

## Unemployment rate continues to slide

The unemployment rate continued to decline in September, moving down to 9.5 per cent from 10.6 per cent the previous month due to strong employment growth (up 2.4 per cent or 167,600 net jobs). Full-time job growth (up 2.4 per cent or 182,400 net jobs) more than offset some part-time job losses (down 1.1 per cent or 14,700 net jobs) and gains in the labour force (up 1.1 per cent or 83,500 net new entrants).

Strong hiring in the private sector (up three per cent) and public sector (up 2.3 per cent) supported the surge in hiring in September. The number of self-employed workers moved down (by 0.8 per cent) for the third straight month. It is likely that difficulties being faced by small and medium enterprises are pushing some self-employed workers to exit. Most of the hiring done in September came from the services sector, in particular areas such as education, professional and scientific services, finance, insurance and real estate, and accommodation and food services. Greater need at schools with the start of the new school year pushed up hiring in that sector. A tight homeownership market is also lifting hiring in finance, insurance, and real estate. A greater number of restaurants and bars seeing more demand from the public is also supporting hiring in that sector, likely many workers that were furloughed from March now being recalled.

In the goods sector, construction and manufacturing continue to post strong hiring numbers. Strong residential construction activity and some non-residential activity particularly in infrastructure projects around the province is creating a greater need for skilled labour. Many plants moving towards greater utilization especially in the auto sector is supporting hiring in that area.

**NOTE:** the values presented in the sections below are all using three-month moving averages as such they may underestimate the true extent of any changes given previous months may offset current month-over-month changes.

Below is a breakdown of each region's unemployment rate and the change over the last three months from lowest unemployment rate to highest. Unemployment rates ranged from 7.7 per cent to 12.5 per cent. The largest declines occurred in Windsor-Sarnia, London, and the Hamilton-Niagara Peninsula.

### Toronto

The region's unemployment rate moved slightly down to 12.5 per cent (from 13.2 per cent) over the last three months as slightly more people were actively looking for work (298,500 net people) than those that were hired (287,100 net hires). Toronto and Oshawa's unemployment rates moved down to 12.8 per cent and 9.6 per cent, respectively.

### Hamilton-Niagara Peninsula

	Unemployment Rate (%)	Movement over last three months
Stratford-Bruce Peninsula	7.7	-1.8
London	7.9	-4.0
Northwest	7.9	-3.5
Northeast	8.1	-1.7
Ottawa	8.2	-0.9
Hamilton-Niagara Peninsula	8.7	-3.8
Kingston-Pembroke	9.2	-1.8
Muskoka-Kawarthas	9.2	-0.3
Windsor-Sarnia	9.3	-5.4
Kitchener-Waterloo-Barrie	10.0	-1.6
Toronto	12.5	-0.7

Source: Based on Statistics Canada data, Central 1 Credit Union

The region's unemployment rate moved down 3.8 per cent to 8.7 per cent in the last three months due to very strong hiring (7.6 per cent growth) that offset growth to labour (3.1 per cent). The unemployment rates in both Hamilton and St. Catharines-Niagara moved down significantly to 8.9 per cent and 8.7 per cent, respectively.

### **Ottawa**

Stronger hiring growth offsetting labour force growth over the last three months moved the region's unemployment rate to 8.2 per cent (down 0.9 percentage points). The Ottawa-Gatineau metro area's unemployment rate moved down slightly to 8.7 per cent (down 0.3 percentage points).

### **Kitchener-Waterloo-Barrie**

Over the last three months hiring in the region (up 5.4 per cent) outstripped labour force growth (up 3.5 per cent) which pushed the unemployment rate down to ten per cent (down 1.6 per cent). The unemployment rate in the metro areas of Brantford and Barrie moved down over the last three months while the unemployment rate in the Kitchener-Cambridge-Waterloo metro area remained unchanged.

### **Windsor-Sarnia**

Over the last three months employment grew by 10.9 per cent in the region while the labour force expanded by 4.3 per cent which moved the unemployment rate from 14.8 per cent to 9.3 per cent. The unemployment rate in the Windsor metro area fell from 15.2 per cent to 9.8 per cent in the last three months.

### **London**

Over the last three months the region's unemployment rate moved down four per cent to 7.9 per cent due to very strong hiring (up 9.4 per cent) that offset labour force growth (up 4.6 per cent). In the London metro area, the unemployment rate moved down to 8.9 per cent.

### **Northeast**

Over the last three months hiring increased by four per cent in the region while the labour force increased 2.2 per cent. The unemployment rate slid down 1.7 per cent to 8.1 per cent.

### **Kingston-Pembroke**

Over the last three months the region's labour force remained nearly unchanged moving up only 0.3 per cent while hiring increased 2.3 per cent. The unemployment rate moved down from 11 per cent to 9.2 per cent. In the Kingston metro area, the unemployment rate moved down 3.3 per cent to 9.1 per cent.

### **Muskoka-Kawarthas**

Over the last three months the region's unemployment rate moved down slightly to 9.2 per cent. In the Peterborough metro area, the unemployment rate moved up 1.7 per cent to 11.2 per cent.

### **Stratford-Bruce Peninsula**

Over the last three months more people exited the labour force than those losing their jobs which lowered the unemployment rate in the region to 7.7 per cent (down 1.8 per cent).

### **Northwest**

Very strong employment growth over the last three months (up 5.9 per cent) which outstripped labour force growth (up 1.8 per cent) lowered the region's unemployment rate to 7.9 per cent.

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### **Edgard Navarrete**

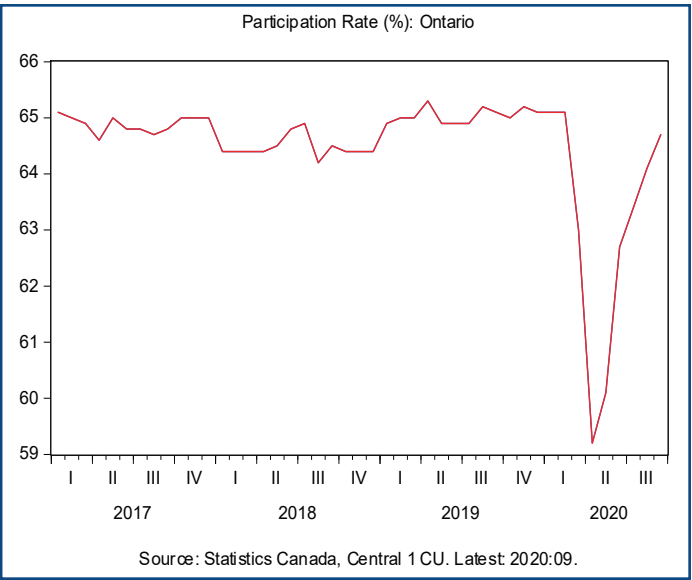
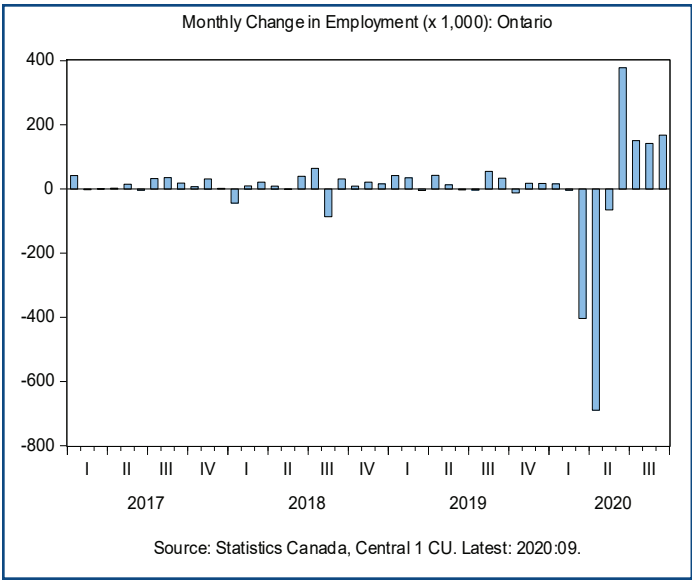
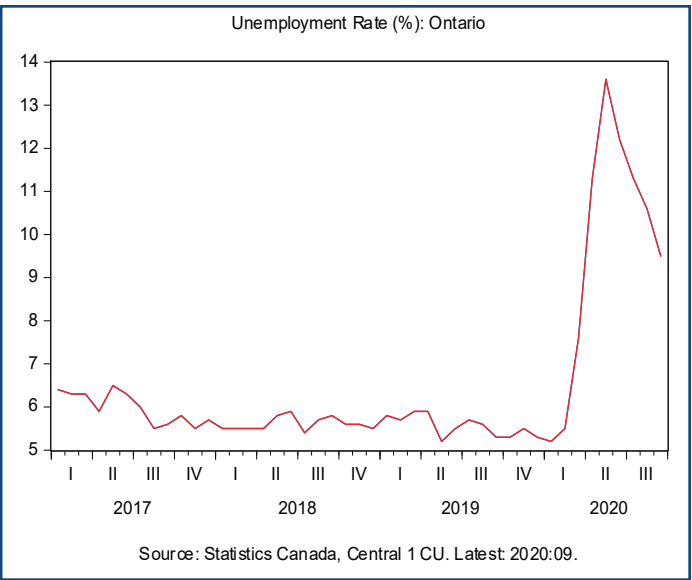
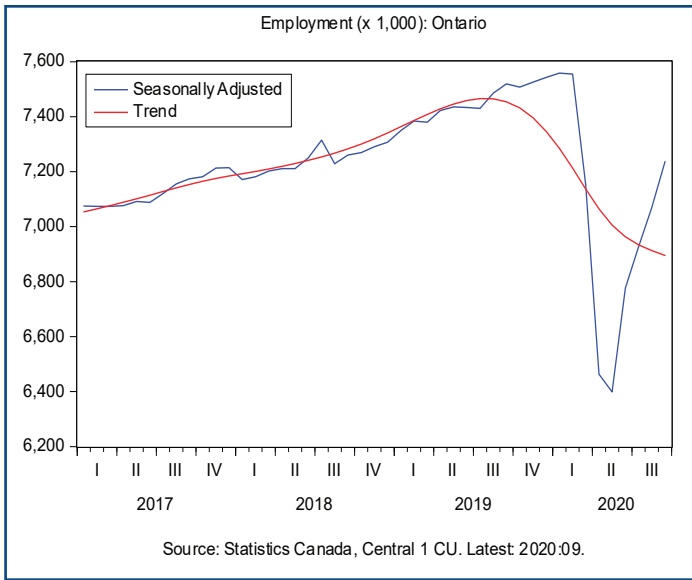
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## Labour Market, Ontario

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	7,276.4	0.7	6,702.6	0.7	7.9	66.2
2013	7,383.8	1.5	6,823.5	1.8	7.6	66.3
2014	7,418.6	0.5	6,877.9	0.8	7.3	65.8
2015	7,426.1	0.1	6,923.2	0.7	6.8	65.2
2016	7,489.5	0.9	6,999.6	1.1	6.5	65.0
2017	7,579.8	1.2	7,128.0	1.8	6.0	64.9
2018	7,673.0	1.2	7,242.4	1.6	5.6	64.5
2019	7,890.6	2.8	7,452.6	2.9	5.6	65.1
2019 YTD*	7,881.5		7,425.1		5.8	65.1
2020 YTD*	7,779.5	-1.3	7,008.9	-5.6	9.9	63.2
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2019M07	7,877.7	0.2	7,430.3	0.0	5.7	64.9
2019M08	7,928.2	0.6	7,485.4	0.7	5.6	65.2
2019M09	7,939.6	0.1	7,519.3	0.5	5.3	65.1
2019M10	7,931.1	-0.1	7,507.4	-0.2	5.3	65.0
2019M11	7,965.6	0.4	7,525.3	0.2	5.5	65.2
2019M12	7,965.8	0.0	7,542.4	0.2	5.3	65.1
2020M01	7,973.6	0.1	7,558.3	0.2	5.2	65.1
2020M02	7,991.5	0.2	7,555.1	0.0	5.5	65.1
2020M03	7,737.9	-3.2	7,152.3	-5.3	7.6	63.0
2020M04	7,285.6	-5.8	6,463.1	-9.6	11.3	59.2
2020M05	7,402.1	1.6	6,398.6	-1.0	13.6	60.1
2020M06	7,719.9	4.3	6,776.5	5.9	12.2	62.7
2020M07	7,813.8	1.2	6,927.2	2.2	11.3	63.4
2020M08	7,910.4	1.2	7,069.0	2.0	10.6	64.1
2020M09	7,993.9	1.1	7,236.6	2.4	9.5	64.7

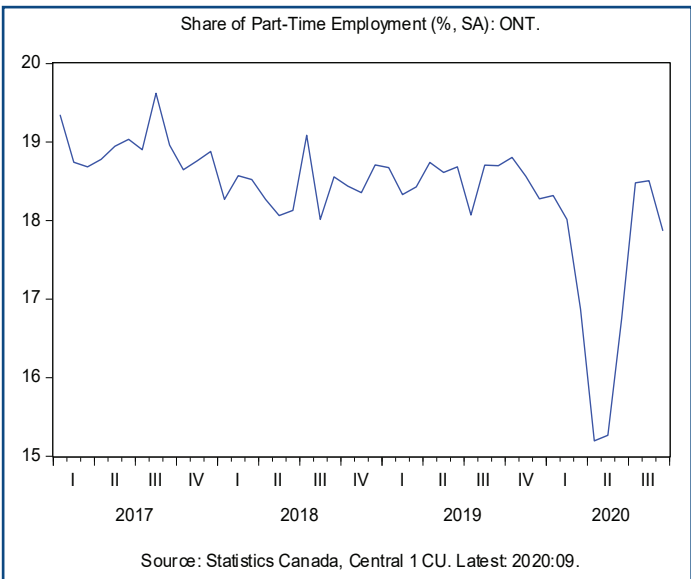
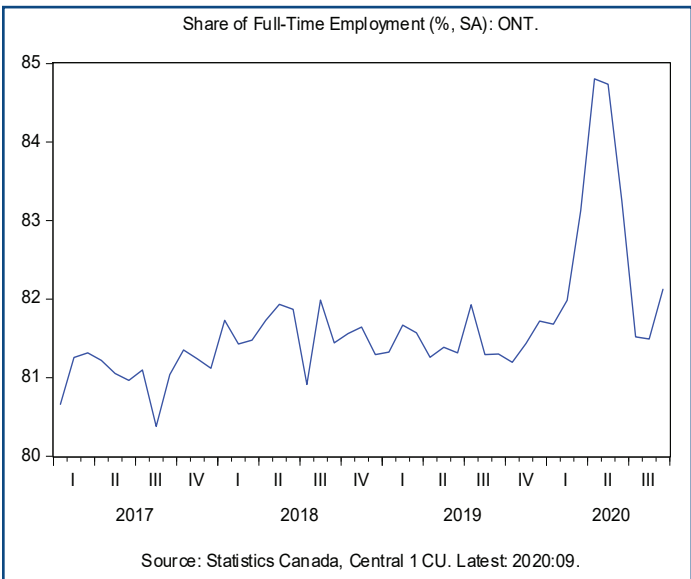
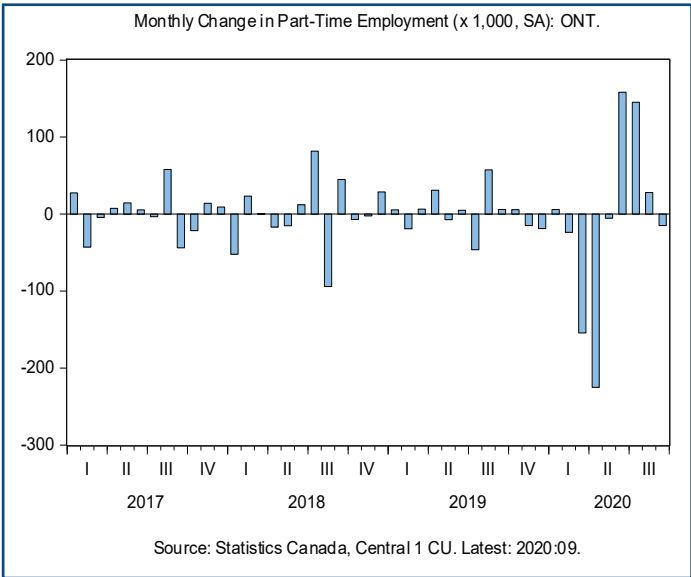
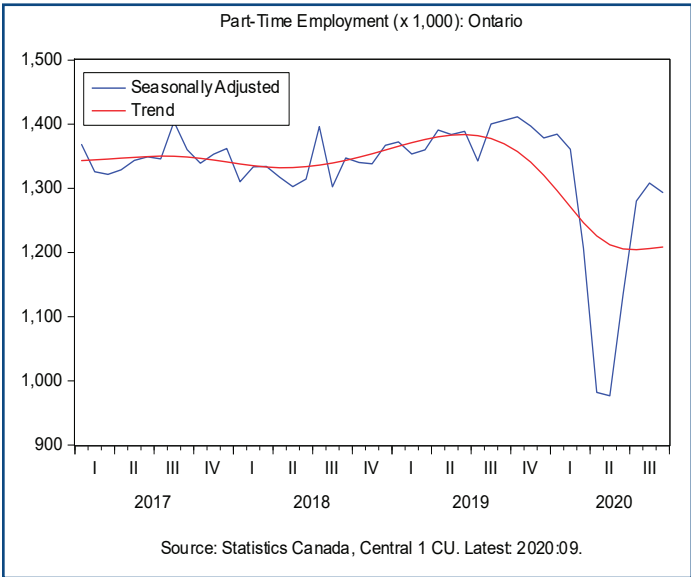
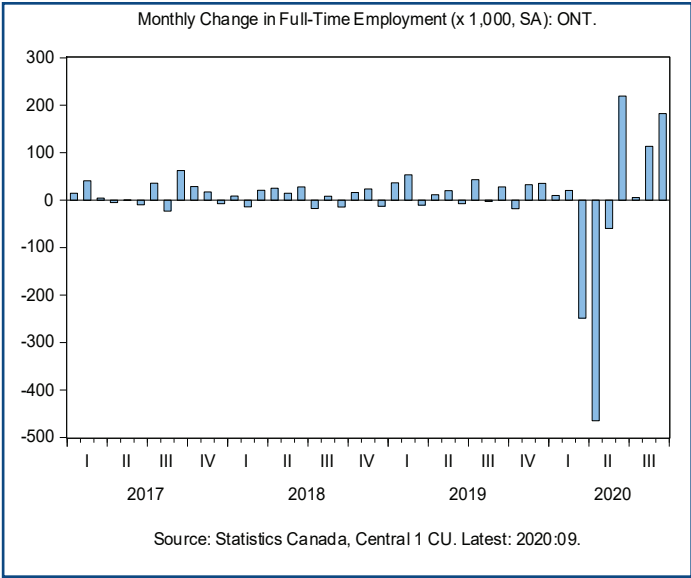
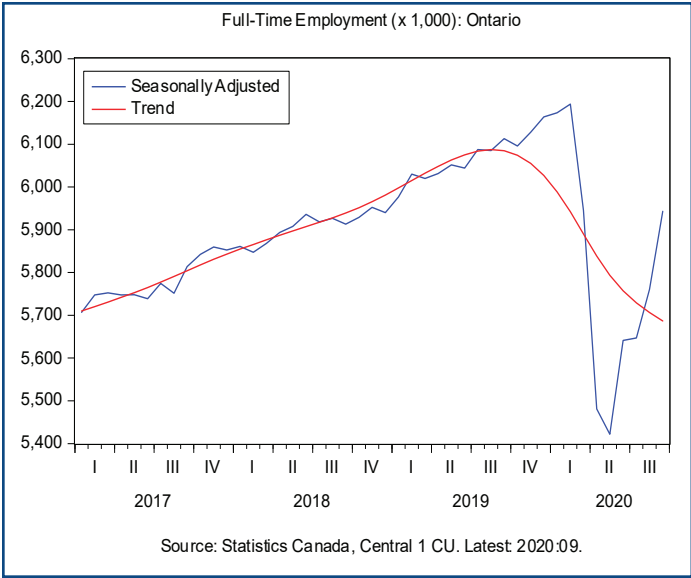
Source: Based on Statistics Canada data, Central 1 Credit Union



## Full-Time & Part-Time Employment, Ontario

Period	Full-Time Employment		Part-Time Employment		Full-Time Rate	Part-Time Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	5,412.0	0.7	1,290.6	0.5	80.7	19.3
2013	5,489.4	1.4	1,334.0	3.4	80.4	19.6
2014	5,539.9	0.9	1,338.0	0.3	80.5	19.5
2015	5,618.2	1.4	1,305.0	-2.5	81.2	18.8
2016	5,672.6	1.0	1,327.0	1.7	81.0	19.0
2017	5,778.7	1.9	1,349.3	1.7	81.1	18.9
2018	5,909.0	2.3	1,333.4	-1.2	81.6	18.4
2019	6,065.8	2.7	1,386.9	4.0	81.4	18.6
2019 YTD*	6,057.8		1,367.3		81.6	18.4
2020 YTD*	5,811.9	-4.1	1,196.9	-12.5	82.9	17.1
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2019M07	6,087.6	0.7	1,342.8	-3.3	81.9	18.1
2019M08	6,085.1	0.0	1,400.3	4.3	81.3	18.7
2019M09	6,113.2	0.5	1,406.1	0.4	81.3	18.7
2019M10	6,095.7	-0.3	1,411.7	0.4	81.2	18.8
2019M11	6,128.2	0.5	1,397.1	-1.0	81.4	18.6
2019M12	6,163.7	0.6	1,378.6	-1.3	81.7	18.3
2020M01	6,173.7	0.2	1,384.6	0.4	81.7	18.3
2020M02	6,194.0	0.3	1,361.1	-1.7	82.0	18.0
2020M03	5,945.5	-4.0	1,206.8	-11.3	83.1	16.9
2020M04	5,481.1	-7.8	982.0	-18.6	84.8	15.2
2020M05	5,421.9	-1.1	976.8	-0.5	84.7	15.3
2020M06	5,641.4	4.0	1,135.1	16.2	83.2	16.8
2020M07	5,647.0	0.1	1,280.2	12.8	81.5	18.5
2020M08	5,760.6	2.0	1,308.3	2.2	81.5	18.5
2020M09	5,943.0	3.2	1,293.6	-1.1	82.1	17.9

Source: Based on Statistics Canada data, Central 1 Credit Union

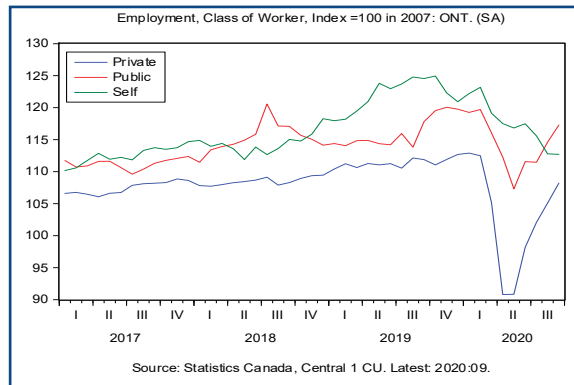
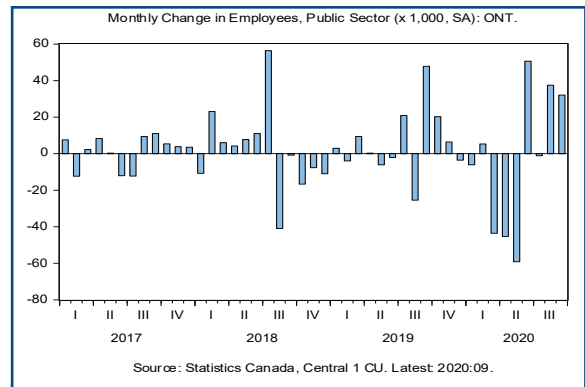
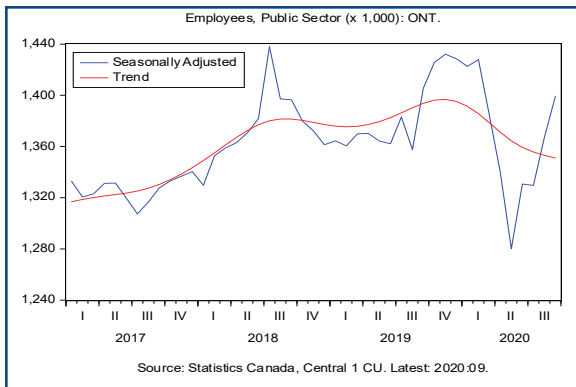
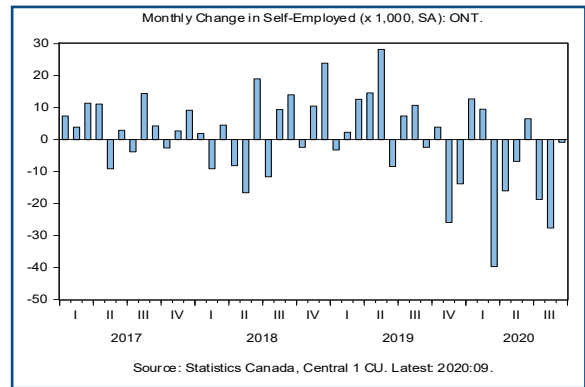
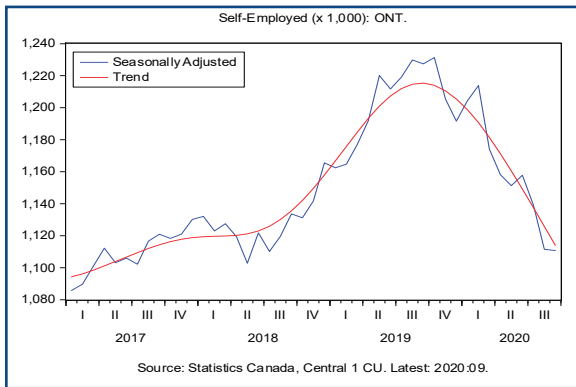
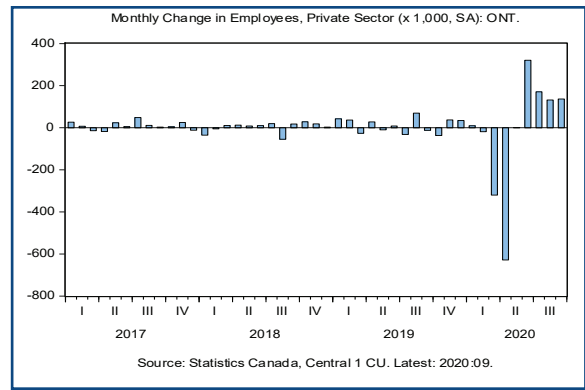
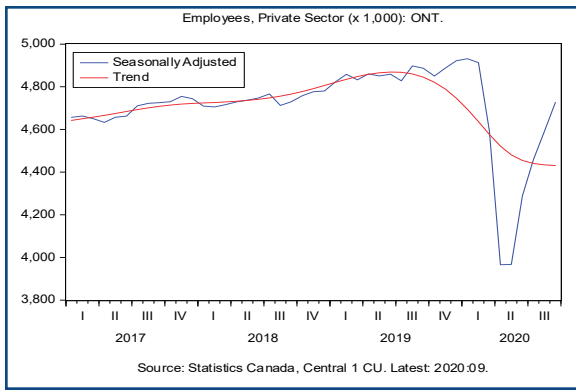


## Employment by Class of Worker, Ontario

Period	Employees, Private Sector		Employees, Public Sector		Self-Employed	
	x 1,000	% Change	x 1,000	% Change	x 1,000	% Change
Average of Unadjusted Monthly Data						
2012	4,373.0	0.8	1,286.1	-0.6	1,043.5	1.9
2013	4,447.0	1.7	1,314.0	2.2	1,062.5	1.8
2014	4,517.0	1.6	1,305.5	-0.6	1,055.5	-0.7
2015	4,540.7	0.5	1,294.2	-0.9	1,088.3	3.1
2016	4,597.3	1.2	1,306.4	0.9	1,095.9	0.7
2017	4,690.6	2.0	1,329.1	1.7	1,108.3	1.1
2018	4,740.6	1.1	1,376.7	3.6	1,125.1	1.5
2019	4,863.4	2.6	1,385.9	0.7	1,203.3	7.0
2019 YTD*	4,856.1		1,369.4		1,199.5	7.2
2020 YTD*	4,499.2	-7.4	1,358.8	-0.8	1,150.9	-4.1
* YTD = Calendar year-to-date						
Seasonally Adjusted Monthly Data						
2019M07	4,828.1	-0.6	1,383.1	1.5	1,219.1	0.6
2019M08	4,897.9	1.4	1,357.7	-1.8	1,229.8	0.9
2019M09	4,886.5	-0.2	1,405.5	3.5	1,227.4	-0.2
2019M10	4,850.4	-0.7	1,425.7	1.4	1,231.3	0.3
2019M11	4,887.8	0.8	1,432.1	0.4	1,205.4	-2.1
2019M12	4,922.1	0.7	1,428.6	-0.2	1,191.6	-1.1
2020M01	4,931.4	0.2	1,422.6	-0.4	1,204.3	1.1
2020M02	4,913.3	-0.4	1,427.9	0.4	1,213.8	0.8
2020M03	4,593.8	-6.5	1,384.4	-3.0	1,174.1	-3.3
2020M04	3,965.8	-13.7	1,339.2	-3.3	1,158.1	-1.4
2020M05	3,967.2	0.0	1,280.1	-4.4	1,151.3	-0.6
2020M06	4,288.1	8.1	1,330.7	4.0	1,157.8	0.6
2020M07	4,458.6	4.0	1,329.6	-0.1	1,139.1	-1.6
2020M08	4,590.3	3.0	1,367.1	2.8	1,111.5	-2.4
2020M09	4,726.7	3.0	1,399.2	2.3	1,110.7	-0.1

Source: Based on Statistics Canada data, Central 1 Credit Union

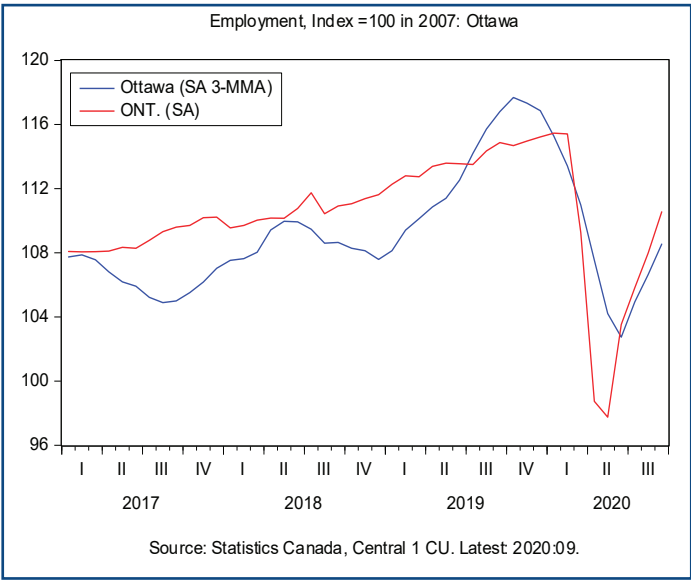
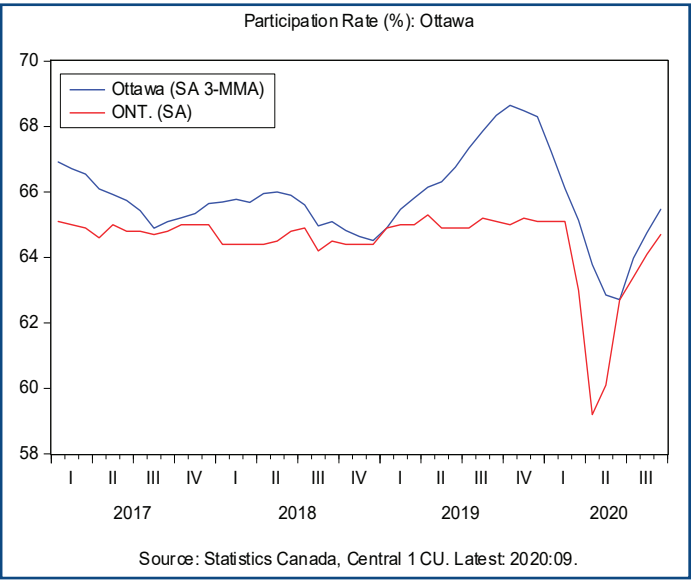
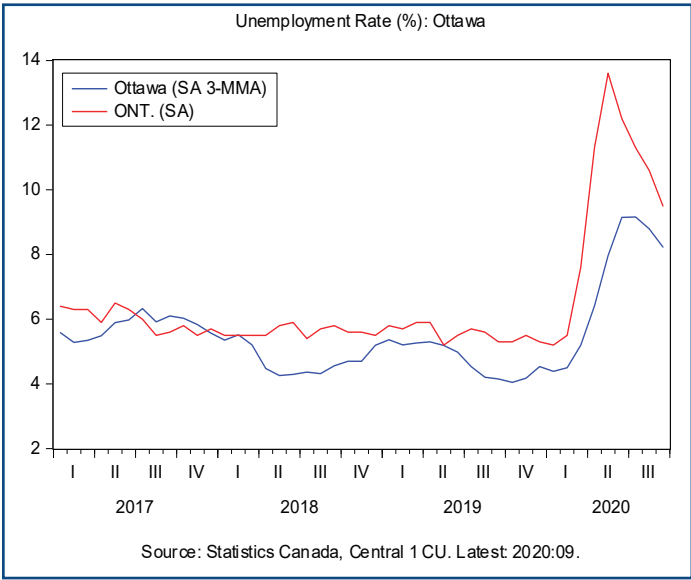
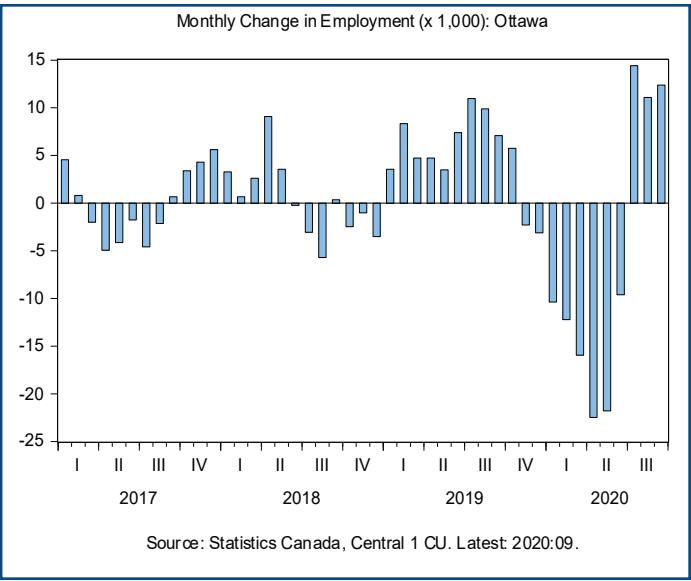
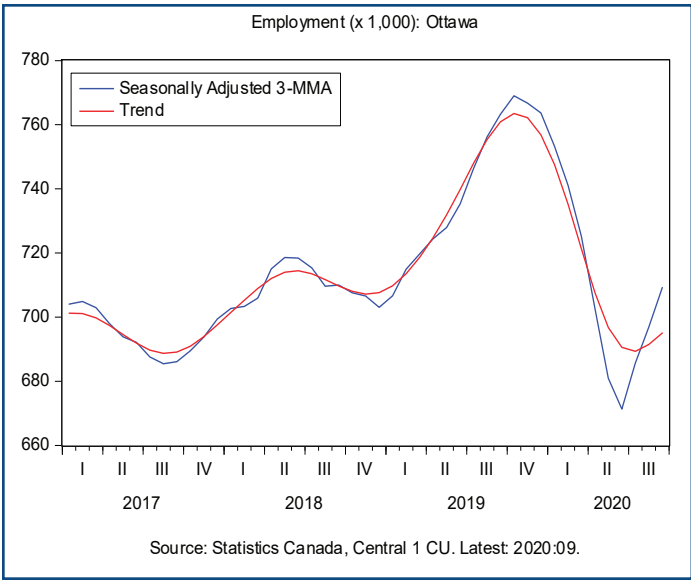




## Ottawa

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	742.7	2.3	695.0	2.3	6.5	69.7
2013	731.7	-1.5	684.6	-1.5	6.5	67.9
2014	746.9	2.1	697.8	1.9	6.6	68.7
2015	736.1	-1.4	688.2	-1.4	6.5	67.1
2016	740.5	0.6	692.4	0.6	6.5	66.8
2017	737.4	-0.4	695.3	0.4	5.7	65.8
2018	745.2	1.0	709.7	2.1	4.8	65.3
2019	782.5	5.0	746.0	5.1	4.7	67.3
2019 YTD*	771.1		732.1		5.1	66.6
2020 YTD*	761.5	-1.2	706.7	-3.5	7.2	64.7
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	781.7	1.0	746.3	1.5	4.5	67.3
2019M08	789.4	1.0	756.2	1.3	4.2	67.9
2019M09	796.3	0.9	763.3	0.9	4.2	68.3
2019M10	801.4	0.6	769.0	0.8	4.0	68.7
2019M11	800.2	-0.2	766.8	-0.3	4.2	68.5
2019M12	799.9	0.0	763.7	-0.4	4.5	68.3
2020M01	787.9	-1.5	753.3	-1.4	4.4	67.2
2020M02	776.0	-1.5	741.1	-1.6	4.5	66.1
2020M03	764.9	-1.4	725.2	-2.2	5.2	65.1
2020M04	750.9	-1.8	702.7	-3.1	6.4	63.8
2020M05	739.9	-1.5	680.9	-3.1	8.0	62.9
2020M06	739.0	-0.1	671.4	-1.4	9.1	62.7
2020M07	754.9	2.2	685.8	2.1	9.2	64.0
2020M08	764.0	1.2	696.9	1.6	8.8	64.8
2020M09	772.8	1.2	709.2	1.8	8.2	65.5

Source: Based on Statistics Canada data, Central 1 Credit Union



## Kingston-Pembroke

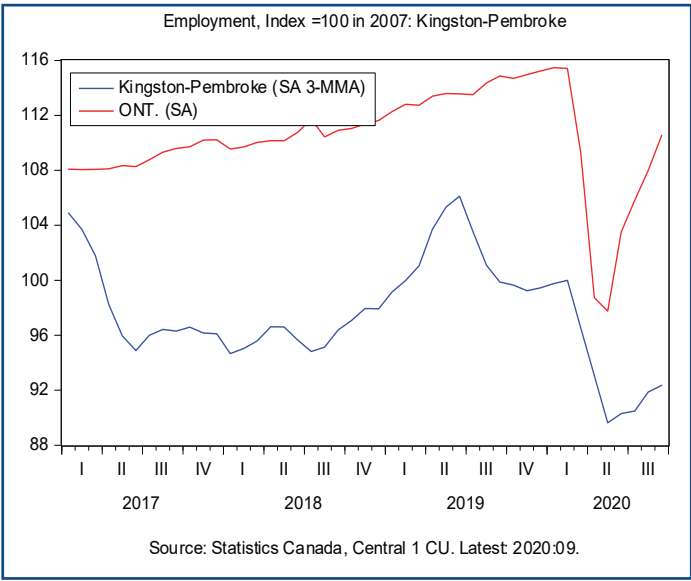
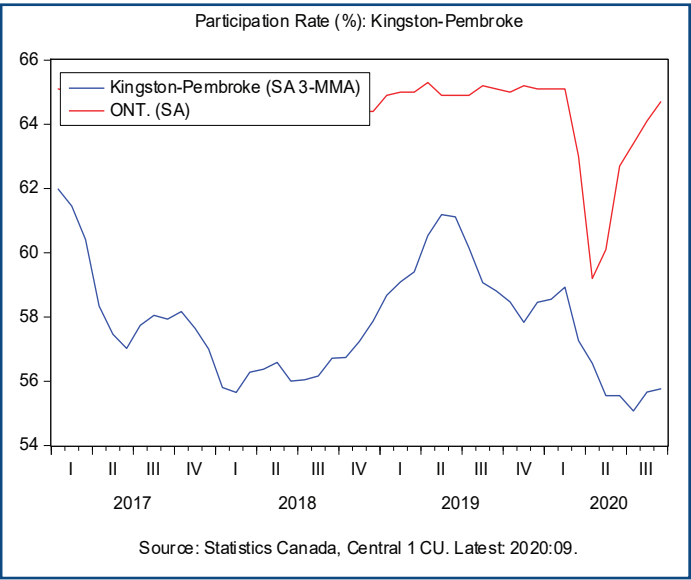
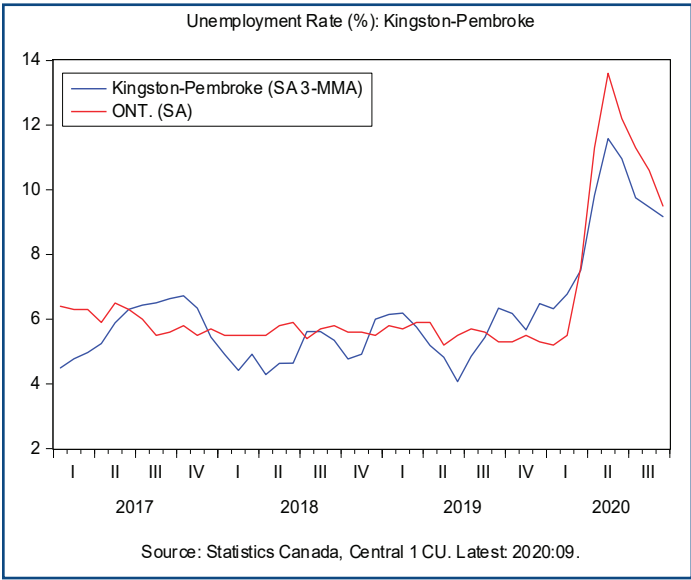
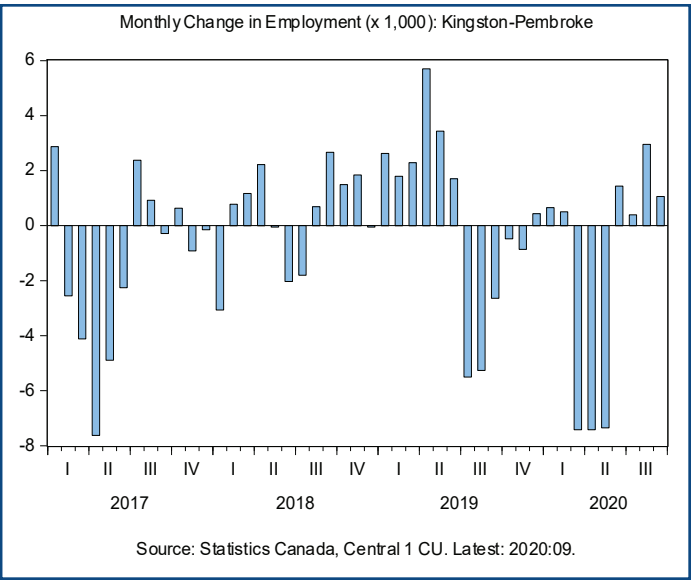
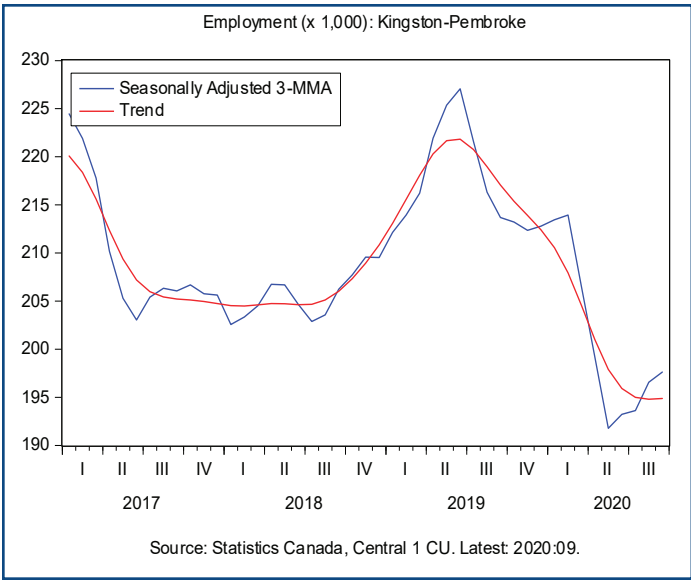
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	230.3	-2.0	213.7	-1.8	7.2	61.6
2013	230.2	0.0	213.9	0.1	7.1	61.3
2014	229.3	-0.4	210.1	-1.8	8.4	61.0
2015	216.8	-5.5	201.0	-4.3	7.2	57.5
2016	226.0	4.3	212.5	5.7	6.0	59.7
2017	221.0	-2.2	208.1	-2.0	5.8	58.1
2018	217.6	-1.5	206.3	-0.9	5.2	56.7
2019	230.5	5.9	217.5	5.5	5.7	59.5

2019 YTD*	231.7		218.9		5.5	59.9
2020 YTD*	221.0	-4.6	200.9	-8.2	9.1	56.7

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	232.9	-1.6	221.6	-2.4	4.8	60.2
2019M08	228.8	-1.8	216.3	-2.4	5.4	59.1
2019M09	228.2	-0.3	213.7	-1.2	6.3	58.8
2019M10	227.2	-0.4	213.2	-0.2	6.2	58.5
2019M11	225.1	-0.9	212.4	-0.4	5.7	57.8
2019M12	227.5	1.1	212.8	0.2	6.5	58.5
2020M01	227.9	0.1	213.4	0.3	6.3	58.6
2020M02	229.5	0.7	213.9	0.2	6.8	58.9
2020M03	223.3	-2.7	206.5	-3.5	7.5	57.3
2020M04	220.8	-1.1	199.1	-3.6	9.8	56.6
2020M05	216.9	-1.8	191.8	-3.7	11.6	55.6
2020M06	217.0	0.0	193.2	0.7	11.0	55.6
2020M07	214.5	-1.1	193.6	0.2	9.8	55.1
2020M08	217.1	1.2	196.6	1.5	9.5	55.7
2020M09	217.6	0.2	197.6	0.5	9.2	55.8

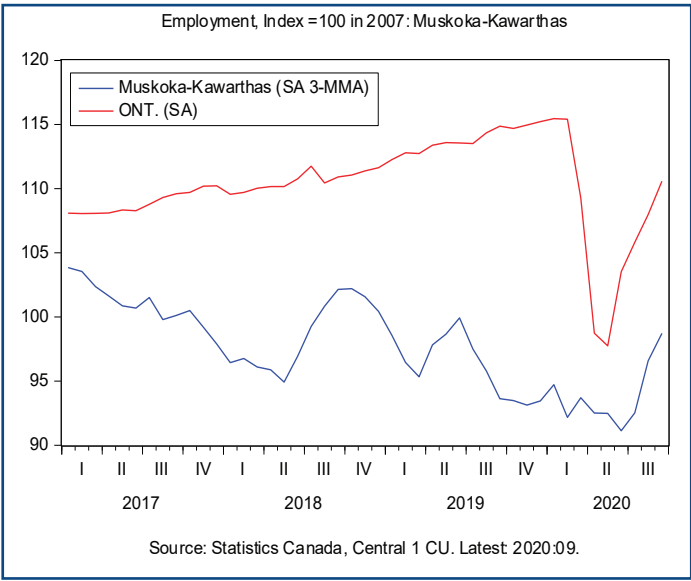
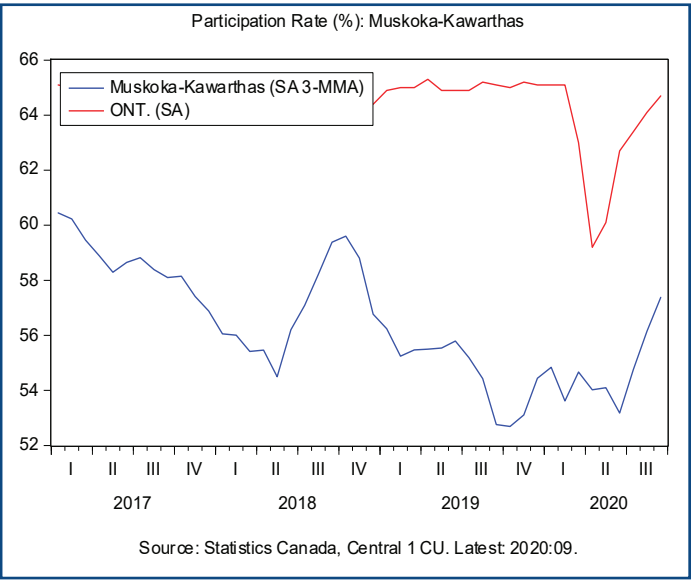
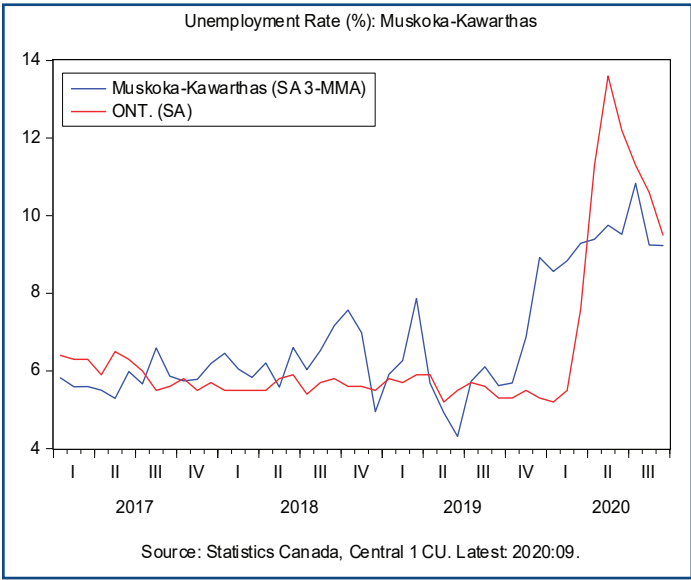
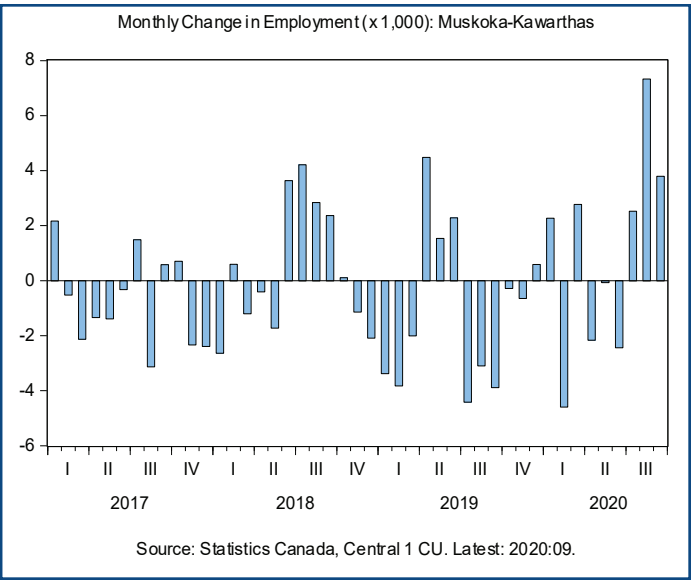
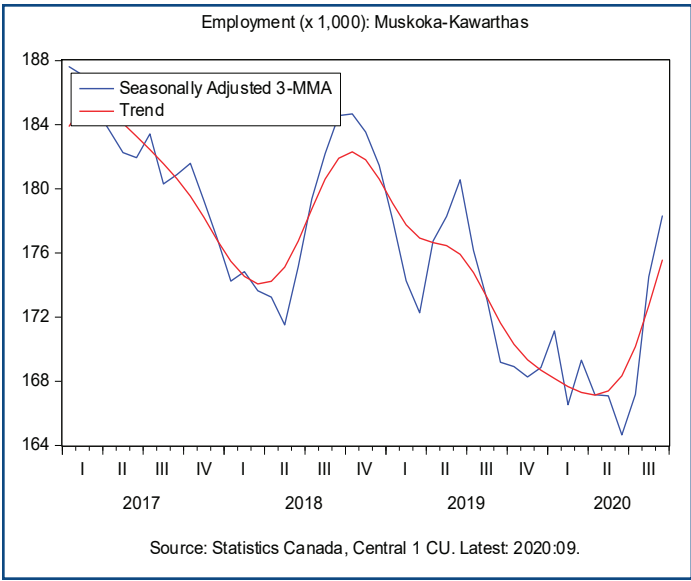
Source: Based on Statistics Canada data, Central 1 Credit Union



## Muskoka-Kawarthas

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	185.2	-3.9	171.0	-2.6	7.7	57.9
2013	182.9	-1.2	168.5	-1.5	7.9	56.8
2014	198.8	8.7	186.3	10.6	6.3	61.3
2015	181.9	-8.5	167.8	-9.9	7.7	55.8
2016	180.9	-0.5	170.6	1.7	5.8	55.1
2017	192.8	6.6	181.4	6.3	5.9	58.4
2018	190.7	-1.1	179.0	-1.3	6.1	57.0
2019	185.2	-2.9	172.9	-3.4	6.7	54.7
2019 YTD*	185.2		174.0		6.1	54.8
2020 YTD*	186.1	0.5	168.2	-3.3	9.6	54.5
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	186.9	-1.0	176.2	-2.4	5.7	55.2
2019M08	184.3	-1.4	173.1	-1.8	6.1	54.4
2019M09	179.3	-2.7	169.2	-2.2	5.6	52.8
2019M10	179.1	-0.1	168.9	-0.2	5.7	52.7
2019M11	180.7	0.9	168.3	-0.4	6.9	53.1
2019M12	185.4	2.6	168.9	0.4	8.9	54.4
2020M01	187.2	0.9	171.1	1.3	8.6	54.8
2020M02	182.7	-2.4	166.5	-2.7	8.8	53.6
2020M03	186.7	2.2	169.3	1.7	9.3	54.7
2020M04	184.5	-1.2	167.2	-1.3	9.4	54.0
2020M05	185.2	0.4	167.1	0.0	9.8	54.1
2020M06	182.0	-1.7	164.7	-1.5	9.5	53.2
2020M07	187.5	3.0	167.2	1.5	10.8	54.8
2020M08	192.3	2.6	174.5	4.4	9.2	56.1
2020M09	196.4	2.2	178.3	2.2	9.2	57.4

Source: Based on Statistics Canada data, Central 1 Credit Union



## Toronto

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	3,411.3	1.5	3,112.2	1.1	8.8	67.0
2013	3,528.8	3.4	3,240.3	4.1	8.2	68.0
2014	3,524.7	-0.1	3,241.1	0.0	8.1	66.8
2015	3,575.5	1.4	3,320.5	2.4	7.1	66.7
2016	3,624.7	1.4	3,373.3	1.6	6.9	66.6
2017	3,677.6	1.5	3,442.9	2.1	6.4	66.3
2018	3,748.7	1.9	3,521.6	2.3	6.1	66.0
2019	3,881.8	3.6	3,653.0	3.7	5.9	66.7

2019 YTD*	3,863.1		3,626.8		6.1	66.7
2020 YTD*	3,845.4	-0.5	3,453.7	-4.8	10.2	64.9

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

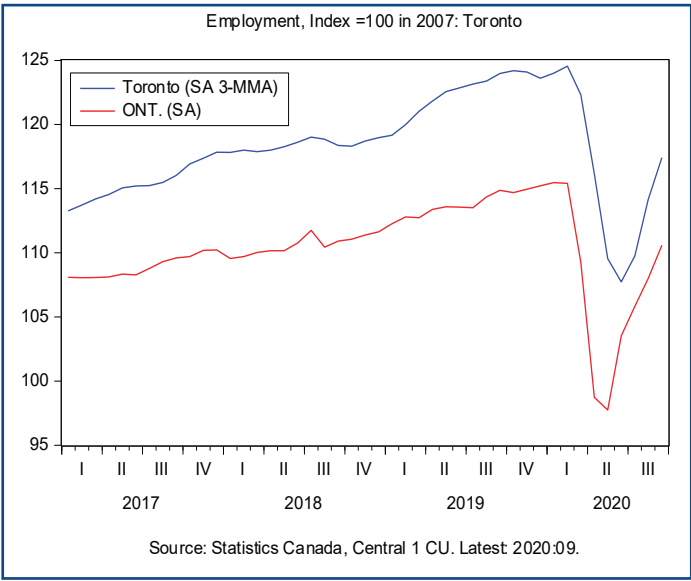
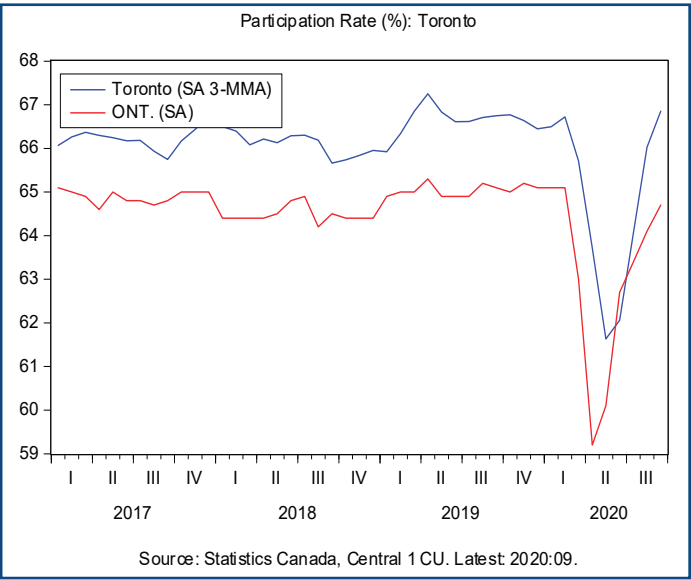
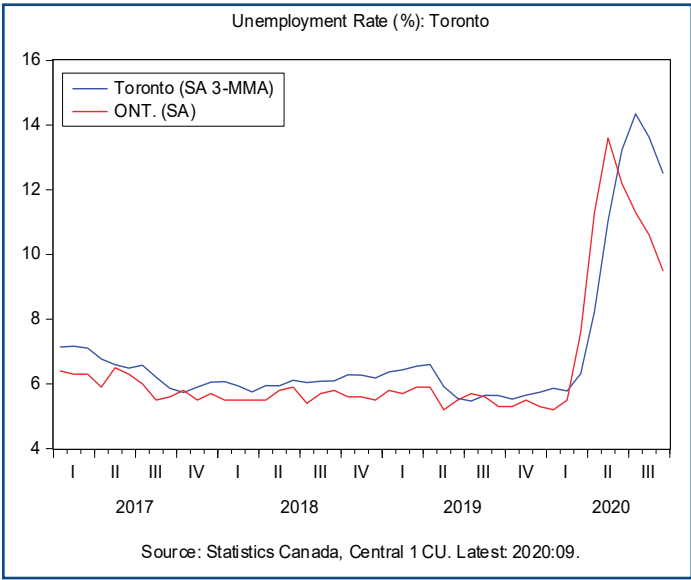
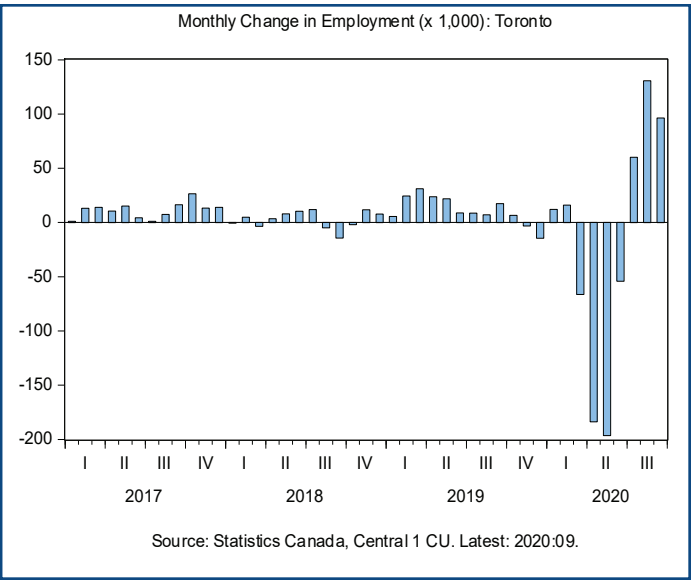
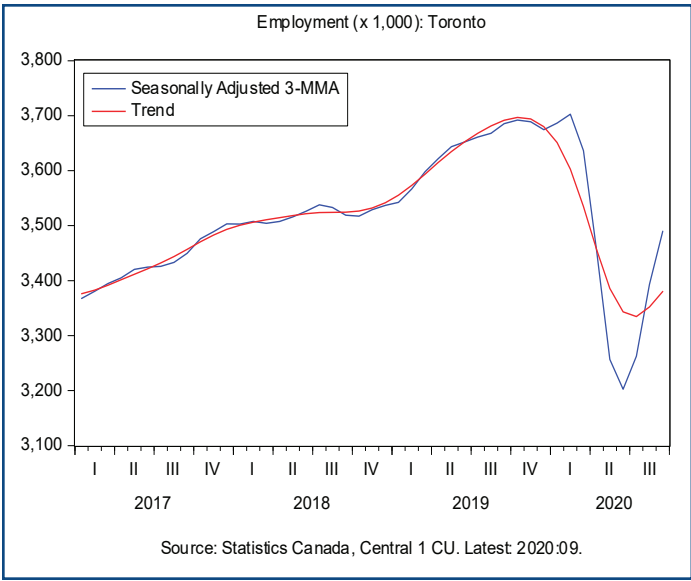
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	3,872.6	0.1	3,661.0	0.2	5.5	66.6
2019M08	3,887.6	0.4	3,668.0	0.2	5.6	66.7
2019M09	3,905.7	0.5	3,685.4	0.5	5.6	66.8
2019M10	3,907.9	0.1	3,692.0	0.2	5.5	66.8
2019M11	3,909.9	0.1	3,688.9	-0.1	5.7	66.6
2019M12	3,898.2	-0.3	3,674.5	-0.4	5.7	66.5
2020M01	3,916.3	0.5	3,686.6	0.3	5.9	66.5
2020M02	3,929.6	0.3	3,702.5	0.4	5.8	66.7
2020M03	3,881.5	-1.2	3,636.4	-1.8	6.3	65.7
2020M04	3,762.9	-3.1	3,452.8	-5.0	8.2	63.7
2020M05	3,660.8	-2.7	3,256.6	-5.7	11.0	61.6
2020M06	3,690.6	0.8	3,202.6	-1.7	13.2	62.1
2020M07	3,809.3	3.2	3,262.7	1.9	14.3	64.1
2020M08	3,928.4	3.1	3,393.4	4.0	13.6	66.0
2020M09	3,989.1	1.5	3,489.7	2.8	12.5	66.9

Source: Based on Statistics Canada data, Central 1 Credit Union

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## Kitchener-Waterloo-Barrie

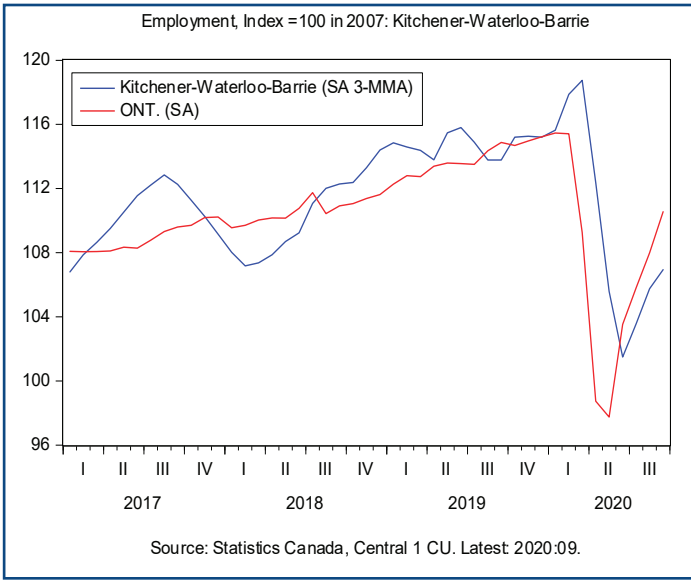
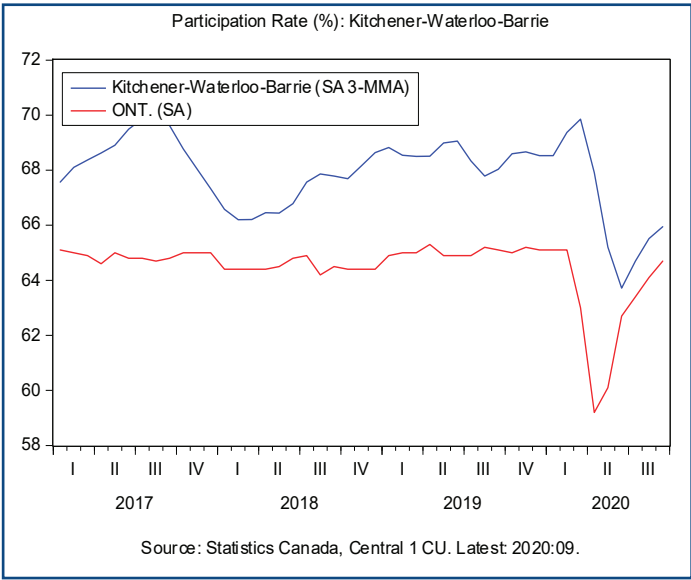
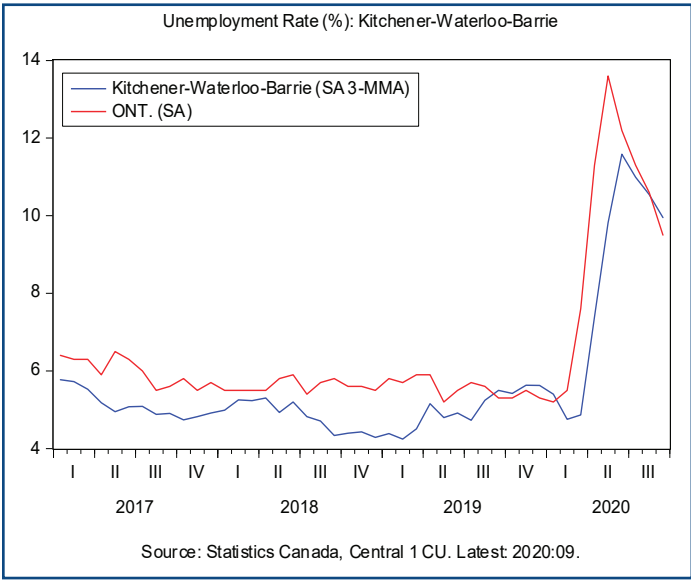
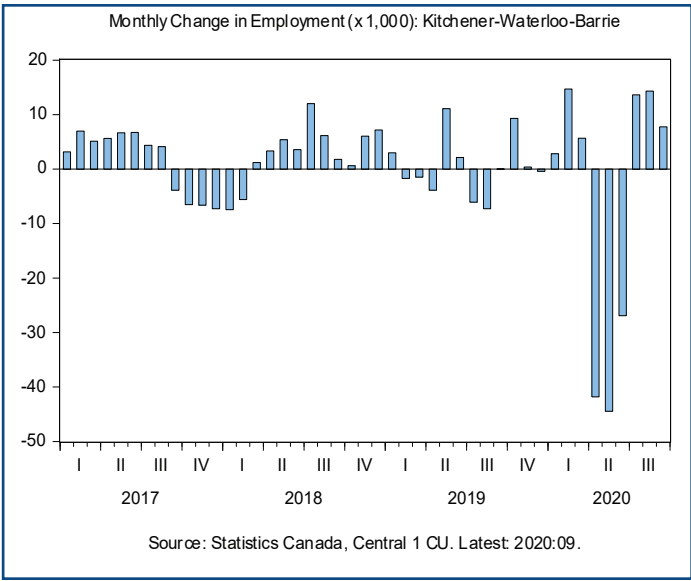
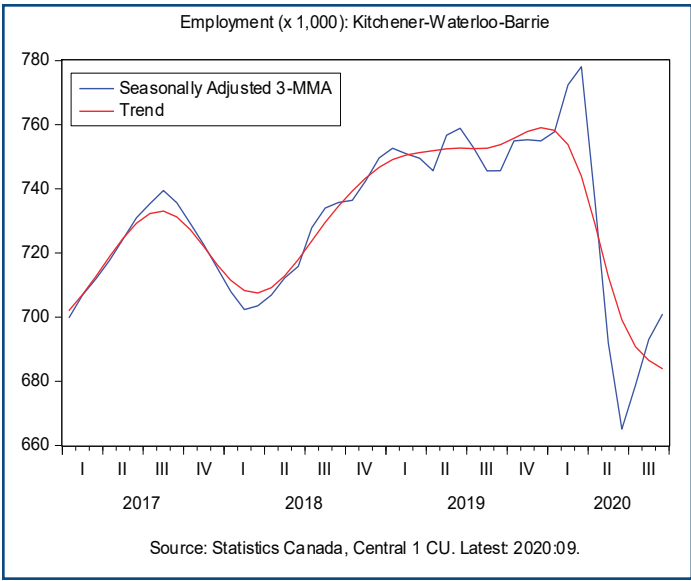
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	722.5	-0.8	674.8	-0.2	6.6	69.9
2013	741.2	2.6	693.5	2.8	6.4	70.6
2014	747.9	0.9	704.6	1.6	5.8	70.3
2015	751.1	0.4	710.6	0.9	5.4	69.7
2016	746.7	-0.6	706.1	-0.6	5.4	68.4
2017	762.5	2.1	723.7	2.5	5.1	68.7
2018	762.5	0.0	726.4	0.4	4.8	67.4
2019	793.0	4.0	752.3	3.6	5.2	68.5

2019 YTD*	789.7		749.8		5.1	68.6
2020 YTD*	784.8	-0.6	717.9	-4.3	8.5	66.8

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	790.2	-1.0	752.9	-0.8	4.7	68.3
2019M08	786.9	-0.4	745.6	-1.0	5.2	67.8
2019M09	789.0	0.3	745.6	0.0	5.5	68.0
2019M10	798.2	1.2	754.9	1.2	5.4	68.6
2019M11	800.4	0.3	755.3	0.1	5.6	68.7
2019M12	799.9	-0.1	755.0	0.0	5.6	68.5
2020M01	801.0	0.1	757.8	0.4	5.4	68.5
2020M02	811.0	1.3	772.5	1.9	4.8	69.4
2020M03	817.9	0.8	778.1	0.7	4.9	69.9
2020M04	795.1	-2.8	736.4	-5.4	7.4	67.9
2020M05	767.3	-3.5	691.9	-6.0	9.8	65.2
2020M06	752.2	-2.0	665.1	-3.9	11.6	63.7
2020M07	762.5	1.4	678.7	2.1	11.0	64.7
2020M08	774.7	1.6	693.0	2.1	10.5	65.5
2020M09	778.2	0.5	700.8	1.1	10.0	65.9

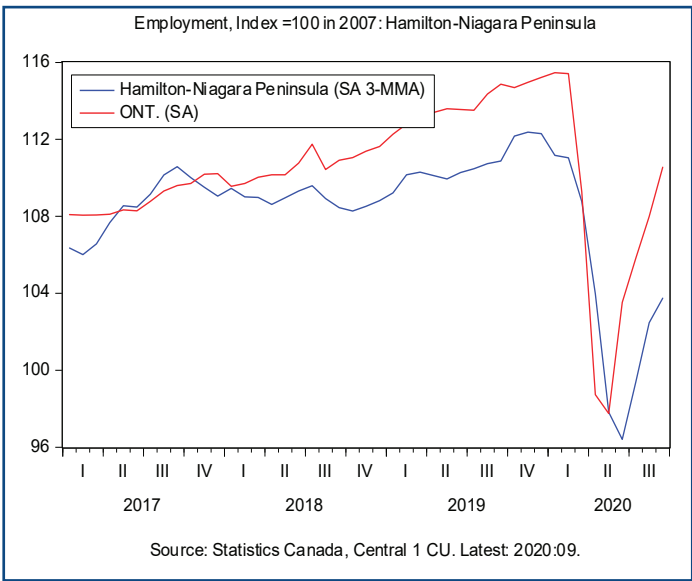
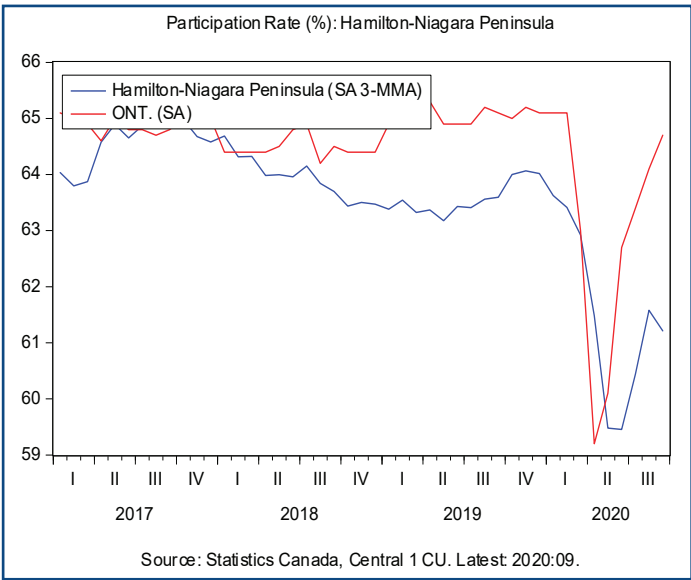
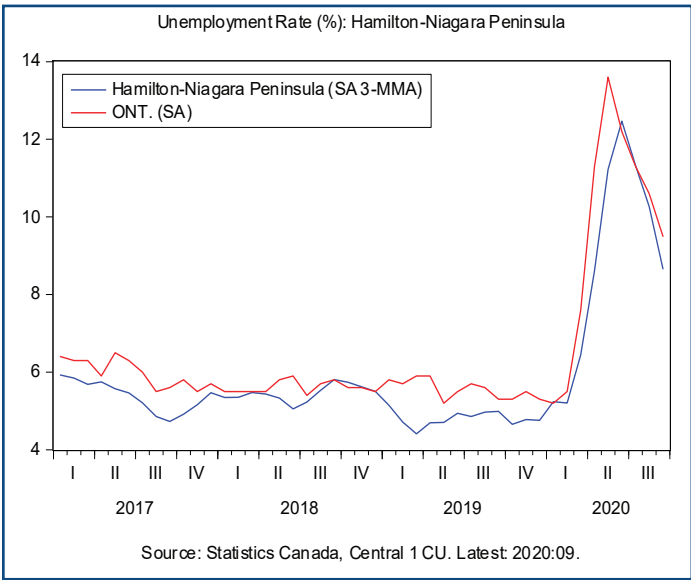
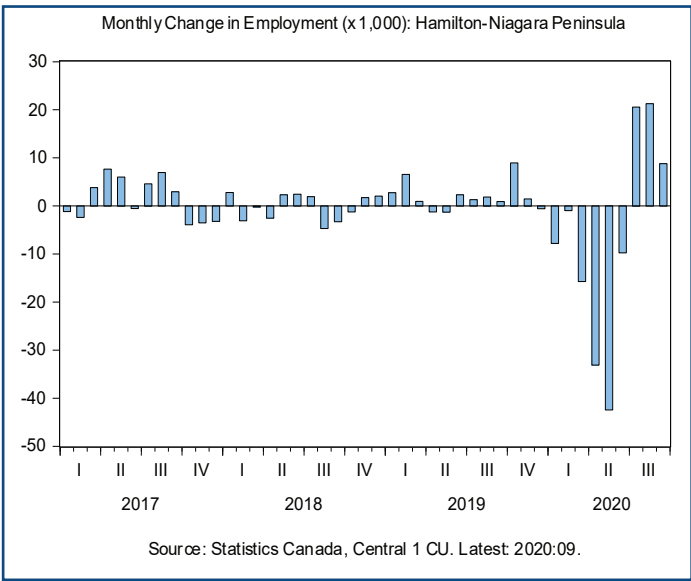
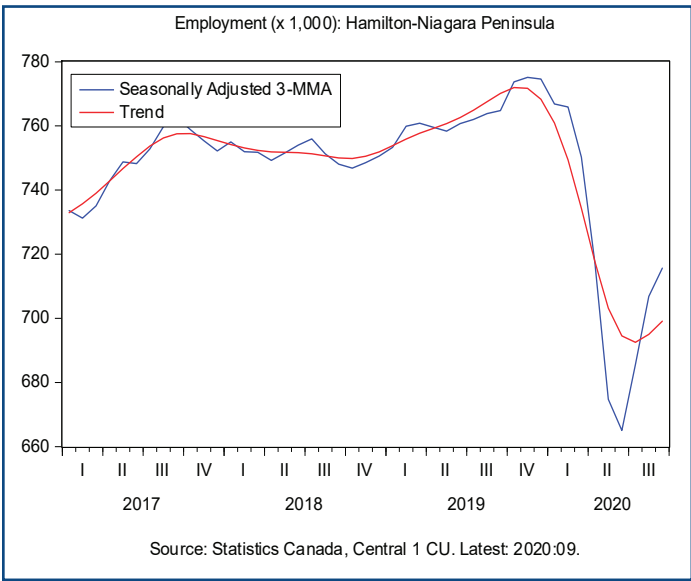
Source: Based on Statistics Canada data, Central 1 Credit Union



## Hamilton-Niagara Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	760.8	0.7	705.7	0.7	7.2	65.1
2013	751.2	-1.3	697.5	-1.2	7.2	63.7
2014	755.9	0.6	706.4	1.3	6.6	63.6
2015	765.2	1.2	719.1	1.8	6.0	63.9
2016	770.6	0.7	721.4	0.3	6.4	63.7
2017	792.3	2.8	750.1	4.0	5.3	64.6
2018	794.8	0.3	751.5	0.2	5.5	63.9
2019	803.9	1.1	765.6	1.9	4.7	63.6
2019 YTD*	797.6		758.0		5.0	63.3
2020 YTD*	783.9	-1.7	714.2	-5.8	8.9	61.4
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	800.9	0.1	762.0	0.2	4.9	63.4
2019M08	803.8	0.4	763.8	0.2	5.0	63.6
2019M09	804.9	0.1	764.8	0.1	5.0	63.6
2019M10	811.5	0.8	773.7	1.2	4.7	64.0
2019M11	814.0	0.3	775.2	0.2	4.8	64.1
2019M12	813.3	-0.1	774.6	-0.1	4.8	64.0
2020M01	809.2	-0.5	766.9	-1.0	5.2	63.6
2020M02	808.0	-0.2	765.9	-0.1	5.2	63.4
2020M03	801.9	-0.7	750.2	-2.0	6.4	62.9
2020M04	784.7	-2.1	717.2	-4.4	8.6	61.5
2020M05	760.1	-3.1	674.8	-5.9	11.2	59.5
2020M06	759.7	0.0	665.0	-1.4	12.5	59.5
2020M07	773.1	1.8	685.6	3.1	11.3	60.4
2020M08	787.7	1.9	706.8	3.1	10.3	61.6
2020M09	783.5	-0.5	715.6	1.2	8.7	61.2

Source: Based on Statistics Canada data, Central 1 Credit Union



## London

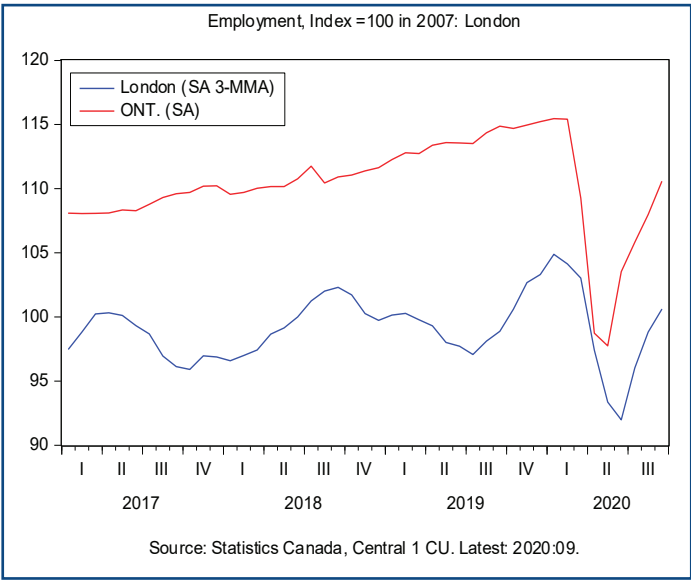
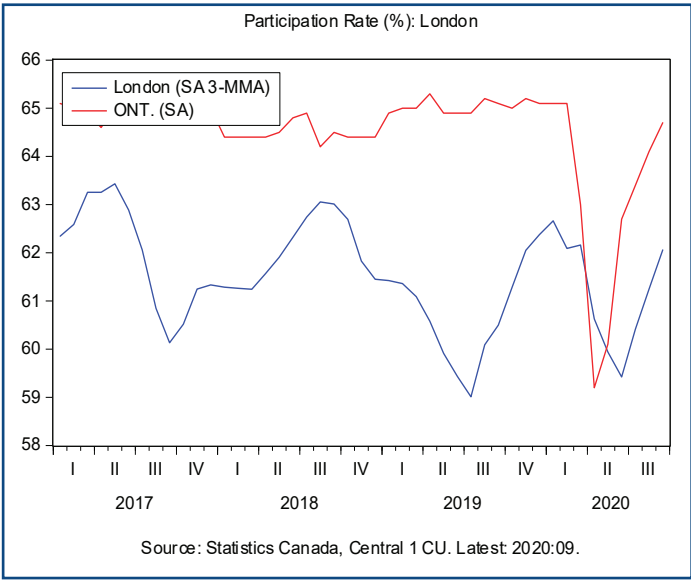
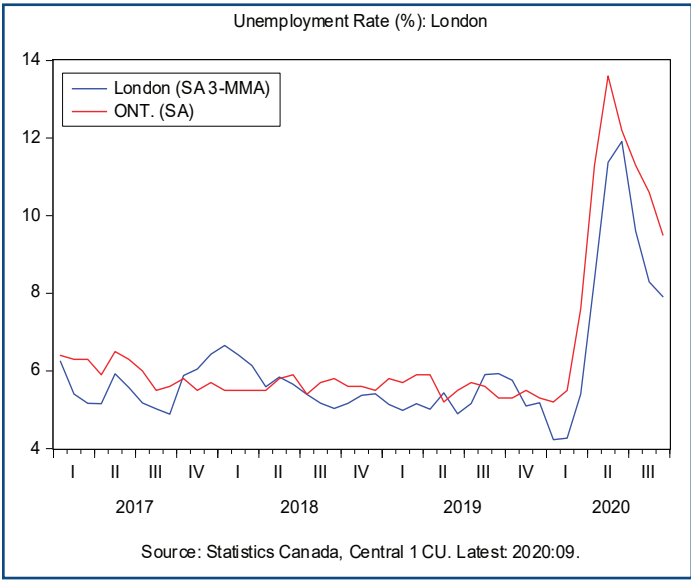
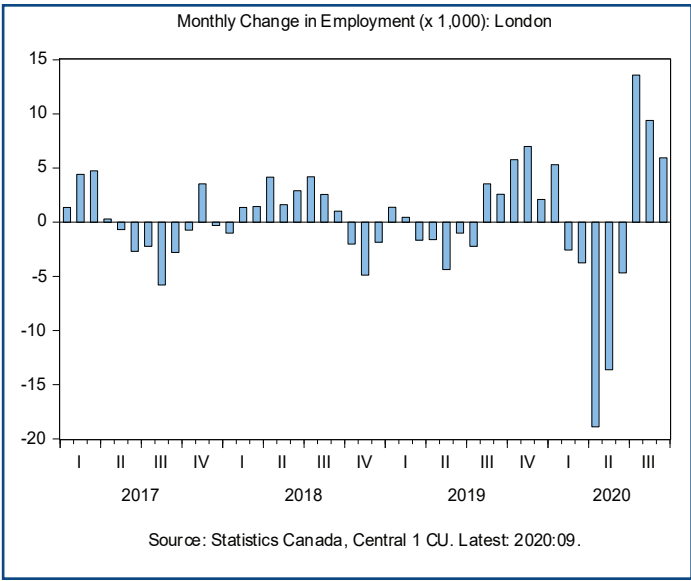
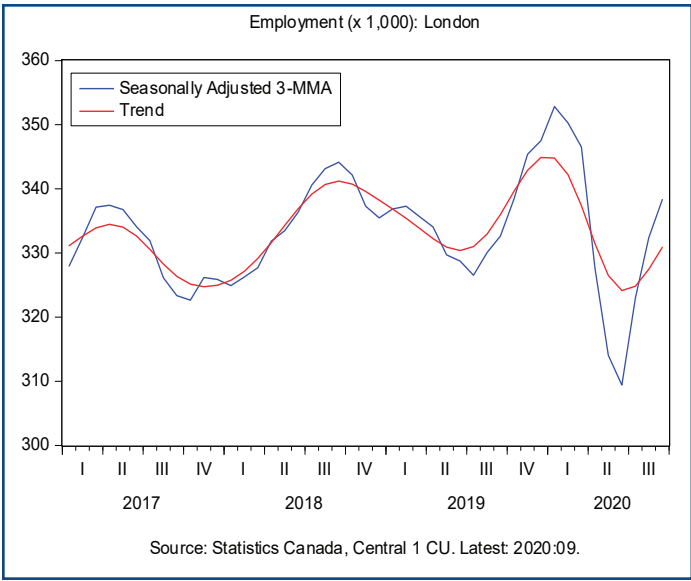
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	350.9	0.4	322.8	1.0	8.0	65.2
2013	351.3	0.1	323.7	0.3	7.9	64.6
2014	349.3	-0.6	324.9	0.4	7.0	63.6
2015	351.1	0.5	330.4	1.7	5.9	63.4
2016	352.5	0.4	330.9	0.1	6.1	63.2
2017	349.5	-0.8	330.1	-0.2	5.6	61.9
2018	355.9	1.8	336.1	1.8	5.6	62.0
2019	355.0	-0.3	336.3	0.1	5.3	60.9

2019 YTD*	351.8		332.7		5.4	60.5
2020 YTD*	362.1	2.9	333.0	0.1	8.0	61.3

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	344.3	-0.4	326.5	-0.7	5.2	59.0
2019M08	350.8	1.9	330.1	1.1	5.9	60.1
2019M09	353.6	0.8	332.6	0.8	5.9	60.5
2019M10	359.1	1.6	338.4	1.7	5.8	61.3
2019M11	364.0	1.4	345.4	2.1	5.1	62.1
2019M12	366.5	0.7	347.5	0.6	5.2	62.4
2020M01	368.4	0.5	352.8	1.5	4.2	62.7
2020M02	365.9	-0.7	350.3	-0.7	4.3	62.1
2020M03	366.4	0.1	346.5	-1.1	5.4	62.2
2020M04	357.6	-2.4	327.7	-5.4	8.4	60.6
2020M05	354.4	-0.9	314.1	-4.2	11.4	59.9
2020M06	351.3	-0.9	309.4	-1.5	11.9	59.4
2020M07	357.3	1.7	323.0	4.4	9.6	60.4
2020M08	362.5	1.4	332.4	2.9	8.3	61.2
2020M09	367.4	1.4	338.3	1.8	7.9	62.1

Source: Based on Statistics Canada data, Central 1 Credit Union

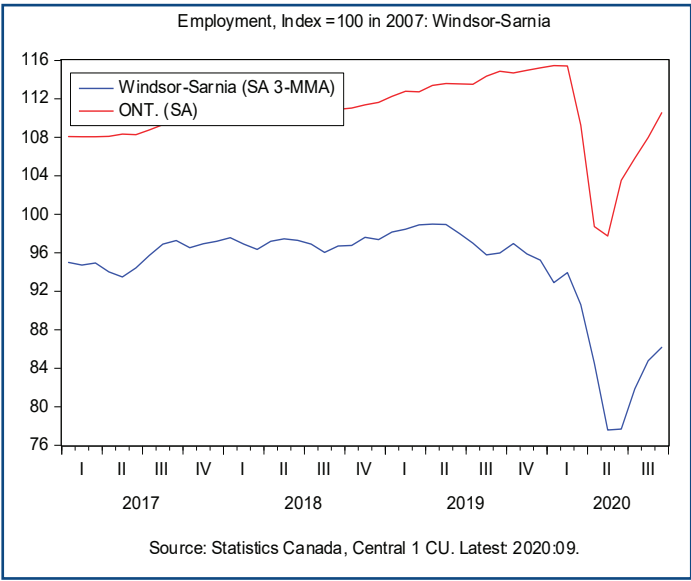
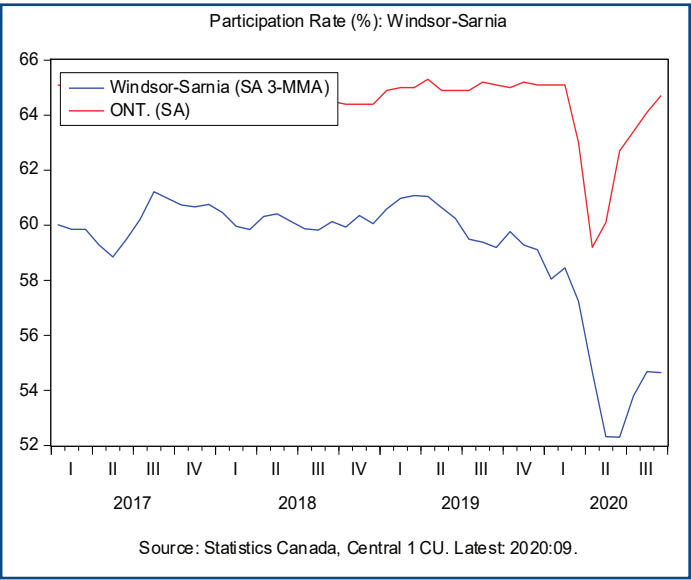
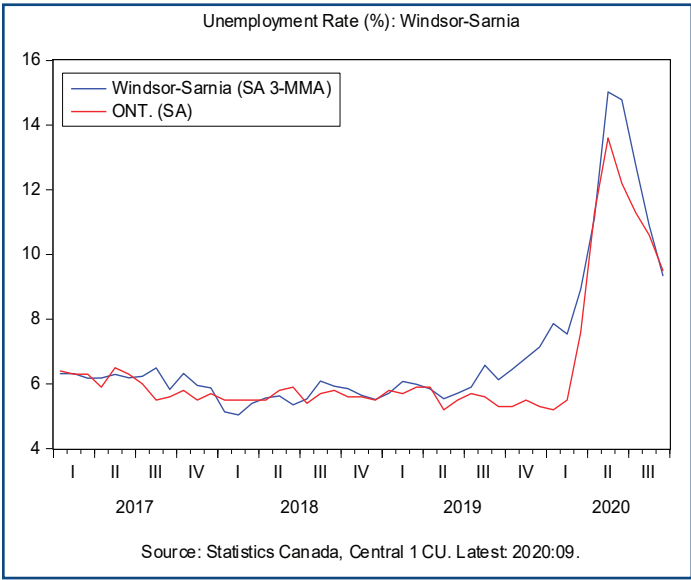
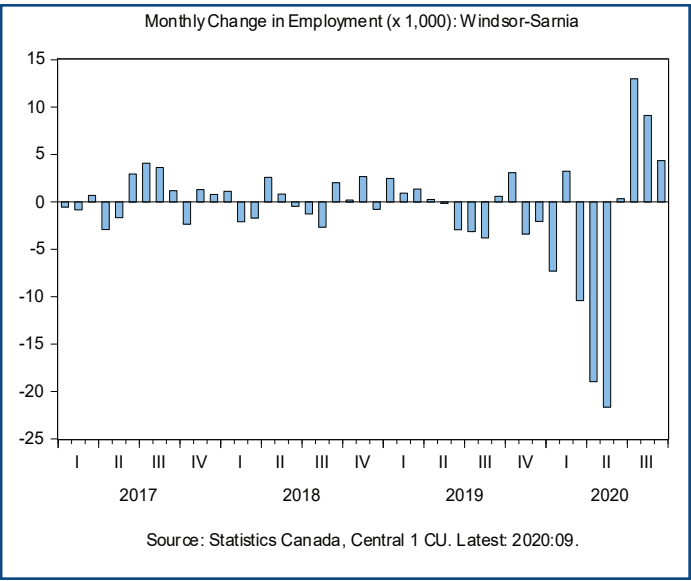
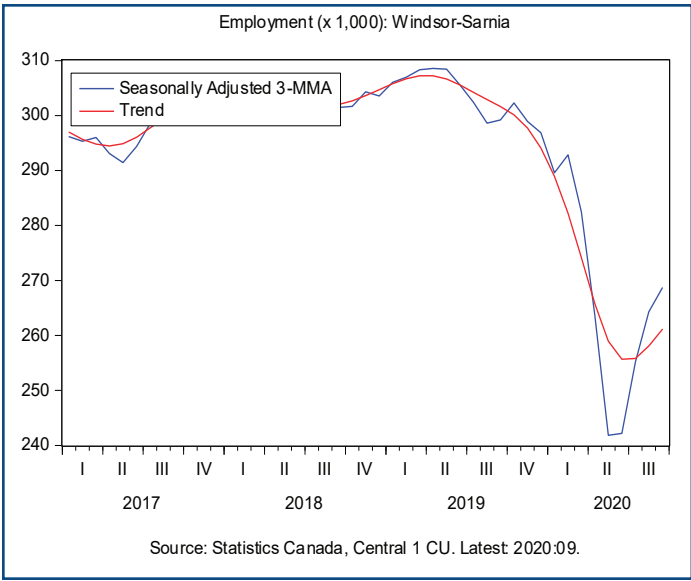


## Hamilton-Niagara Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	760.8	0.7	705.7	0.7	7.2	65.1
2013	751.2	-1.3	697.5	-1.2	7.2	63.7
2014	755.9	0.6	706.4	1.3	6.6	63.6
2015	765.2	1.2	719.1	1.8	6.0	63.9
2016	770.6	0.7	721.4	0.3	6.4	63.7
2017	792.3	2.8	750.1	4.0	5.3	64.6
2018	794.8	0.3	751.5	0.2	5.5	63.9
2019	803.9	1.1	765.6	1.9	4.7	63.6
2019 YTD*	797.6		758.0		5.0	63.3
2020 YTD*	783.9	-1.7	714.2	-5.8	8.9	61.4
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	800.9	0.1	762.0	0.2	4.9	63.4
2019M08	803.8	0.4	763.8	0.2	5.0	63.6
2019M09	804.9	0.1	764.8	0.1	5.0	63.6
2019M10	811.5	0.8	773.7	1.2	4.7	64.0
2019M11	814.0	0.3	775.2	0.2	4.8	64.1
2019M12	813.3	-0.1	774.6	-0.1	4.8	64.0
2020M01	809.2	-0.5	766.9	-1.0	5.2	63.6
2020M02	808.0	-0.2	765.9	-0.1	5.2	63.4
2020M03	801.9	-0.7	750.2	-2.0	6.4	62.9
2020M04	784.7	-2.1	717.2	-4.4	8.6	61.5
2020M05	760.1	-3.1	674.8	-5.9	11.2	59.5
2020M06	759.7	0.0	665.0	-1.4	12.5	59.5
2020M07	773.1	1.8	685.6	3.1	11.3	60.4
2020M08	787.7	1.9	706.8	3.1	10.3	61.6
2020M09	783.5	-0.5	715.6	1.2	8.7	61.2

Source: Based on Statistics Canada data, Central 1 Credit Union

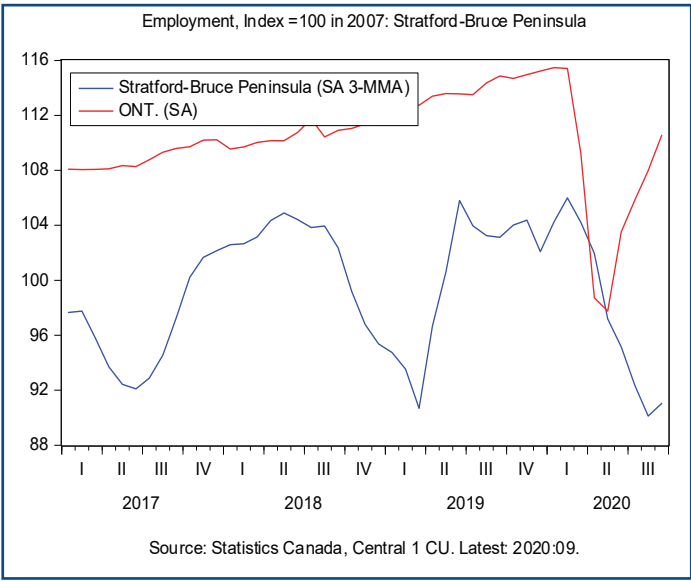
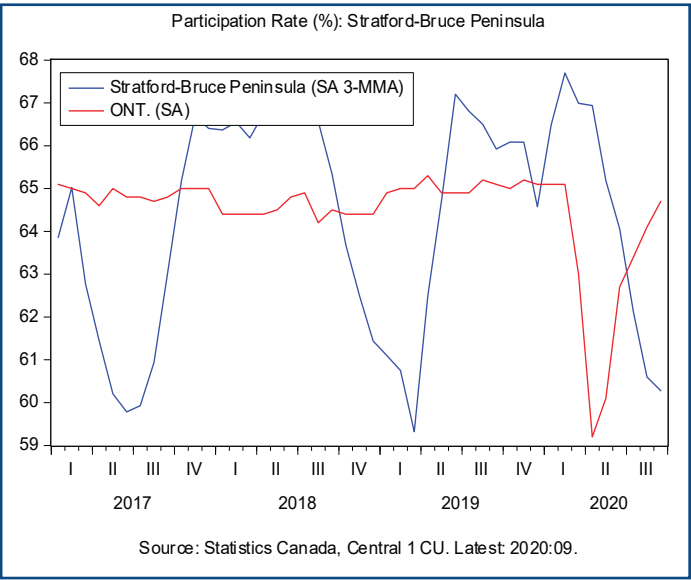
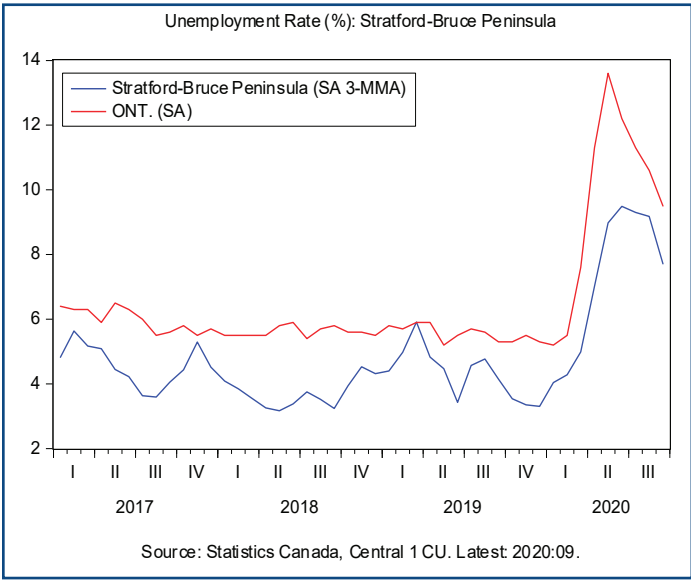
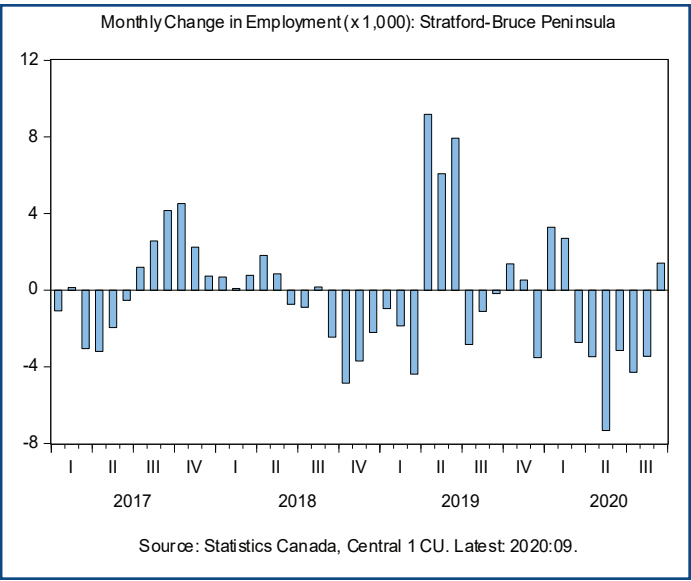
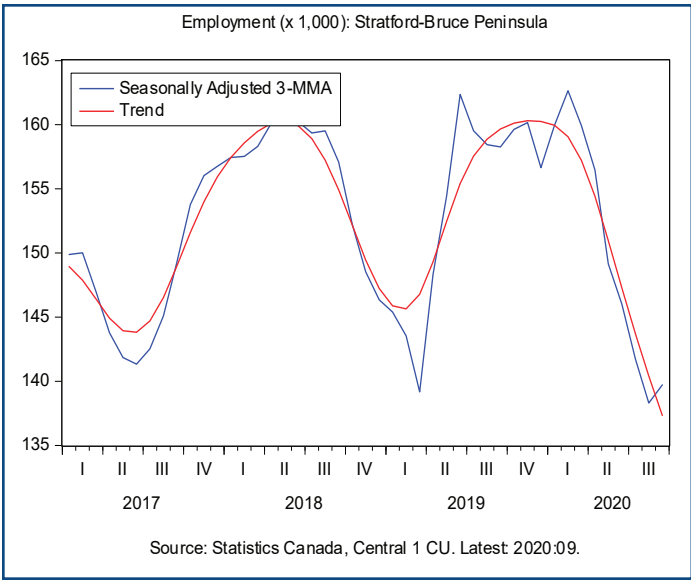




## Stratford-Bruce Peninsula

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	160.4	-3.9	152.8	-3.1	4.8	65.2
2013	159.8	-0.4	150.6	-1.4	5.7	64.6
2014	158.7	-0.7	151.1	0.3	4.8	63.6
2015	153.8	-3.1	145.1	-4.0	5.7	63.4
2016	152.8	-0.7	145.5	0.3	4.8	63.2
2017	156.1	2.1	149.0	2.4	4.6	61.9
2018	161.8	3.7	155.8	4.6	3.7	62.0
2019	161.5	-0.2	154.7	-0.8	4.3	60.9
2019 YTD*	158.7		151.1		4.8	63.6
2020 YTD*	161.1	1.5	149.1	-1.3	7.4	64.1
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	167.2	-0.6	159.5	-1.7	4.6	66.8
2019M08	166.4	-0.5	158.4	-0.7	4.8	66.5
2019M09	165.1	-0.8	158.3	-0.1	4.1	65.9
2019M10	165.5	0.2	159.6	0.9	3.5	66.1
2019M11	165.7	0.1	160.2	0.3	3.4	66.1
2019M12	162.0	-2.2	156.7	-2.2	3.3	64.6
2020M01	166.7	2.9	159.9	2.1	4.0	66.5
2020M02	169.9	2.0	162.6	1.7	4.3	67.7
2020M03	168.3	-0.9	159.9	-1.7	5.0	67.0
2020M04	168.3	0.0	156.5	-2.2	7.0	66.9
2020M05	163.9	-2.6	149.2	-4.7	9.0	65.2
2020M06	161.3	-1.6	146.0	-2.1	9.5	64.1
2020M07	156.3	-3.1	141.7	-2.9	9.3	62.1
2020M08	152.3	-2.6	138.3	-2.4	9.2	60.6
2020M09	151.4	-0.6	139.7	1.0	7.7	60.3

Source: Based on Statistics Canada data, Central 1 Credit Union



## Northeast

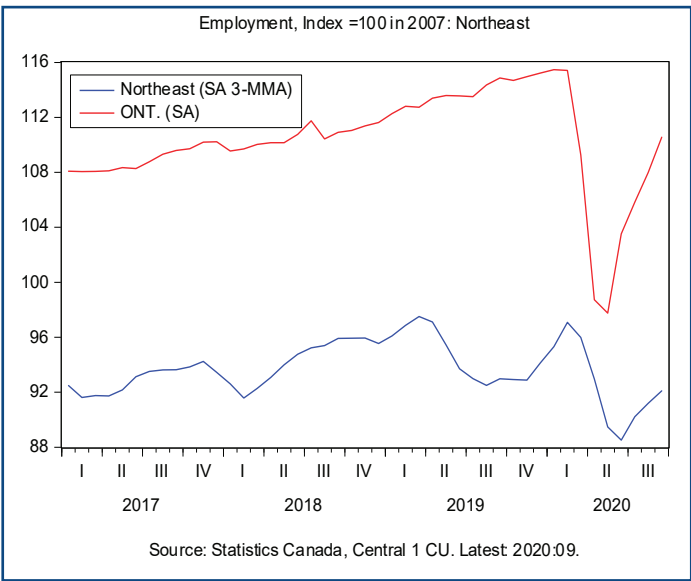
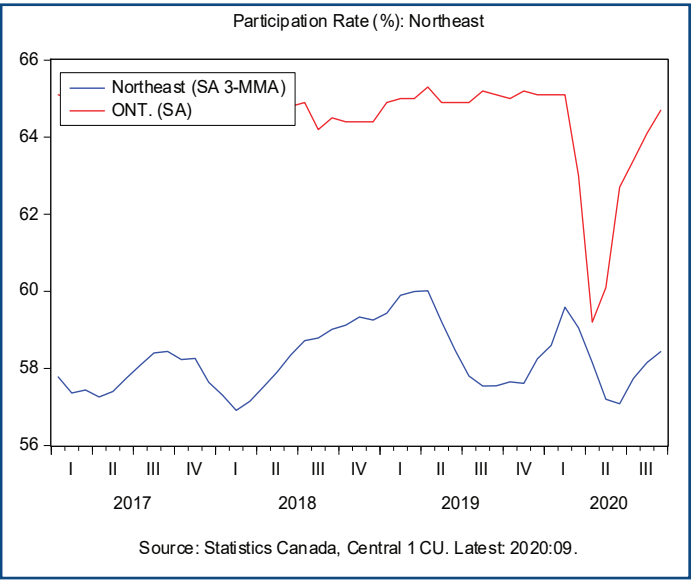
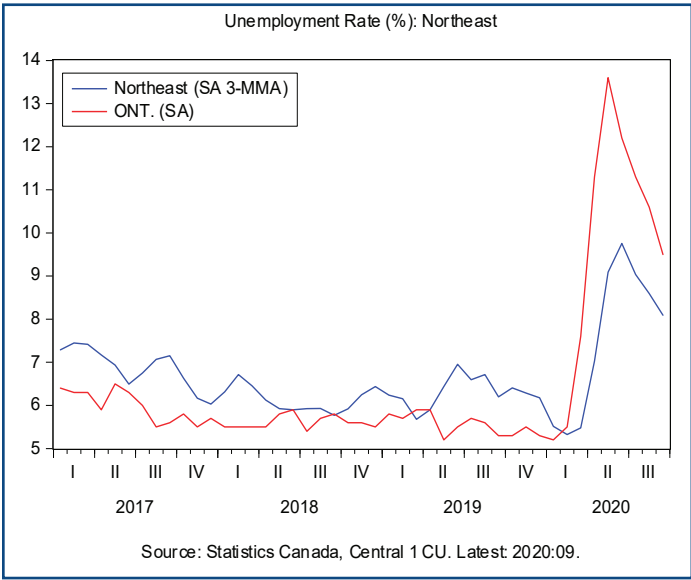
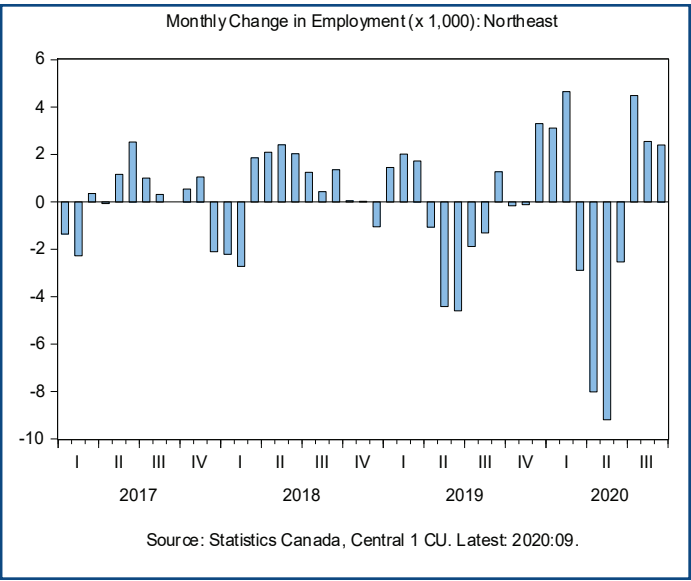
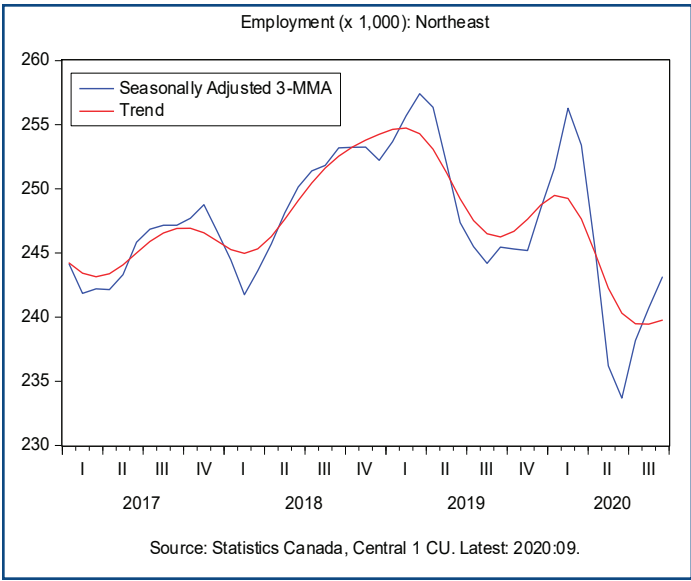
Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	275.6	-2.8	255.3	-2.1	7.4	59.7
2013	274.3	-0.5	253.7	-0.6	7.5	59.6
2014	275.8	0.6	256.8	1.2	6.9	60.1
2015	268.9	-2.5	248.1	-3.4	7.7	58.9
2016	267.1	-0.7	247.8	-0.1	7.2	58.5
2017	263.3	-1.4	245.5	-0.9	6.8	57.8
2018	266.2	1.1	249.8	1.8	6.2	58.5
2019	266.3	0.0	249.6	-0.1	6.3	58.6

2019 YTD*	267.6		250.1		6.5	58.8
2020 YTD*	264.0	-1.3	243.6	-2.6	7.8	58.2

\* YTD = Calendar year-to-date based on 3-month moving average monthly data

Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	262.8	-1.1	245.5	-0.8	6.6	57.8
2019M08	261.8	-0.4	244.2	-0.5	6.7	57.5
2019M09	261.7	0.0	245.5	0.5	6.2	57.5
2019M10	262.1	0.2	245.3	-0.1	6.4	57.6
2019M11	261.6	-0.2	245.2	0.0	6.3	57.6
2019M12	264.9	1.2	248.5	1.3	6.2	58.3
2020M01	266.3	0.5	251.6	1.3	5.5	58.6
2020M02	270.7	1.6	256.3	1.9	5.3	59.6
2020M03	268.1	-1.0	253.4	-1.1	5.5	59.1
2020M04	263.9	-1.5	245.4	-3.2	7.0	58.1
2020M05	259.8	-1.6	236.2	-3.7	9.1	57.2
2020M06	258.9	-0.3	233.7	-1.1	9.8	57.1
2020M07	261.8	1.1	238.2	1.9	9.0	57.7
2020M08	263.4	0.6	240.7	1.1	8.6	58.2
2020M09	264.5	0.4	243.1	1.0	8.1	58.4

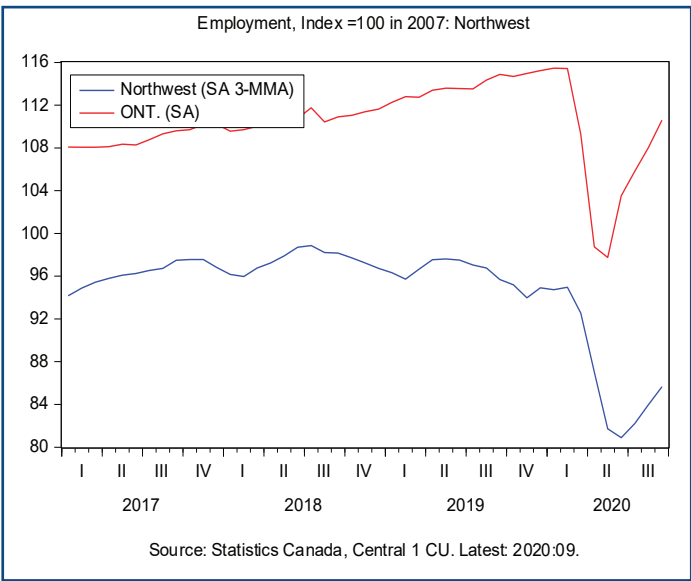
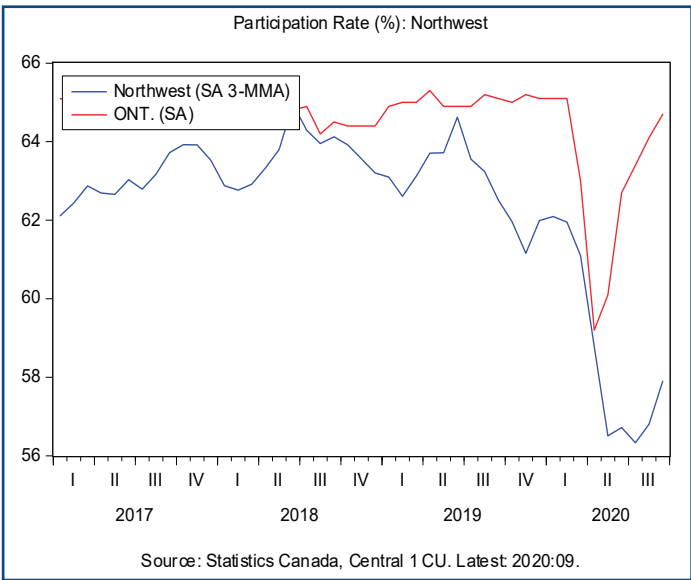
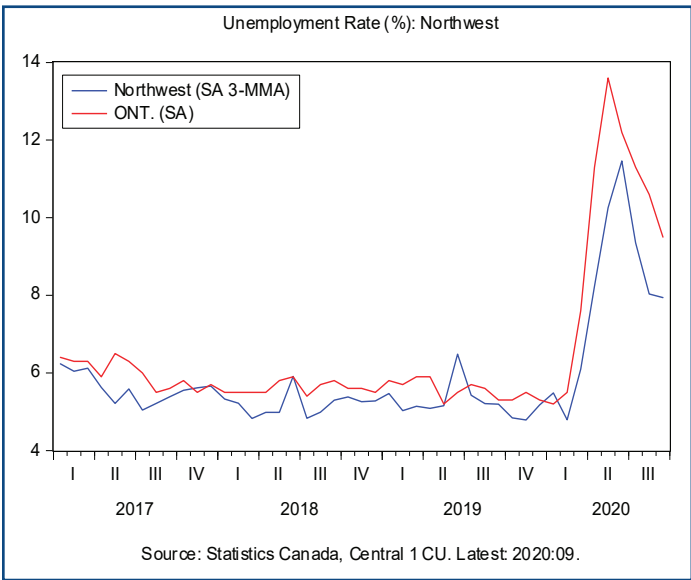
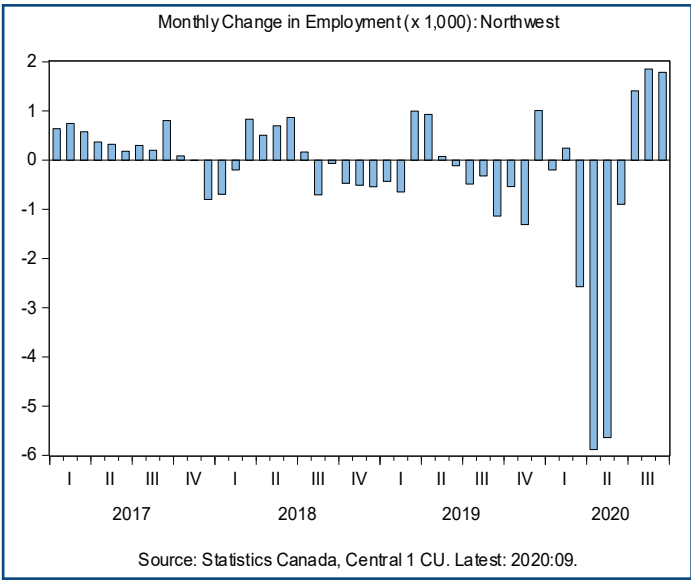
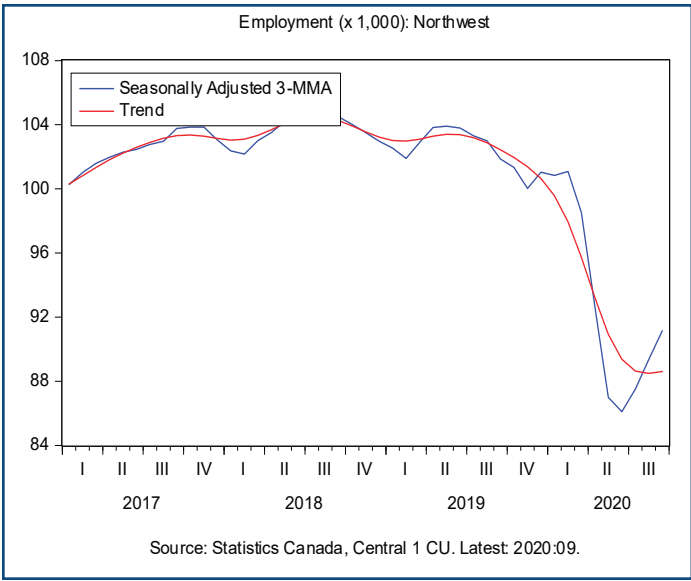
Source: Based on Statistics Canada data, Central 1 Credit Union



## Northwest

Period	Labour Force		Employed		Unemployment Rate	Participation Rate
	x 1,000	% Change	x 1,000	% Change	%	%
Average of Unadjusted Monthly Data						
2012	109.5	1.9	102.0	2.4	6.8	65.2
2013	110.2	0.7	102.2	0.2	7.3	64.6
2014	106.2	-3.7	99.8	-2.3	5.9	63.6
2015	103.6	-2.4	97.5	-2.4	5.9	63.4
2016	107.3	3.6	100.0	2.6	6.9	63.2
2017	108.7	1.3	102.7	2.7	5.6	61.9
2018	109.5	0.7	103.8	1.1	5.2	62.0
2019	108.0	-1.3	102.3	-1.5	5.3	60.9
2019 YTD*	108.9		102.9		5.5	63.4
2020 YTD*	100.6	-7.6	92.5	-10.1	8.1	58.7
* YTD = Calendar year-to-date based on 3-month moving average monthly data						
Seasonally Adjusted, 3-Month Moving Average, Monthly Data						
2019M07	109.2	-1.6	103.3	-0.5	5.4	63.6
2019M08	108.7	-0.5	103.0	-0.3	5.2	63.2
2019M09	107.4	-1.1	101.9	-1.1	5.2	62.5
2019M10	106.5	-0.9	101.3	-0.5	4.8	62.0
2019M11	105.1	-1.3	100.0	-1.3	4.8	61.2
2019M12	106.5	1.4	101.0	1.0	5.2	62.0
2020M01	106.7	0.1	100.8	-0.2	5.5	62.1
2020M02	106.2	-0.5	101.1	0.2	4.8	61.9
2020M03	104.9	-1.2	98.5	-2.5	6.1	61.1
2020M04	100.9	-3.8	92.6	-6.0	8.2	58.8
2020M05	96.9	-4.0	87.0	-6.1	10.3	56.5
2020M06	97.2	0.3	86.1	-1.0	11.5	56.7
2020M07	96.5	-0.7	87.5	1.6	9.4	56.3
2020M08	97.2	0.6	89.4	2.1	8.0	56.8
2020M09	99.0	1.9	91.2	2.0	7.9	57.9

Source: Based on Statistics Canada data, Central 1 Credit Union



# Labour Force Statistics

## Definitions and Explanatory Notes

### Reference Week

Monthly estimates of employment, unemployment, and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

### Labour Force

The labour force is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

### Employed

Employed persons are those who, during the reference week, either: (a) did any work at all, or (b) had a job but were not at work due to own illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, or other reason not specified above (excluding persons whose job attachment was to a job to start at a definite date in the future).

### Unemployment

Unemployed persons are those who, during the reference week, either: (a) were without work, had actively looked for work in the past four weeks (ending with the reference week), and were available for work; or (b) had not actively looked for work in the past four weeks but had been on layoff and were available for work; or (c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

### Unemployment Rate

The unemployment rate represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number of unemployed in that group expressed as a percentage of the labour force for that group.

### Participation Rate

The participation rate represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force for that group expressed as a percentage of the population for that group.

### Employment Rate

The employment rate (employment/population ratio) is the number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the employment for that group expressed as a percentage of the population for that group.

### Rounding

Estimates published by the Labour Force Survey are rounded to the nearest thousand but all derived values (totals, averages, rates, ratios, percent changes, etc.) are calculated from unrounded figures. Therefore, the sum of the individual rounded items may not equal the total.

### Seasonal Adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods, and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.