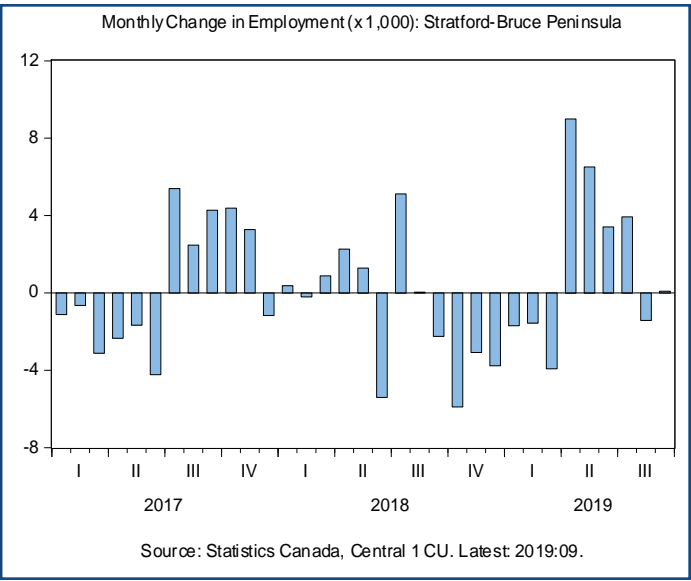
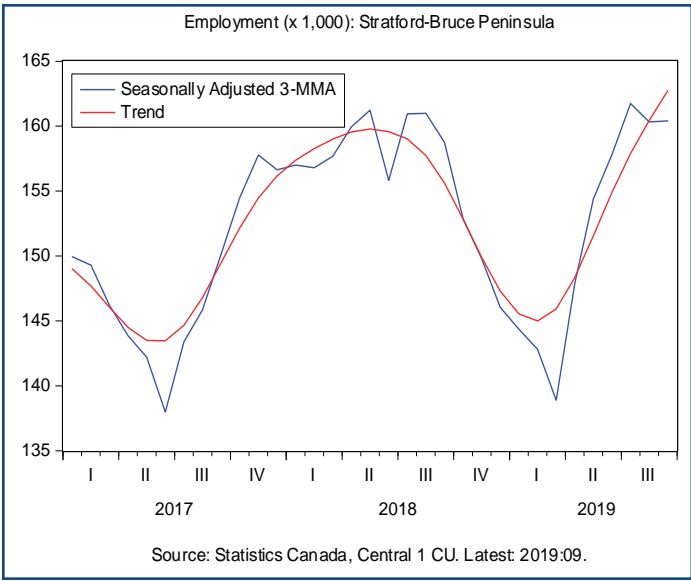
Source: Based on Statistics Canada data, Central 1 Credit Union



Stratford-Bruce Peninsula

| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|--|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 166.9 | 3.8 | 157.7 | 5.2 | 5.5 | 65.6 |
| 2012 | 160.4 | -3.9 | 152.8 | -3.1 | 4.8 | 65.2 |
| 2013 | 159.8 | -0.4 | 150.6 | -1.4 | 5.7 | 64.6 |
| 2014 | 158.7 | -0.7 | 151.1 | 0.3 | 4.8 | 63.6 |
| 2015 | 153.8 | -3.1 | 145.1 | -4.0 | 5.7 | 63.4 |
| 2016 | 152.8 | -0.7 | 145.5 | 0.3 | 4.8 | 63.2 |
| 2017 | 156.1 | 2.1 | 149.0 | 2.4 | 4.6 | 61.9 |
| 2018 | 161.8 | 3.7 | 155.8 | 4.6 | 3.7 | 62.0 |
| 2018 YTD* | 164.0 | | 157.9 | | 3.8 | 66.2 |
| 2019 YTD* | 158.7 | -3.2 | 151.1 | -4.3 | 4.8 | 63.6 |
| * YTD = Calendar year-to-date based on 3-month moving average monthly data | | | | | | |
| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
| 2018M07 | 167.2 | 0.4 | 161.0 | 3.3 | 3.8 | 67.4 |
| 2018M08 | 166.9 | -0.2 | 161.0 | 0.0 | 3.5 | 67.2 |
| 2018M09 | 163.5 | -2.0 | 158.8 | -1.4 | 2.9 | 65.8 |
| 2018M10 | 159.0 | -2.7 | 152.9 | -3.7 | 3.8 | 63.9 |
| 2018M11 | 155.5 | -2.2 | 149.8 | -2.0 | 3.7 | 62.5 |
| 2018M12 | 152.1 | -2.2 | 146.0 | -2.5 | 4.0 | 61.1 |
| 2019M01 | 150.4 | -1.1 | 144.4 | -1.2 | 4.0 | 60.4 |
| 2019M02 | 149.4 | -0.7 | 142.8 | -1.1 | 4.4 | 59.9 |
| 2019M03 | 146.4 | -2.0 | 138.9 | -2.7 | 5.1 | 58.7 |
| 2019M04 | 155.0 | 5.8 | 147.9 | 6.5 | 4.6 | 62.1 |
| 2019M05 | 162.4 | 4.8 | 154.4 | 4.4 | 4.9 | 65.0 |
| 2019M06 | 169.0 | 4.1 | 157.8 | 2.2 | 6.6 | 67.7 |
| 2019M07 | 169.7 | 0.4 | 161.7 | 2.5 | 4.7 | 67.9 |
| 2019M08 | 168.3 | -0.8 | 160.3 | -0.9 | 4.8 | 67.3 |
| 2019M09 | 167.0 | -0.8 | 160.4 | 0.1 | 3.9 | 66.6 |

Source: Based on Statistics Canada data, Central 1 Credit Union



Northeast

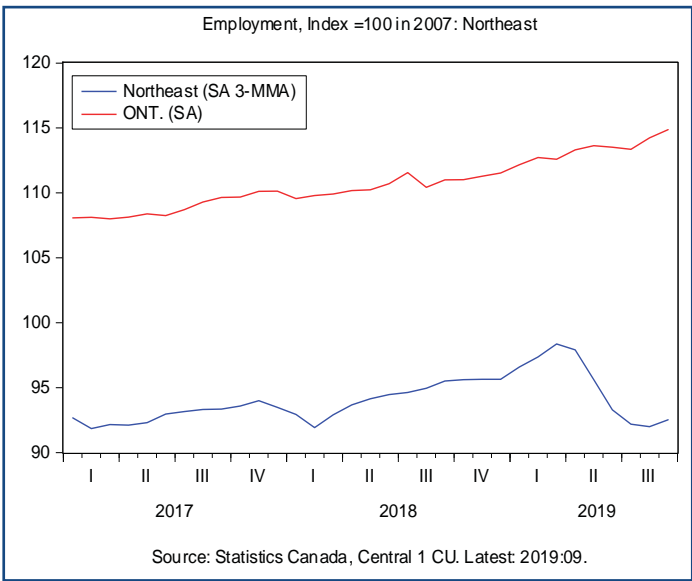
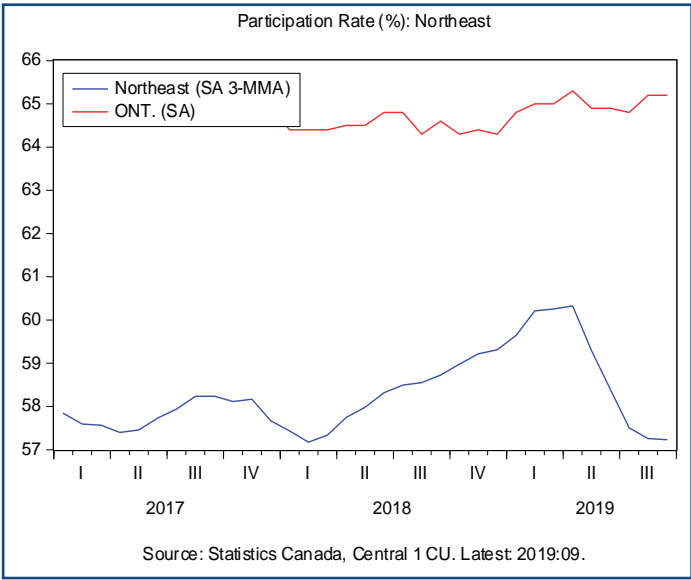
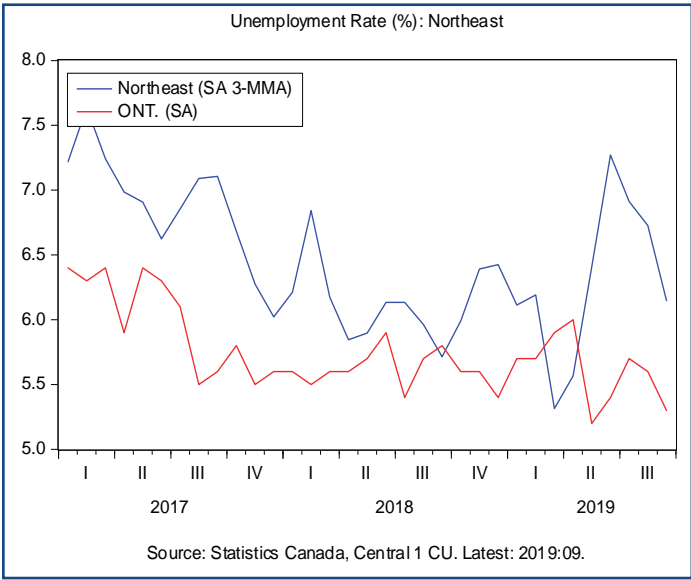
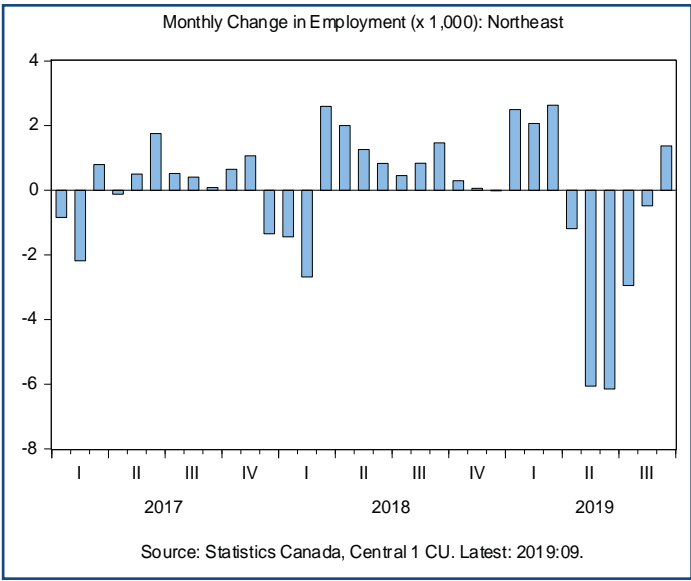
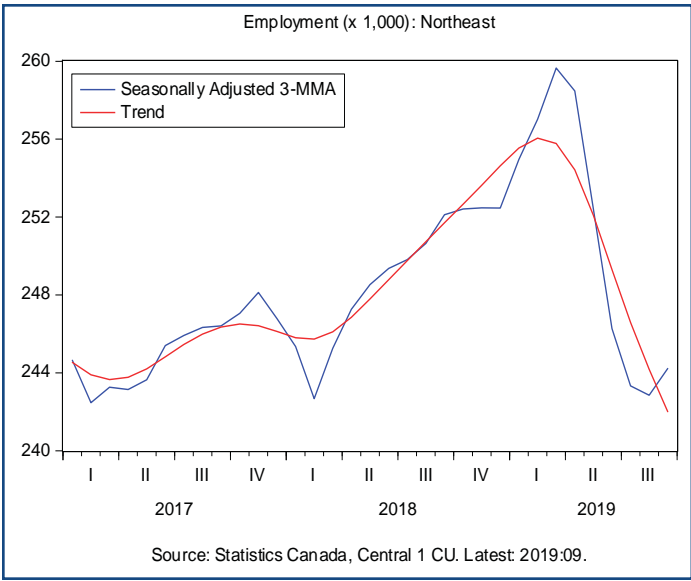
| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|------------------------------------|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 283.5 | 1.9 | 260.8 | 2.6 | 8.0 | 61.3 |
| 2012 | 275.6 | -2.8 | 255.3 | -2.1 | 7.4 | 59.7 |
| 2013 | 274.3 | -0.5 | 253.7 | -0.6 | 7.5 | 59.6 |
| 2014 | 275.8 | 0.6 | 256.8 | 1.2 | 6.9 | 60.1 |
| 2015 | 268.9 | -2.5 | 248.1 | -3.4 | 7.7 | 58.9 |
| 2016 | 267.1 | -0.7 | 247.8 | -0.1 | 7.2 | 58.5 |
| 2017 | 263.3 | -1.4 | 245.5 | -0.9 | 6.8 | 57.8 |
| 2018 | 266.2 | 1.1 | 249.8 | 1.8 | 6.2 | 58.5 |

| | | | | | | |
|-----------|-------|-----|-------|-----|-----|------|
| 2018 YTD* | 263.9 | | 247.2 | | 6.3 | 58.0 |
| 2019 YTD* | 267.6 | 1.4 | 250.1 | 1.2 | 6.5 | 58.8 |

* YTD = Calendar year-to-date based on 3-month moving average monthly data

| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
|---|-------|------|-------|------|-----|------|
| 2018M07 | 266.1 | 0.2 | 249.8 | 0.2 | 6.1 | 58.5 |
| 2018M08 | 266.5 | 0.2 | 250.6 | 0.3 | 6.0 | 58.6 |
| 2018M09 | 267.4 | 0.3 | 252.1 | 0.6 | 5.7 | 58.7 |
| 2018M10 | 268.5 | 0.4 | 252.4 | 0.1 | 6.0 | 59.0 |
| 2018M11 | 269.7 | 0.5 | 252.5 | 0.0 | 6.4 | 59.2 |
| 2018M12 | 269.8 | 0.0 | 252.5 | 0.0 | 6.4 | 59.3 |
| 2019M01 | 271.6 | 0.7 | 255.0 | 1.0 | 6.1 | 59.6 |
| 2019M02 | 274.0 | 0.9 | 257.0 | 0.8 | 6.2 | 60.2 |
| 2019M03 | 274.2 | 0.1 | 259.7 | 1.0 | 5.3 | 60.3 |
| 2019M04 | 273.7 | -0.2 | 258.5 | -0.5 | 5.6 | 60.3 |
| 2019M05 | 269.7 | -1.5 | 252.4 | -2.3 | 6.4 | 59.3 |
| 2019M06 | 265.6 | -1.5 | 246.3 | -2.4 | 7.3 | 58.4 |
| 2019M07 | 261.4 | -1.6 | 243.3 | -1.2 | 6.9 | 57.5 |
| 2019M08 | 260.4 | -0.4 | 242.9 | -0.2 | 6.7 | 57.3 |
| 2019M09 | 260.2 | -0.1 | 244.2 | 0.6 | 6.1 | 57.2 |

Source: Based on Statistics Canada data, Central 1 Credit Union



Northwest

| Period | Labour Force | | Employed | | Unemployment Rate | Participation Rate |
|------------------------------------|--------------|----------|----------|----------|-------------------|--------------------|
| | x 1,000 | % Change | x 1,000 | % Change | % | % |
| Average of Unadjusted Monthly Data | | | | | | |
| 2011 | 107.5 | -0.3 | 99.6 | -0.3 | 7.3 | 65.6 |
| 2012 | 109.5 | 1.9 | 102.0 | 2.4 | 6.8 | 65.2 |
| 2013 | 110.2 | 0.7 | 102.2 | 0.2 | 7.3 | 64.6 |
| 2014 | 106.2 | -3.7 | 99.8 | -2.3 | 5.9 | 63.6 |
| 2015 | 103.6 | -2.4 | 97.5 | -2.4 | 5.9 | 63.4 |
| 2016 | 107.3 | 3.6 | 100.0 | 2.6 | 6.9 | 63.2 |
| 2017 | 108.7 | 1.3 | 102.7 | 2.7 | 5.6 | 61.9 |
| 2018 | 109.5 | 0.7 | 103.8 | 1.1 | 5.2 | 62.0 |

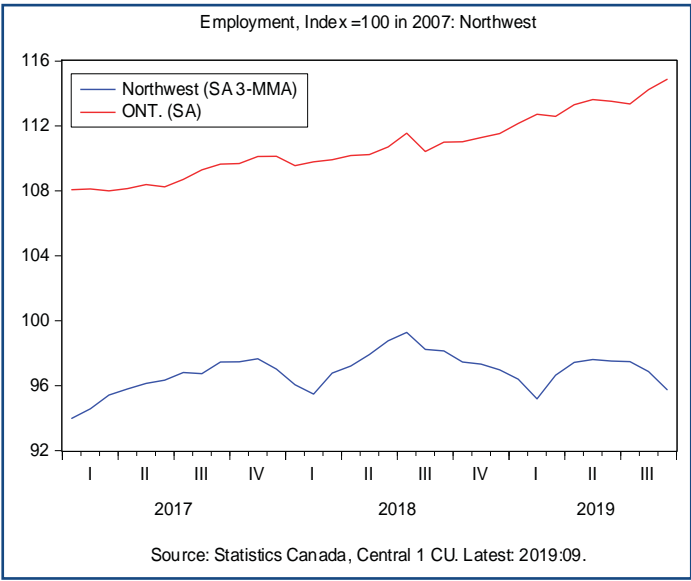
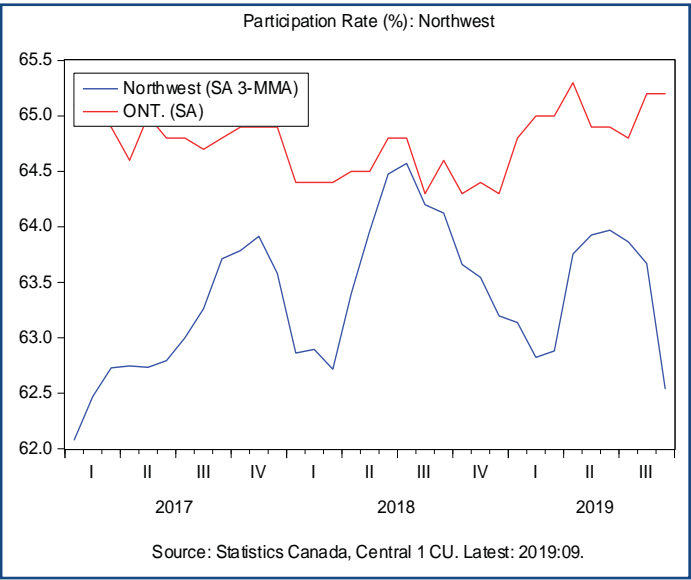
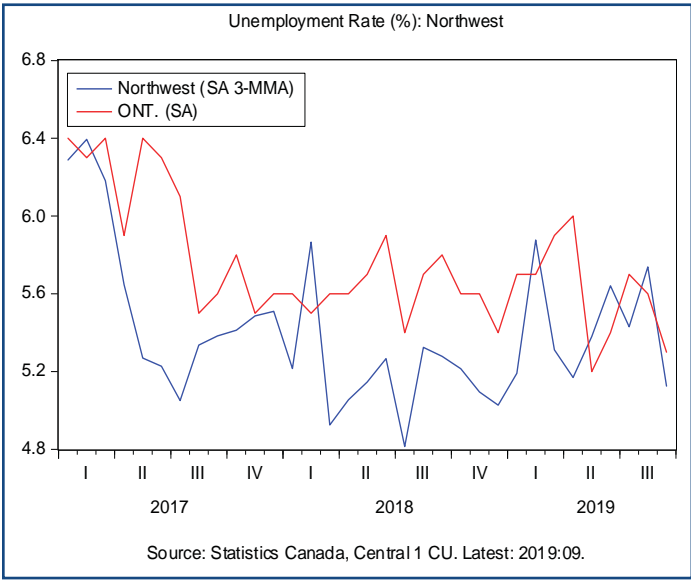
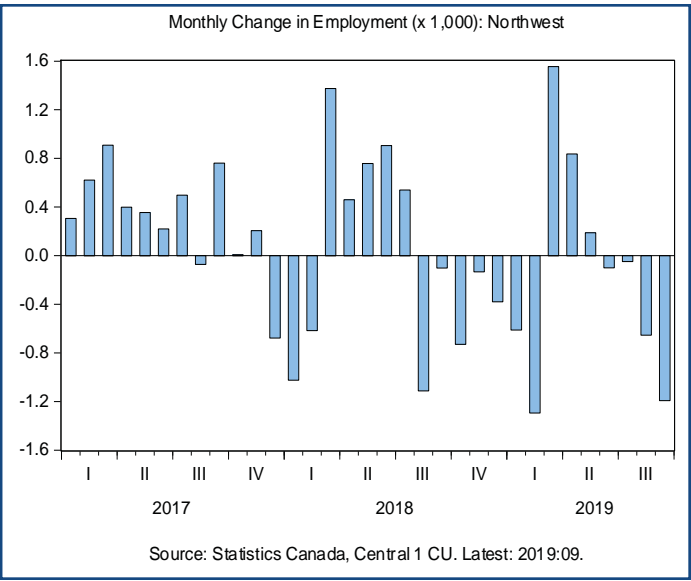
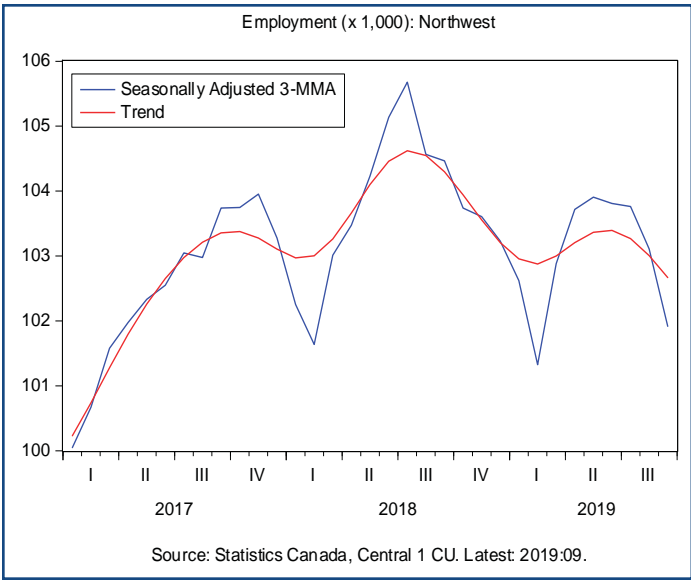
| | | | | | | |
|-----------|-------|--|-------|--|-----|------|
| 2018 YTD* | 109.5 | | 103.7 | | 5.3 | 63.7 |
|-----------|-------|--|-------|--|-----|------|

| | | | | | | |
|-----------|-------|------|-------|------|-----|------|
| 2019 YTD* | 108.9 | -0.6 | 102.9 | -0.8 | 5.5 | 63.4 |
|-----------|-------|------|-------|------|-----|------|

* YTD = Calendar year-to-date based on 3-month moving average monthly data

| Seasonally Adjusted, 3-Month Moving Average, Monthly Data | | | | | | |
|---|-------|------|-------|------|-----|------|
| 2018M07 | 111.0 | 0.0 | 105.7 | 0.5 | 4.8 | 64.6 |
| 2018M08 | 110.4 | -0.5 | 104.6 | -1.1 | 5.3 | 64.2 |
| 2018M09 | 110.3 | -0.1 | 104.5 | -0.1 | 5.3 | 64.1 |
| 2018M10 | 109.4 | -0.8 | 103.7 | -0.7 | 5.2 | 63.7 |
| 2018M11 | 109.2 | -0.3 | 103.6 | -0.1 | 5.1 | 63.5 |
| 2018M12 | 108.7 | -0.4 | 103.2 | -0.4 | 5.0 | 63.2 |
| 2019M01 | 108.2 | -0.4 | 102.6 | -0.6 | 5.2 | 63.1 |
| 2019M02 | 107.7 | -0.5 | 101.3 | -1.3 | 5.9 | 62.8 |
| 2019M03 | 108.7 | 0.9 | 102.9 | 1.5 | 5.3 | 62.9 |
| 2019M04 | 109.4 | 0.7 | 103.7 | 0.8 | 5.2 | 63.8 |
| 2019M05 | 109.8 | 0.4 | 103.9 | 0.2 | 5.4 | 63.9 |
| 2019M06 | 110.0 | 0.2 | 103.8 | -0.1 | 5.6 | 64.0 |
| 2019M07 | 109.7 | -0.3 | 103.8 | 0.0 | 5.4 | 63.9 |
| 2019M08 | 109.4 | -0.3 | 103.1 | -0.6 | 5.7 | 63.7 |
| 2019M09 | 107.4 | -1.8 | 101.9 | -1.2 | 5.1 | 62.5 |

Source: Based on Statistics Canada data, Central 1 Credit Union



Labour Force Statistics

Definitions and Explanatory Notes

Reference Week

Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

Labour Force

The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

Employed

Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

Unemployment

Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

Unemployment Rate

The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

Participation Rate

The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

Employment Rate

The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

Rounding

Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes, etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

Seasonal Adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.