

Strong job growth in services lifted total hiring in Ontario, offsetting headwinds in goods sector hiring in 2019

Ontario created 25,100 net new jobs in December over November, with 43,700 net full-time jobs offsetting the 18,600 net part-time job losses.

December's strong full-time jobs growth attracted more potential workers to the labour force with an additional 6,300 workers becoming available.

With a nearly four-fold net jobs to net labour force ratio, the unemployment rate fell significantly from 5.6 per cent in November to 5.3 per cent in December.

In 2019, employment in Ontario expanded by 213,800 net jobs, 80 per cent of which came from full-time employment. Strong jobs growth and population growth in Ontario expanded the labour force by 211,200 net new workers throughout the year. With a larger uptick in job creation vis-à-vis the labour force, Ontario's unemployment rate fell from 5.7 per cent in 2018 to 5.5 per cent.

Ontario's December jobs growth came entirely from the private sector, where the creation of 46,500 net jobs more than offset the 4,200 net job losses in the public sector and the 17,300 net job losses for the self-employed.

In 2019, of the 213,800 net jobs created in the province, 61.4 per cent were created in the private sector, 7.6 per cent in the public sector and 31.0 per cent in the self-employed category.

The goods-producing and services sectors both contributed to the job growth numbers in December, posting 0.4 per cent and 0.3 per cent growth month-over-month respectively. In 2019, the services sector posted 3.6 per cent jobs growth while the goods producing sector posted an anemic (by comparison) 0.3 per cent growth. Manufacturing was an area that pulled down job numbers in the goods sector in 2019 as it shed 1.2 per cent of jobs. Trade-related concerns and issues in the auto sector were reasons for the decline in jobs growth in this area in 2019. By contrast, most areas of the services sector posted job growth. These included wholesale and retail trade which posted 2.9 per cent job growth in 2019;

health and social services which saw hiring expand by 6.9 per cent; and professional, scientific and technical services, where hiring increased by 7.9 per cent.

Toronto

The Toronto region's unemployment rate increased to 5.8 per cent from 5.4 per cent over the last three months due to shedding of jobs and more people entering the labour force.

The Toronto metro area's unemployment rate fell one percentage points to 5.7 per cent over the last three months while Oshawa metro area's unemployment rate increased to 6.1 per cent (up 0.9 percentage points).

Hamilton-Niagara Peninsula

Stronger employment growth (up 2.1 per cent) over the last three months that eclipsed labour force growth (up 1.5 per cent) pulled down the unemployment rate to 4.5 per cent in the region.

The Hamilton metro area's unemployment rate declined to 4.5 per cent (down 0.5 percentage points) while the St. Catharines-Niagara metro area's unemployment rate also decline to 4.9 per cent (down 1.0 per cent).

Ottawa

The Ottawa economic region's unemployment rate edged up over the last three months to 4.5 per cent (up 0.3 percentage points) due to nearly no hiring growth and more people entering the workforce.

The Ottawa metro area's unemployment rate fell from 4.4 per cent to 4.2 per cent over the last three months.

Kitchener-Waterloo-Barrie

The economic region's unemployment inched up to 5.7 per cent (up 0.2 percentage points) over the last three months due to more people entering the workforce and not as many of them securing employment.

Barrie metro's unemployment rate decreased from 5.9 per cent to 5.2 per cent. Brantford metro's unemployment rate increased from 3.6 per cent to 3.8 per cent. Kitchener-Cambridge-Waterloo metro's unemployment rate slid down from 6.1 per cent to 5.1 per cent.

Windsor-Sarnia

The unemployment rate in the Windsor-Sarnia economic region inched up to 6.9 per cent (up 0.4 percentage points) over the last three months due to a greater influx of people entering the workforce and slower hiring growth.

In the Windsor metro area, the unemployment rate increased 1.3 per cent to 7.5 per cent.

London

Strong jobs growth (5.4 per cent growth) outstripped labour force growth (4.5 per cent growth) which pushed the unemployment rate down from 5.9 per cent to 5.0 per cent.

In the London metro area, the unemployment rate fell 0.8 percentage points to 5.7 per cent over the last three months.

Northeast

Over the last three months more people entering the workforce than those getting hired has moved up the economic region's unemployment rate up an inch from 6.3 per cent to 6.5 per cent.

The unemployment rate in the Sudbury metro area moved down 0.2 percentage points to 5.5 per cent over the last three months.

Kingston-Pembroke

Over the last three months the economic region's workforce remained unchanged but hiring contracted by 0.5 per cent pushing up the unemployment rate by 0.5 percentage points to 6.4 per cent.

In the Kingston metro area, the unemployment rate inched down to 5.7 per cent (down 0.3 percentage points)

Muskoka-Kawartha

The region's unemployment rate moved up significantly over the last three months from 5.3 per cent to 9.4 per cent due to a strong contraction in hiring intentions (down 1.5 per cent) and a strong influx of people to the workforce (up 2.9 per cent)

Peterborough metro area's unemployment rate moved up from 4.4 per cent to 7.5 per cent over the last three months.

Stratford-Bruce Peninsula

Over the last three months the region's unemployment rate moved down 0.8 percentage points to 3.1 per cent due to a stronger contraction in the workforce (down 3.3 per cent) relative to the shedding of jobs (down 2.5 per cent).

Northwest

Over the last three months the region's unemployment rate fell 0.3 percentage points to 4.8 per cent.

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Labour Market, Ontario

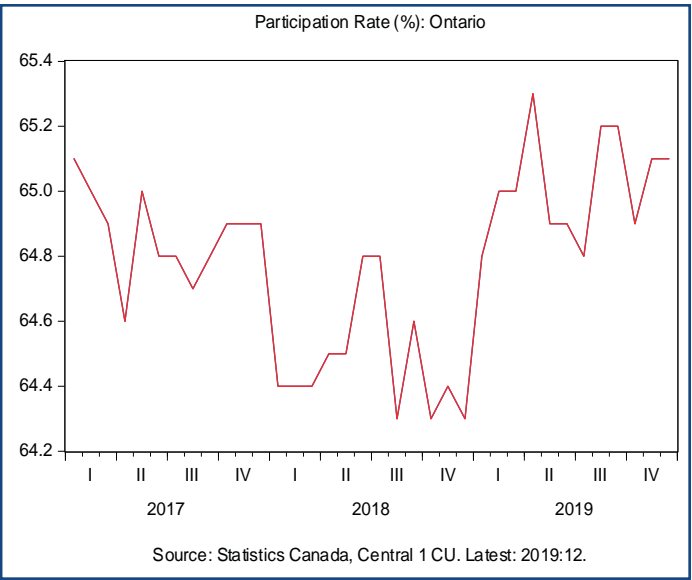
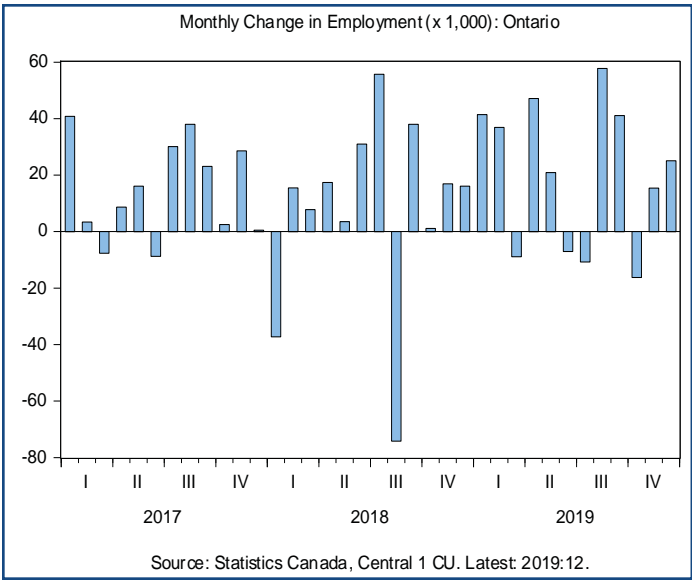
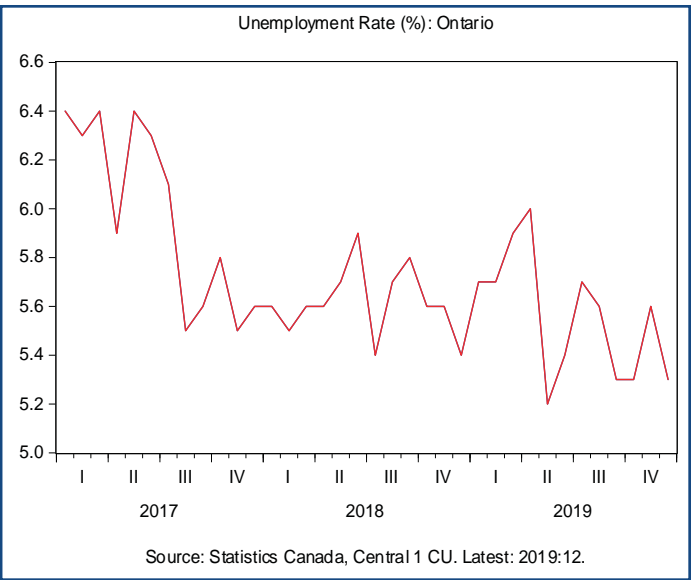
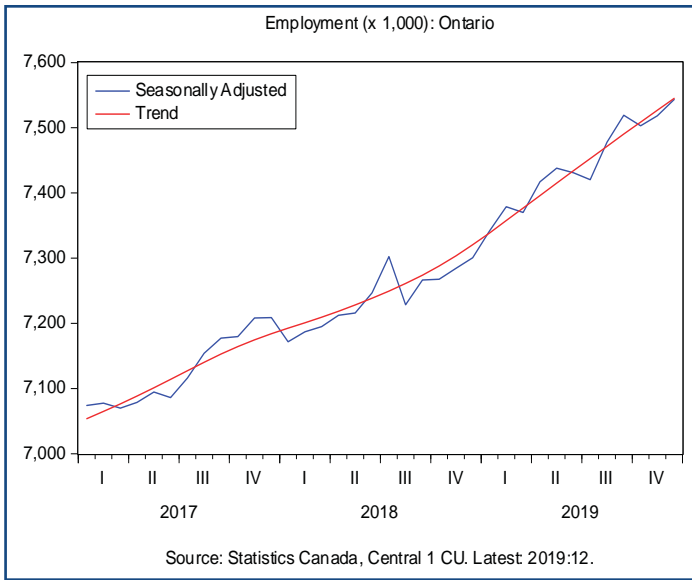
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	7,227.4	0.9	6,658.4	1.8	7.9	66.6
2012	7,276.4	0.7	6,702.6	0.7	7.9	66.2
2013	7,383.8	1.5	6,823.5	1.8	7.6	66.3
2014	7,418.6	0.5	6,877.9	0.8	7.3	65.8
2015	7,426.1	0.1	6,923.2	0.7	6.8	65.2
2016	7,489.5	0.9	6,999.6	1.1	6.5	65.0
2017	7,579.8	1.2	7,128.0	1.8	6.0	64.9
2018	7,673.0	1.2	7,242.4	1.6	5.6	64.5

2018 YTD*	7,673.0		7,242.4		5.6	64.5
2019 YTD*	7,890.6	2.8	7,452.6	2.9	5.6	65.1

* YTD = Calendar year-to-date

Seasonally Adjusted Monthly Data						
2018M10	7,695.9	-0.2	7,267.5	0.0	5.6	64.3
2018M11	7,712.9	0.2	7,284.4	0.2	5.6	64.4
2018M12	7,717.3	0.1	7,300.5	0.2	5.4	64.3
2019M01	7,789.3	0.9	7,341.9	0.6	5.7	64.8
2019M02	7,821.0	0.4	7,378.8	0.5	5.7	65.0
2019M03	7,830.5	0.1	7,370.0	-0.1	5.9	65.0
2019M04	7,887.2	0.7	7,417.1	0.6	6.0	65.3
2019M05	7,843.2	-0.6	7,438.0	0.3	5.2	64.9
2019M06	7,859.0	0.2	7,431.0	-0.1	5.4	64.9
2019M07	7,868.5	0.1	7,420.3	-0.1	5.7	64.8
2019M08	7,923.8	0.7	7,478.1	0.8	5.6	65.2
2019M09	7,941.8	0.2	7,519.2	0.5	5.3	65.2
2019M10	7,925.2	-0.2	7,503.0	-0.2	5.3	64.9
2019M11	7,960.3	0.4	7,518.4	0.2	5.6	65.1
2019M12	7,966.6	0.1	7,543.5	0.3	5.3	65.1

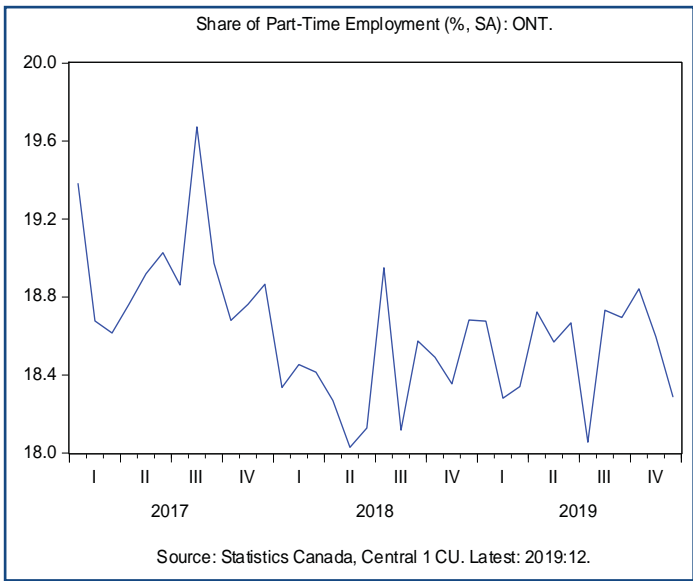
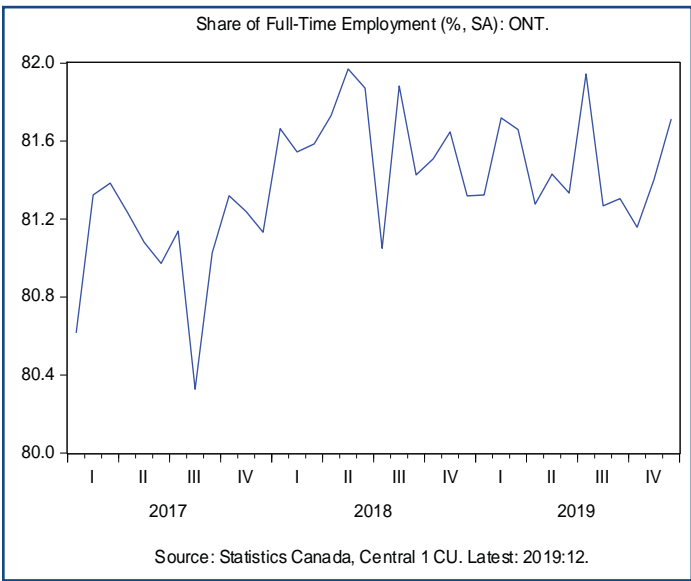
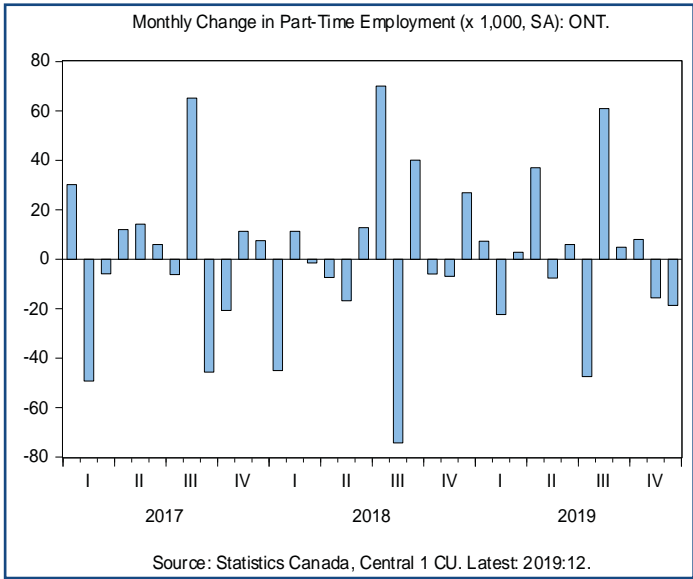
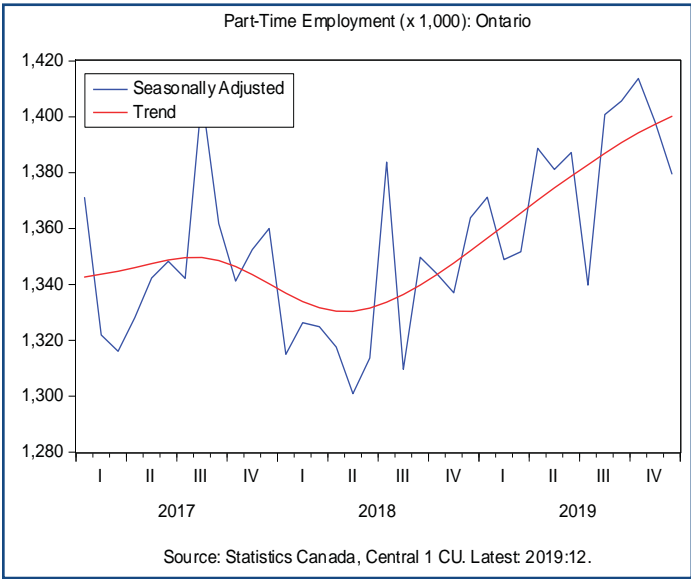
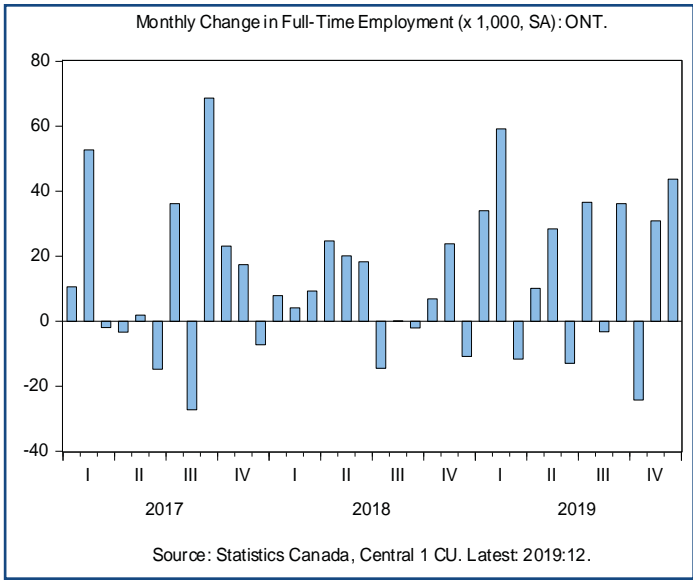
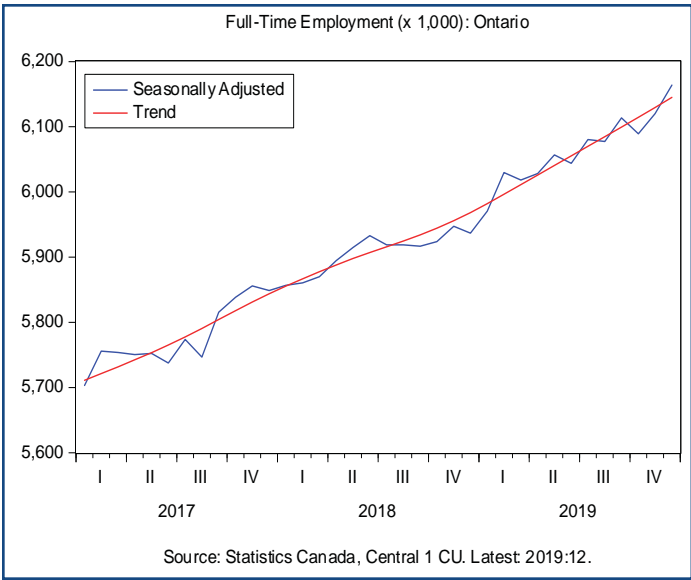
Source: Based on Statistics Canada data, Central 1 Credit Union



Full-Time & Part-Time Employment, Ontario

Period	Full-Time Employment		Part-Time Employment		Full-Time Rate	Part-Time Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	5,373.5	2.2	1,284.8	0.2	80.7	19.3
2012	5,412.0	0.7	1,290.6	0.5	80.7	19.3
2013	5,489.4	1.4	1,334.0	3.4	80.4	19.6
2014	5,539.9	0.9	1,338.0	0.3	80.5	19.5
2015	5,618.2	1.4	1,305.0	-2.5	81.2	18.8
2016	5,672.6	1.0	1,327.0	1.7	81.0	19.0
2017	5,778.7	1.9	1,349.3	1.7	81.1	18.9
2018	5,909.0	2.3	1,333.4	-1.2	81.6	18.4
2018 YTD*	5,909.0		1,333.4		81.6	18.4
2019 YTD*	6,065.8	2.7	1,386.9	4.0	81.4	18.6
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2018M10	5,923.7	0.1	1,343.8	-0.4	81.5	18.5
2018M11	5,947.5	0.4	1,337.0	-0.5	81.6	18.4
2018M12	5,936.7	-0.2	1,363.9	2.0	81.3	18.7
2019M01	5,970.7	0.6	1,371.2	0.5	81.3	18.7
2019M02	6,029.9	1.0	1,348.9	-1.6	81.7	18.3
2019M03	6,018.3	-0.2	1,351.7	0.2	81.7	18.3
2019M04	6,028.4	0.2	1,388.7	2.7	81.3	18.7
2019M05	6,056.8	0.5	1,381.2	-0.5	81.4	18.6
2019M06	6,043.9	-0.2	1,387.2	0.4	81.3	18.7
2019M07	6,080.5	0.6	1,339.8	-3.4	81.9	18.1
2019M08	6,077.3	-0.1	1,400.8	4.6	81.3	18.7
2019M09	6,113.5	0.6	1,405.7	0.3	81.3	18.7
2019M10	6,089.3	-0.4	1,413.7	0.6	81.2	18.8
2019M11	6,120.2	0.5	1,398.2	-1.1	81.4	18.6
2019M12	6,163.9	0.7	1,379.6	-1.3	81.7	18.3

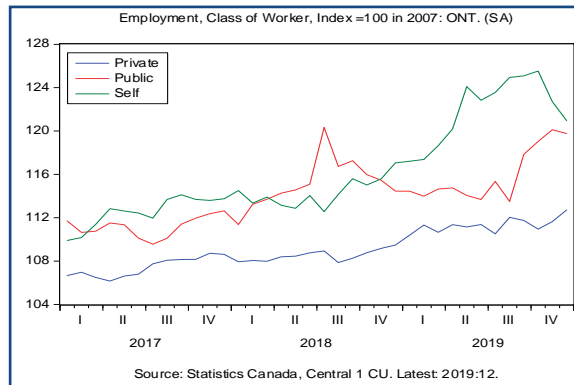
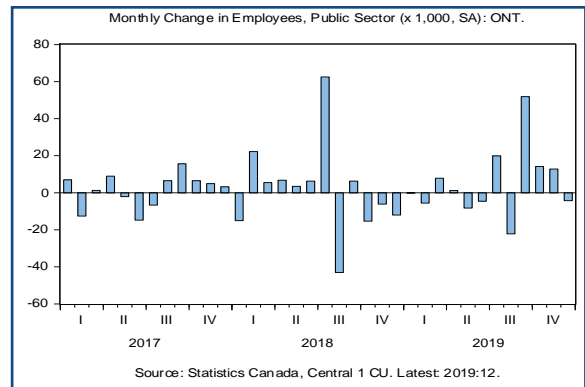
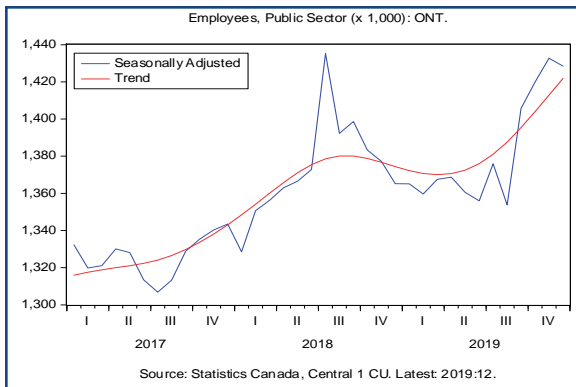
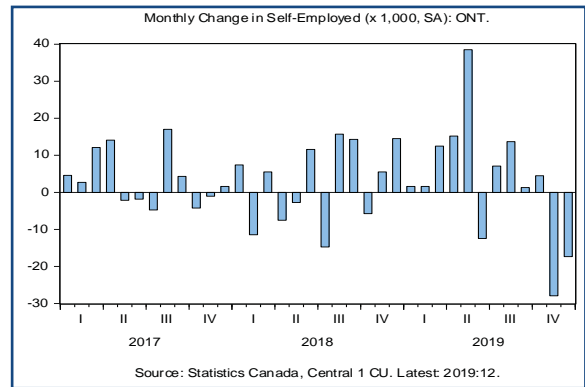
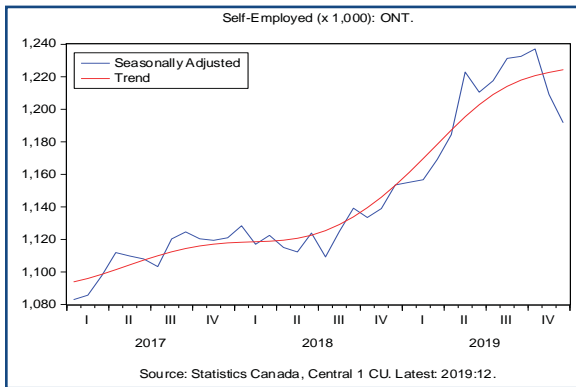
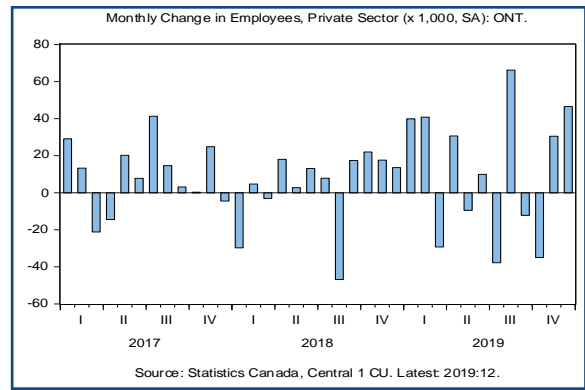
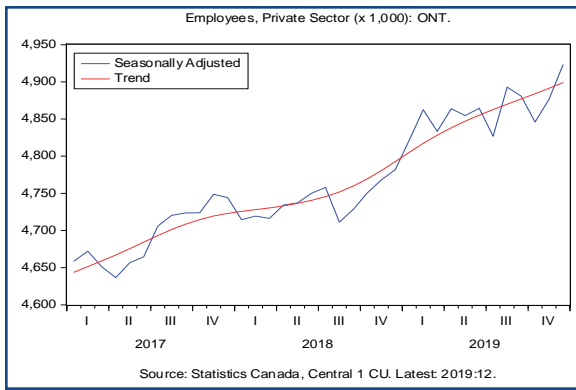
Source: Based on Statistics Canada data, Central 1 Credit Union



Employment by Class of Worker, Ontario

Period	Employees, Private Sector		Employees, Public Sector		Self-Employed	
	x 1,000	% Change	x 1,000	% Change	x 1,000	% Change
Average of Unadjusted Monthly Data						
2011	4,339.8	1.7	1,294.3	3.2	1,024.4	0.9
2012	4,373.0	0.8	1,286.1	-0.6	1,043.5	1.9
2013	4,447.0	1.7	1,314.0	2.2	1,062.5	1.8
2014	4,517.0	1.6	1,305.5	-0.6	1,055.5	-0.7
2015	4,540.7	0.5	1,294.2	-0.9	1,088.3	3.1
2016	4,597.3	1.2	1,306.4	0.9	1,095.9	0.7
2017	4,690.6	2.0	1,329.1	1.7	1,108.3	1.1
2018	4,740.6	1.1	1,376.7	3.6	1,125.1	1.5
2018 YTD*	4,740.6		1,376.7		1,125.1	1.5
2019 YTD*	4,863.4	2.6	1,385.9	0.7	1,203.3	7.0
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2018M10	4,750.6	0.5	1,383.3	-1.1	1,133.5	-0.5
2018M11	4,768.2	0.4	1,377.2	-0.4	1,139.0	0.5
2018M12	4,781.8	0.3	1,365.2	-0.9	1,153.5	1.3
2019M01	4,821.7	0.8	1,365.1	0.0	1,155.1	0.1
2019M02	4,862.5	0.8	1,359.6	-0.4	1,156.7	0.1
2019M03	4,833.3	-0.6	1,367.5	0.6	1,169.2	1.1
2019M04	4,864.0	0.6	1,368.7	0.1	1,184.4	1.3
2019M05	4,854.6	-0.2	1,360.5	-0.6	1,222.9	3.3
2019M06	4,864.5	0.2	1,356.0	-0.3	1,210.5	-1.0
2019M07	4,826.8	-0.8	1,375.9	1.5	1,217.6	0.6
2019M08	4,893.0	1.4	1,353.8	-1.6	1,231.3	1.1
2019M09	4,880.9	-0.2	1,405.7	3.8	1,232.6	0.1
2019M10	4,846.0	-0.7	1,419.9	1.0	1,237.1	0.4
2019M11	4,876.5	0.6	1,432.7	0.9	1,209.2	-2.3
2019M12	4,923.0	1.0	1,428.5	-0.3	1,191.9	-1.4

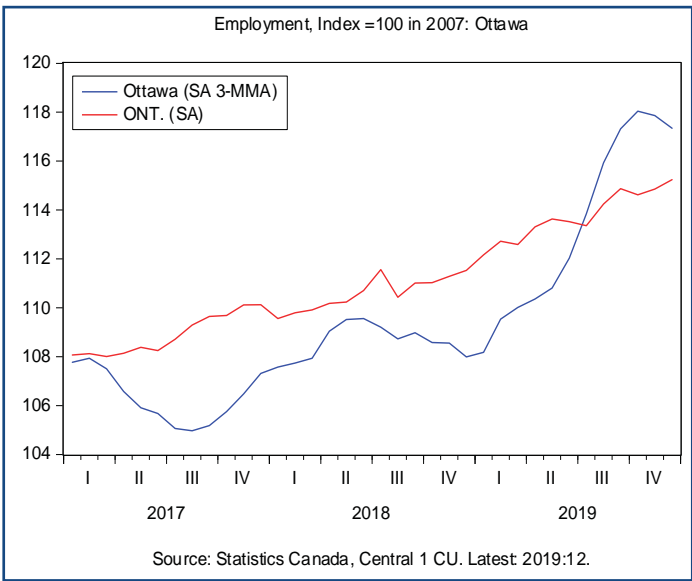
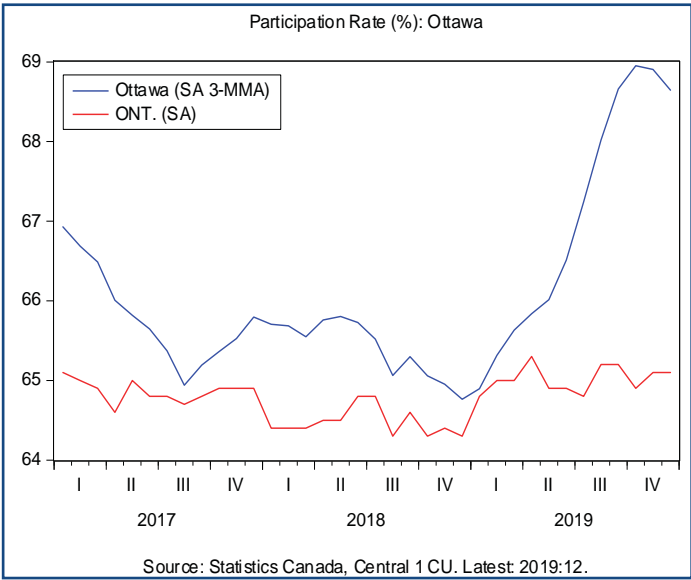
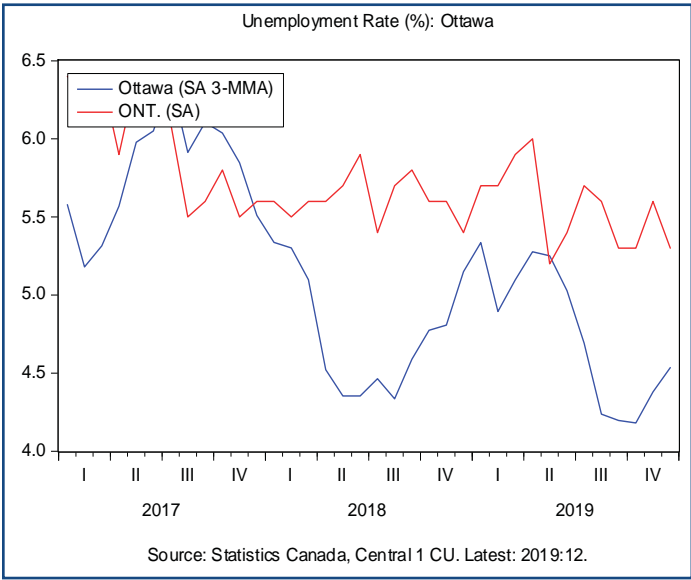
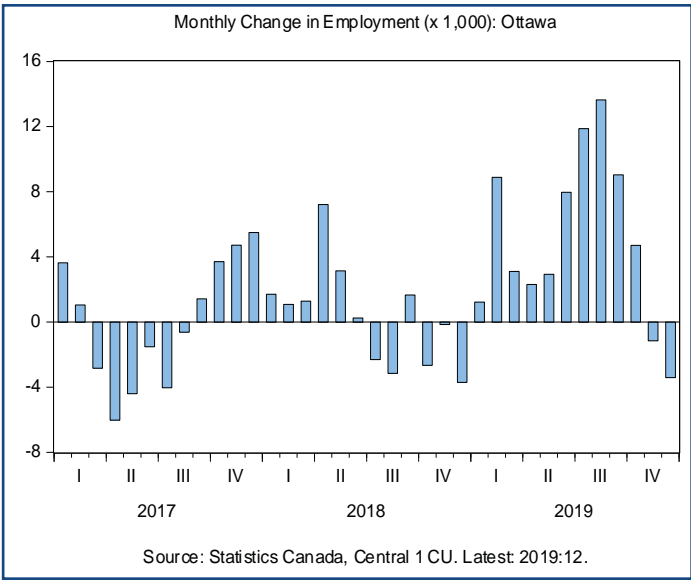
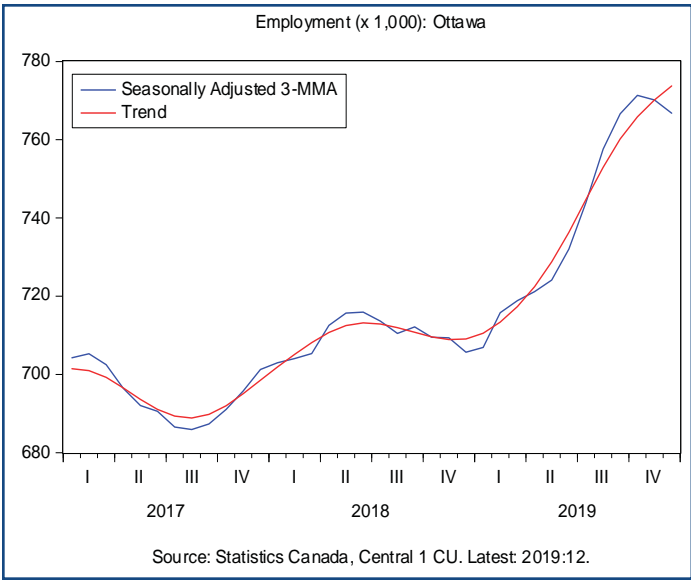
Source: Based on Statistics Canada data, Central 1 Credit Union



Ottawa

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	726.2	-0.2	679.4	0.4	6.5	69.0
2012	742.7	2.3	695.0	2.3	6.5	69.7
2013	731.7	-1.5	684.6	-1.5	6.5	67.9
2014	746.9	2.1	697.8	1.9	6.6	68.7
2015	736.1	-1.4	688.2	-1.4	6.5	67.1
2016	740.5	0.6	692.4	0.6	6.5	66.8
2017	737.4	-0.4	695.3	0.4	5.7	65.8
2018	745.2	1.0	709.7	2.1	4.8	65.3
2018 YTD*	745.1		709.7		4.8	65.4
2019 YTD*	778.2	4.4	741.3	4.4	4.7	67.1
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	745.1	-0.2	709.5	-0.4	4.8	65.1
2018M11	745.2	0.0	709.4	0.0	4.8	65.0
2018M12	744.0	-0.2	705.7	-0.5	5.1	64.8
2019M01	746.7	0.4	706.9	0.2	5.3	64.9
2019M02	752.6	0.8	715.8	1.3	4.9	65.3
2019M03	757.5	0.6	718.9	0.4	5.1	65.6
2019M04	761.4	0.5	721.2	0.3	5.3	65.8
2019M05	764.2	0.4	724.1	0.4	5.3	66.0
2019M06	770.8	0.9	732.1	1.1	5.0	66.5
2019M07	780.6	1.3	744.0	1.6	4.7	67.2
2019M08	791.1	1.3	757.6	1.8	4.2	68.0
2019M09	800.2	1.2	766.6	1.2	4.2	68.7
2019M10	805.0	0.6	771.3	0.6	4.2	69.0
2019M11	805.5	0.1	770.2	-0.1	4.4	68.9
2019M12	803.2	-0.3	766.8	-0.4	4.5	68.6

Source: Based on Statistics Canada data, Central 1 Credit Union



Kingston-Pembroke

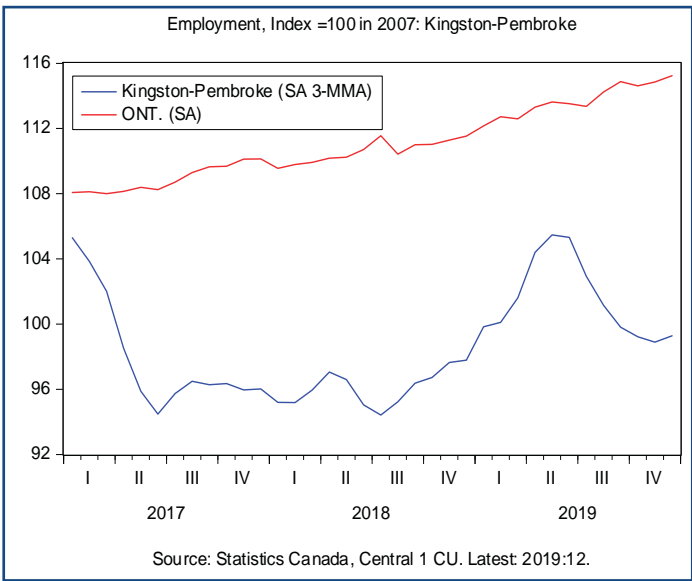
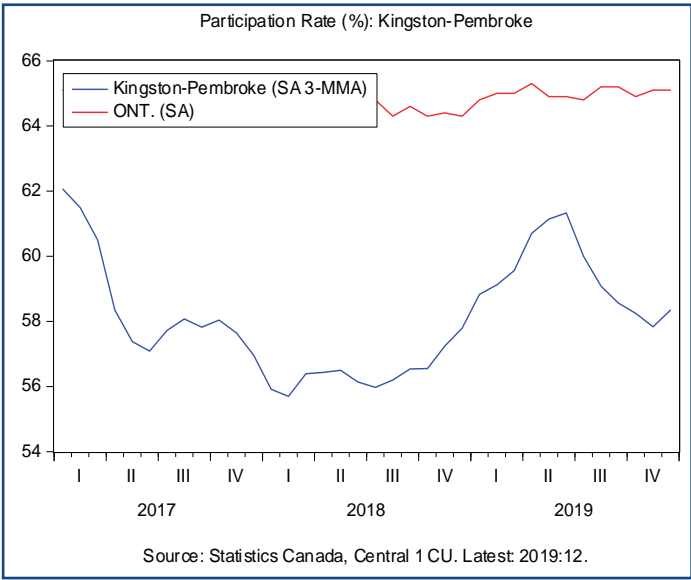
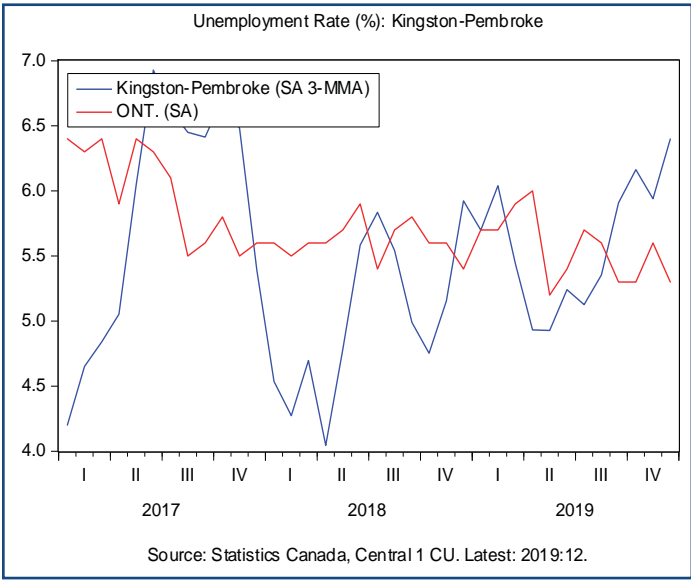
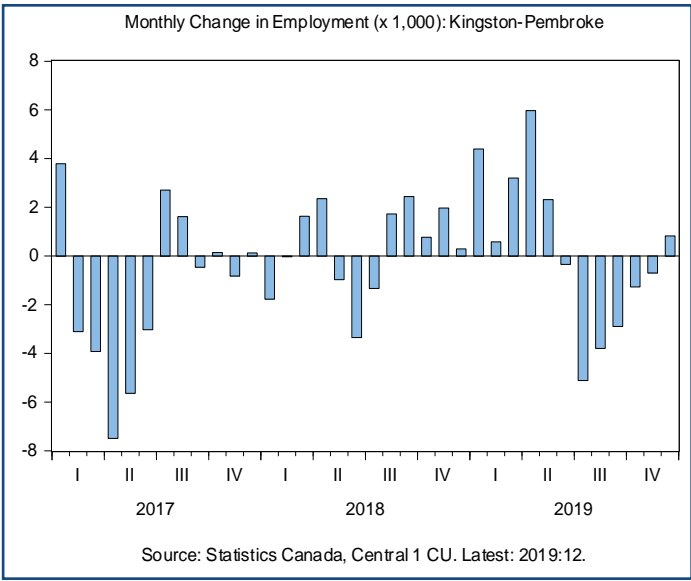
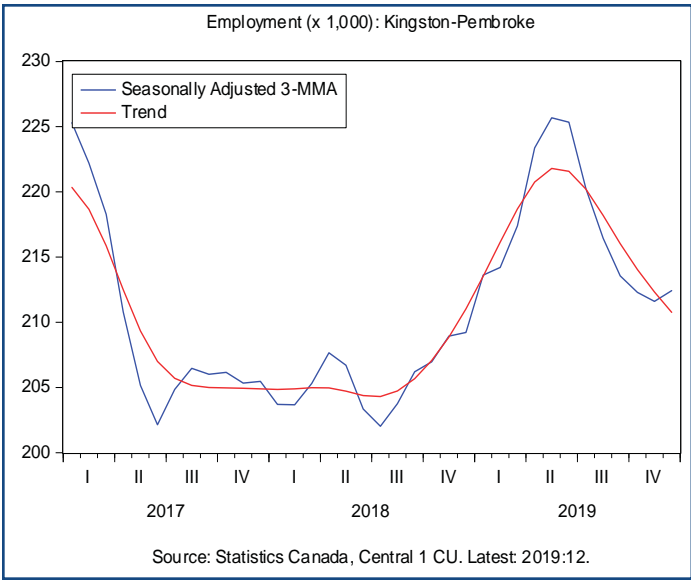
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	235.0	6.4	217.7	7.1	7.4	63.1
2012	230.3	-2.0	213.7	-1.8	7.2	61.6
2013	230.2	0.0	213.9	0.1	7.1	61.3
2014	229.3	-0.4	210.1	-1.8	8.4	61.0
2015	216.8	-5.5	201.0	-4.3	7.2	57.5
2016	226.0	4.3	212.5	5.7	6.0	59.7
2017	221.0	-2.2	208.1	-2.0	5.8	58.1
2018	217.6	-1.5	206.3	-0.9	5.2	56.7

2018 YTD*	216.5		205.6		5.0	56.4
2019 YTD*	230.1	6.3	217.2	5.7	5.6	59.4

* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	217.3	0.1	207.0	0.4	4.8	56.6
2018M11	220.3	1.4	208.9	1.0	5.2	57.2
2018M12	222.4	1.0	209.2	0.1	5.9	57.8
2019M01	226.5	1.9	213.6	2.1	5.7	58.8
2019M02	228.0	0.6	214.2	0.3	6.0	59.1
2019M03	229.9	0.9	217.4	1.5	5.4	59.6
2019M04	235.0	2.2	223.4	2.7	4.9	60.7
2019M05	237.4	1.0	225.7	1.0	4.9	61.1
2019M06	237.8	0.2	225.3	-0.1	5.2	61.3
2019M07	232.1	-2.4	220.2	-2.3	5.1	60.0
2019M08	228.7	-1.5	216.4	-1.7	5.4	59.1
2019M09	227.0	-0.8	213.6	-1.3	5.9	58.6
2019M10	226.2	-0.3	212.3	-0.6	6.2	58.2
2019M11	225.0	-0.6	211.6	-0.3	5.9	57.8
2019M12	227.0	0.9	212.4	0.4	6.4	58.3

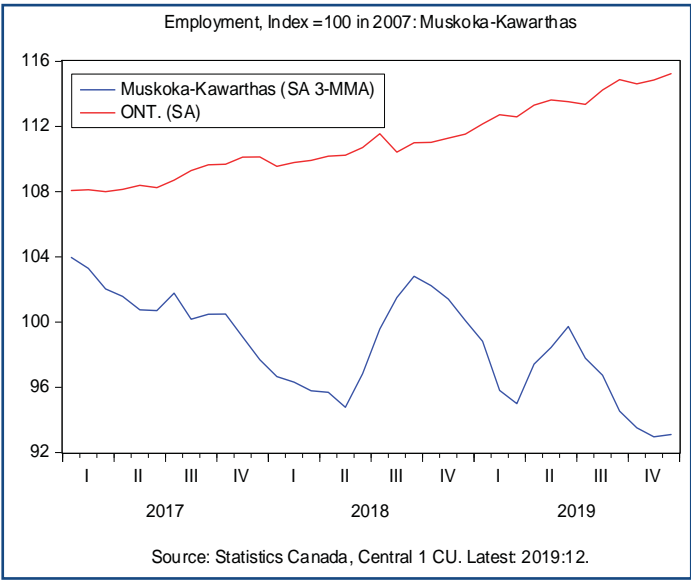
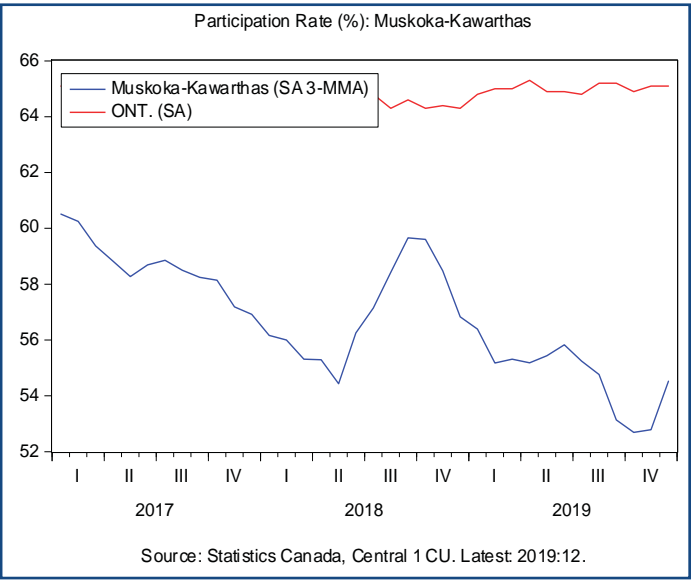
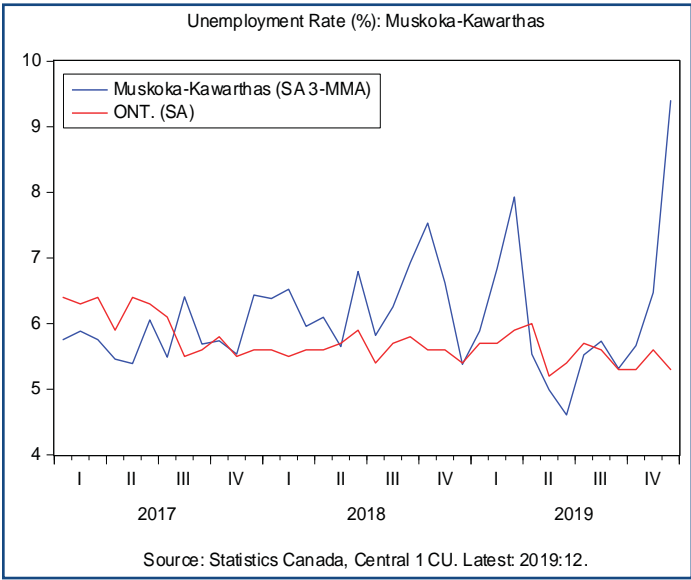
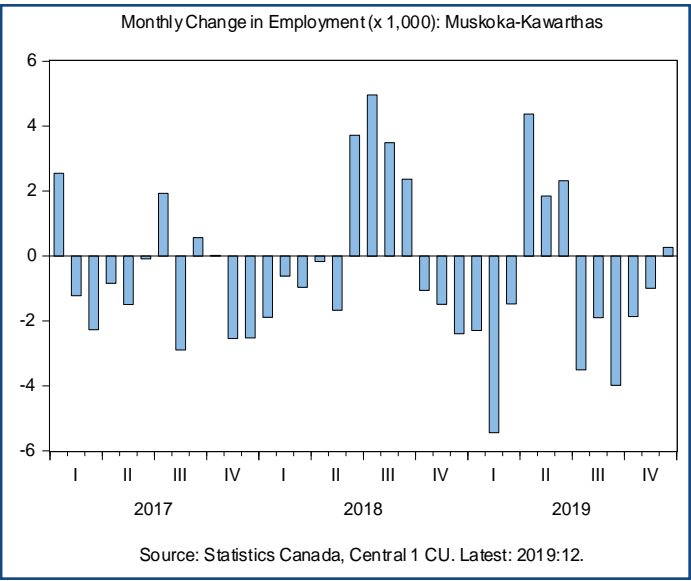
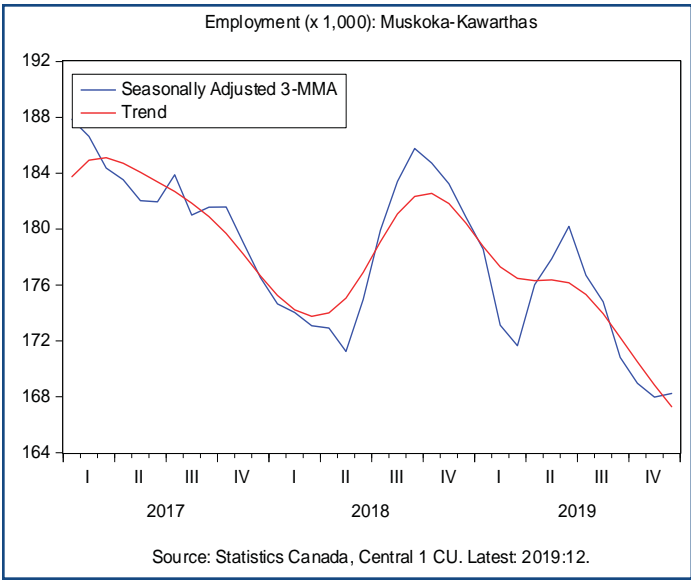
Source: Based on Statistics Canada data, Central 1 Credit Union



Muskoka-Kawarthas

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	192.6	1.5	175.5	1.7	8.9	60.8
2012	185.2	-3.9	171.0	-2.6	7.7	57.9
2013	182.9	-1.2	168.5	-1.5	7.9	56.8
2014	198.8	8.7	186.3	10.6	6.3	61.3
2015	181.9	-8.5	167.8	-9.9	7.7	55.8
2016	180.9	-0.5	170.6	1.7	5.8	55.1
2017	192.8	6.6	181.4	6.3	5.9	58.4
2018	190.7	-1.1	179.0	-1.3	6.1	57.0
2018 YTD*	190.5		178.4		6.3	57.0
2019 YTD*	185.2	-2.8	173.7	-2.6	6.2	54.7
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	199.8	0.1	184.7	-0.6	7.5	59.6
2018M11	196.2	-1.8	183.2	-0.8	6.6	58.5
2018M12	191.1	-2.6	180.9	-1.3	5.4	56.8
2019M01	189.7	-0.7	178.6	-1.3	5.9	56.4
2019M02	185.8	-2.1	173.1	-3.0	6.8	55.2
2019M03	186.4	0.3	171.7	-0.8	7.9	55.3
2019M04	186.3	-0.1	176.0	2.5	5.5	55.2
2019M05	187.2	0.5	177.9	1.0	5.0	55.4
2019M06	188.9	0.9	180.2	1.3	4.6	55.8
2019M07	187.0	-1.0	176.7	-1.9	5.5	55.2
2019M08	185.4	-0.9	174.8	-1.1	5.7	54.8
2019M09	180.4	-2.7	170.8	-2.3	5.3	53.1
2019M10	179.1	-0.7	169.0	-1.1	5.7	52.7
2019M11	179.6	0.3	168.0	-0.6	6.5	52.8
2019M12	185.7	3.4	168.2	0.2	9.4	54.5

Source: Based on Statistics Canada data, Central 1 Credit Union

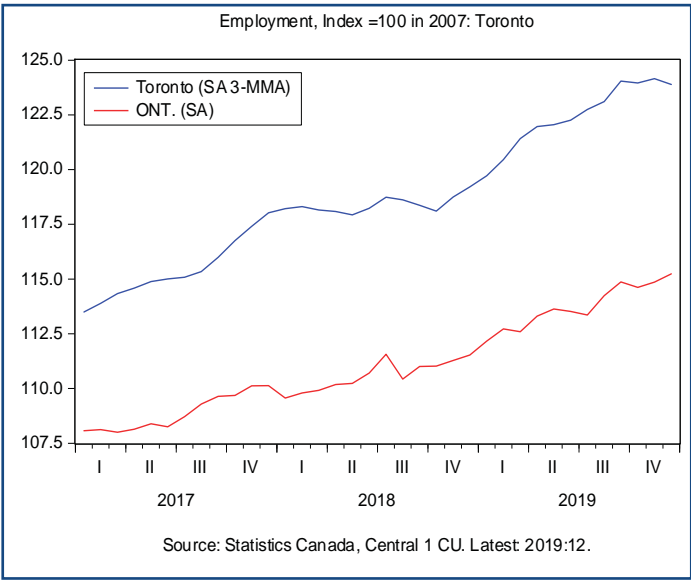
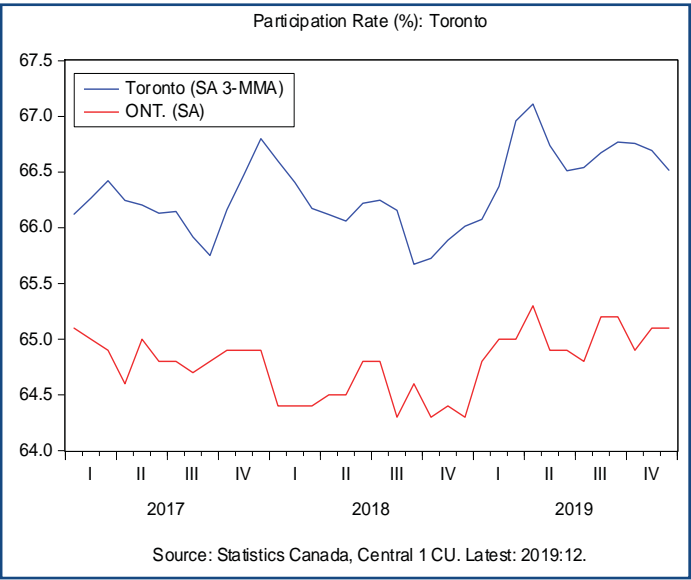
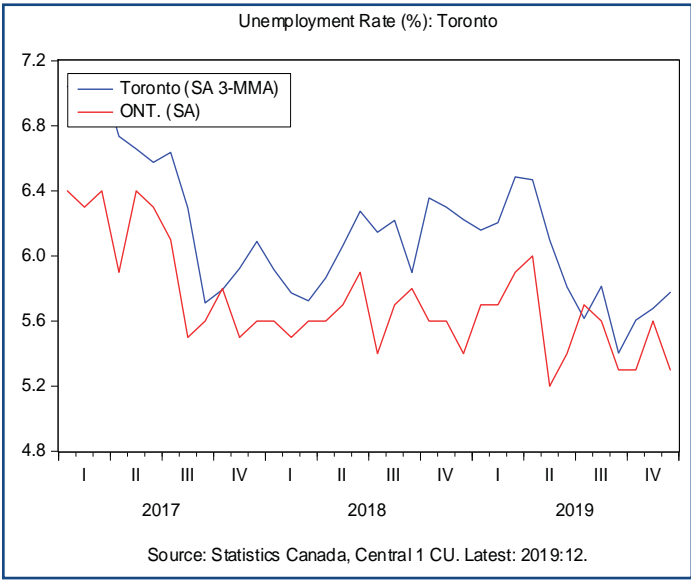
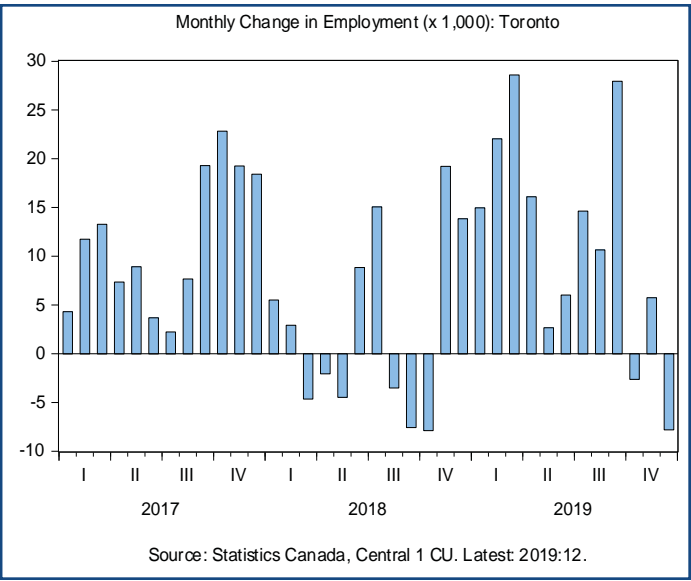
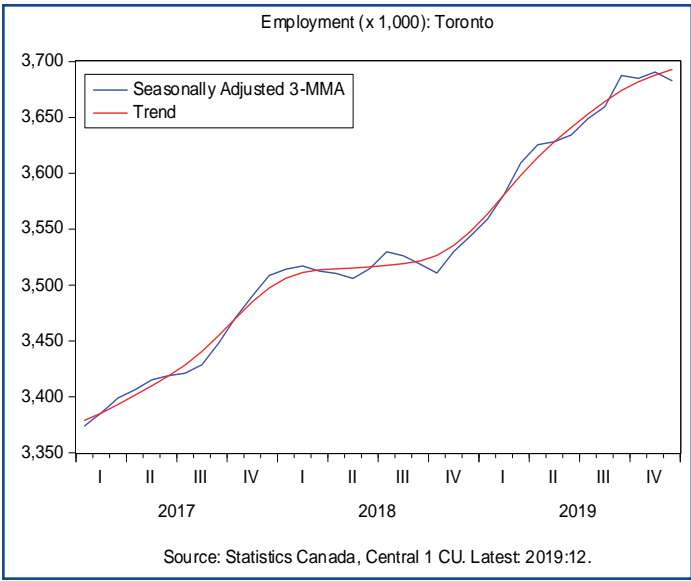


Toronto						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	3,359.9	0.5	3,077.8	1.4	8.4	67.3
2012	3,411.3	1.5	3,112.2	1.1	8.8	67.0
2013	3,528.8	3.4	3,240.3	4.1	8.2	68.0
2014	3,524.7	-0.1	3,241.1	0.0	8.1	66.8
2015	3,575.5	1.4	3,320.5	2.4	7.1	66.7
2016	3,624.7	1.4	3,373.3	1.6	6.9	66.6
2017	3,677.6	1.5	3,442.9	2.1	6.4	66.3
2018	3,748.7	1.9	3,521.6	2.3	6.1	66.0
2018 YTD*	3,746.4		3,519.3		6.1	66.1
2019 YTD*	3,870.3	3.3	3,641.1	3.5	5.9	66.6
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	3,749.1	0.3	3,510.8	-0.2	6.4	65.7
2018M11	3,767.4	0.5	3,530.0	0.5	6.3	65.9
2018M12	3,779.1	0.3	3,543.9	0.4	6.2	66.0
2019M01	3,792.4	0.4	3,558.9	0.4	6.2	66.1
2019M02	3,817.8	0.7	3,580.9	0.6	6.2	66.4
2019M03	3,859.8	1.1	3,609.5	0.8	6.5	67.0
2019M04	3,876.4	0.4	3,625.6	0.4	6.5	67.1
2019M05	3,863.9	-0.3	3,628.3	0.1	6.1	66.7
2019M06	3,858.5	-0.1	3,634.3	0.2	5.8	66.5
2019M07	3,866.1	0.2	3,648.9	0.4	5.6	66.5
2019M08	3,885.5	0.5	3,659.6	0.3	5.8	66.7
2019M09	3,898.2	0.3	3,687.5	0.8	5.4	66.8
2019M10	3,903.7	0.1	3,684.9	-0.1	5.6	66.8
2019M11	3,912.8	0.2	3,690.7	0.2	5.7	66.7
2019M12	3,908.6	-0.1	3,682.9	-0.2	5.8	66.5

Source: Based on Statistics Canada data, Central 1 Credit Union

9.1

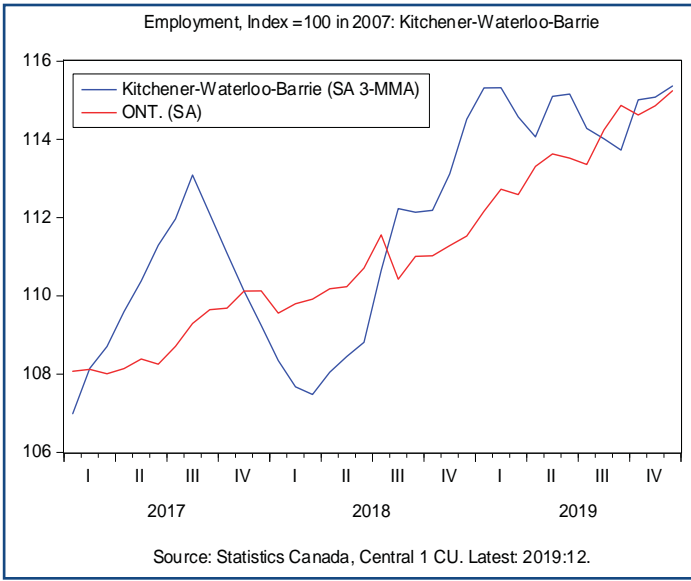
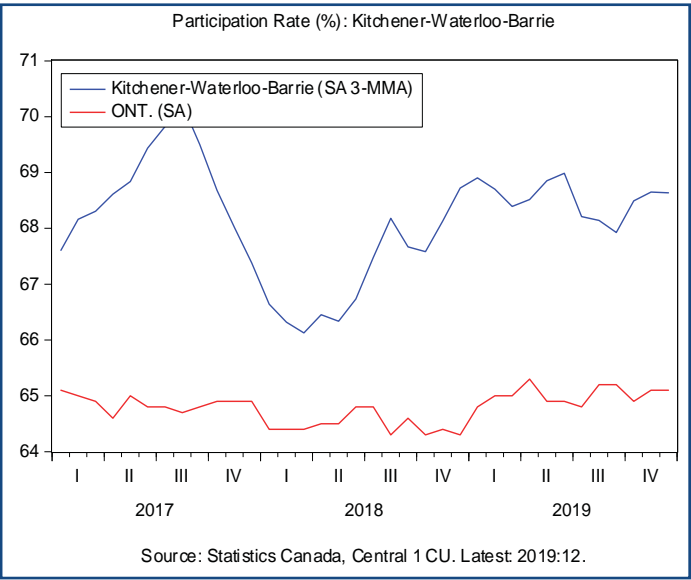
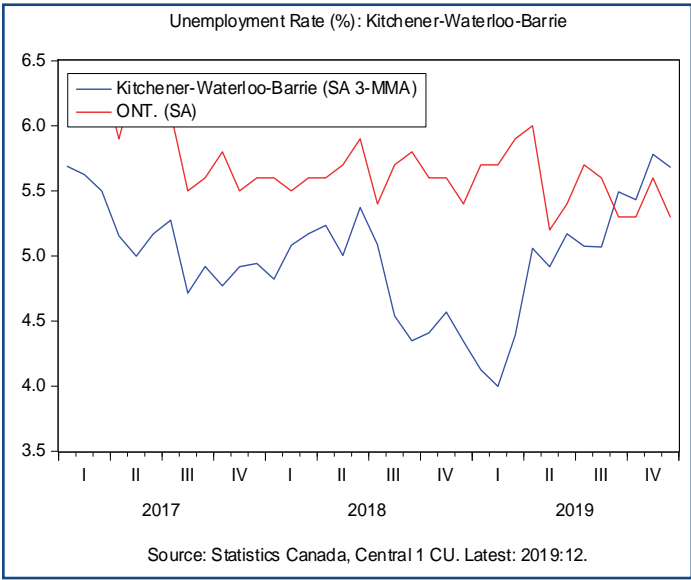
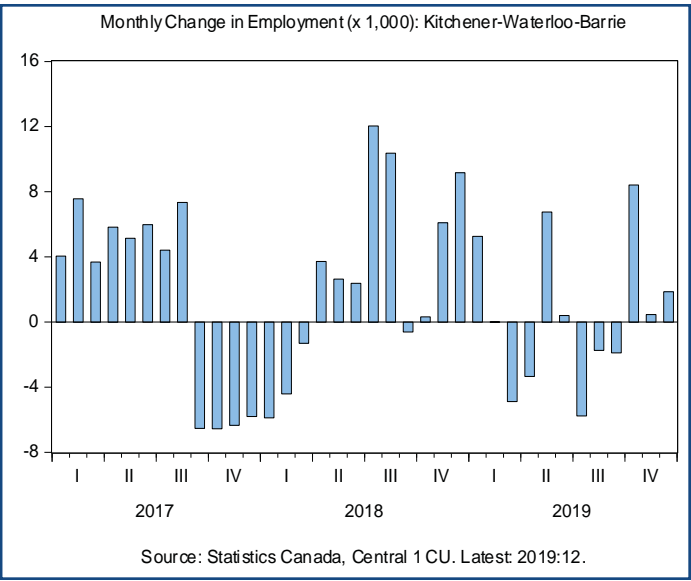
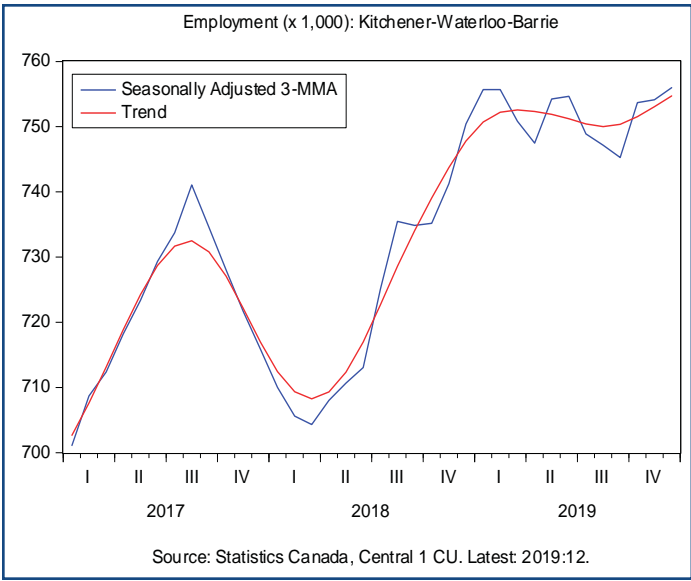
5.8



Kitchener-Waterloo-Barrie

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	728.3	2.6	676.0	3.9	7.2	71.5
2012	722.5	-0.8	674.8	-0.2	6.6	69.9
2013	741.2	2.6	693.5	2.8	6.4	70.6
2014	747.9	0.9	704.6	1.6	5.8	70.3
2015	751.1	0.4	710.6	0.9	5.4	69.7
2016	746.7	-0.6	706.1	-0.6	5.4	68.4
2017	762.5	2.1	723.7	2.5	5.1	68.7
2018	762.5	0.0	726.4	0.4	4.8	67.4
2018 YTD*	759.6		723.0		4.8	67.2
2019 YTD*	791.7	4.2	752.0	4.0	5.0	68.5
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	769.1	0.1	735.2	0.0	4.4	67.6
2018M11	776.8	1.0	741.3	0.8	4.6	68.1
2018M12	784.5	1.0	750.4	1.2	4.3	68.7
2019M01	788.2	0.5	755.7	0.7	4.1	68.9
2019M02	787.2	-0.1	755.7	0.0	4.0	68.7
2019M03	785.3	-0.2	750.8	-0.6	4.4	68.4
2019M04	787.3	0.3	747.5	-0.4	5.1	68.5
2019M05	793.3	0.8	754.2	0.9	4.9	68.9
2019M06	795.8	0.3	754.6	0.1	5.2	69.0
2019M07	788.9	-0.9	748.9	-0.8	5.1	68.2
2019M08	787.0	-0.2	747.2	-0.2	5.1	68.1
2019M09	788.6	0.2	745.3	-0.3	5.5	67.9
2019M10	797.0	1.1	753.7	1.1	5.4	68.5
2019M11	800.4	0.4	754.1	0.1	5.8	68.6
2019M12	801.5	0.1	756.0	0.2	5.7	68.6

Source: Based on Statistics Canada data, Central 1 Credit Union



Hamilton-Niagara Peninsula

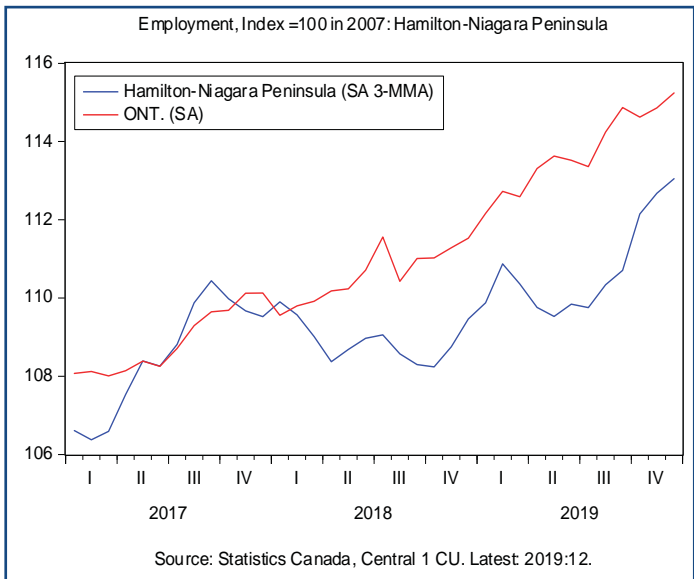
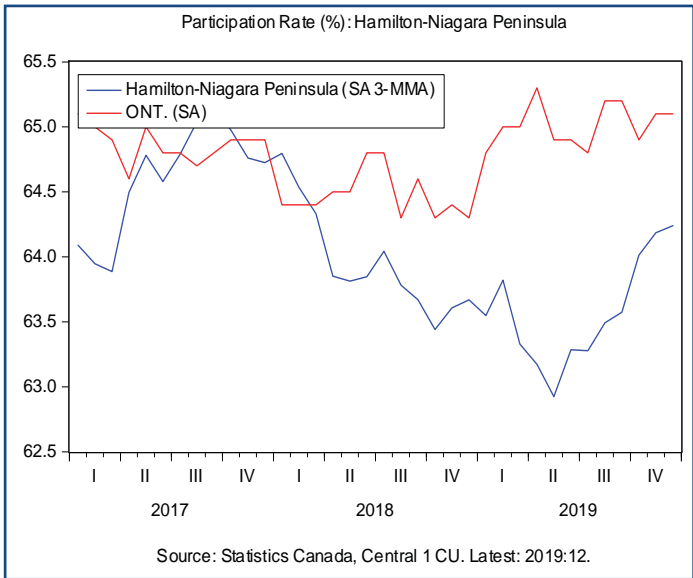
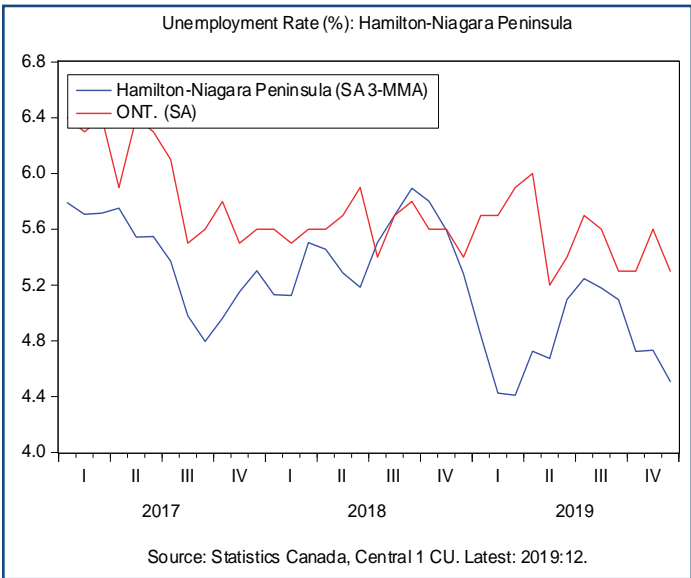
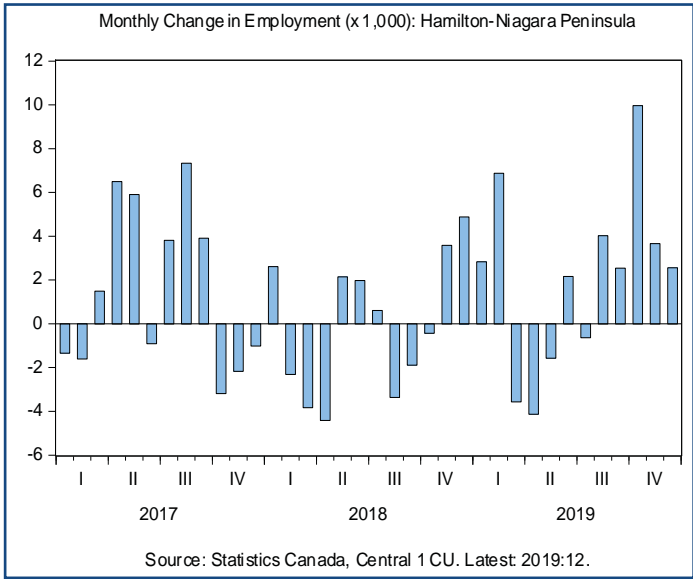
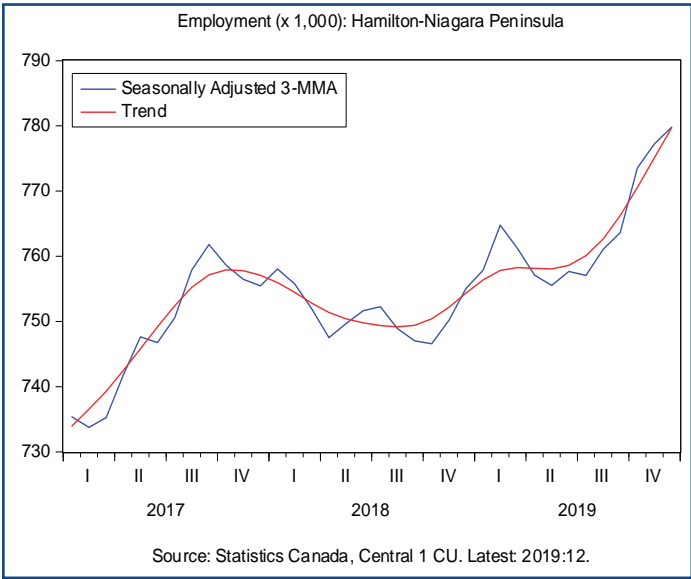
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	755.4	1.1	700.5	2.3	7.3	65.3
2012	760.8	0.7	705.7	0.7	7.2	65.1
2013	751.2	-1.3	697.5	-1.2	7.2	63.7
2014	755.9	0.6	706.4	1.3	6.6	63.6
2015	765.2	1.2	719.1	1.8	6.0	63.9
2016	770.6	0.7	721.4	0.3	6.4	63.7
2017	792.3	2.8	750.1	4.0	5.3	64.6
2018	794.8	0.3	751.5	0.2	5.5	63.9

2018 YTD*	794.6		751.2		5.5	63.9
2019 YTD*	802.5	1.0	763.9	1.7	4.8	63.6

* YTD = Calendar year-to-date based on 3-month moving average monthly data

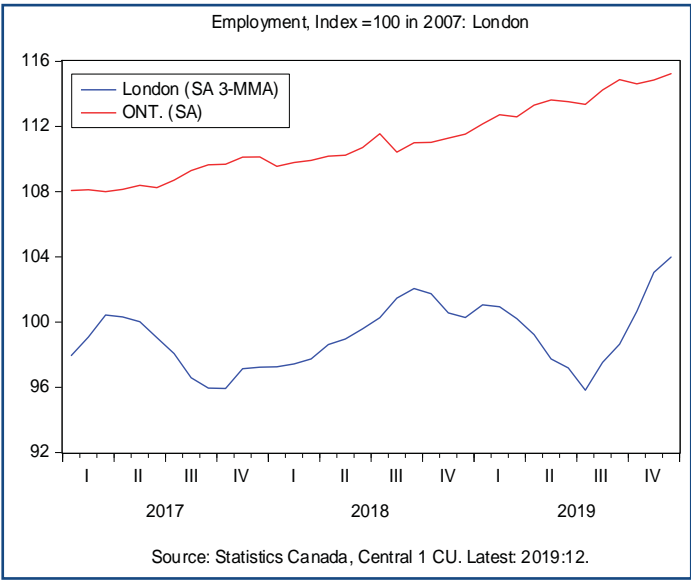
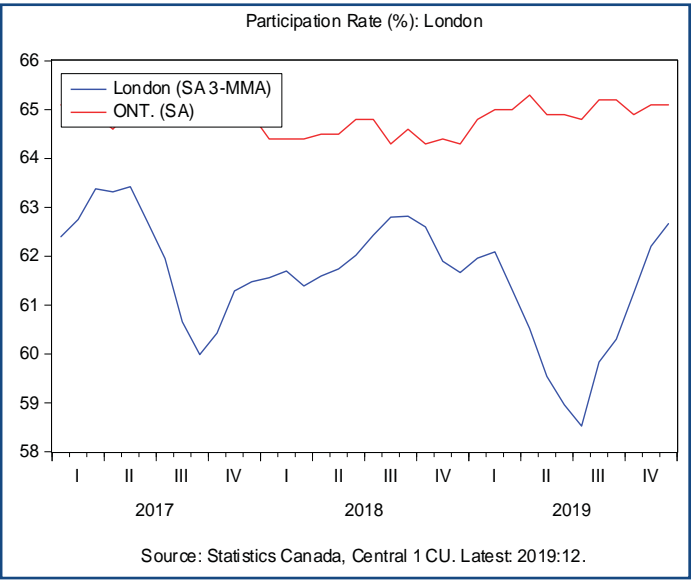
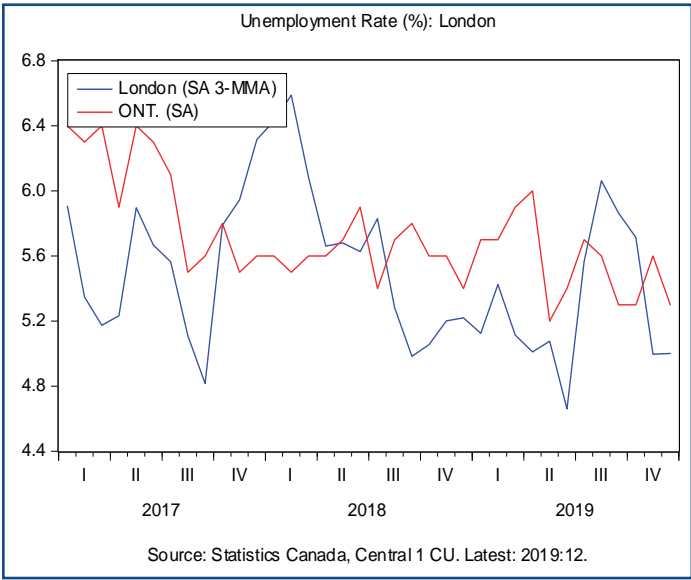
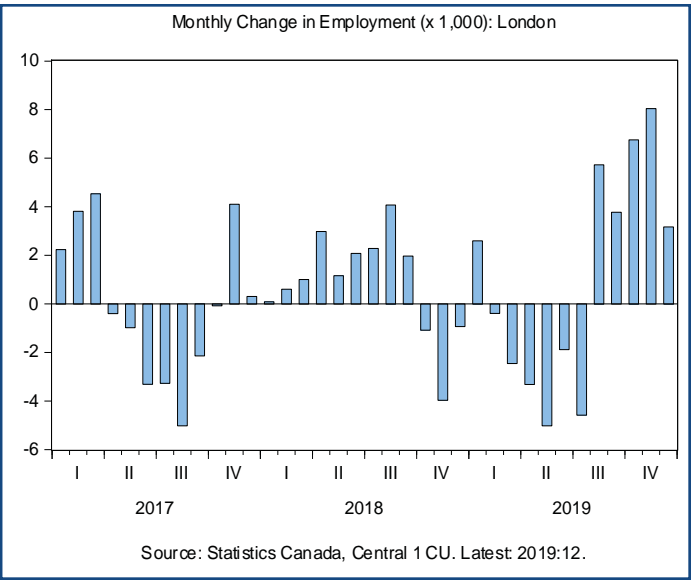
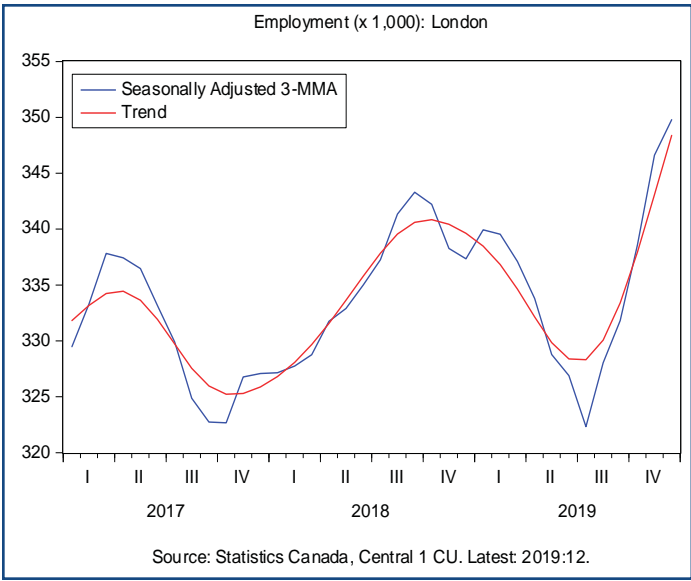
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	792.6	-0.2	746.6	-0.1	5.8	63.4
2018M11	794.6	0.3	750.2	0.5	5.6	63.6
2018M12	797.2	0.3	755.1	0.7	5.3	63.7
2019M01	796.4	-0.1	757.9	0.4	4.8	63.5
2019M02	800.2	0.5	764.8	0.9	4.4	63.8
2019M03	796.3	-0.5	761.2	-0.5	4.4	63.3
2019M04	794.6	-0.2	757.1	-0.5	4.7	63.2
2019M05	792.6	-0.3	755.5	-0.2	4.7	62.9
2019M06	798.4	0.7	757.7	0.3	5.1	63.3
2019M07	799.0	0.1	757.0	-0.1	5.2	63.3
2019M08	802.6	0.5	761.1	0.5	5.2	63.5
2019M09	804.6	0.2	763.6	0.3	5.1	63.6
2019M10	811.9	0.9	773.6	1.3	4.7	64.0
2019M11	815.8	0.5	777.2	0.5	4.7	64.2
2019M12	816.6	0.1	779.8	0.3	4.5	64.2

Source: Based on Statistics Canada data, Central 1 Credit Union



London						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	349.4	0.2	319.6	0.1	8.5	65.6
2012	350.9	0.4	322.8	1.0	8.0	65.2
2013	351.3	0.1	323.7	0.3	7.9	64.6
2014	349.3	-0.6	324.9	0.4	7.0	63.6
2015	351.1	0.5	330.4	1.7	5.9	63.4
2016	352.5	0.4	330.9	0.1	6.1	63.2
2017	349.5	-0.8	330.1	-0.2	5.6	61.9
2018	355.9	1.8	336.1	1.8	5.6	62.0
2018 YTD*	355.3		335.3		5.6	62.0
2019 YTD*	353.9	-0.4	335.2	0.0	5.3	60.7
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	360.4	-0.2	342.2	-0.3	5.1	62.6
2018M11	356.8	-1.0	338.3	-1.2	5.2	61.9
2018M12	355.9	-0.3	337.3	-0.3	5.2	61.7
2019M01	358.3	0.7	339.9	0.8	5.1	62.0
2019M02	359.0	0.2	339.6	-0.1	5.4	62.1
2019M03	355.3	-1.0	337.1	-0.7	5.1	61.3
2019M04	351.4	-1.1	333.8	-1.0	5.0	60.5
2019M05	346.4	-1.4	328.8	-1.5	5.1	59.5
2019M06	342.9	-1.0	326.9	-0.6	4.7	59.0
2019M07	341.3	-0.5	322.3	-1.4	5.6	58.5
2019M08	349.2	2.3	328.0	1.8	6.1	59.8
2019M09	352.5	0.9	331.8	1.2	5.9	60.3
2019M10	359.1	1.9	338.6	2.0	5.7	61.3
2019M11	364.9	1.6	346.6	2.4	5.0	62.2
2019M12	368.2	0.9	349.8	0.9	5.0	62.7

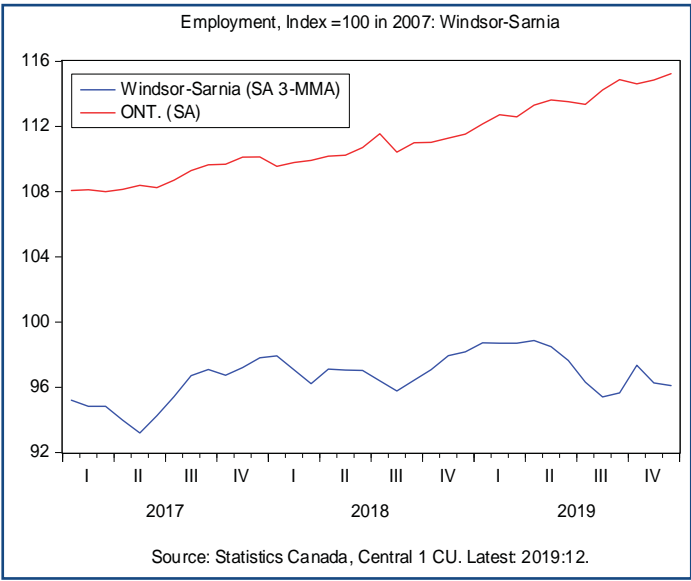
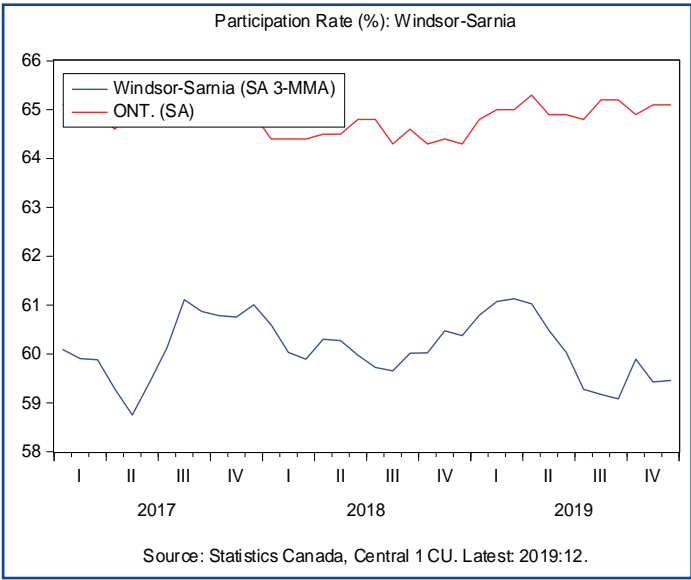
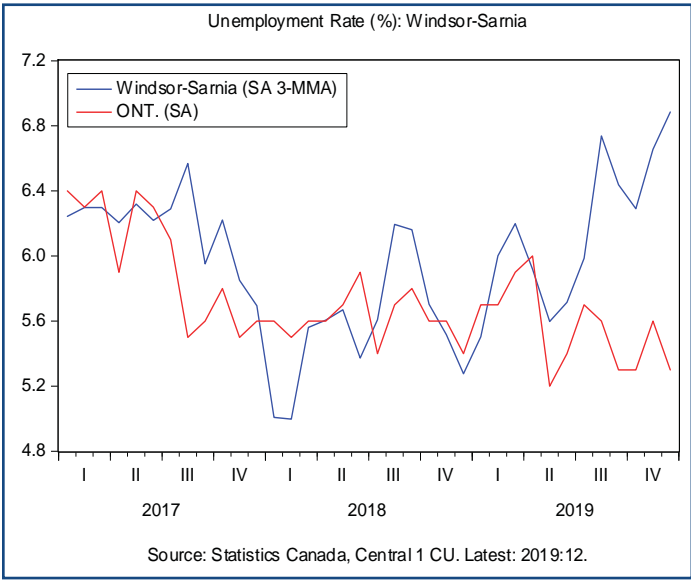
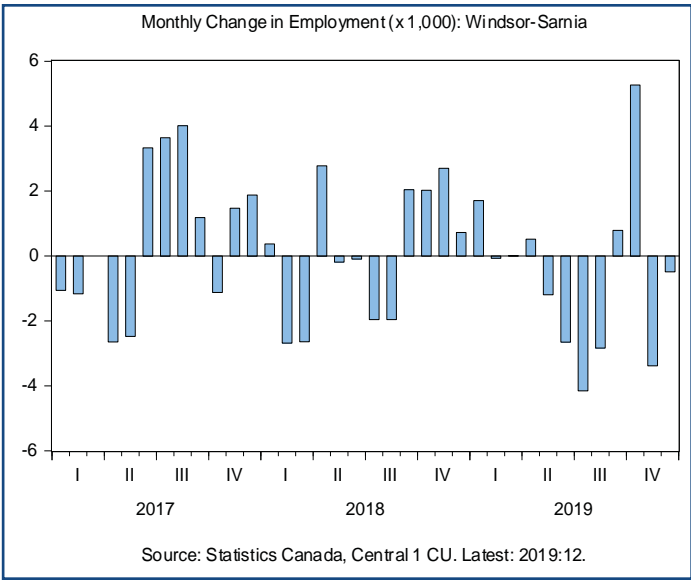
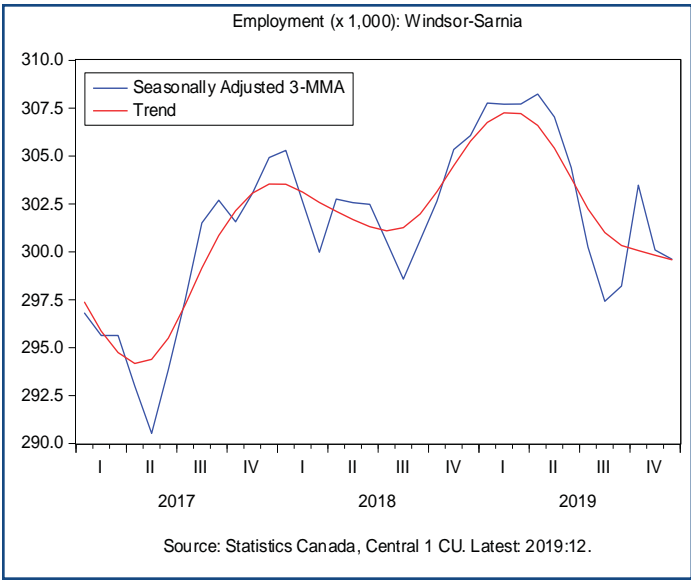
Source: Based on Statistics Canada data, Central 1 Credit Union



Windsor-Sarnia

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	322.9	-1.6	293.9	0.4	9.0	62.0
2012	327.4	1.4	297.4	1.2	9.2	62.7
2013	322.2	-1.6	295.1	-0.8	8.4	61.5
2014	325.3	1.0	299.1	1.3	8.1	62.1
2015	322.3	-0.9	295.1	-1.3	8.5	61.5
2016	320.5	-0.6	299.4	1.5	6.6	61.0
2017	318.6	-0.6	299.4	0.0	6.1	60.3
2018	320.3	0.5	302.4	1.0	5.6	60.1
2018 YTD*	320.3		302.5		5.6	60.1
2019 YTD*	323.4	1.0	303.5	0.3	6.2	60.1
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	320.9	0.2	302.6	0.7	5.7	60.0
2018M11	323.2	0.7	305.3	0.9	5.5	60.5
2018M12	323.1	0.0	306.1	0.2	5.3	60.4
2019M01	325.7	0.8	307.8	0.6	5.5	60.8
2019M02	327.4	0.5	307.7	0.0	6.0	61.1
2019M03	328.1	0.2	307.7	0.0	6.2	61.1
2019M04	327.6	-0.1	308.2	0.2	5.9	61.0
2019M05	325.3	-0.7	307.0	-0.4	5.6	60.5
2019M06	322.8	-0.7	304.4	-0.9	5.7	60.0
2019M07	319.4	-1.1	300.3	-1.4	6.0	59.3
2019M08	318.9	-0.1	297.4	-0.9	6.7	59.2
2019M09	318.7	-0.1	298.2	0.3	6.4	59.1
2019M10	323.9	1.6	303.5	1.8	6.3	59.9
2019M11	321.5	-0.7	300.1	-1.1	6.7	59.4
2019M12	321.8	0.1	299.6	-0.2	6.9	59.5

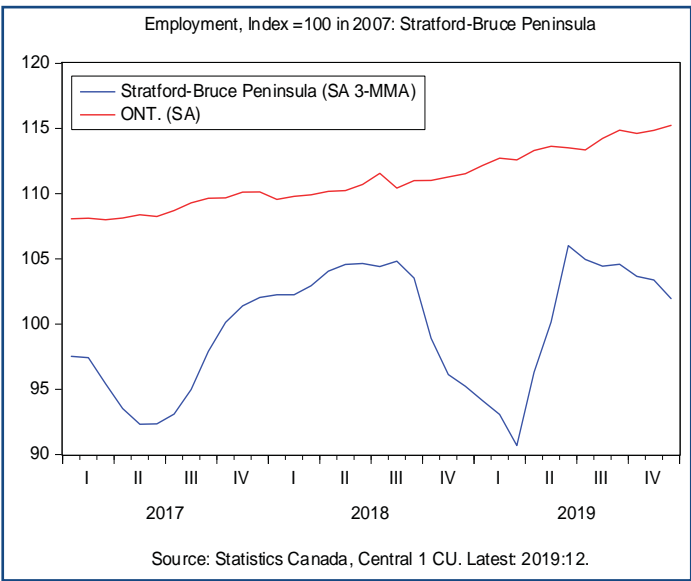
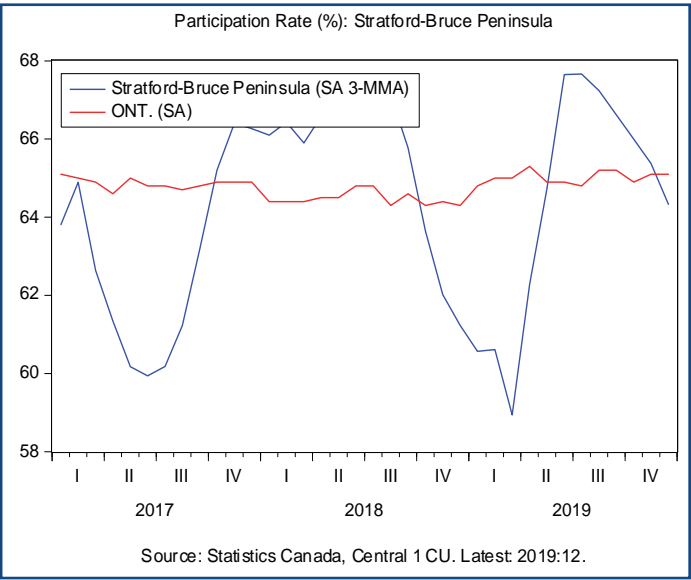
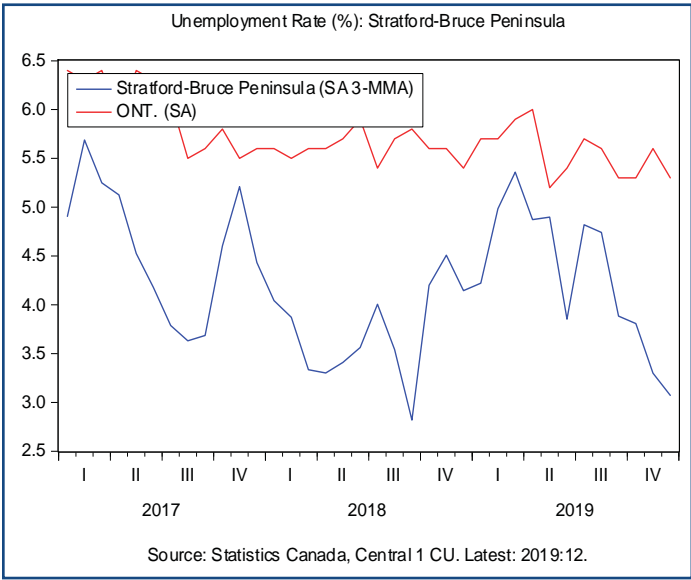
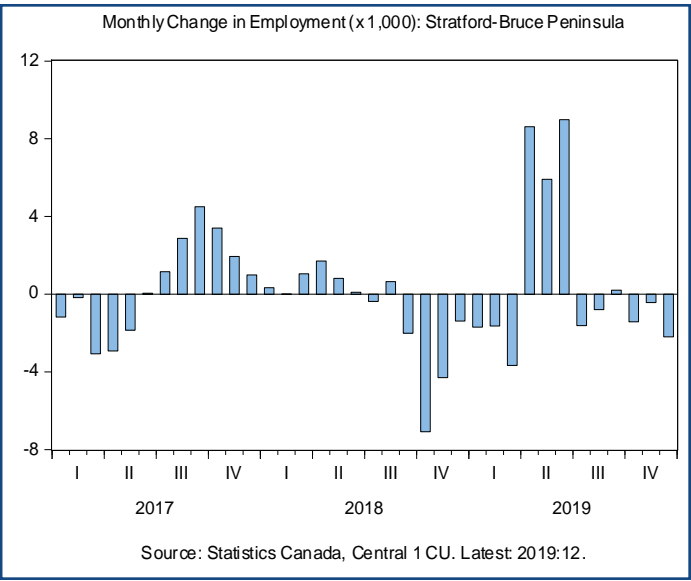
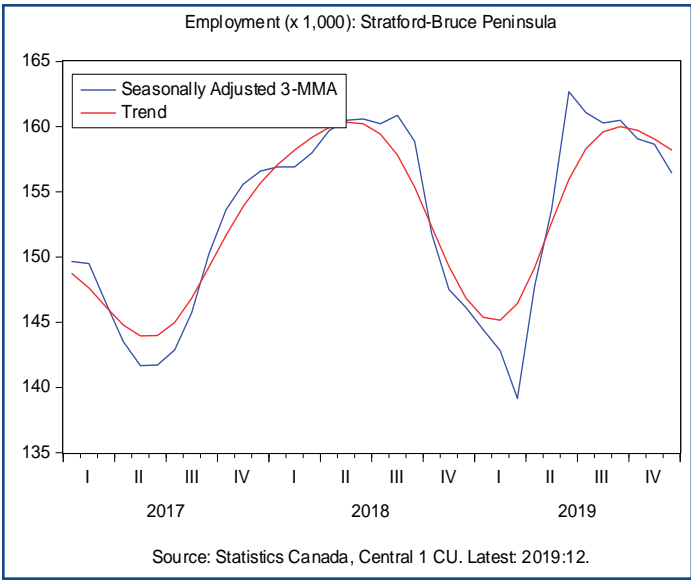
Source: Based on Statistics Canada data, Central 1 Credit Union



Stratford-Bruce Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	166.9	3.8	157.7	5.2	5.5	65.6
2012	160.4	-3.9	152.8	-3.1	4.8	65.2
2013	159.8	-0.4	150.6	-1.4	5.7	64.6
2014	158.7	-0.7	151.1	0.3	4.8	63.6
2015	153.8	-3.1	145.1	-4.0	5.7	63.4
2016	152.8	-0.7	145.5	0.3	4.8	63.2
2017	156.1	2.1	149.0	2.4	4.6	61.9
2018	161.8	3.7	155.8	4.6	3.7	62.0
2018 YTD*	162.6		156.6		3.7	65.5
2019 YTD*	160.9	-1.1	154.0	-1.6	4.3	64.3
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	158.5	-3.1	151.8	-4.5	4.2	63.6
2018M11	154.5	-2.5	147.5	-2.8	4.5	62.0
2018M12	152.5	-1.3	146.1	-0.9	4.1	61.2
2019M01	150.8	-1.1	144.4	-1.2	4.2	60.6
2019M02	150.3	-0.3	142.8	-1.1	5.0	60.6
2019M03	147.0	-2.2	139.2	-2.6	5.4	58.9
2019M04	155.4	5.7	147.8	6.2	4.9	62.3
2019M05	161.6	4.0	153.7	4.0	4.9	64.7
2019M06	169.2	4.7	162.7	5.8	3.9	67.6
2019M07	169.2	0.0	161.1	-1.0	4.8	67.7
2019M08	168.3	-0.6	160.3	-0.5	4.7	67.2
2019M09	167.0	-0.8	160.5	0.1	3.9	66.6
2019M10	165.4	-1.0	159.1	-0.9	3.8	66.0
2019M11	164.1	-0.8	158.6	-0.3	3.3	65.4
2019M12	161.4	-1.6	156.5	-1.4	3.1	64.3

Source: Based on Statistics Canada data, Central 1 Credit Union



Northeast

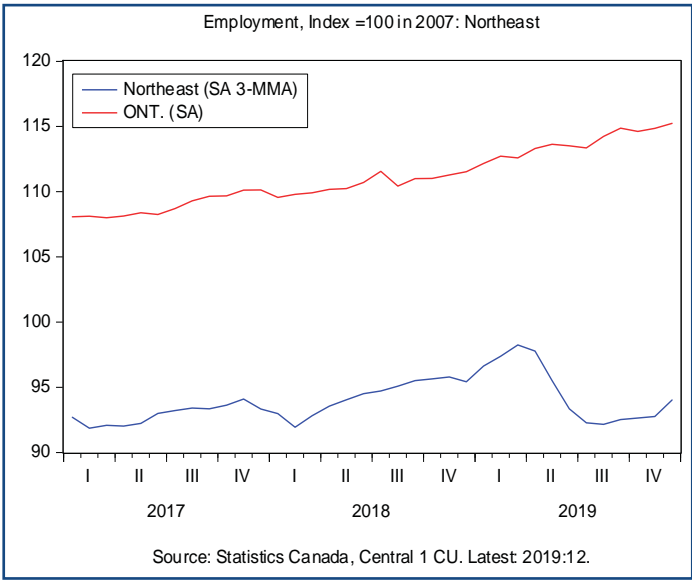
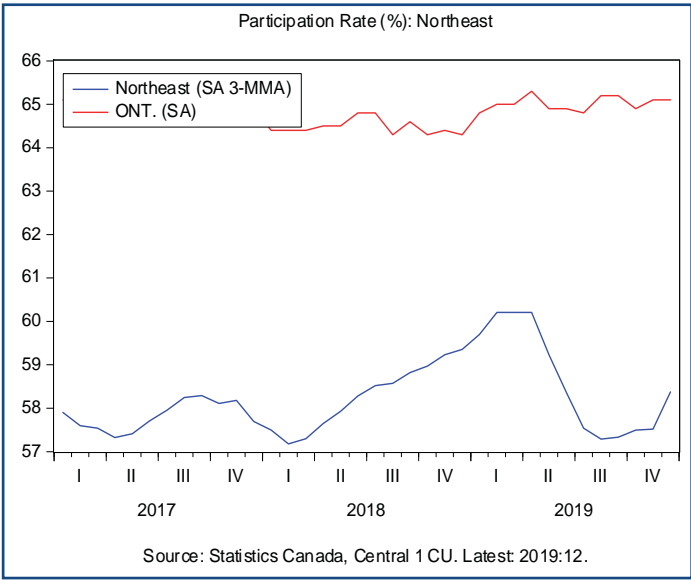
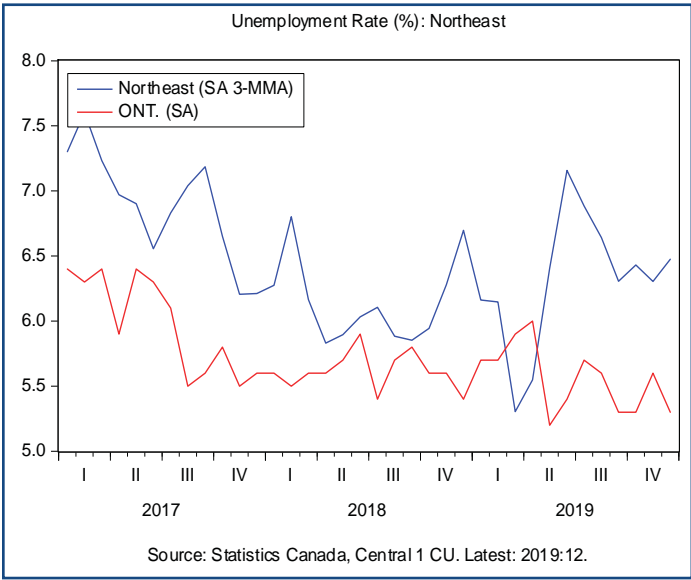
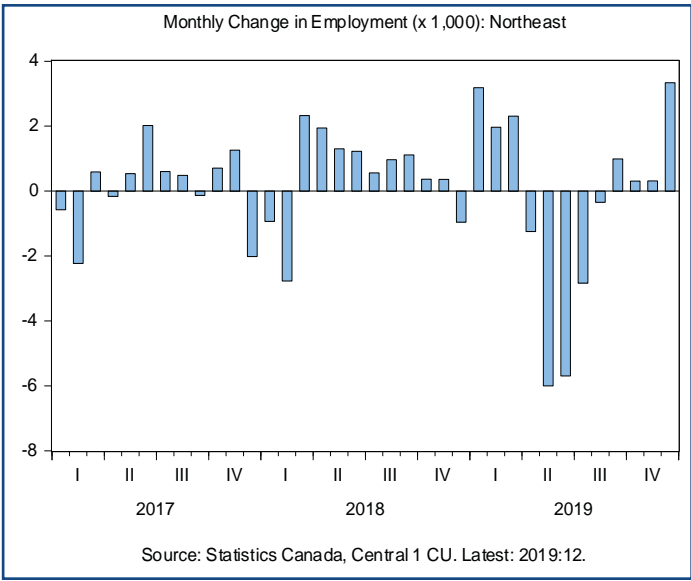
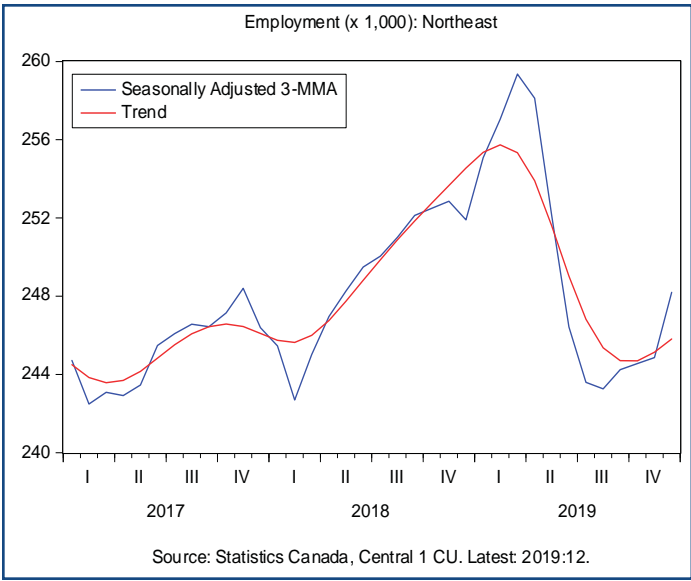
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	283.5	1.9	260.8	2.6	8.0	61.3
2012	275.6	-2.8	255.3	-2.1	7.4	59.7
2013	274.3	-0.5	253.7	-0.6	7.5	59.6
2014	275.8	0.6	256.8	1.2	6.9	60.1
2015	268.9	-2.5	248.1	-3.4	7.7	58.9
2016	267.1	-0.7	247.8	-0.1	7.2	58.5
2017	263.3	-1.4	245.5	-0.9	6.8	57.8
2018	266.2	1.1	249.8	1.8	6.2	58.5

2018 YTD*	265.4		249.1		6.1	58.3
2019 YTD*	266.5	0.4	249.6	0.2	6.3	58.6

* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	268.5	0.2	252.5	0.1	5.9	59.0
2018M11	269.8	0.5	252.9	0.1	6.3	59.2
2018M12	270.0	0.1	251.9	-0.4	6.7	59.4
2019M01	271.8	0.7	255.1	1.3	6.2	59.7
2019M02	273.9	0.8	257.0	0.8	6.1	60.2
2019M03	273.9	0.0	259.4	0.9	5.3	60.2
2019M04	273.3	-0.2	258.1	-0.5	5.5	60.2
2019M05	269.4	-1.4	252.1	-2.3	6.4	59.2
2019M06	265.4	-1.5	246.4	-2.3	7.2	58.4
2019M07	261.6	-1.4	243.6	-1.1	6.9	57.5
2019M08	260.6	-0.4	243.3	-0.1	6.6	57.3
2019M09	260.7	0.0	244.2	0.4	6.3	57.3
2019M10	261.4	0.3	244.6	0.1	6.4	57.5
2019M11	261.3	0.0	244.9	0.1	6.3	57.5
2019M12	265.4	1.5	248.2	1.4	6.5	58.4

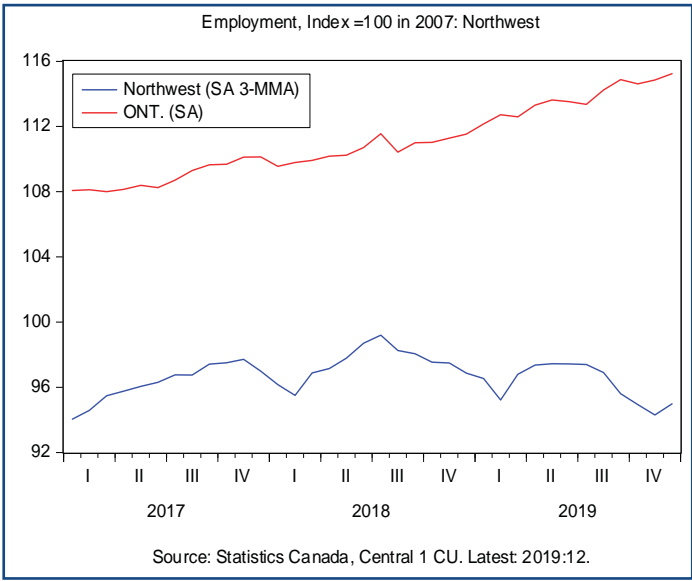
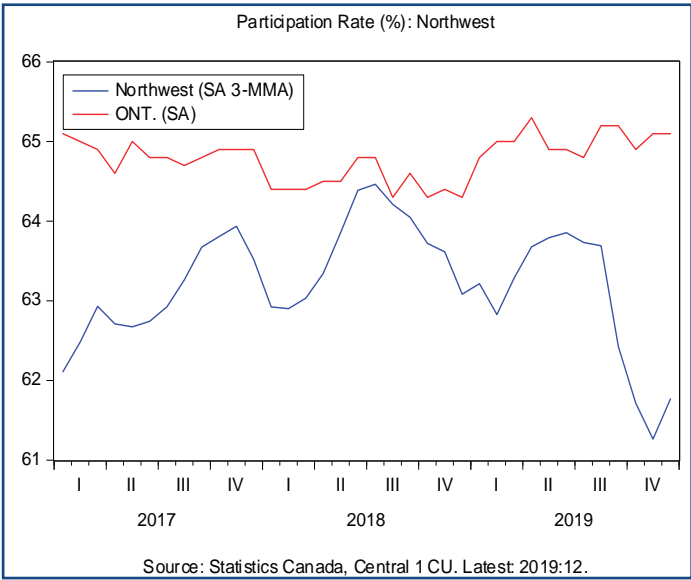
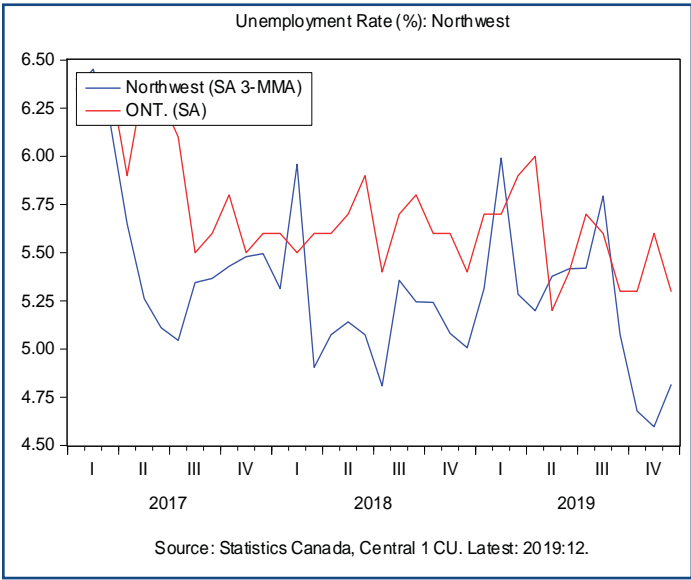
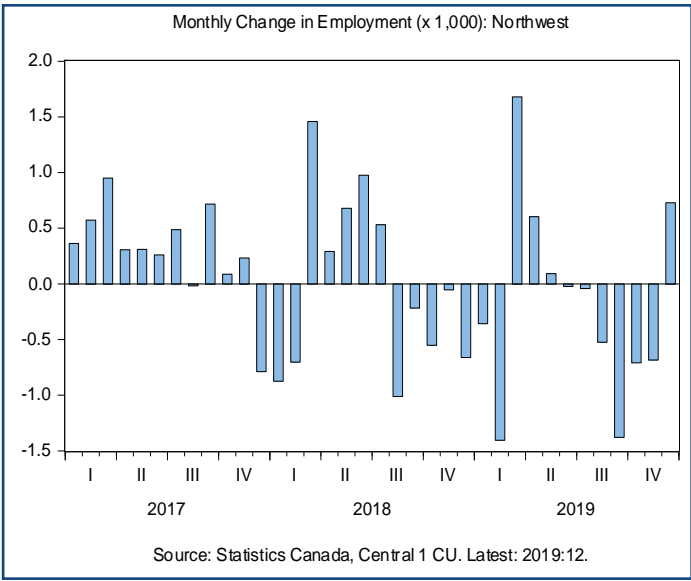
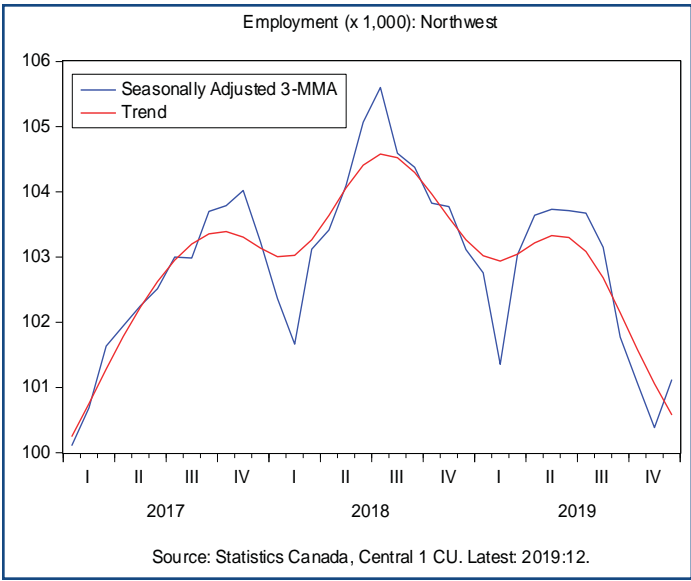
Source: Based on Statistics Canada data, Central 1 Credit Union



Northwest

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2011	107.5	-0.3	99.6	-0.3	7.3	65.6
2012	109.5	1.9	102.0	2.4	6.8	65.2
2013	110.2	0.7	102.2	0.2	7.3	64.6
2014	106.2	-3.7	99.8	-2.3	5.9	63.6
2015	103.6	-2.4	97.5	-2.4	5.9	63.4
2016	107.3	3.6	100.0	2.6	6.9	63.2
2017	108.7	1.3	102.7	2.7	5.6	61.9
2018	109.5	0.7	103.8	1.1	5.2	62.0
2018 YTD*	109.5		103.8		5.2	63.7
2019 YTD*	108.1	-1.2	102.5	-1.3	5.3	62.9
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M10	109.6	-0.5	103.8	-0.5	5.2	63.7
2018M11	109.3	-0.2	103.8	-0.1	5.1	63.6
2018M12	108.5	-0.7	103.1	-0.6	5.0	63.1
2019M01	108.5	0.0	102.8	-0.3	5.3	63.2
2019M02	107.8	-0.7	101.4	-1.4	6.0	62.8
2019M03	108.8	0.9	103.0	1.7	5.3	63.3
2019M04	109.3	0.5	103.6	0.6	5.2	63.7
2019M05	109.6	0.3	103.7	0.1	5.4	63.8
2019M06	109.7	0.0	103.7	0.0	5.4	63.9
2019M07	109.6	0.0	103.7	0.0	5.4	63.7
2019M08	109.5	-0.1	103.1	-0.5	5.8	63.7
2019M09	107.2	-2.1	101.8	-1.3	5.1	62.4
2019M10	106.0	-1.1	101.1	-0.7	4.7	61.7
2019M11	105.2	-0.8	100.4	-0.7	4.6	61.3
2019M12	106.2	1.0	101.1	0.7	4.8	61.8

Source: Based on Statistics Canada data, Central 1 Credit Union



Labour Force Statistics

Definitions and Explanatory Notes

Reference Week

Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

Labour Force

The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

Employed

Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

Unemployment

Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

Unemployment Rate

The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

Participation Rate

The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

Employment Rate

The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

Rounding

Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes, etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

Seasonal Adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.