

Ontario's private and self-employed sectors led all the growth in hiring in January

January marked three consecutive months of robust job creation in Ontario and the first where full-time growth made up the majority (62.8 per cent) of net new jobs. Ontario's unemployment rate continued to trend down in January coming in at 5.2 per cent, down from 5.3 per cent in December and down from 5.8 per cent in January 2019. The drop in the unemployment rate came from the creation of 15,900 net jobs which more than comfortably outstripped growth in the labour force of 7,800 net new entrants. Greater opportunity in the economy and population growth as a result of immigration has resulted in a higher participation rate as more people previously on the sidelines are being enticed back to the labour market.

Of the 15,900 net new jobs created in January, most came from self-employed workers (12,700 net new jobs), followed by the private-sector (9,300 net new jobs). The public sector continued to shed jobs in January, losing an additional 6,000 net jobs on top of the 3,500 net jobs lost in December.

The goods-producing sector provided the growth in January creating 18,400 net new jobs to offset the 2,500 net jobs shed in services. This is a slight reversal from the trend of 2019, when the goods-producing sector faced headwinds while the services sector kept churning out more jobs.

Within the goods sector, manufacturing, utilities, and construction created most of the jobs. This was due to a rebound in auto manufacturing in the province after labour disputes in the U.S. which affected supply chains at plants in Ontario were finally resolved and increased residential and non-residential investments in Ontario.

Most industries within services shed jobs in January. The exceptions were:

- Wholesale and retail trade (11,800 net new jobs)
- Finance, insurance, real estate, and leasing (2,000 net new jobs)
- Professional, scientific, and technical services (10,700 net new jobs)

With a thriving tech sector in Kitchener-Cambridge-Waterloo, Ottawa and Toronto many entrepreneurs are going at it alone, starting up tech companies as evidenced by sustained growth in the professional services segment. Increased housing and population growth supported increased hiring in trade services and finance services.

Two areas in services that posted robust job cuts were educational services (7,700 jobs shed) and accommodation and food services (2,800 jobs shed). The ongoing dispute between teachers' unions and the province is affecting hiring of support staff at schools and the current coronavirus issue has dampened activity in the tourist industry particularly for Ontario that receives a large share of its tourism dollars from Chinese tourists.

By economic region the unemployment rates range from 3.6 per cent in Stratford-Bruce Peninsula to 8.6 per cent in Muskoka-Kawarthas.

Unemployment Rate (%)	
Stratford-Bruce Peninsula	3.6
London	4.2
Ottawa	4.4
Hamilton-Niagara Peninsula	4.9
Northwest	5.0
Kitchener-Waterloo-Barrie	5.2
Northeast	5.4
Toronto	5.6
Kingston-Pembroke	5.9
Windsor-Sarnia	7.7
Muskoka-Kawarthas	8.6

Source: Based on Statistics Canada data, Central 1 Credit Union

Toronto

The Toronto region's unemployment rate remained nearly unchanged at 5.6 per cent over the last three months due to nearly equal growth in hiring and labour force growth.

The Toronto metro area's unemployment rate fell from 5.7 per cent to 5.5 per cent over the last three months. In the Oshawa metro area the unemployment rate moved up substantially over the last three months from 5.3 per cent to 6.7 per cent.

Hamilton-Niagara Peninsula

The region's unemployment rate inched up from 4.8 per cent to 4.9 per cent over the last three months due to a slight dip in hiring and an unchanged labour force.

The Hamilton metro area's unemployment rate inched up 0.1 percentage point to 4.8 per cent over the last three months while the St. Catharines-Niagara metro area's unemployment rate inched down 0.2 percentage points to 5.2 per cent over the last three months.

Ottawa

The Ottawa economic region's unemployment rate moved up 0.2 percentage points to 4.4 per cent due to a stronger contraction in employment that offset the decline in the labour force.

The Ottawa metro area's unemployment rate remained unchanged at 4.2 per cent over the last three months.

Kitchener-Waterloo-Barrie

The economic region's unemployment rate inched down 0.2 percentage points to 5.2 per cent due to stronger hiring that offset the gains to the labour force.

Barrie metro's unemployment rate decreased from 5.6 per cent to 5.0 per cent. Brantford metro's unemployment rate increased from 3.2 per cent to 4.3 per cent. Kitchener-Cambridge-Waterloo metro's unemployment rate inched up from 5.3 per cent to 5.4 per cent.

Windsor-Sarnia

The unemployment rate in the Windsor-Sarnia economic region moved up 1.4 per cent over the last three months to 7.7 per cent due to a stronger contraction in employment (down 3.9 per cent) that offset the fall in the labour force (down 2.5 per cent).

In the Windsor metro area, the unemployment rate increased 1.5 per cent to 8.3 per cent.

London

Strong jobs growth (5.2 per cent growth) outstripped labour force growth (3.4 per cent growth) which pushed the unemployment rate down to 4.2 per cent (down 1.7 per cent)

In the London metro area, the unemployment rate fell 1.1 per cent to 5.0 per cent over the last three months.

Northeast

Over the last three months the region's unemployment rate moved down one per cent to 5.4 per cent due to stronger hiring in spite of the growth in the labour force.

The unemployment rate in the Sudbury metro area moved down 1.2 per cent to 5.0 per cent over the last three months.

Kingston-Pembroke

Over the last three months the economic region's unemployment rate moved down 0.4 percentage points to 5.9 per cent due to stronger hiring (1.1 per cent) growth than labour force growth (0.7 per cent).

In the Kingston metro area, the unemployment rate inched down to 5.9 per cent (down 0.2 percentage points)

Muskoka-Kawarthas

The region's unemployment rate moved up significantly over the last three months from 5.8 per cent to 8.6 per cent due to very strong growth in the labour force (4.6 per cent) that offset gains in hiring (1.5 per cent)

Peterborough metro area's unemployment rate moved up from 5.0 per cent to 7.6 per cent over the last three months.

Stratford-Bruce Peninsula

Over the last three months the region's unemployment rate remained unchanged at 3.6 per cent due to nearly equal contractions to both hiring and the labour force.

Northwest

Over the last three months the region's unemployment rate increased 0.2 percentage points to 5.0 per cent.

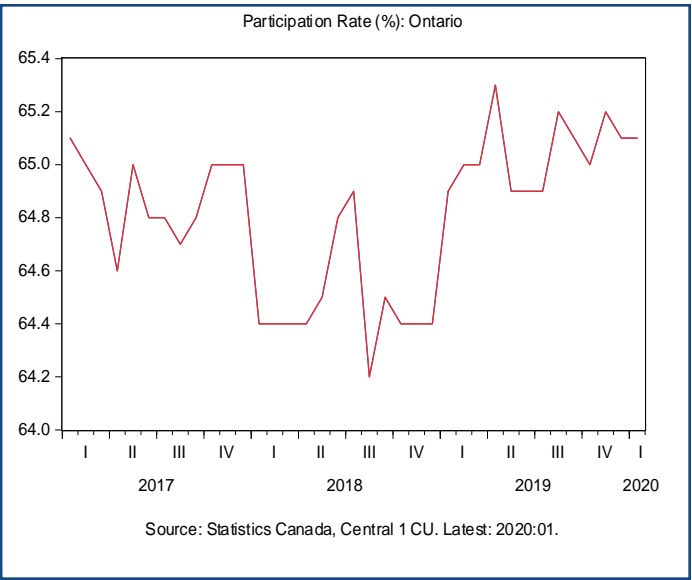
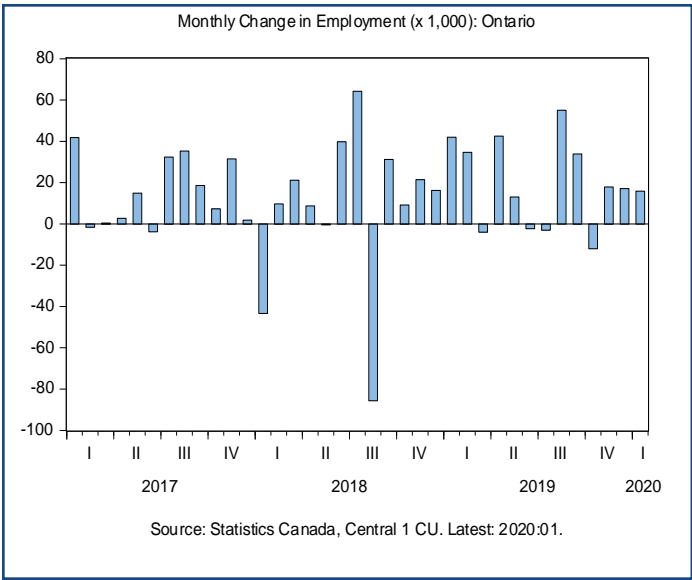
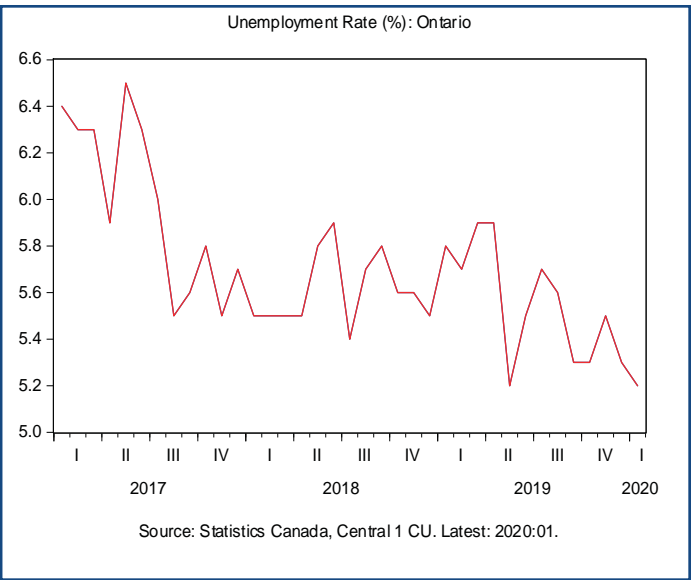
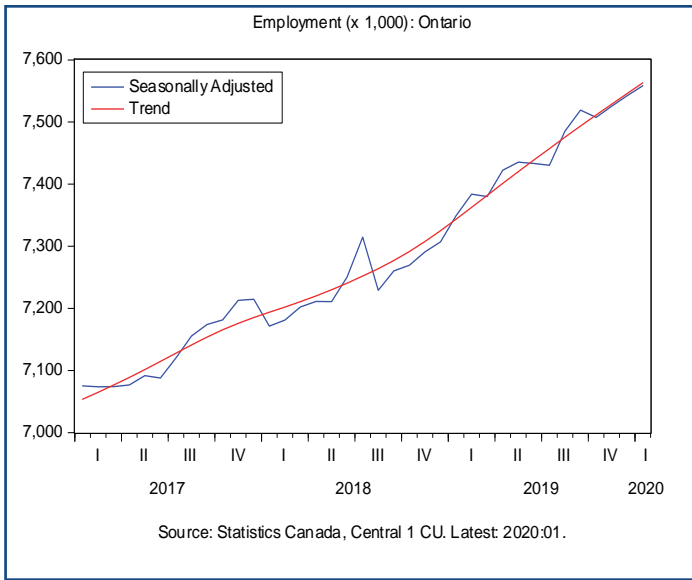
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Labour Market, Ontario

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	7,276.4	0.7	6,702.6	0.7	7.9	66.2
2013	7,383.8	1.5	6,823.5	1.8	7.6	66.3
2014	7,418.6	0.5	6,877.9	0.8	7.3	65.8
2015	7,426.1	0.1	6,923.2	0.7	6.8	65.2
2016	7,489.5	0.9	6,999.6	1.1	6.5	65.0
2017	7,579.8	1.2	7,128.0	1.8	6.0	64.9
2018	7,673.0	1.2	7,242.4	1.6	5.6	64.5
2019	7,890.6	2.8	7,452.6	2.9	5.6	65.1
2019 YTD*	7,697.9		7,246.1		5.9	64.0
2020 YTD*	7,866.3	2.2	7,453.9	2.9	5.2	64.2
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2018M11	7,721.3	0.2	7,290.9	0.3	5.6	64.4
2018M12	7,731.0	0.1	7,307.1	0.2	5.5	64.4
2019M01	7,797.7	0.9	7,349.1	0.6	5.8	64.9
2019M02	7,827.5	0.4	7,383.8	0.5	5.7	65.0
2019M03	7,839.2	0.1	7,379.9	-0.1	5.9	65.0
2019M04	7,887.3	0.6	7,422.4	0.6	5.9	65.3
2019M05	7,844.6	-0.5	7,435.4	0.2	5.2	64.9
2019M06	7,863.9	0.2	7,433.2	0.0	5.5	64.9
2019M07	7,877.7	0.2	7,430.3	0.0	5.7	64.9
2019M08	7,928.2	0.6	7,485.4	0.7	5.6	65.2
2019M09	7,939.6	0.1	7,519.3	0.5	5.3	65.1
2019M10	7,931.1	-0.1	7,507.4	-0.2	5.3	65.0
2019M11	7,965.6	0.4	7,525.3	0.2	5.5	65.2
2019M12	7,965.8	0.0	7,542.4	0.2	5.3	65.1
2020M01	7,973.6	0.1	7,558.3	0.2	5.2	65.1

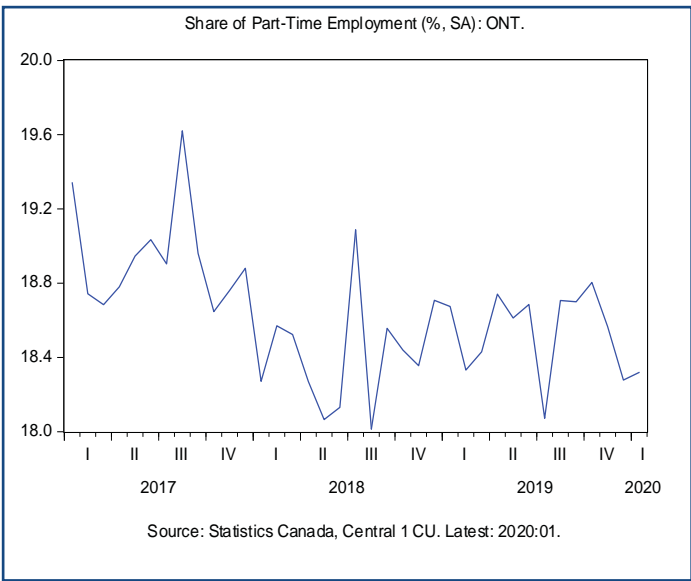
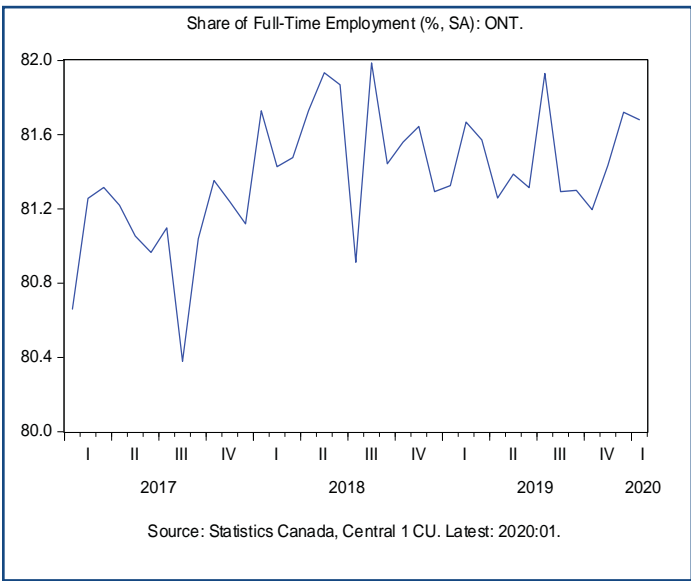
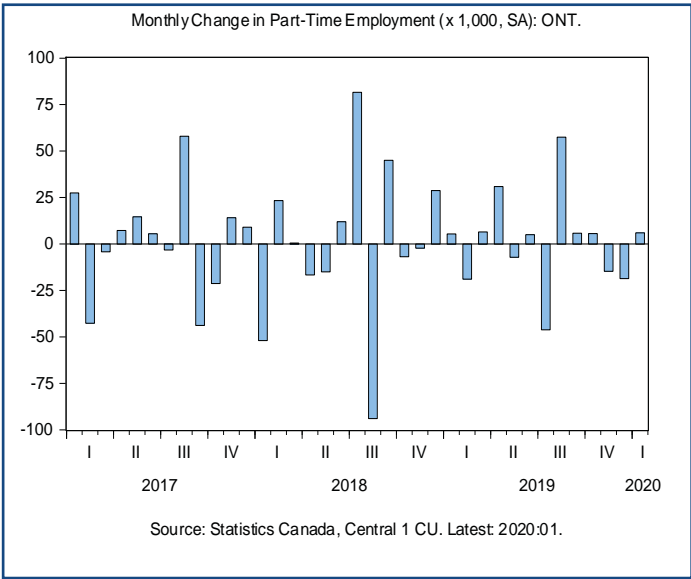
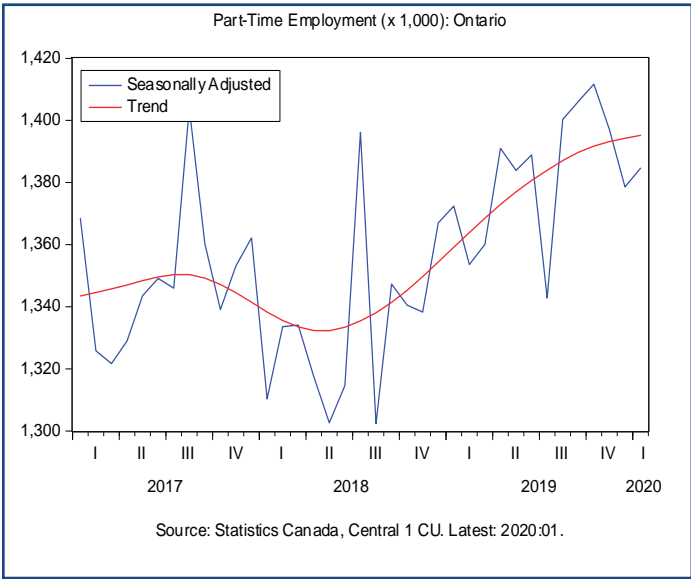
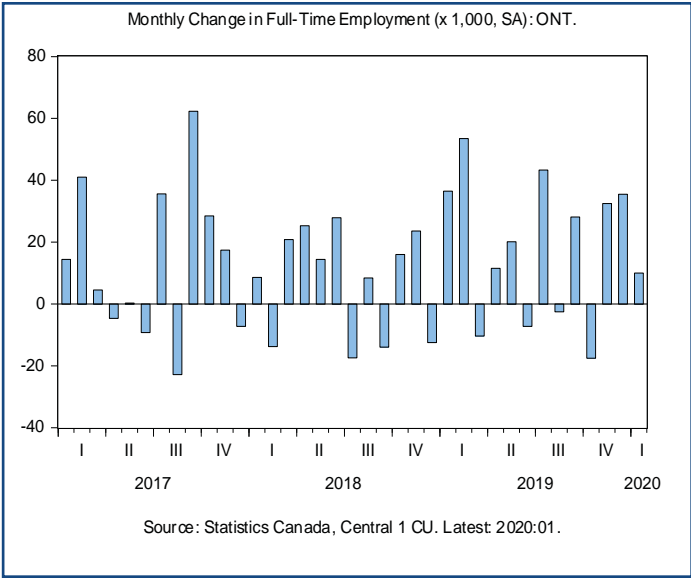
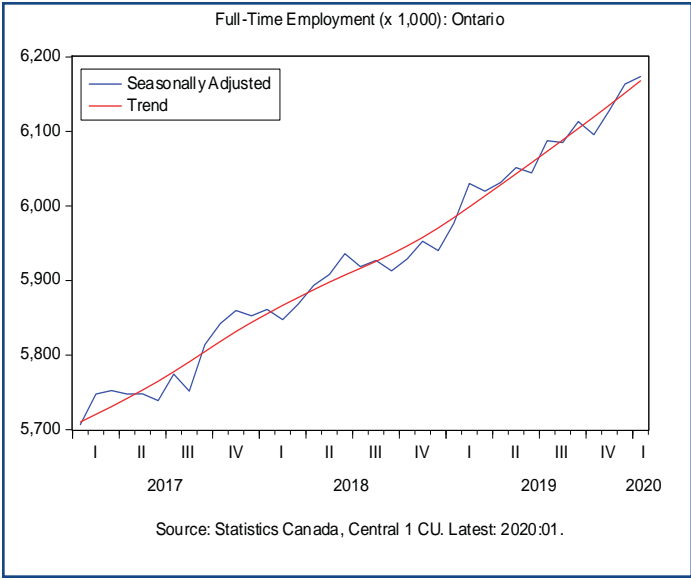
Source: Based on Statistics Canada data, Central 1 Credit Union



Full-Time & Part-Time Employment, Ontario

Period	Full-Time Employment		Part-Time Employment		Full-Time Rate		Part-Time Rate	
	x 1,000	% Change	x 1,000	% Change	%		%	
Average of Unadjusted Monthly Data								
2012	5,412.0	0.7	1,290.6	0.5	80.7		19.3	
2013	5,489.4	1.4	1,334.0	3.4	80.4		19.6	
2014	5,539.9	0.9	1,338.0	0.3	80.5		19.5	
2015	5,618.2	1.4	1,305.0	-2.5	81.2		18.8	
2016	5,672.6	1.0	1,327.0	1.7	81.0		19.0	
2017	5,778.7	1.9	1,349.3	1.7	81.1		18.9	
2018	5,909.0	2.3	1,333.4	-1.2	81.6		18.4	
2019	6,065.8	2.7	1,386.9	4.0	81.4		18.6	
2019 YTD*	5,818.9		1,427.2		80.3		19.7	
2020 YTD*	6,016.7	3.4	1,437.2	0.7	80.7		19.3	
* YTD = Calendar year-to-date								
Seasonally Adjusted Monthly Data								
2018M11	5,952.6	0.4	1,338.3	-0.2	81.6		18.4	
2018M12	5,940.2	-0.2	1,367.0	2.1	81.3		18.7	
2019M01	5,976.7	0.6	1,372.4	0.4	81.3		18.7	
2019M02	6,030.2	0.9	1,353.6	-1.4	81.7		18.3	
2019M03	6,019.9	-0.2	1,360.1	0.5	81.6		18.4	
2019M04	6,031.4	0.2	1,391.0	2.3	81.3		18.7	
2019M05	6,051.5	0.3	1,383.9	-0.5	81.4		18.6	
2019M06	6,044.3	-0.1	1,388.9	0.4	81.3		18.7	
2019M07	6,087.6	0.7	1,342.8	-3.3	81.9		18.1	
2019M08	6,085.1	0.0	1,400.3	4.3	81.3		18.7	
2019M09	6,113.2	0.5	1,406.1	0.4	81.3		18.7	
2019M10	6,095.7	-0.3	1,411.7	0.4	81.2		18.8	
2019M11	6,128.2	0.5	1,397.1	-1.0	81.4		18.6	
2019M12	6,163.7	0.6	1,378.6	-1.3	81.7		18.3	
2020M01	6,173.7	0.2	1,384.6	0.4	81.7		18.3	

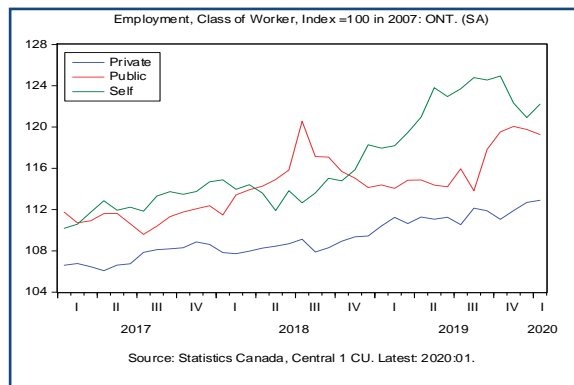
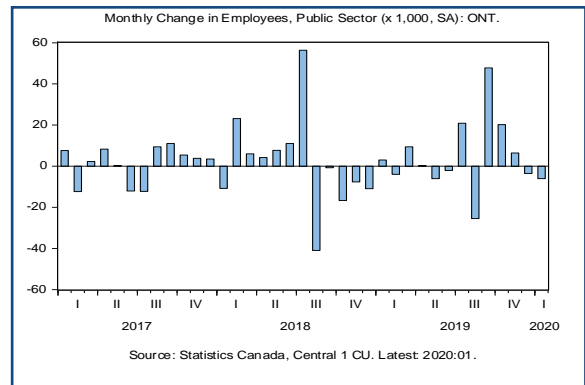
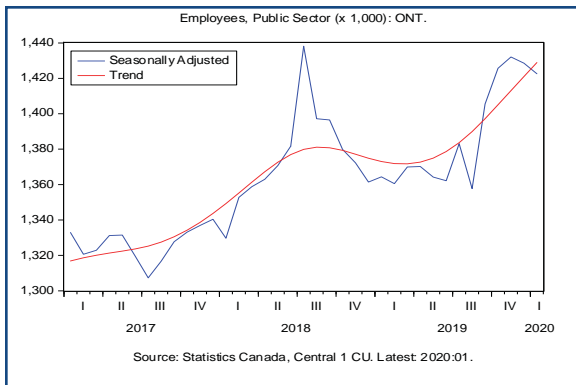
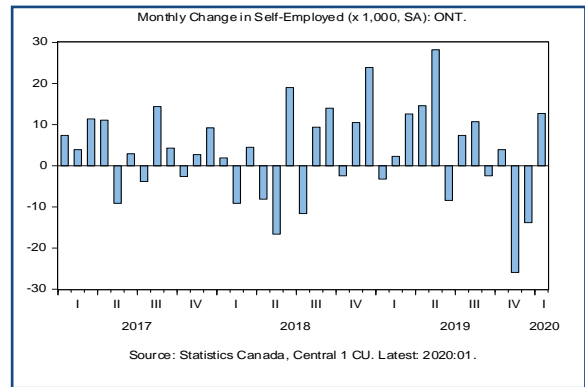
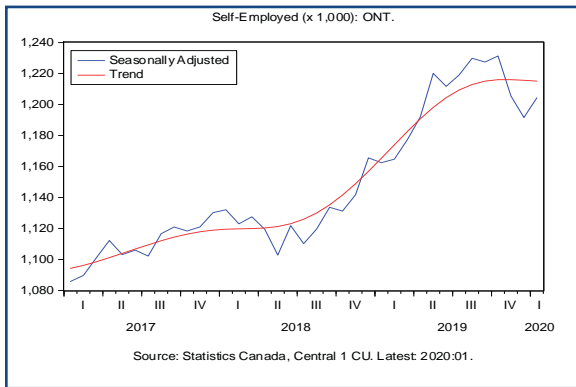
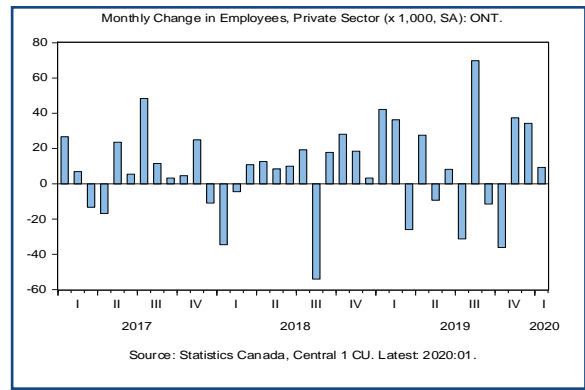
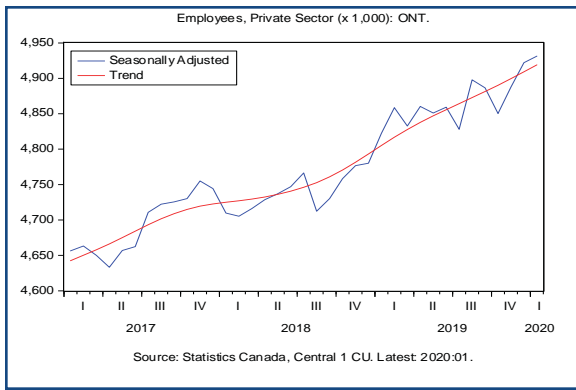
Source: Based on Statistics Canada data, Central 1 Credit Union



Employment by Class of Worker, Ontario

Period	Employees, Private Sector		Employees, Public Sector		Self-Employed	
	x 1,000	% Change	x 1,000	% Change	x 1,000	% Change
Average of Unadjusted Monthly Data						
2012	4,373.0	0.8	1,286.1	-0.6	1,043.5	1.9
2013	4,447.0	1.7	1,314.0	2.2	1,062.5	1.8
2014	4,517.0	1.6	1,305.5	-0.6	1,055.5	-0.7
2015	4,540.7	0.5	1,294.2	-0.9	1,088.3	3.1
2016	4,597.3	1.2	1,306.4	0.9	1,095.9	0.7
2017	4,690.6	2.0	1,329.1	1.7	1,108.3	1.1
2018	4,740.6	1.1	1,376.7	3.6	1,125.1	1.5
2019	4,863.4	2.6	1,385.9	0.7	1,203.3	7.0
2019 YTD*	4,731.3		1,367.6		1,147.2	2.8
2020 YTD*	4,842.2	2.3	1,419.6	3.8	1,192.1	3.9
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2018M11	4,776.8	0.4	1,372.3	-0.6	1,141.7	0.9
2018M12	4,780.1	0.1	1,361.4	-0.8	1,165.6	2.1
2019M01	4,822.3	0.9	1,364.4	0.2	1,162.4	-0.3
2019M02	4,858.6	0.8	1,360.5	-0.3	1,164.7	0.2
2019M03	4,832.7	-0.5	1,369.9	0.7	1,177.3	1.1
2019M04	4,860.3	0.6	1,370.2	0.0	1,191.9	1.2
2019M05	4,851.1	-0.2	1,364.2	-0.4	1,220.1	2.4
2019M06	4,859.3	0.2	1,362.2	-0.1	1,211.7	-0.7
2019M07	4,828.1	-0.6	1,383.1	1.5	1,219.1	0.6
2019M08	4,897.9	1.4	1,357.7	-1.8	1,229.8	0.9
2019M09	4,886.5	-0.2	1,405.5	3.5	1,227.4	-0.2
2019M10	4,850.4	-0.7	1,425.7	1.4	1,231.3	0.3
2019M11	4,887.8	0.8	1,432.1	0.4	1,205.4	-2.1
2019M12	4,922.1	0.7	1,428.6	-0.2	1,191.6	-1.1
2020M01	4,931.4	0.2	1,422.6	-0.4	1,204.3	1.1

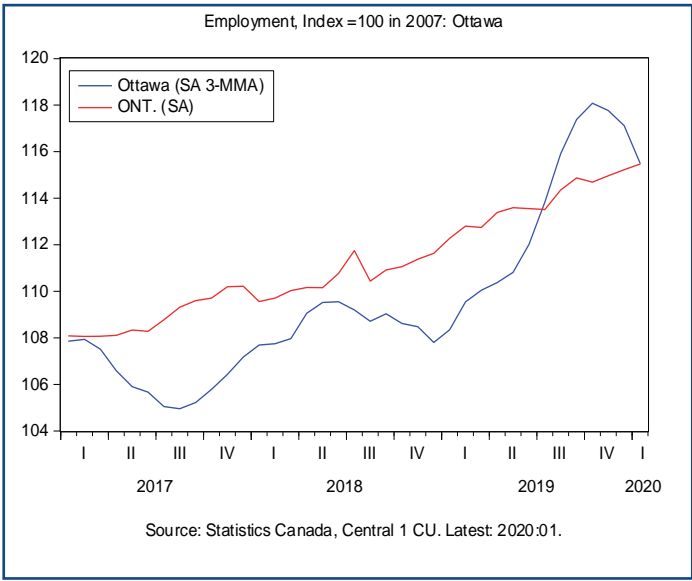
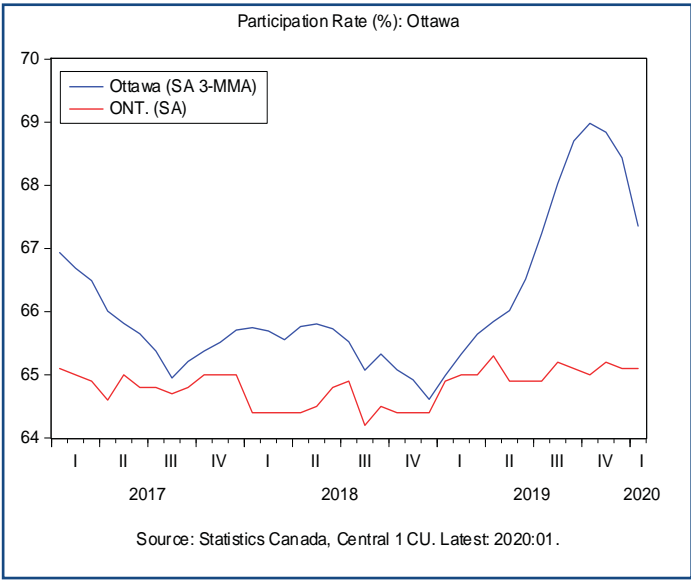
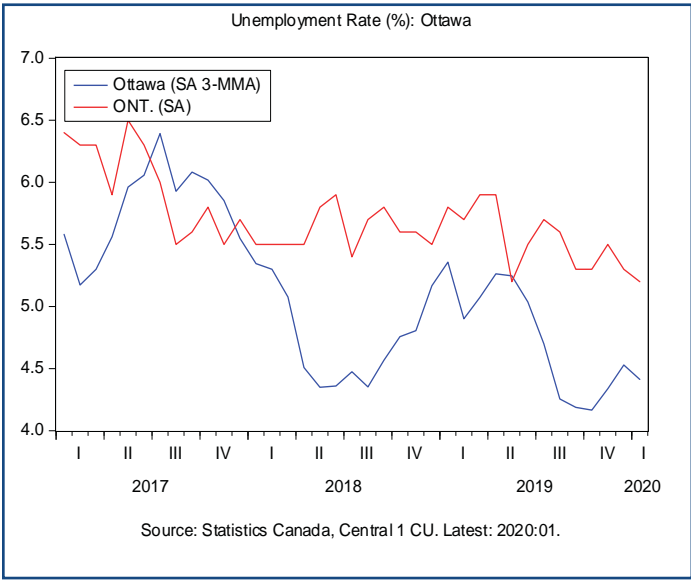
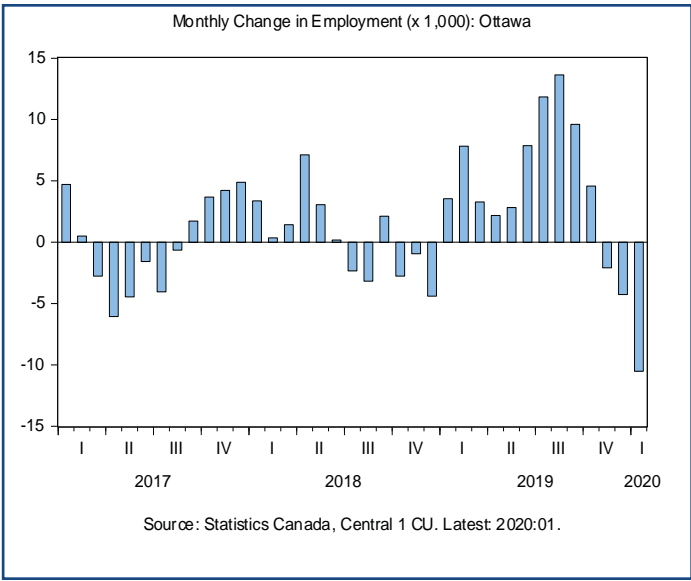
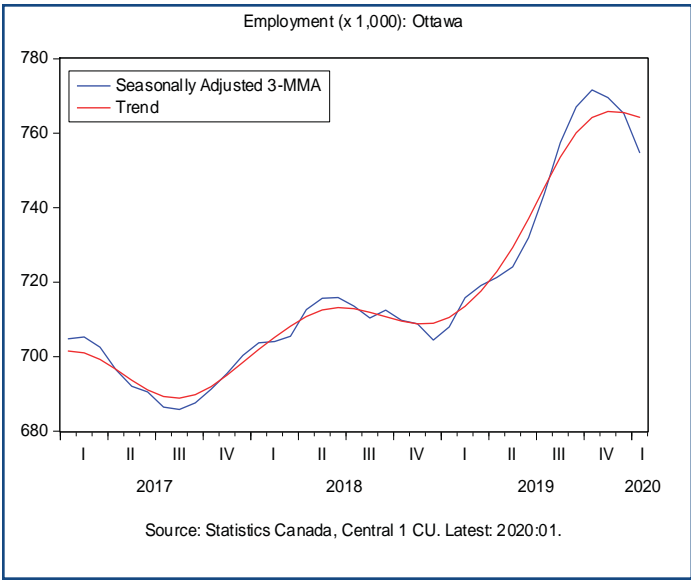
Source: Based on Statistics Canada data, Central 1 Credit Union



Ottawa

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	742.7	2.3	695.0	2.3	6.5	69.7
2013	731.7	-1.5	684.6	-1.5	6.5	67.9
2014	746.9	2.1	697.8	1.9	6.6	68.7
2015	736.1	-1.4	688.2	-1.4	6.5	67.1
2016	740.5	0.6	692.4	0.6	6.5	66.8
2017	737.4	-0.4	695.3	0.4	5.7	65.8
2018	745.2	1.0	709.7	2.1	4.8	65.3
2019	782.5	5.0	746.0	5.1	4.7	67.3
2019 YTD*	743.3		706.9		4.9	64.6
2020 YTD*	784.1	5.5	753.7	6.6	3.9	66.9
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	744.6	-0.1	708.8	-0.1	4.8	64.9
2018M12	742.8	-0.2	704.4	-0.6	5.2	64.6
2019M01	748.1	0.7	708.0	0.5	5.4	65.0
2019M02	752.7	0.6	715.8	1.1	4.9	65.3
2019M03	757.5	0.6	719.1	0.5	5.1	65.6
2019M04	761.4	0.5	721.3	0.3	5.3	65.8
2019M05	764.2	0.4	724.1	0.4	5.2	66.0
2019M06	770.8	0.9	732.0	1.1	5.0	66.5
2019M07	780.5	1.3	743.8	1.6	4.7	67.2
2019M08	791.1	1.4	757.5	1.8	4.3	68.0
2019M09	800.6	1.2	767.1	1.3	4.2	68.7
2019M10	805.2	0.6	771.6	0.6	4.2	69.0
2019M11	804.5	-0.1	769.6	-0.3	4.3	68.8
2019M12	801.6	-0.4	765.3	-0.6	4.5	68.4
2020M01	789.7	-1.5	754.8	-1.4	4.4	67.4

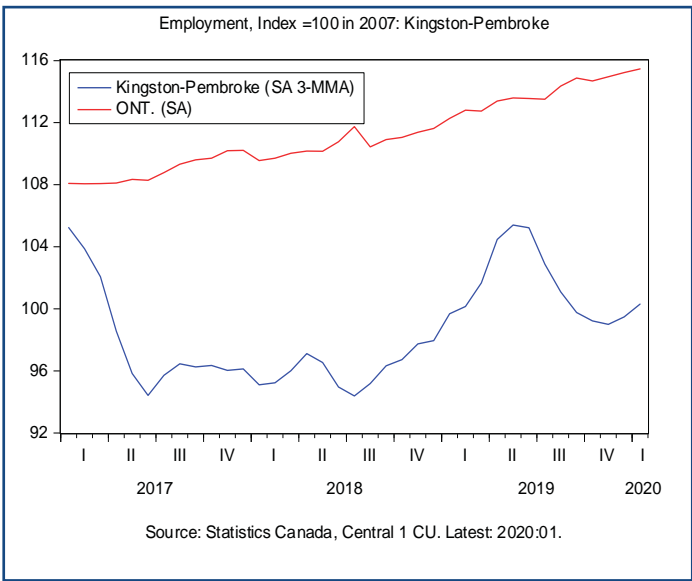
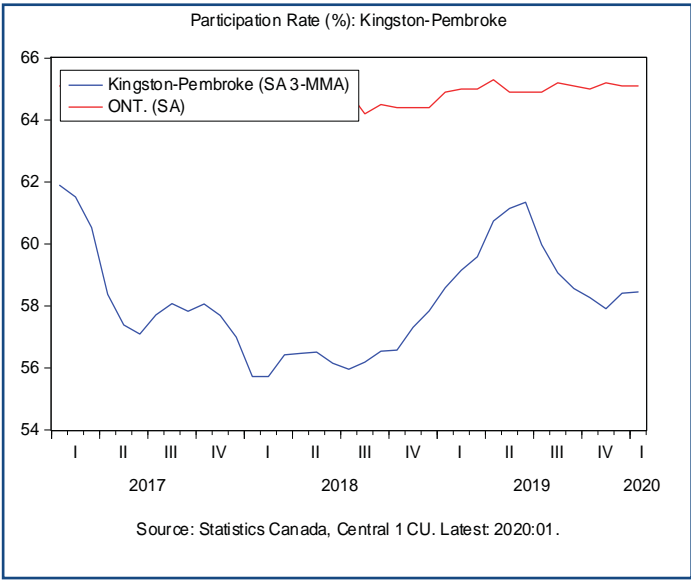
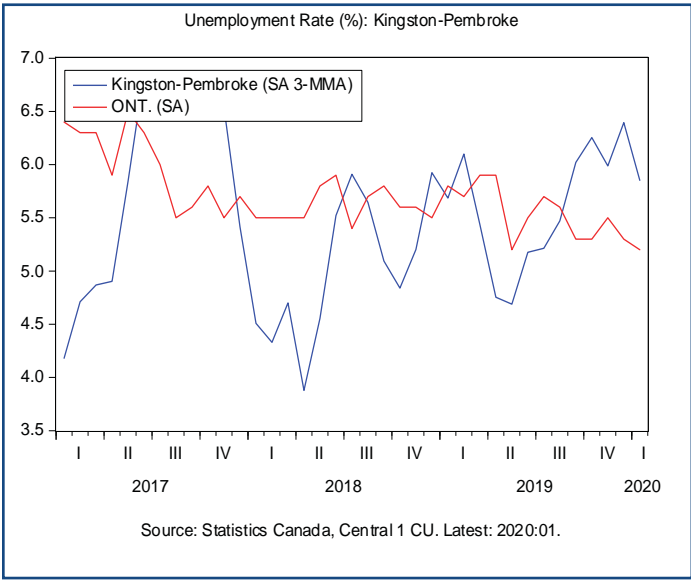
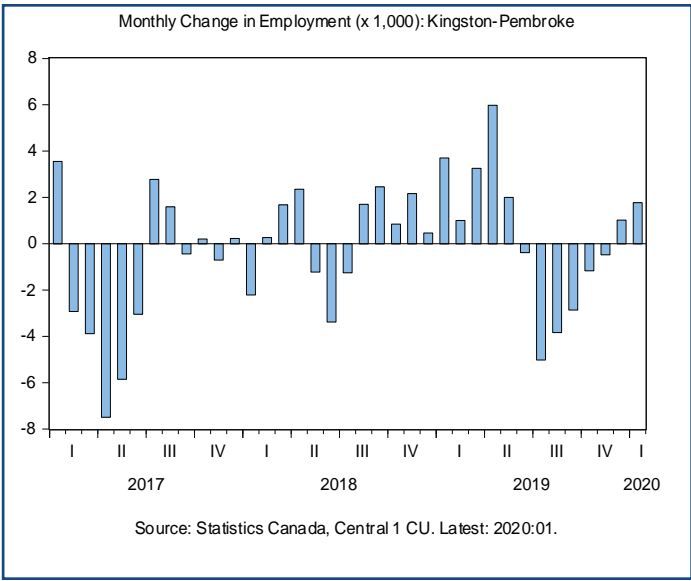
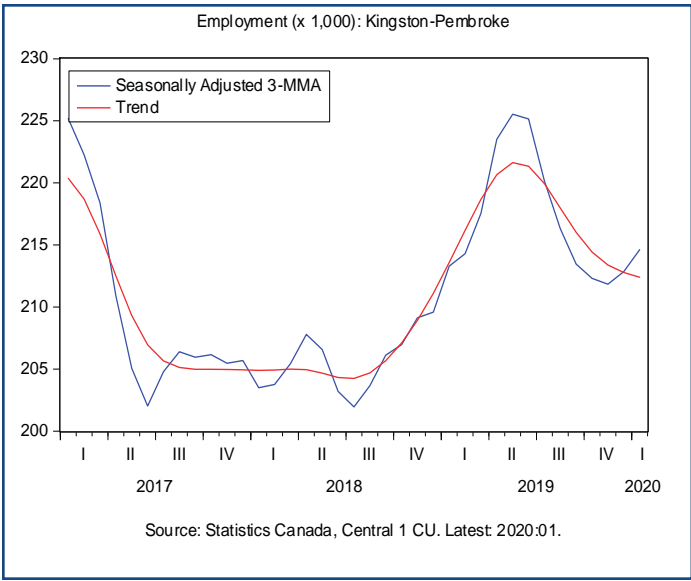
Source: Based on Statistics Canada data, Central 1 Credit Union



Kingston-Pembroke

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	230.3	-2.0	213.7	-1.8	7.2	61.6
2013	230.2	0.0	213.9	0.1	7.1	61.3
2014	229.3	-0.4	210.1	-1.8	8.4	61.0
2015	216.8	-5.5	201.0	-4.3	7.2	57.5
2016	226.0	4.3	212.5	5.7	6.0	59.7
2017	221.0	-2.2	208.1	-2.0	5.8	58.1
2018	217.6	-1.5	206.3	-0.9	5.2	56.7
2019	230.5	5.9	217.5	5.5	5.7	59.5
2019 YTD*	223.9		211.6		5.5	58.1
2020 YTD*	225.8	0.8	213.1	0.7	5.6	58.0
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	220.6	1.4	209.1	1.0	5.2	57.3
2018M12	222.8	1.0	209.6	0.2	5.9	57.8
2019M01	226.2	1.5	213.3	1.8	5.7	58.6
2019M02	228.2	0.9	214.3	0.5	6.1	59.2
2019M03	230.1	0.8	217.5	1.5	5.4	59.6
2019M04	234.7	2.0	223.5	2.7	4.8	60.7
2019M05	236.6	0.8	225.5	0.9	4.7	61.1
2019M06	237.4	0.3	225.2	-0.2	5.2	61.3
2019M07	232.2	-2.2	220.1	-2.2	5.2	60.0
2019M08	228.8	-1.5	216.3	-1.7	5.5	59.1
2019M09	227.1	-0.7	213.5	-1.3	6.0	58.6
2019M10	226.5	-0.3	212.3	-0.5	6.3	58.3
2019M11	225.3	-0.5	211.8	-0.2	6.0	57.9
2019M12	227.4	0.9	212.9	0.5	6.4	58.4
2020M01	228.0	0.3	214.6	0.8	5.9	58.5

Source: Based on Statistics Canada data, Central 1 Credit Union



Muskoka-Kawarthas

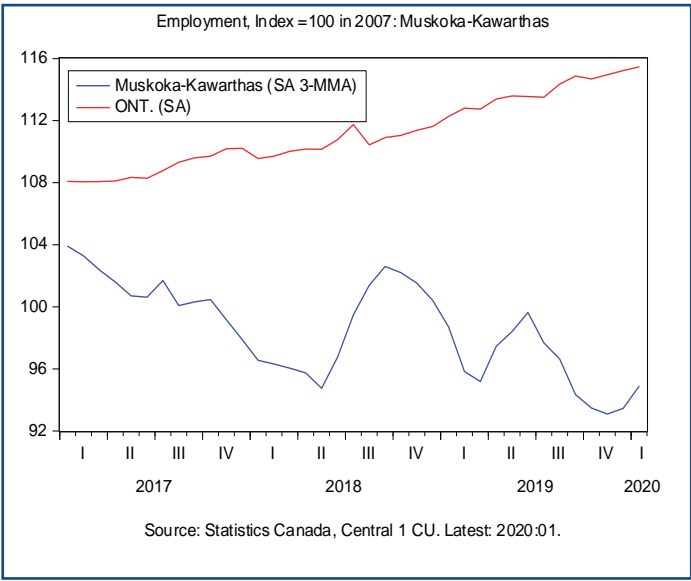
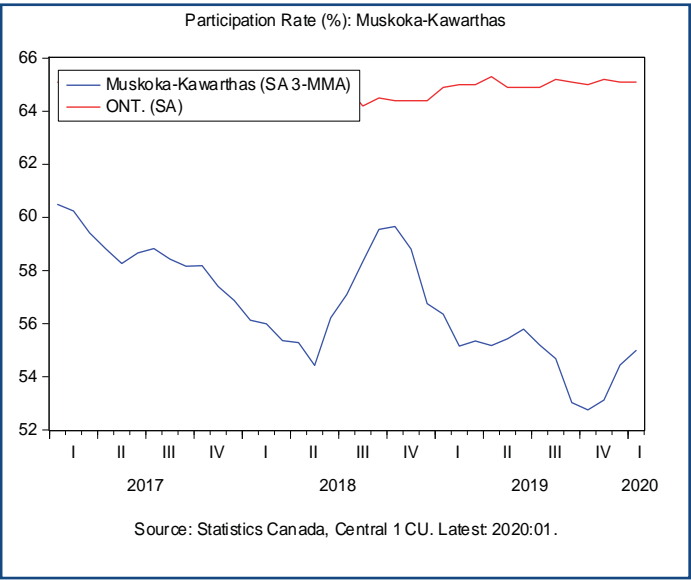
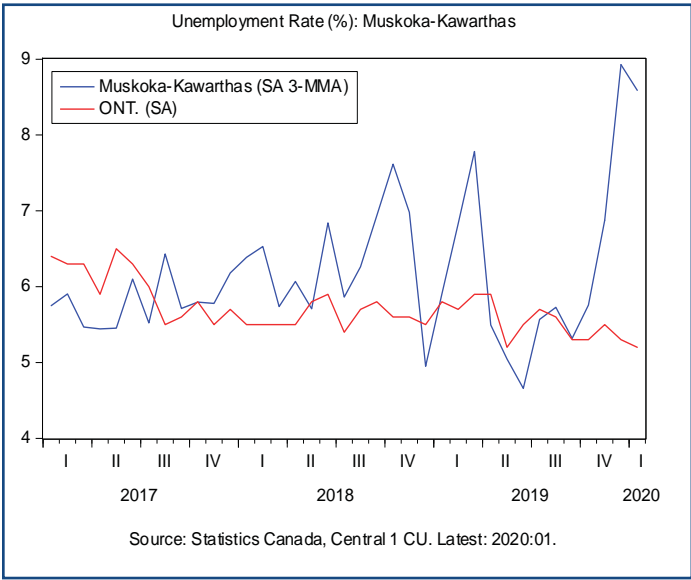
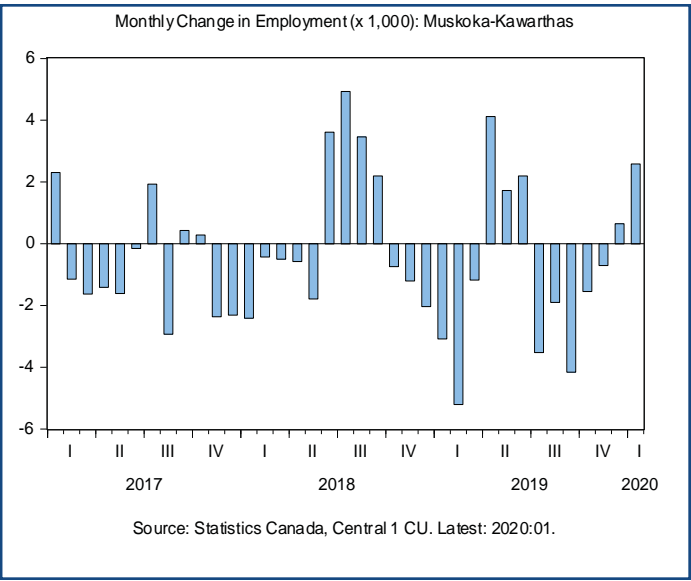
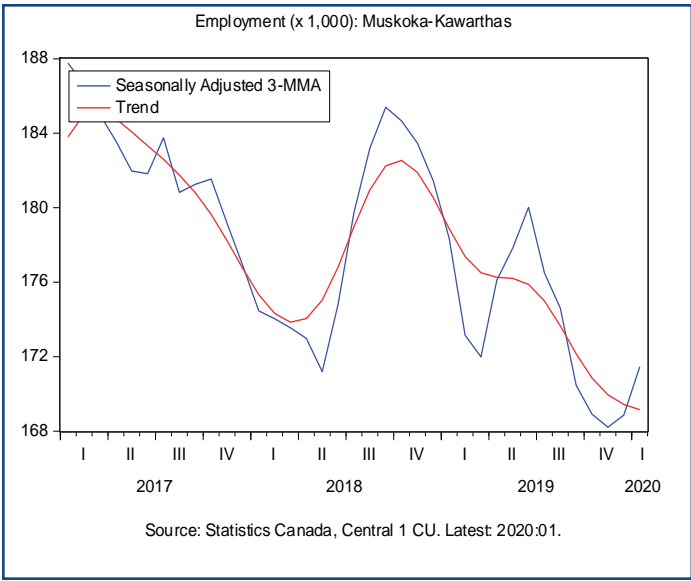
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	185.2	-3.9	171.0	-2.6	7.7	57.9
2013	182.9	-1.2	168.5	-1.5	7.9	56.8
2014	198.8	8.7	186.3	10.6	6.3	61.3
2015	181.9	-8.5	167.8	-9.9	7.7	55.8
2016	180.9	-0.5	170.6	1.7	5.8	55.1
2017	192.8	6.6	181.4	6.3	5.9	58.4
2018	190.7	-1.1	179.0	-1.3	6.1	57.0
2019	185.2	-2.9	172.9	-3.4	6.7	54.7

2019 YTD*	189.6		179.3		5.4	56.4
2020 YTD*	187.5	-1.1	172.2	-4.0	8.2	55.0

* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	197.2	-1.3	183.5	-0.7	7.0	58.8
2018M12	190.9	-3.2	181.4	-1.1	4.9	56.8
2019M01	189.5	-0.7	178.4	-1.7	5.9	56.4
2019M02	185.8	-1.9	173.2	-2.9	6.8	55.2
2019M03	186.5	0.3	172.0	-0.7	7.8	55.3
2019M04	186.3	-0.1	176.1	2.4	5.5	55.2
2019M05	187.3	0.5	177.8	1.0	5.0	55.4
2019M06	188.8	0.8	180.0	1.2	4.7	55.8
2019M07	186.9	-1.0	176.5	-2.0	5.6	55.2
2019M08	185.2	-0.9	174.6	-1.1	5.7	54.7
2019M09	180.0	-2.8	170.5	-2.4	5.3	53.0
2019M10	179.2	-0.4	168.9	-0.9	5.8	52.8
2019M11	180.6	0.8	168.2	-0.4	6.9	53.1
2019M12	185.4	2.6	168.9	0.4	8.9	54.4
2020M01	187.6	1.2	171.4	1.5	8.6	55.0

Source: Based on Statistics Canada data, Central 1 Credit Union

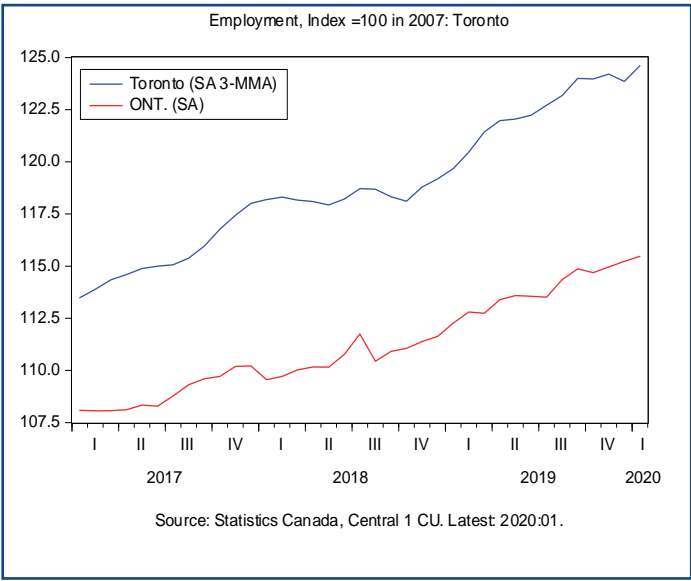
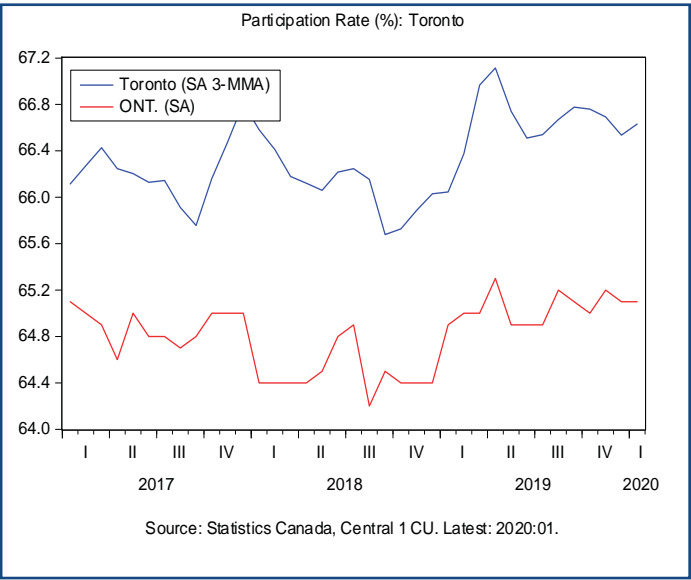
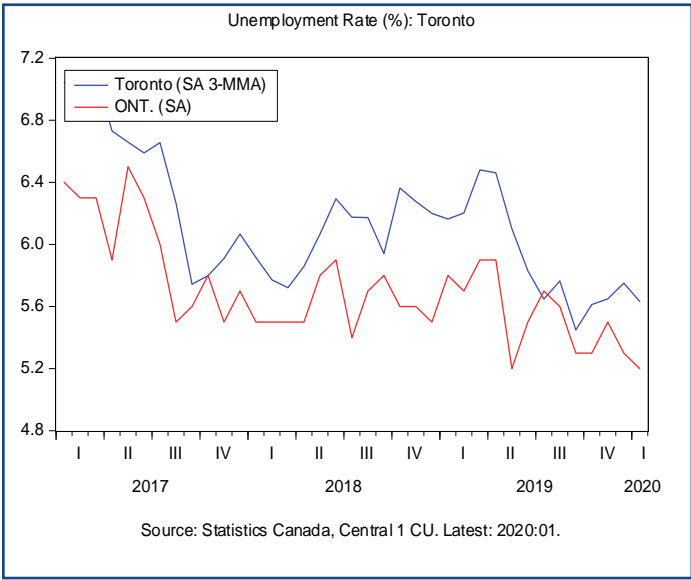
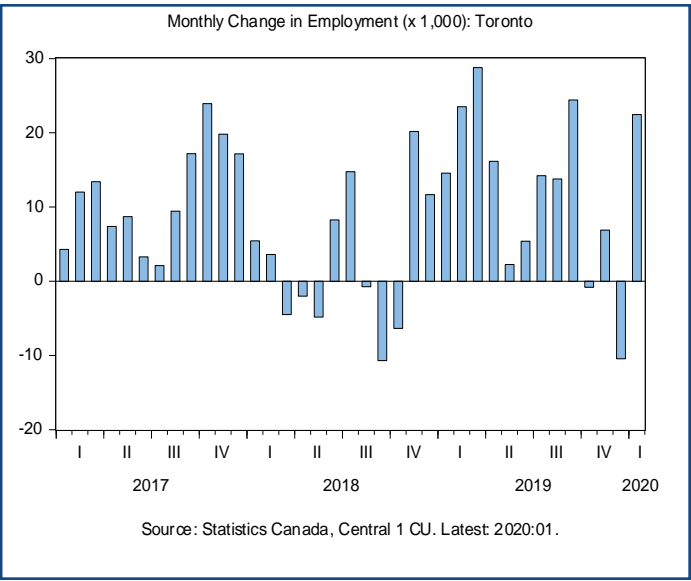
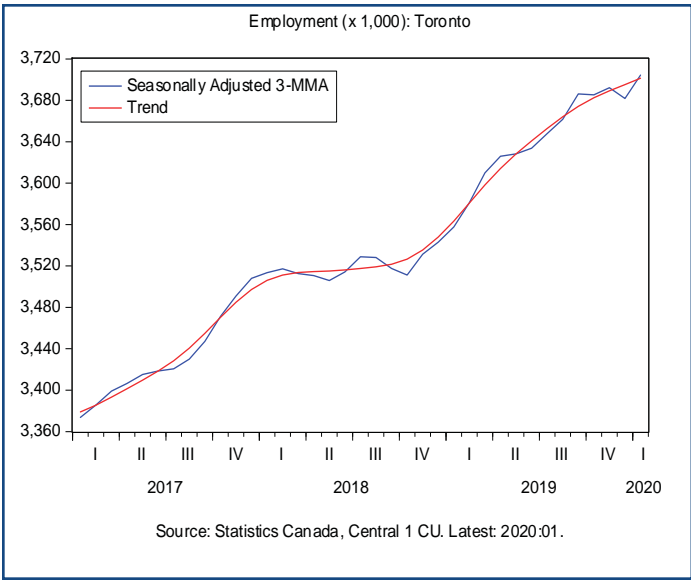


Toronto						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	3,411.3	1.5	3,112.2	1.1	8.8	67.0
2013	3,528.8	3.4	3,240.3	4.1	8.2	68.0
2014	3,524.7	-0.1	3,241.1	0.0	8.1	66.8
2015	3,575.5	1.4	3,320.5	2.4	7.1	66.7
2016	3,624.7	1.4	3,373.3	1.6	6.9	66.6
2017	3,677.6	1.5	3,442.9	2.1	6.4	66.3
2018	3,748.7	1.9	3,521.6	2.3	6.1	66.0
2019	3,881.8	3.6	3,653.0	3.7	5.9	66.7
2019 YTD*	3,764.8		3,552.8		5.6	65.6
2020 YTD*	3,898.8	3.6	3,700.1	4.1	5.1	66.2
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	3,767.9	0.5	3,531.4	0.6	6.3	65.9
2018M12	3,777.2	0.2	3,543.0	0.3	6.2	66.0
2019M01	3,791.3	0.4	3,557.6	0.4	6.2	66.0
2019M02	3,817.9	0.7	3,581.1	0.7	6.2	66.4
2019M03	3,860.1	1.1	3,609.9	0.8	6.5	67.0
2019M04	3,876.6	0.4	3,626.1	0.4	6.5	67.1
2019M05	3,864.1	-0.3	3,628.3	0.1	6.1	66.7
2019M06	3,858.7	-0.1	3,633.7	0.1	5.8	66.5
2019M07	3,866.3	0.2	3,648.0	0.4	5.6	66.5
2019M08	3,885.7	0.5	3,661.7	0.4	5.8	66.7
2019M09	3,898.6	0.3	3,686.1	0.7	5.4	66.8
2019M10	3,904.5	0.2	3,685.4	0.0	5.6	66.8
2019M11	3,913.4	0.2	3,692.3	0.2	5.6	66.7
2019M12	3,906.5	-0.2	3,681.9	-0.3	5.8	66.5
2020M01	3,925.4	0.5	3,704.3	0.6	5.6	66.6

Source: Based on Statistics Canada data, Central 1 Credit Union

-6.9

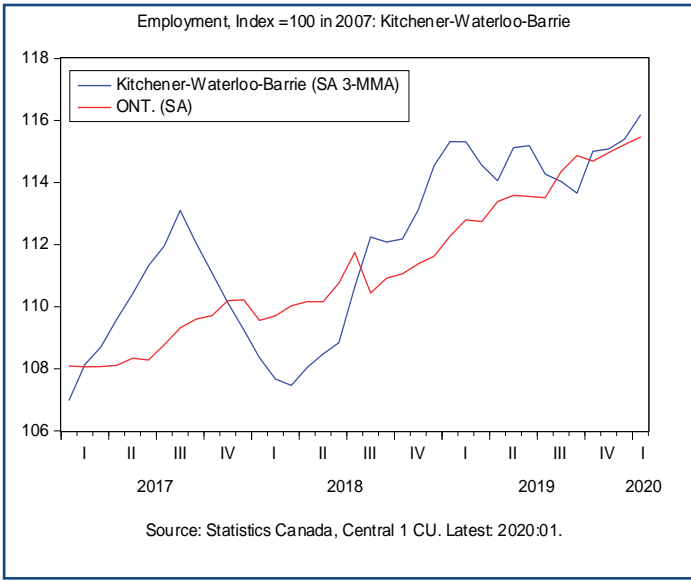
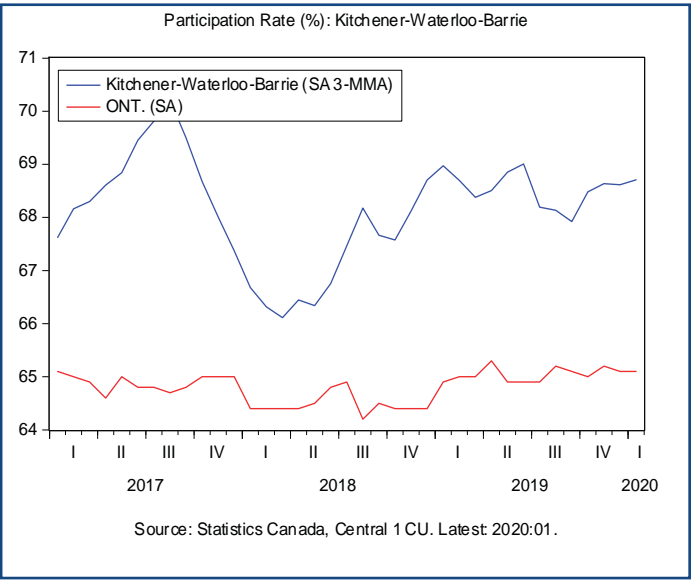
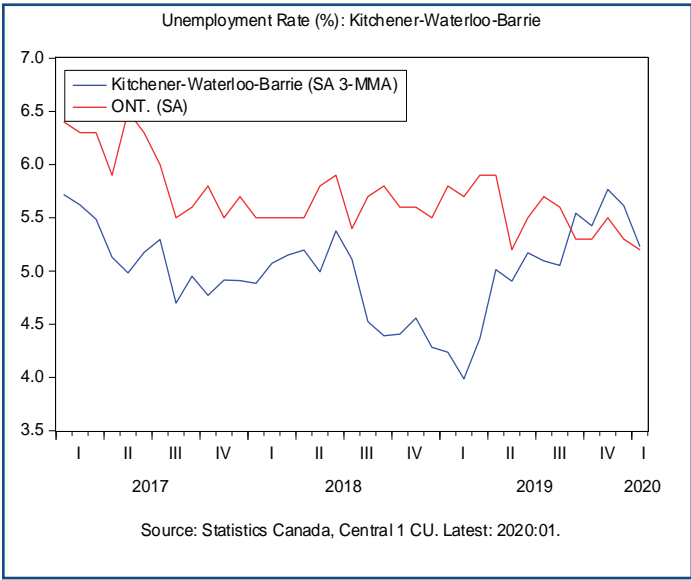
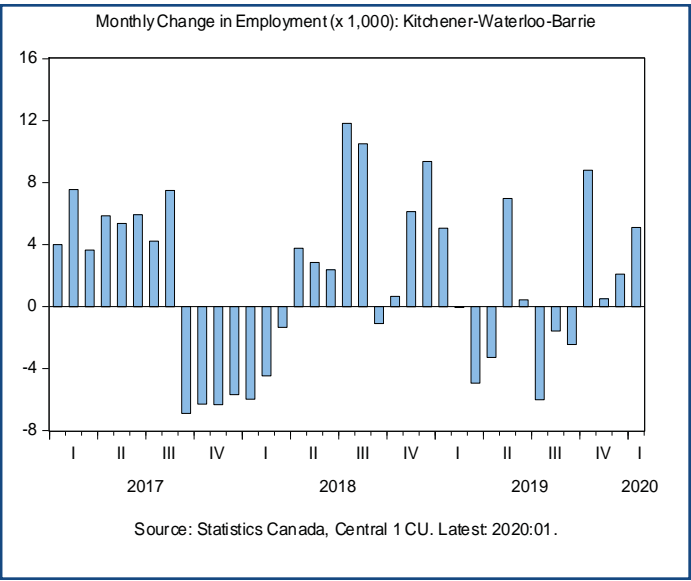
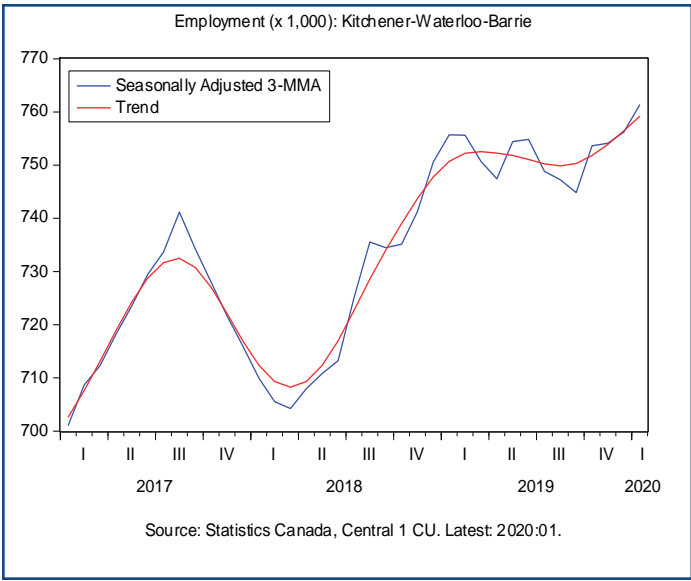
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Kitchener-Waterloo-Barrie

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	722.5	-0.8	674.8	-0.2	6.6	69.9
2013	741.2	2.6	693.5	2.8	6.4	70.6
2014	747.9	0.9	704.6	1.6	5.8	70.3
2015	751.1	0.4	710.6	0.9	5.4	69.7
2016	746.7	-0.6	706.1	-0.6	5.4	68.4
2017	762.5	2.1	723.7	2.5	5.1	68.7
2018	762.5	0.0	726.4	0.4	4.8	67.4
2019	793.0	4.0	752.3	3.6	5.2	68.5
2019 YTD*	776.3		748.7		3.6	67.9
2020 YTD*	789.8	1.7	754.1	0.7	4.5	67.6
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	776.7	1.0	741.3	0.8	4.6	68.1
2018M12	784.2	1.0	750.6	1.3	4.3	68.7
2019M01	789.1	0.6	755.7	0.7	4.2	69.0
2019M02	787.0	-0.3	755.6	0.0	4.0	68.7
2019M03	785.0	-0.3	750.7	-0.7	4.4	68.4
2019M04	786.9	0.2	747.4	-0.4	5.0	68.5
2019M05	793.3	0.8	754.4	0.9	4.9	68.9
2019M06	796.0	0.3	754.9	0.1	5.2	69.0
2019M07	789.1	-0.9	748.8	-0.8	5.1	68.2
2019M08	787.0	-0.3	747.3	-0.2	5.1	68.1
2019M09	788.5	0.2	744.8	-0.3	5.5	67.9
2019M10	796.9	1.1	753.6	1.2	5.4	68.5
2019M11	800.3	0.4	754.1	0.1	5.8	68.6
2019M12	801.2	0.1	756.2	0.3	5.6	68.6
2020M01	803.4	0.3	761.3	0.7	5.2	68.7

Source: Based on Statistics Canada data, Central 1 Credit Union



Hamilton-Niagara Peninsula

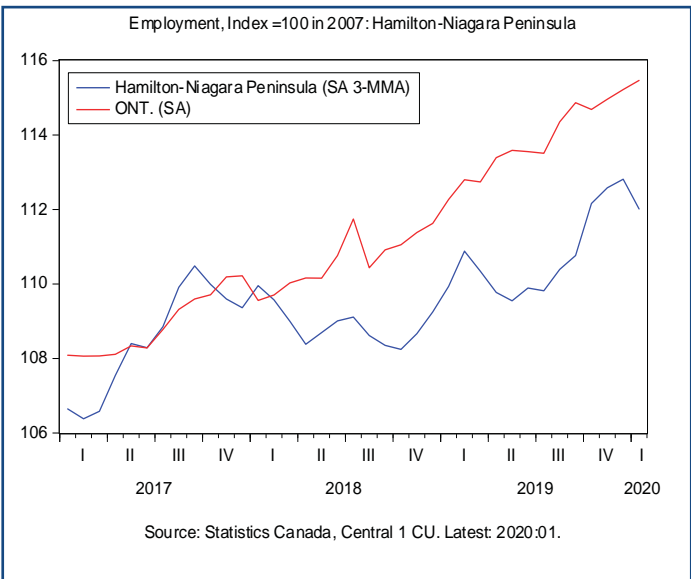
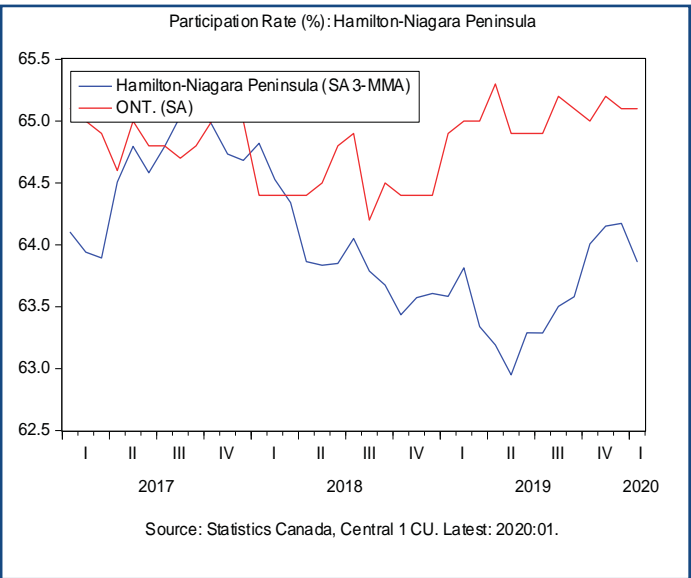
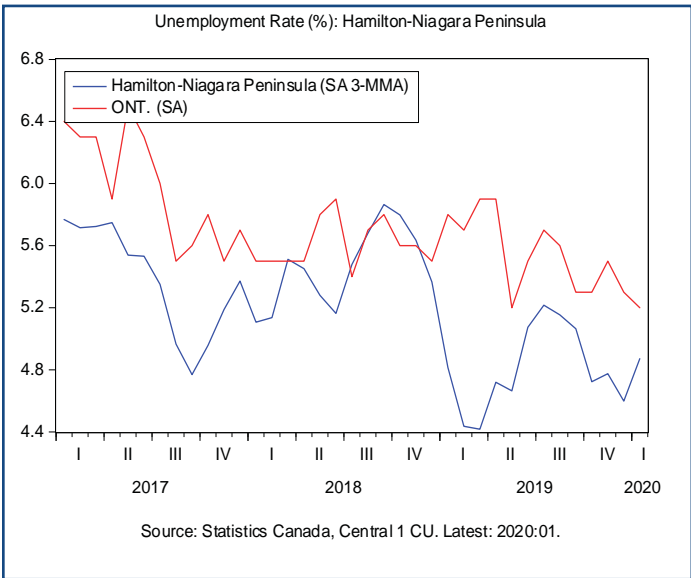
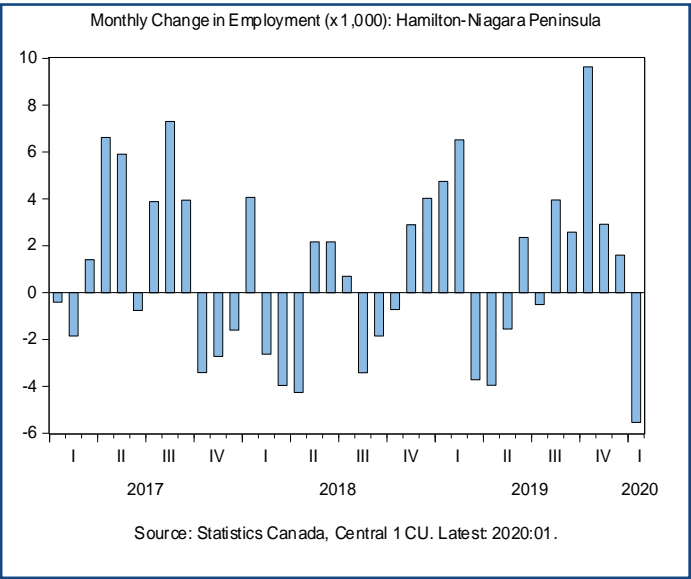
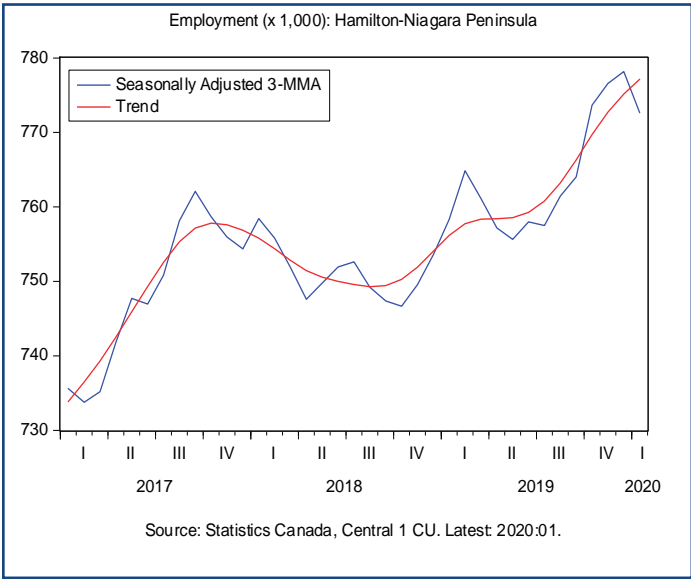
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	760.8	0.7	705.7	0.7	7.2	65.1
2013	751.2	-1.3	697.5	-1.2	7.2	63.7
2014	755.9	0.6	706.4	1.3	6.6	63.6
2015	765.2	1.2	719.1	1.8	6.0	63.9
2016	770.6	0.7	721.4	0.3	6.4	63.7
2017	792.3	2.8	750.1	4.0	5.3	64.6
2018	794.8	0.3	751.5	0.2	5.5	63.9
2019	803.9	1.1	765.6	1.9	4.7	63.6

2019 YTD*	794.6		757.5		4.7	63.4
2020 YTD*	810.3	2.0	772.3	2.0	4.7	63.7

* YTD = Calendar year-to-date based on 3-month moving average monthly data

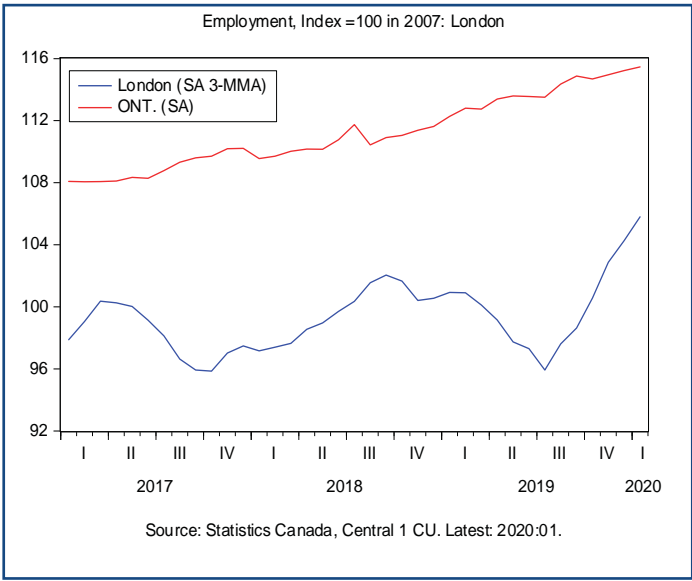
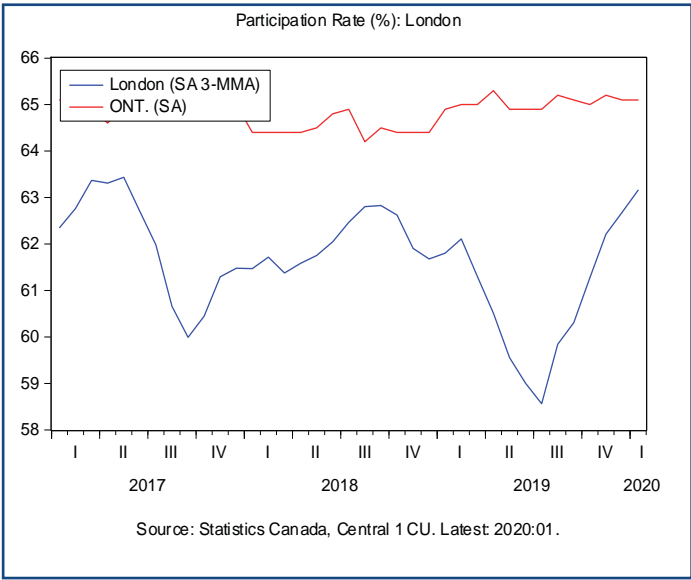
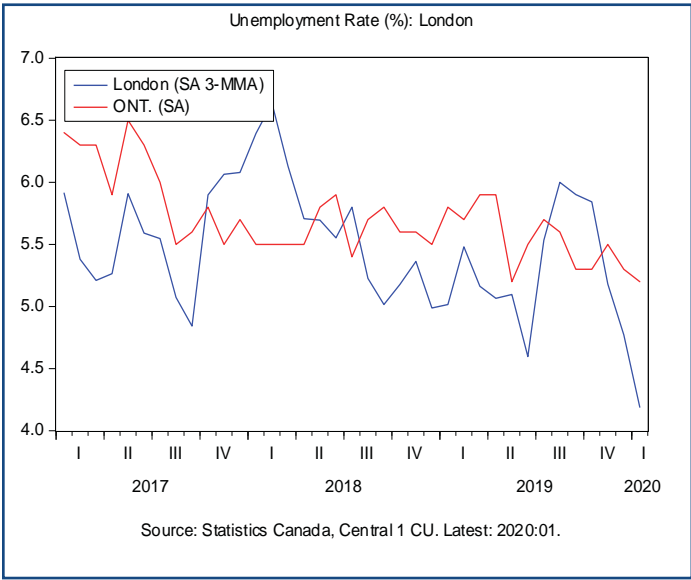
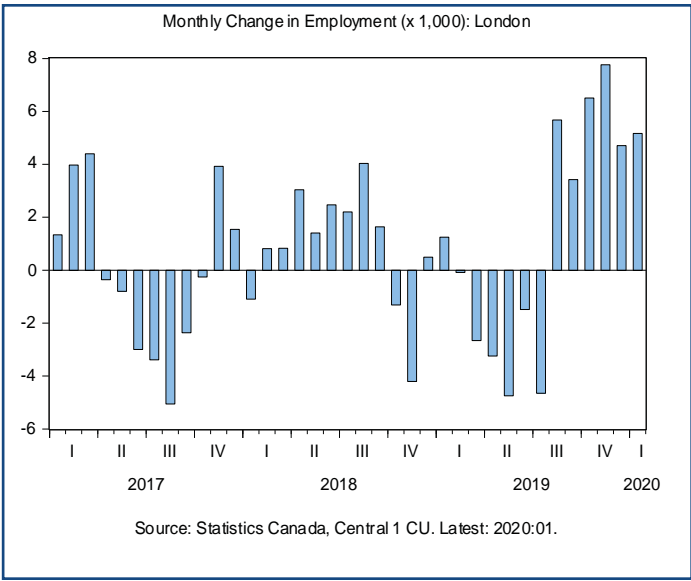
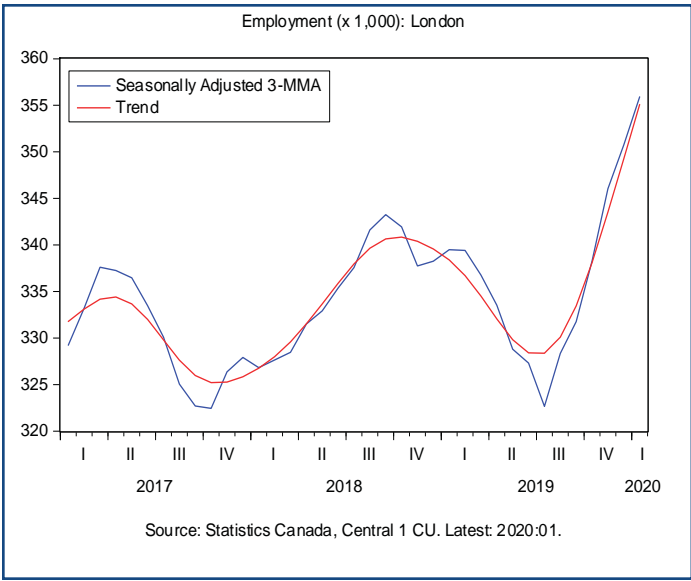
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	794.3	0.2	749.6	0.4	5.6	63.6
2018M12	796.3	0.3	753.6	0.5	5.4	63.6
2019M01	796.7	0.0	758.3	0.6	4.8	63.6
2019M02	800.3	0.5	764.8	0.9	4.4	63.8
2019M03	796.3	-0.5	761.1	-0.5	4.4	63.3
2019M04	794.7	-0.2	757.2	-0.5	4.7	63.2
2019M05	792.6	-0.3	755.6	-0.2	4.7	62.9
2019M06	798.5	0.7	758.0	0.3	5.1	63.3
2019M07	799.2	0.1	757.5	-0.1	5.2	63.3
2019M08	802.8	0.5	761.4	0.5	5.2	63.5
2019M09	804.8	0.2	764.0	0.3	5.1	63.6
2019M10	812.0	0.9	773.7	1.3	4.7	64.0
2019M11	815.5	0.4	776.6	0.4	4.8	64.2
2019M12	815.7	0.0	778.2	0.2	4.6	64.2
2020M01	812.2	-0.4	772.6	-0.7	4.9	63.9

Source: Based on Statistics Canada data, Central 1 Credit Union



London						
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	350.9	0.4	322.8	1.0	8.0	65.2
2013	351.3	0.1	323.7	0.3	7.9	64.6
2014	349.3	-0.6	324.9	0.4	7.0	63.6
2015	351.1	0.5	330.4	1.7	5.9	63.4
2016	352.5	0.4	330.9	0.1	6.1	63.2
2017	349.5	-0.8	330.1	-0.2	5.6	61.9
2018	355.9	1.8	336.1	1.8	5.6	62.0
2019	355.0	-0.3	336.3	0.1	5.3	60.9
2019 YTD*	351.0		333.9		4.9	60.7
2020 YTD*	365.2	4.0	350.1	4.9	4.1	62.1
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	356.9	-1.0	337.8	-1.2	5.4	61.9
2018M12	356.0	-0.2	338.2	0.1	5.0	61.7
2019M01	357.4	0.4	339.5	0.4	5.0	61.8
2019M02	359.1	0.5	339.4	0.0	5.5	62.1
2019M03	355.1	-1.1	336.8	-0.8	5.2	61.3
2019M04	351.3	-1.1	333.5	-1.0	5.1	60.5
2019M05	346.4	-1.4	328.8	-1.4	5.1	59.6
2019M06	343.1	-1.0	327.3	-0.4	4.6	59.0
2019M07	341.6	-0.4	322.7	-1.4	5.5	58.6
2019M08	349.3	2.3	328.3	1.8	6.0	59.8
2019M09	352.6	0.9	331.8	1.0	5.9	60.3
2019M10	359.3	1.9	338.3	2.0	5.8	61.3
2019M11	364.9	1.6	346.0	2.3	5.2	62.2
2019M12	368.3	0.9	350.7	1.4	4.8	62.7
2020M01	371.5	0.9	355.9	1.5	4.2	63.2

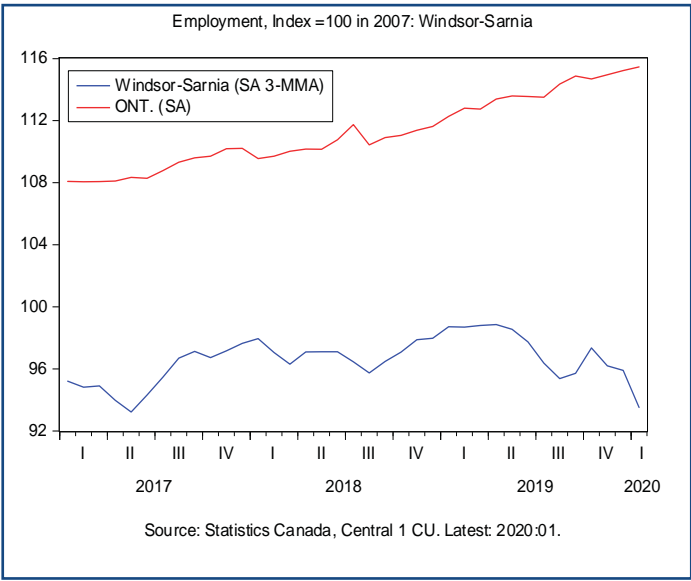
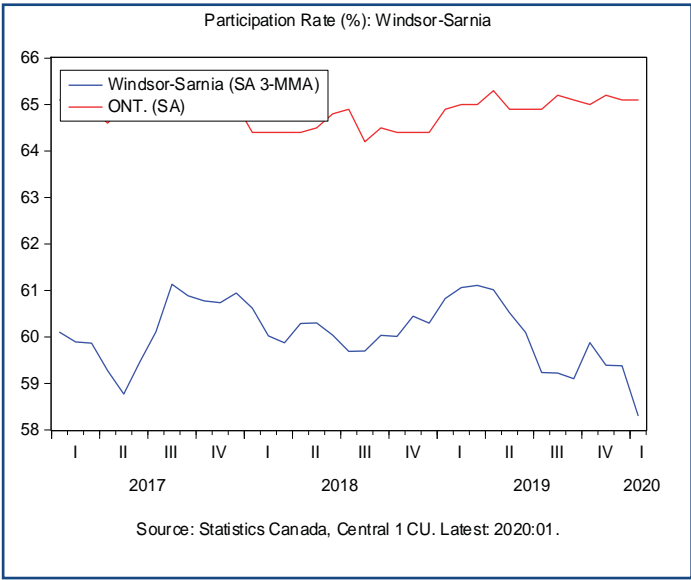
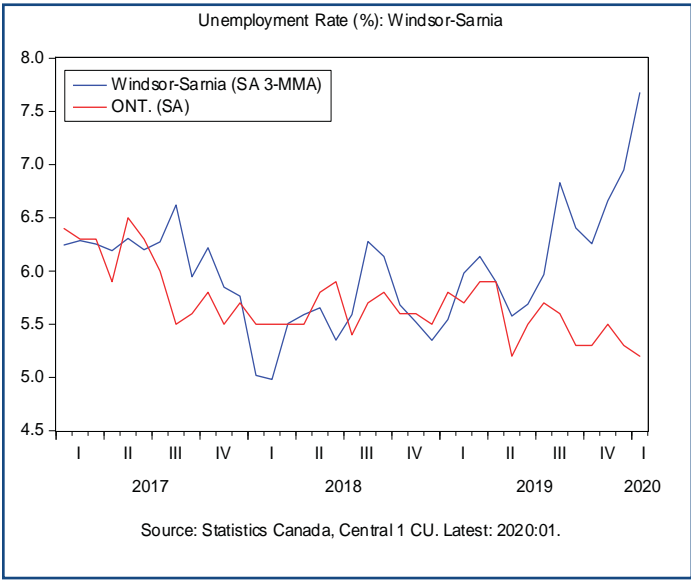
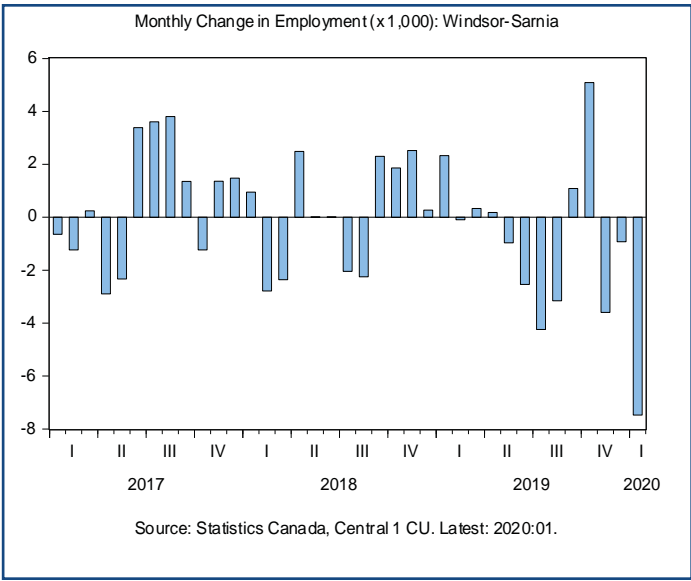
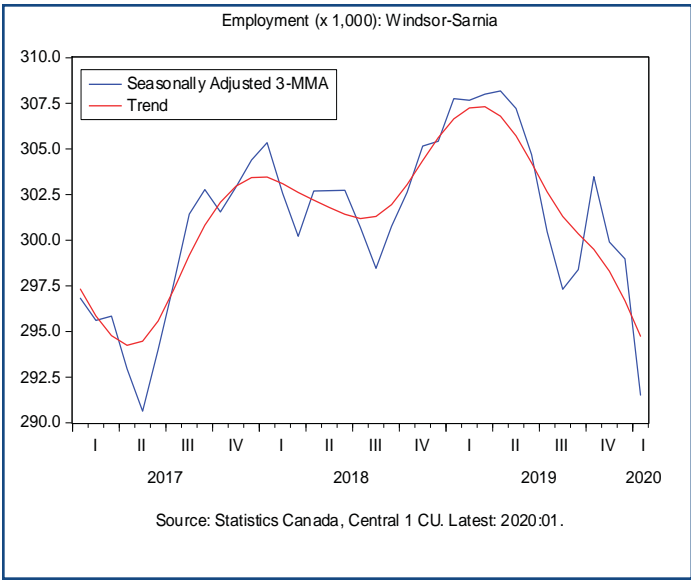
Source: Based on Statistics Canada data, Central 1 Credit Union



Windsor-Sarnia

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	327.4	1.4	297.4	1.2	9.2	62.7
2013	322.2	-1.6	295.1	-0.8	8.4	61.5
2014	325.3	1.0	299.1	1.3	8.1	62.1
2015	322.3	-0.9	295.1	-1.3	8.5	61.5
2016	320.5	-0.6	299.4	1.5	6.6	61.0
2017	318.6	-0.6	299.4	0.0	6.1	60.3
2018	320.3	0.5	302.4	1.0	5.6	60.1
2019	322.9	0.8	302.6	0.1	6.3	59.9
2019 YTD*	322.5		306.7		4.9	60.2
2020 YTD*	312.5	-3.1	290.7	-5.2	7.0	57.7
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	323.0	0.7	305.2	0.8	5.5	60.4
2018M12	322.7	-0.1	305.4	0.1	5.3	60.3
2019M01	325.8	1.0	307.8	0.8	5.5	60.8
2019M02	327.2	0.4	307.7	0.0	6.0	61.1
2019M03	328.1	0.3	308.0	0.1	6.1	61.1
2019M04	327.5	-0.2	308.2	0.1	5.9	61.0
2019M05	325.4	-0.7	307.2	-0.3	5.6	60.5
2019M06	323.1	-0.7	304.7	-0.8	5.7	60.1
2019M07	319.5	-1.1	300.5	-1.4	6.0	59.2
2019M08	319.1	-0.1	297.3	-1.0	6.8	59.2
2019M09	318.8	-0.1	298.4	0.4	6.4	59.1
2019M10	323.7	1.5	303.5	1.7	6.3	59.9
2019M11	321.3	-0.8	299.9	-1.2	6.7	59.4
2019M12	321.3	0.0	299.0	-0.3	7.0	59.4
2020M01	315.7	-1.7	291.5	-2.5	7.7	58.3

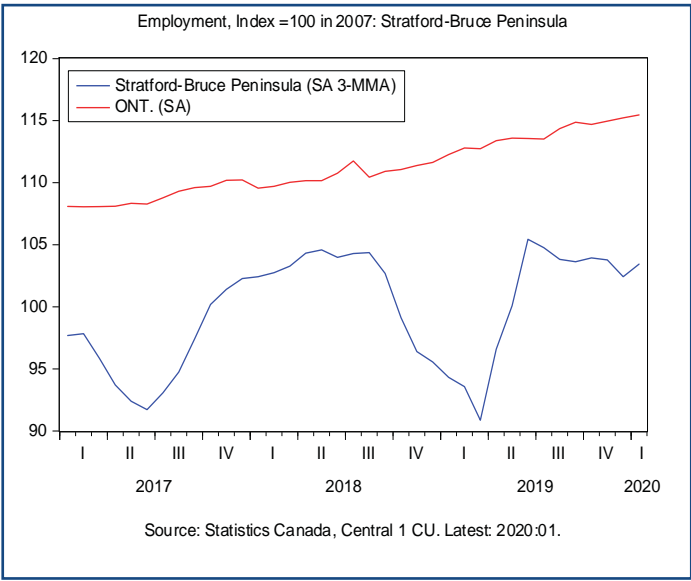
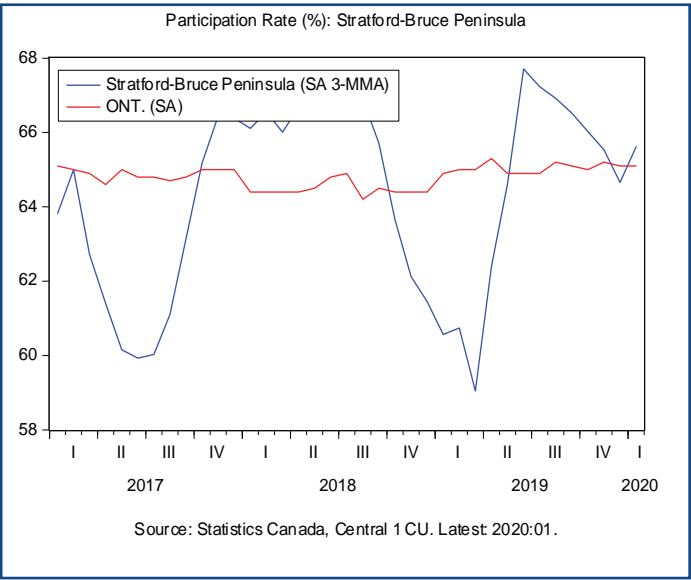
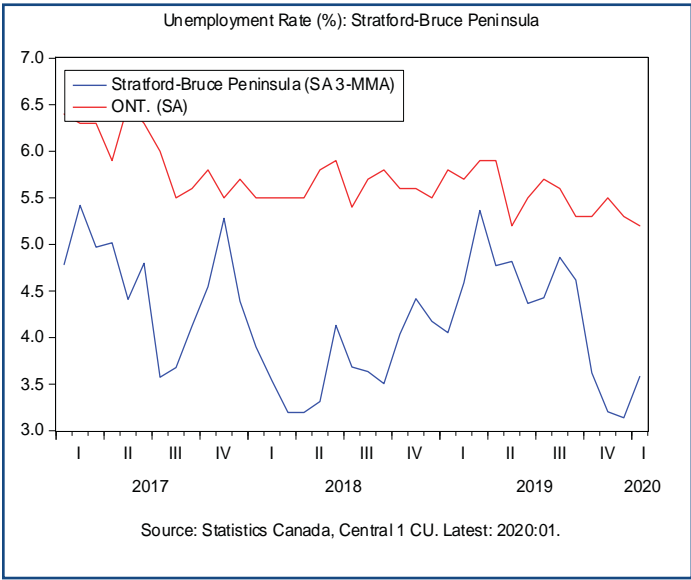
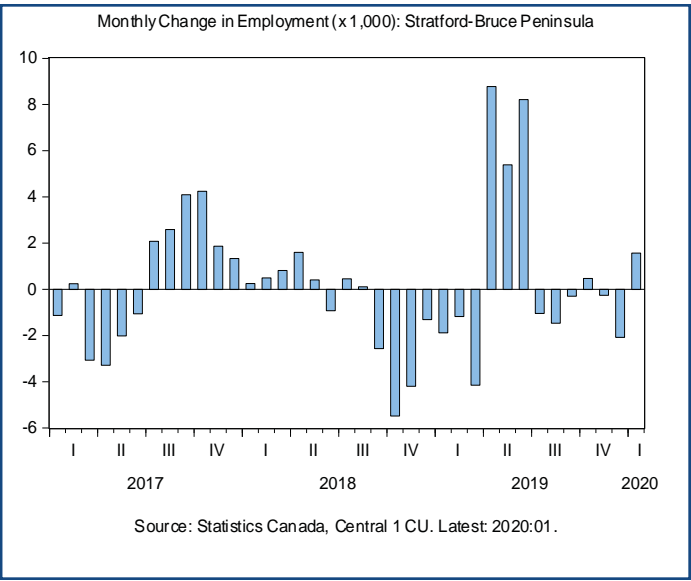
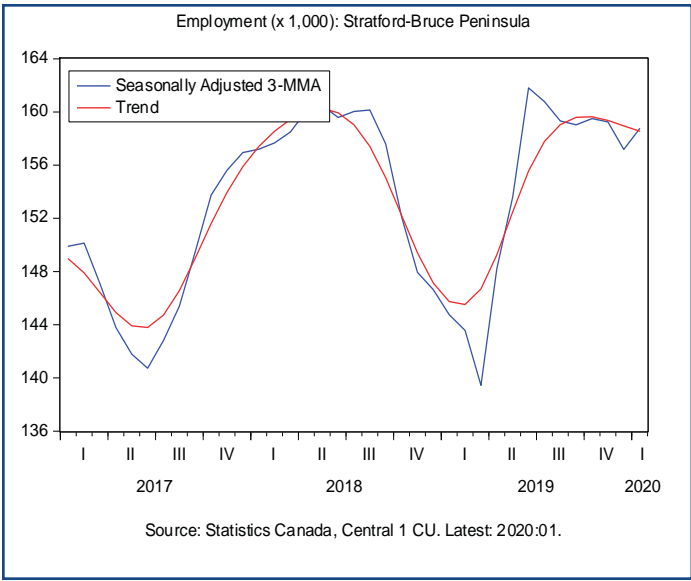
Source: Based on Statistics Canada data, Central 1 Credit Union



Stratford-Bruce Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	160.4	-3.9	152.8	-3.1	4.8	65.2
2013	159.8	-0.4	150.6	-1.4	5.7	64.6
2014	158.7	-0.7	151.1	0.3	4.8	63.6
2015	153.8	-3.1	145.1	-4.0	5.7	63.4
2016	152.8	-0.7	145.5	0.3	4.8	63.2
2017	156.1	2.1	149.0	2.4	4.6	61.9
2018	161.8	3.7	155.8	4.6	3.7	62.0
2019	161.5	-0.2	154.7	-0.8	4.3	60.9
2019 YTD*	151.9		145.0		4.5	61.0
2020 YTD*	165.6	9.0	158.8	9.5	4.1	66.0
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	154.8	-2.4	147.9	-2.8	4.4	62.1
2018M12	153.0	-1.1	146.6	-0.9	4.2	61.4
2019M01	150.9	-1.4	144.8	-1.3	4.1	60.6
2019M02	150.5	-0.3	143.6	-0.8	4.6	60.7
2019M03	147.3	-2.1	139.4	-2.9	5.4	59.0
2019M04	155.6	5.6	148.2	6.3	4.8	62.4
2019M05	161.4	3.7	153.6	3.6	4.8	64.6
2019M06	169.2	4.9	161.8	5.3	4.4	67.7
2019M07	168.2	-0.6	160.8	-0.6	4.4	67.2
2019M08	167.5	-0.5	159.3	-0.9	4.9	66.9
2019M09	166.7	-0.4	159.0	-0.2	4.6	66.5
2019M10	165.5	-0.7	159.5	0.3	3.6	66.0
2019M11	164.5	-0.6	159.2	-0.2	3.2	65.5
2019M12	162.3	-1.4	157.2	-1.3	3.1	64.7
2020M01	164.6	1.5	158.7	1.0	3.6	65.6

Source: Based on Statistics Canada data, Central 1 Credit Union



Northeast

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	275.6	-2.8	255.3	-2.1	7.4	59.7
2013	274.3	-0.5	253.7	-0.6	7.5	59.6
2014	275.8	0.6	256.8	1.2	6.9	60.1
2015	268.9	-2.5	248.1	-3.4	7.7	58.9
2016	267.1	-0.7	247.8	-0.1	7.2	58.5
2017	263.3	-1.4	245.5	-0.9	6.8	57.8
2018	266.2	1.1	249.8	1.8	6.2	58.5
2019	266.3	0.0	249.6	-0.1	6.3	58.6

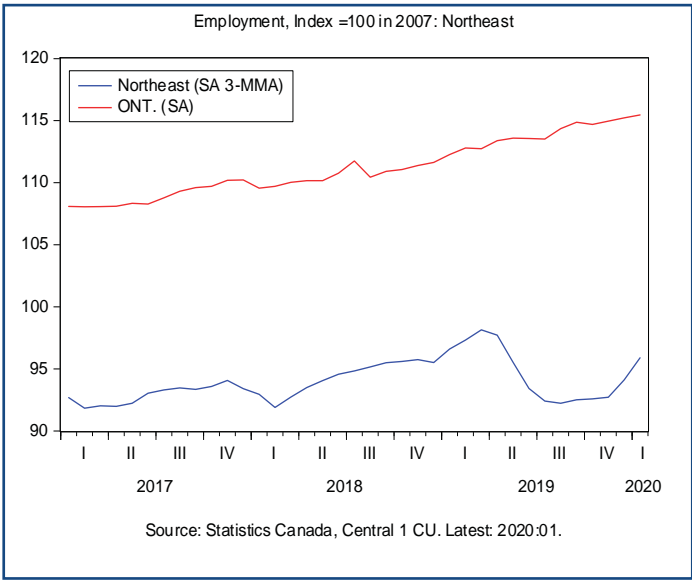
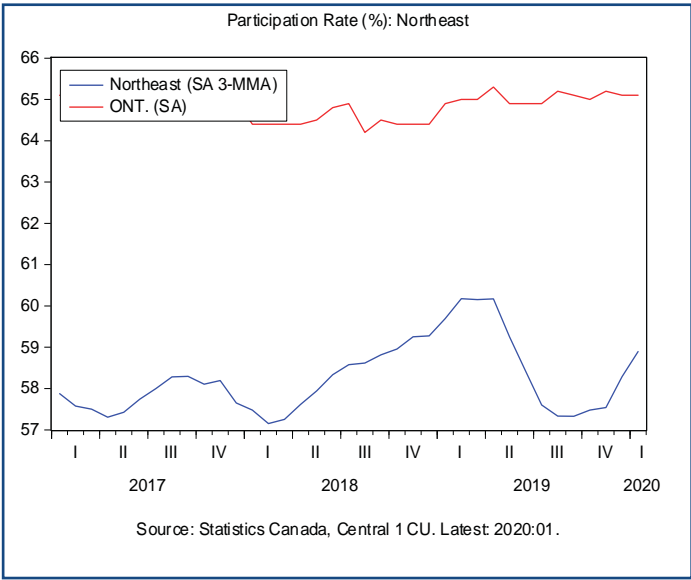
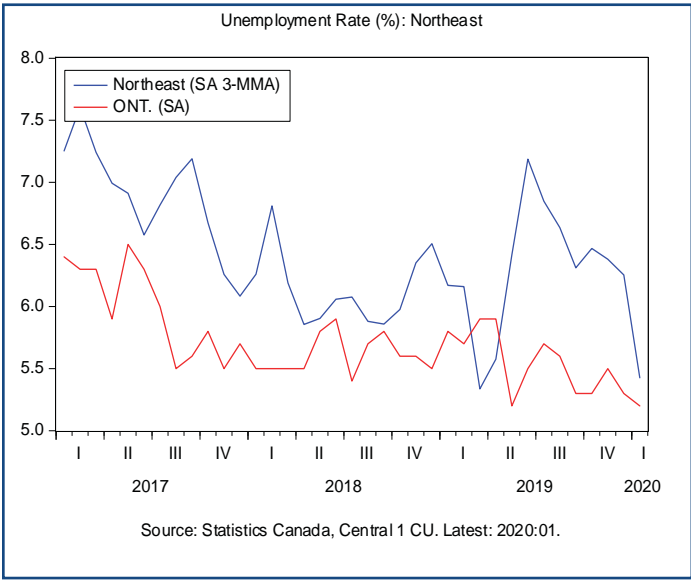
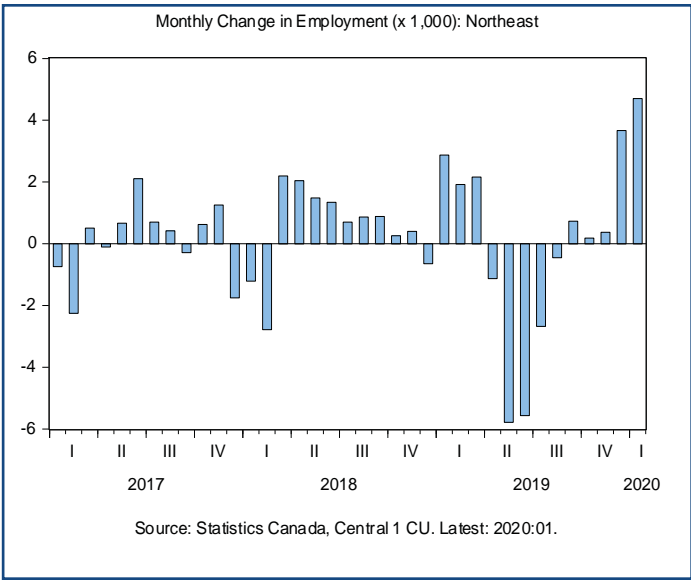
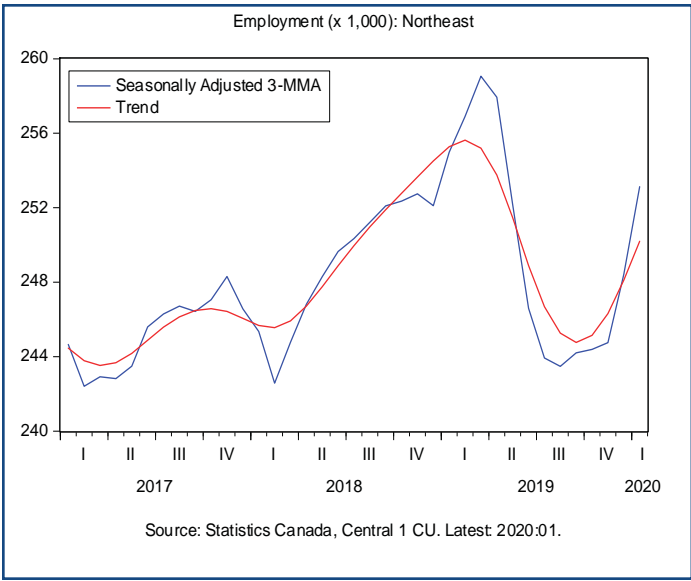
2019 YTD*	265.9		249.9		6.0	58.4
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2020 YTD*	261.8	-1.5	248.0	-0.8	5.3	57.6
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* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	269.9	0.6	252.8	0.2	6.4	59.3
2018M12	269.7	-0.1	252.1	-0.3	6.5	59.3
2019M01	271.8	0.8	255.0	1.1	6.2	59.7
2019M02	273.8	0.7	256.9	0.8	6.2	60.2
2019M03	273.7	0.0	259.1	0.8	5.3	60.2
2019M04	273.2	-0.2	257.9	-0.4	5.6	60.2
2019M05	269.4	-1.4	252.2	-2.2	6.4	59.3
2019M06	265.7	-1.4	246.6	-2.2	7.2	58.4
2019M07	261.9	-1.4	243.9	-1.1	6.8	57.6
2019M08	260.8	-0.4	243.5	-0.2	6.6	57.3
2019M09	260.7	0.0	244.2	0.3	6.3	57.3
2019M10	261.3	0.2	244.4	0.1	6.5	57.5
2019M11	261.4	0.1	244.8	0.2	6.4	57.5
2019M12	265.0	1.4	248.4	1.5	6.3	58.3
2020M01	267.7	1.0	253.1	1.9	5.4	58.9

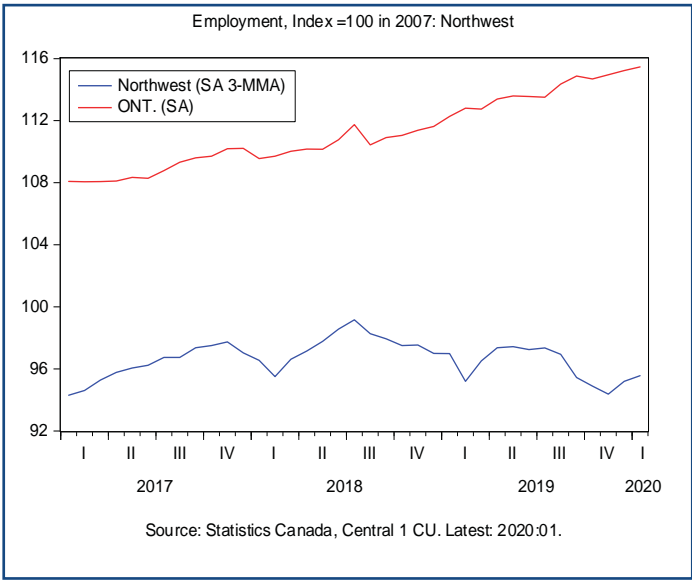
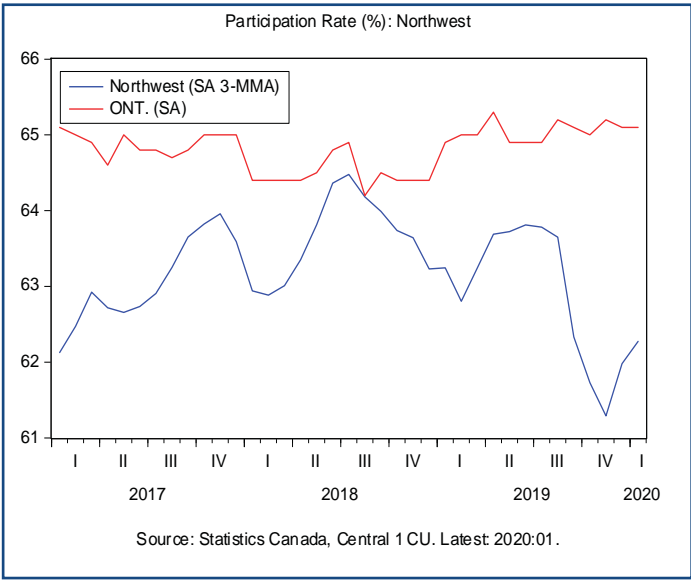
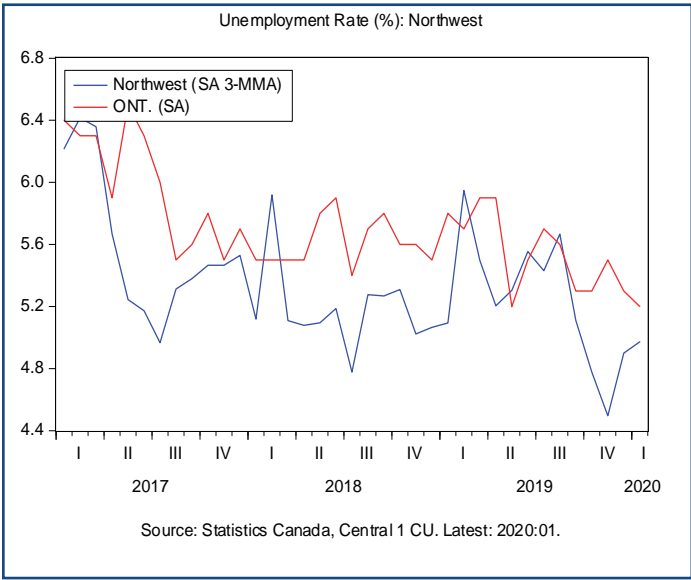
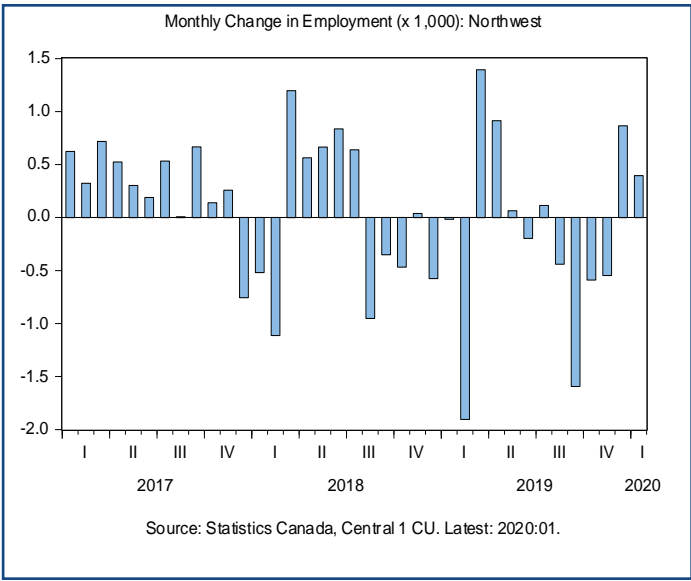
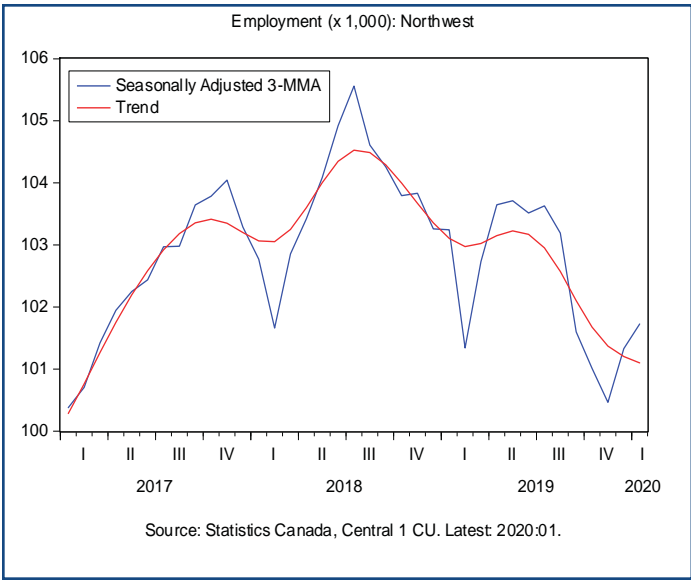
Source: Based on Statistics Canada data, Central 1 Credit Union



Northwest

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	109.5	1.9	102.0	2.4	6.8	65.2
2013	110.2	0.7	102.2	0.2	7.3	64.6
2014	106.2	-3.7	99.8	-2.3	5.9	63.6
2015	103.6	-2.4	97.5	-2.4	5.9	63.4
2016	107.3	3.6	100.0	2.6	6.9	63.2
2017	108.7	1.3	102.7	2.7	5.6	61.9
2018	109.5	0.7	103.8	1.1	5.2	62.0
2019	108.0	-1.3	102.3	-1.5	5.3	60.9
2019 YTD*	106.4		100.9		5.2	61.9
2020 YTD*	104.6	-1.7	99.3	-1.6	5.1	60.9
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2018M11	109.3	-0.3	103.8	0.0	5.0	63.6
2018M12	108.8	-0.5	103.3	-0.6	5.1	63.2
2019M01	108.8	0.0	103.2	0.0	5.1	63.2
2019M02	107.7	-1.0	101.3	-1.8	5.9	62.8
2019M03	108.7	0.9	102.7	1.4	5.5	63.2
2019M04	109.3	0.6	103.6	0.9	5.2	63.7
2019M05	109.5	0.2	103.7	0.1	5.3	63.7
2019M06	109.6	0.1	103.5	-0.2	5.6	63.8
2019M07	109.6	0.0	103.6	0.1	5.4	63.8
2019M08	109.4	-0.2	103.2	-0.4	5.7	63.6
2019M09	107.1	-2.1	101.6	-1.5	5.1	62.3
2019M10	106.1	-0.9	101.0	-0.6	4.8	61.7
2019M11	105.2	-0.8	100.5	-0.5	4.5	61.3
2019M12	106.6	1.3	101.3	0.9	4.9	62.0
2020M01	107.0	0.5	101.7	0.4	5.0	62.3

Source: Based on Statistics Canada data, Central 1 Credit Union



Labour Force Statistics

Definitions and Explanatory Notes

Reference Week

Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

Labour Force

The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

Employed

Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

Unemployment

Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

Unemployment Rate

The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

Participation Rate

The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

Employment Rate

The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

Rounding

Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes, etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

Seasonal Adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.